

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2019**

The University of Texas Health Science Center at Houston

Institution Code: 744

Name	Position	Funding Source	Salary (09.01.2018)	Percentage Salary Increase Over FY 2018	Nonsalary Benefits FY 2019						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Colasurdo, Giuseppe N.	President and Alkek-Williams Distinguished Chair	E&G	\$65,669	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,669	Practice Plan Benefits - Supplemental Retirement Annuity (\$199,500); Other - Incentive Compensation (\$131,338) and Deferred Compensation (\$200,000)
		Designated	\$684,831	0.00%	\$0	\$199,500	\$0	\$0	\$331,338	\$0	\$1,215,669	
			<u>\$750,500</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$199,500</u>	<u>\$0</u>	<u>\$0</u>	<u>\$331,338</u>	<u>\$0</u>	<u>\$1,281,338</u>	
Dillon, Kevin	Senior Executive Vice President and Chief Operating Officer, Administrative Support	E&G	\$422,240	3.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$422,240	Other - Incentive (\$124,488) and Deferred Compensation (\$143,780)
		Designated	\$305,760	17.73%	\$0	\$0	\$0	\$0	\$268,268	\$0	\$574,028	
			<u>\$728,000</u>	<u>8.88%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$268,268</u>	<u>\$0</u>	<u>\$996,268</u>	
Hariharan, Ramesh	Vice President and Senior Physician Executive - UTP, Advanced Cardio Pulmonary Therapies and Transplantation, McGovern Medical School	Designated	\$971,726	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$971,726	Also has faculty appointment not included here
Andrassy, Richard	Exec. Vice Dean Clin Affs, Prof, Chair, Denton A. Cooley, MD., Chair Surgery, Jack H. Mayfield, MD. Dist. Univ. Chair, Dr. Thomas D. Cronin Chair Plastic Surgery, Surgery, McGovern Medical School	Designated	\$401,783	0.00%	\$0	\$0	\$0	\$0	\$383,357	\$0	\$785,140	Other - Supplement Exec Vice Dean, Supplement Chair, Augmentation and On Call Pay; Compensation amounts also include faculty appointment Other - Supplement Endowment, Supplement Int. Director
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$109,920	\$0	\$109,920	
			<u>\$401,783</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$493,277</u>	<u>\$0</u>	<u>\$895,060</u>	
Stoll, Barbara Joan	Dean and Professor, H. Wayne Hightower Distinguished Professor in the Medical Sciences, McGovern Medical School	E&G	\$625,000	0.00%	\$0	\$0	\$0	\$0	\$125,000	\$0	\$750,000	Other - Supplement Dean; Compensation amounts also include faculty appointment Other - Dean's Incentive
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$125,000	\$0	\$125,000	
			<u>\$625,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$250,000</u>	<u>\$0</u>	<u>\$875,000</u>	
Patel, Bela	Vice Dean for Healthcare Quality, Professor NTC, and Graham Distinguished University Chair, Internal Medicine, McGovern Medical School	Designated	\$280,000	0.00%	\$0	\$0	\$0	\$0	\$503,999	\$0	\$783,999	Other - Supplement Clinical, Supplement vice Chair, Supplement HH Dir, Supplement Clinical Director, Supplement Division Director, Supplement Asst. Dean and Supplement Administration, Augmentation, MHH Incentive, and On Call Pay; Compensation amounts also include faculty appointment
Blackwell, Sean C	Asst Dean, Professor, Chair, Emma Sue Hightower Development Board Professor and Berel Held, M.D., Professor in Obstetrics, Gynecology and Reproductive Sciences, OBGYN, McGovern Medical School	Designated	\$290,785	2.89%	\$0	\$0	\$0	\$0	\$196,907	\$0	\$487,692	Other - Supplement Assistant Dean, Supplement Chair, Augmentation, and On Call Pay; Compensation amounts also include faculty appointment Other - Supplement Chair
		Restricted	\$7,317	-1.06%	\$0	\$0	\$0	\$0	\$108,500	\$0	\$115,817	
			<u>\$298,101</u>	<u>2.79%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$305,407</u>	<u>\$0</u>	<u>\$603,508</u>	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Foyle, Kevin J	Vice President, Development and Public Affairs, Administrative Support	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$25,000	Other - Supplement Administration Other - Deferred Compensation (\$75,000) and Incentive (\$45,500)
		Designated	\$455,000	13.93%	\$0	\$0	\$0	\$0	\$120,500	\$0	\$575,500	
			<u>\$455,000</u>	<u>13.93%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$145,500</u>	<u>\$0</u>	<u>\$600,500</u>	
Boerwinkle, Eric	Dean & M. David Low Chair in Public Health & Kozmetsky Family Chair In Human Genetics, School of Public Health	E&G	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	Other - Supplement Dean and Dean's incentive
		Designated	\$213,118	0.35%	\$0	\$0	\$0	\$0	\$189,000	\$0	\$402,118	
		Restricted	\$196,882	6.31%	\$0	\$0	\$0	\$0	\$0	\$0	\$196,882	
			<u>\$410,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$189,000</u>	<u>\$0</u>	<u>\$599,000</u>	
Casas, Andrew	Senior Vice President and Chief Operating Officer UT Physicians, McGovern Medical School	Designated	\$415,000	33.01%	\$0	\$0	\$0	\$0	\$163,000	\$0	\$578,000	Other - Deferred Compensation (\$80,000) and Incentive (\$83,000)
Doyle, Peter D.	Assistant Dean Harris County Programs and Associate Professor NTC and Director, Anesthesiology, McGovern Medical School	Designated	\$282,284	-30.94%	\$0	\$0	\$0	\$0	\$257,716	\$0	\$540,000	Other - Supplement Assistant Dean, Supplement Program Director, and Supplement Administration, Augmentation, Clinical Incentive, and On Call Pay; Compensation amounts also include faculty appointment
Ko,Tien C	Associate Dean for Harris Health Programs, McGovern Medical School	Designated	\$344,000	0.00%	\$0	\$0	\$0	\$0	\$164,000	\$0	\$508,000	Other - Supplement Associate Dean and Augmentation; Also has faculty appointment not included here
Hancock, John F	Vice Dean for Basic Research, Professor, Chair, Executive Director Brown Foundation Institute of Molecular Medicine, John S. Dunn Distinguished University Chair in Physiology and Medicine, Integrative Biology and Pharmacology, McGovern Medical School	E&G	\$101,719	100.00%	\$0	\$0	\$0	\$0	\$130,000	\$0	\$231,719	Other - Supplement Vice Dean and Supplement Chair; Compensation amounts also include faculty appointment Other - Clinical Incentive Other - Supplement Center Director
		Designated	\$0	-100.00%	\$0	\$0	\$0	\$0	\$36,000	\$0	\$36,000	
		Restricted	\$119,988	0.00%	\$0	\$0	\$0	\$0	\$105,000	\$0	\$224,988	
			<u>\$221,707</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$271,000</u>	<u>\$0</u>	<u>\$492,707</u>	
Tramonte, Michael	Senior Vice President, Finance & Business Services and Chief Financial Officer, Administrative Support	E&G	\$371,000	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$371,000	Other - Incentive
		Designated	\$0	-100.00%	\$0	\$0	\$0	\$0	\$92,750	\$0	\$92,750	
			<u>\$371,000</u>	<u>9.90%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$92,750</u>	<u>\$0</u>	<u>\$463,750</u>	

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Miller, Charles C	Associate Vice President, Clinical Research and Health Care Quality and Professor and Associate Dean for Hospital Quality Initiatives, Cardiothoracic and Vascular Surgery, McGovern Medical School	E&G	\$57,500	-13.95%	\$0	\$0	\$0	\$0	\$50,000	\$0	\$107,500	Other - Supplement Administration; Compensation amounts also include faculty appointment Other - Supplement Associate Dean and Clinical Incentive
		Designated	\$146,480	18.19%	\$0	\$0	\$0	\$0	\$200,000	\$0	\$346,480	
		Restricted	\$4,200	-54.55%	\$0	\$0	\$0	\$0	\$0	\$0	\$4,200	
			<u>\$208,180</u>	<u>4.09%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$250,000</u>	<u>\$0</u>	<u>\$458,180</u>	
McNeese, Margaret C.	Vice Dean of Admissions and Student Affairs, Professor, NTC, Admissions, Medical School	E&G	\$246,586	0.00%	\$0	\$0	\$0	\$0	\$79,668	\$0	\$326,254	Other - Supplement Clinical and Supplement Administration; Compensation amounts also include faculty appointment Other - Supplement Administration
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$121,277	\$0	\$121,277	
			<u>\$246,586</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$200,945</u>	<u>\$0</u>	<u>\$447,531</u>	
Zhang, Jiajie	Dean and Professor, Glassell Family Foundation Distinguished Chair, School of Biomedical Informatics	E&G	\$295,500	28.62%	\$0	\$0	\$0	\$0	\$75,000	\$0	\$370,500	Other - Supplement Dean; Compensation amounts also include faculty appointment Other - Clinical Incentive
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$50,000	\$0	\$50,000	
		Restricted	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$295,500</u>	<u>14.76%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$125,000</u>	<u>\$0</u>	<u>\$420,500</u>	
Spielman, Amanda Beard	Senior Vice President and Chief Operating Officer - Neurosciences, Neurosurgery, McGovern Medical School	Designated	\$300,000	100.00%	\$0	\$0	\$0	\$0	\$99,000	\$0	\$399,000	Other - Incentive; Hired to Senior Vice President effective 8/1/2018
Miller, Richard L.	Vice President and Chief Information Officer, Administrative Support	E&G	\$355,659	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$355,659	Other - Incentive
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$17,783	\$0	\$17,783	
			<u>\$355,659</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$17,783</u>	<u>\$0</u>	<u>\$373,442</u>	
Valenza, John A.	Dean & William N. Finnegan III Distinguished Professor In The Dental Sciences, School of Dentistry	Designated	\$245,000	11.36%	\$0	\$0	\$0	\$0	\$124,500	\$0	\$369,500	Other - Supplement Dean and Dean's Incentive; Compensation amounts also include faculty appointment
Pifko, Melissa	Vice President and Chief Legal Officer, Administrative Support	Designated	\$334,750	3.00%	\$0	\$0	\$0	\$0	\$33,475	\$0	\$368,225	Other - Incentive
Reat, Daniel J.	Vice President and Chief Legal Officer, Administrative Support	E&G	\$334,750	3.00%	\$0	\$0	\$0	\$0	\$33,475	\$0	\$368,225	Other - Incentive
Fernetto, Eric	Vice President & Chief Human Resources Officer, Administrative Support	E&G	\$329,109	9.81%	\$0	\$0	\$0	\$0	\$0	\$0	\$329,109	Other - Incentive
		Designated	\$17,322	-47.98%	\$0	\$0	\$0	\$0	\$17,322	\$0	\$34,644	
			<u>\$346,431</u>	<u>4.03%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$17,322</u>	<u>\$0</u>	<u>\$363,753</u>	

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Butler, Patricia	Vice Dean, Educational Programs and Professor, NTC, McGovern Medical School	E&G	\$269,615	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$269,615	Compensation amounts also include faculty appointment
		Designated	\$89,872	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$89,872	
			\$359,486	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$359,486	
Thomas, Eric	Associate Dean for Healthcare Quality and Professor and Griff T. Ross Professor in Humanities and Technology in Health Care, Internal Medicine. McGovern Medical School	E&G	\$5,299	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$5,299	Other - Supplement Administration and Supplement Associate Dean, Augmentation, Clinical Incentive, and ACO Incentive; Compensation amounts also include faculty appointment
		Designated	\$123,168	28.30%	\$0	\$0	\$0	\$0	\$143,000	\$0	\$266,168	
		Restricted	\$63,533	-33.82%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$73,533	
			\$192,000	0.00%	\$0	\$0	\$0	\$0	\$153,000	\$0	\$345,000	
Figari, Charles A.	Vice President and Chief Auxiliary Enterprises Officer, Administrative Support	E&G	\$26,245	5.06%	\$0	\$0	\$0	\$0	\$0	\$0	\$26,245	Other - Incentive
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$16,403	\$0	\$16,403	
		Auxiliary	\$301,816	5.06%	\$0	\$0	\$0	\$0	\$0	\$0	\$301,816	
			\$328,061	5.06%	\$0	\$0	\$0	\$0	\$16,403	\$0	\$344,464	
Bradley, Kristi Lyn	Vice President and Chief Revenue Cycle Officer, McGovern Medical School	Designated	\$275,680	1.00%	\$0	\$0	\$0	\$0	\$55,135	\$0	\$330,815	Other - Incentive
Page, Julie T	Senior Associate Dean for Clinical Business Affairs, McGovern Medical School	E&G	\$254,101	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$254,101	Other - Supplement Administration and Incentive
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$76,230	\$0	\$76,230	
			\$254,101	3.00%	\$0	\$0	\$0	\$0	\$76,230	\$0	\$330,331	
Byrne, John H.	Associate Dean for Research, and Professor, June and Virgil Waggoner Chair, Neurobiology and Anatomy, McGovern Medical School	E&G	\$110,655	400.00%	\$0	\$0	\$0	\$0	\$21,875	\$0	\$132,530	Other - Supplement Associate Dean and Supplement Administration; Compensation amounts also include faculty appointment
		Designated	\$0	-100.00%	\$0	\$0	\$0	\$0	\$66,393	\$0	\$66,393	
		Restricted	\$110,655	400.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$125,655	
			\$221,311	0.00%	\$0	\$0	\$0	\$0	\$103,268	\$0	\$324,579	
Tyson, Jon E.	Vice Dean for Clinical Research and Healthcare Quality, Professor, Michelle Bain Distinguished Professor in Medicine and Public Health, Pediatrics. McGovern Medical School	E&G	\$129,973	37.40%	\$0	\$0	\$0	\$0	\$0	\$0	\$129,973	Other - Supplement Vice Dean; Compensation amounts also include faculty appointment
		Designated	\$99,576	15.15%	\$0	\$0	\$0	\$0	\$57,257	\$0	\$156,833	
		Restricted	\$32,493	-59.87%	\$0	\$0	\$0	\$0	\$0	\$0	\$32,493	
			\$262,043	0.00%	\$0	\$0	\$0	\$0	\$57,257	\$0	\$319,300	

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Blackburn, Michael R.	Executive Vice President, Chief Academic Officer and Dean, Graduate School of Biomedical Sciences, John P. McGovern Endowed Distinguished Professor, Graduate School of Biomedical Sciences	E&G	\$94,182	51.69%	\$0	\$0	\$0	\$0	\$183,000	\$0	\$277,182	Other - Supplement Dean and Supplement Administration; Also has faculty appointment not included here Other - Dean's Incentive
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$23,546	\$0	\$23,546	
		Restricted	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$94,182</u>	<u>16.88%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$206,546</u>	<u>\$0</u>	<u>\$300,728</u>	
Murphy, Thomas J	Assistant Dean for Community Affairs and Health Policy, McGovern Medical School	Designated	\$96,474	0.00%	\$0	\$0	\$0	\$0	\$200,000	\$0	\$296,474	Other - Supplement Administration; Also has faculty appointment not included here
Tortolero Emery, Susan	Senior Associate Dean for Academic and Research Affairs & Allan King Professorship in Public Health, School of Public Health	Designated	\$122,005	2.22%	\$0	\$0	\$0	\$0	\$40,000	\$0	\$162,005	Other - Senior Associate Dean; Compensation amounts also include faculty appointment Other - Supplement Endowment
		Restricted	\$117,220	3.83%	\$0	\$0	\$0	\$0	\$11,000	\$0	\$128,220	
			<u>\$239,225</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$51,000</u>	<u>\$0</u>	<u>\$290,225</u>	
McNiel, Nancy O.	Senior Associate Dean for Administrative Affairs at the Medical School, McGovern Medical School	E&G	\$266,667	3.00%	\$0	\$0	\$0	\$0	\$13,333	\$0	\$280,000	Other - Incentive
McCormick, Joseph B.	Regional Dean & James H. Steele NTT Professor, School of Public Health	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$25,000	Other - Supplement Regional Dean and Supplement Center Director; Compensation amounts also include faculty appointment Other - Supplement Administration
		Designated	\$8,690	-83.77%	\$0	\$0	\$0	\$0	\$0	\$0	\$8,690	
		Restricted	\$206,950	32.83%	\$0	\$0	\$0	\$0	\$35,000	\$0	\$241,950	
	<u>\$215,640</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$60,000</u>	<u>\$0</u>	<u>\$275,640</u>		
Stewart, William W.	Vice President Facilities, Planning & Engineering, Administrative Support	E&G	\$233,398	3.00%	\$0	\$0	\$0	\$0	\$35,010	\$0	\$268,408	Other - Incentive
Murphy, Robert Eugene	Asc Dean for Applied Informatics & Asc Professor of Health Informatics, School of Biomedical Informatics	E&G	\$16,626	35.61%	\$0	\$0	\$0	\$0	\$60,000	\$0	\$76,626	Other - Supplement Associate Dean and Supplement Administration; Compensation amounts also include faculty appointment
		Designated	\$183,600	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$183,600	
		Restricted	\$3,774	-53.64%	\$0	\$0	\$0	\$0	\$0	\$0	\$3,774	
			<u>\$204,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$60,000</u>	<u>\$0</u>	<u>\$264,000</u>	
Smith, Angela Hintzel	Senior Associate Dean for Finance at the Medical School, McGovern Medical School	E&G	\$224,798	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$224,798	Other - Incentive
		Designated	\$24,978	3.00%	\$0	\$0	\$0	\$0	\$12,489	\$0	\$37,467	
			<u>\$249,775</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$12,489</u>	<u>\$0</u>	<u>\$262,264</u>	

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Hoelscher, Deanna M.	Regional Dean and John P McGovern Professorship in Health Promotion, School of Public Health	E&G	\$125,376	870.59%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$150,376	Other - Supplement Regional Dean and Supplement Center Director; Named Regional Dean on 9/1/2018; Compensation amounts also include faculty appointment
		Restricted	\$110,160	-35.81%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,160	
			<u>\$235,536</u>	<u>27.64%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$25,000</u>	<u>\$0</u>	<u>\$260,536</u>	
Chassay, Charles Mark	Associate Dean for Alumni Relations and Assistant Dean for Admissions and Student Affairs and Assistant Professor, NTC, McGovern Medical School	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$12,500	\$0	\$12,500	Other - Supplement Associate Dean; Compensation amounts also include faculty appointment Other - Supplement Associate Dean, Supplement Program Director, and Augmentation
		Designated	\$125,000	0.00%	\$0	\$0	\$0	\$0	\$122,500	\$0	\$247,500	
			<u>\$125,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$135,000</u>	<u>\$0</u>	<u>\$260,000</u>	
Forbes, Scott	Vice President of Governmental Relations, Administrative Support	Designated	\$247,519	5.06%	\$0	\$0	\$0	\$0	\$12,376	\$0	\$259,895	Other - Incentive
Butler, Bruce D.	Vice President of Research & Technology, Administrative Support	Designated	\$246,944	30.56%	\$0	\$0	\$0	\$0	\$12,347	\$0	\$259,291	Other - Incentive; Also has faculty appointment not included here
		Restricted	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$246,944</u>	<u>26.99%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$12,347</u>	<u>\$0</u>	<u>\$259,291</u>	
Solberg, Eric J.	Vice President, Academic & Research Affairs, Administrative Support	E&G	\$244,496	6.19%	\$0	\$0	\$0	\$0	\$12,225	\$0	\$256,721	Other - Incentive
		Restricted	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$244,496</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$12,225</u>	<u>\$0</u>	<u>\$256,721</u>	
Kubycheck, Christopher H	Vice President and Chief Administrative Officer, Ortho Surgery, McGovern Medical School	Designated	\$246,750	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$246,750	
Emery, Robert J.	Vice President of Healthcare Law and Strategy and Chief Legal Officer, UT Physicians, Administrative Support	E&G	\$228,841	3.00%	\$0	\$0	\$0	\$0	\$11,442	\$0	\$240,283	Other - Incentive; Also has faculty appointment not included here
Bernstam, Elmer Victor	Asc Dean for Research & Reynolds & Reynolds Professorship in Clinical Informatics Professor, School of Biomedical Informatics	E&G	\$107,406	100.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$137,406	Other - Supplement Associate Dean; Also has faculty appointment not included here
		Designated	\$11,555	-86.34%	\$0	\$0	\$0	\$0	\$0	\$0	\$11,555	
		Restricted	<u>\$88,867</u>	<u>-27.89%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$88,867</u>	
		<u>\$207,828</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$30,000</u>	<u>\$0</u>	<u>\$237,828</u>		
Moylan, Deana K	Associate Vice President of Diversity and Equal Opportunity, Administrative Support	E&G	\$214,317	4.54%	\$0	\$0	\$0	\$0	\$21,432	\$0	\$235,749	Other - Incentive

**Higher Education - Administrative Accountability Report
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The University of Texas Health Science Center at Houston

Institution Code: 744

Name	Position	Funding Source	Salary (09.01.2018)	Percentage Salary Increase Over FY 2018	Nonsalary Benefits FY 2019						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Hochner, Rose	Vice President, Marketing and Communication and Chief of Staff to the President, Administrative Support	E&G	\$195,700	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$195,700	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$39,140	\$0	\$39,140	Other - Incentive
			<u>\$195,700</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$39,140</u>	<u>\$0</u>	<u>\$234,840</u>
Ryan, Debra Jean	Associate Dean For Management III, School of Public Health	E&G	<u>\$210,360</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$21,036</u>	<u>\$0</u>	<u>\$231,396</u>	Other - Incentive
Hughes, James B	Assistant Vice President for Development, Administrative Support	Designated	<u>\$226,600</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$226,600</u>	
Rozmus, Cathy L	Vice Dean for Academic Affairs and Professor, School of Nursing	E&G	\$158,298	15.88%	\$0	\$0	\$0	\$0	\$47,589	\$0	\$205,887	Other - Supplement Vice Dean and Supplement Administration; Compensation amounts also include faculty appointment
		Designated	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted	<u>\$17,589</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,500</u>	<u>\$0</u>	<u>\$19,089</u>	Other - Supplement Endowment
		<u>\$175,887</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$49,089</u>	<u>\$0</u>	<u>\$224,976</u>		
Yousif, Amar	Associate Vice President and Chief Information Security Officer, Administrative Support	E&G	<u>\$210,000</u>	<u>9.37%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$10,506</u>	<u>\$0</u>	<u>\$220,506</u>	Other - Incentive; Named Associate Vice President effective 8/1/2018
Johnson, Constance M.	Associate Dean for Research & Professor, Lee & Joe Jamail Distinguished Professorship, School of Nursing and Biomedical Informatics	E&G	\$154,016	0.67%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$169,016	Other - Supplement Chair; Compensation amounts also include faculty appointment
		Restricted	<u>\$41,684</u>	<u>12.62%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$5,624</u>	<u>\$0</u>	<u>\$47,308</u>	Other - Supplement Endowment
			<u>\$195,700</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$20,624</u>	<u>\$0</u>	<u>\$216,324</u>	
Walji, Muhammad F.	Associate Dean for Technology Services and Informatics and Professor, School of Dentistry	E&G	\$51,192	22.32%	\$0	\$0	\$0	\$0	\$25,992	\$0	\$77,184	Other - Senior Associate Dean and Supplement Administration; Compensation amounts also include faculty appointment
		Restricted	<u>\$138,408</u>	<u>22.32%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$138,408</u>	
			<u>\$189,600</u>	<u>22.32%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$25,992</u>	<u>\$0</u>	<u>\$215,592</u>	
Willis, Rita S	Vice President and Chief Operations Officer, Obstetrics & Gynecology, McGovern Medical School	Designated	<u>\$214,364</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$214,364</u>	
Love, Latanya J.	Vice President of Diversity and Leadership Development, Administrative Support, and Associate Dean for Diversity and Inclusion, Associate Dean for Admissions and Student Affairs, McGovern Medical School	E&G	\$76,656	17.68%	\$0	\$0	\$0	\$0	\$15,225	\$0	\$91,881	
		Designated	\$22,997	4.03%	\$0	\$0	\$0	\$0	\$95,000	\$0	\$117,997	Other - Supplement Administration; Also has faculty appointment not included here
		Restricted	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	Other - Supplement Administration
			<u>\$99,653</u>	<u>4.03%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$110,225</u>	<u>\$0</u>	<u>\$209,878</u>	

**Higher Education - Administrative Accountability Report
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The University of Texas Health Science Center at Houston

Institution Code: 744

Name	Position	Funding Source	Salary (09.01.2018)	Percentage Salary Increase Over FY 2018	Nonsalary Benefits FY 2019						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Crawford, Kara Gwen	Associate Vice President of Governmental Relations, Administrative Support	Designated	\$208,000	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$208,000	Hired to Associate Vice President effective 8/6/2018
Kohl III, Harold W	Associate Regional Dean of Global Health and Professor, School of Public Health	E&G	\$138,887	30.65%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$148,887	Other - Supplement Regional Dean; Compensation amounts also include faculty appointment
		Restricted	\$58,902	-30.53%	\$0	\$0	\$0	\$0	\$0	\$0	\$58,902	
			\$197,789	3.50%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$207,789	
LeMaistre, William Sidney	Assistant Vice President & Chief Compliance Officer, Administrative Support	E&G	\$96,568	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$96,568	Other - Incentive
		Designated	\$96,568	3.00%	\$0	\$0	\$0	\$0	\$9,657	\$0	\$106,225	
			\$193,135	3.00%	\$0	\$0	\$0	\$0	\$9,657	\$0	\$202,792	
Lehman, Brenda Louise	Associate Vice President Revenue Cycle Management, McGovern Medical School	Designated	\$201,745	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$201,745	
Spillar, Karen K	Associate Vice President of Planning, Office of the President, Administrative Support	E&G	\$199,928	6.09%	\$0	\$0	\$0	\$0	\$0	\$0	\$199,928	
Jeske, Arthur H.	Associate Dean for Strategic Planning and Continuing Dental Education, and Professor, School of Dentistry	Designated	\$174,271	0.00%	\$0	\$0	\$0	\$0	\$21,000	\$0	\$195,271	Other - Supplement Administration; Compensation amounts also include faculty appointment
Kreidler, Kathleen	Associate Vice President, Sponsored Projects Administration, Administrative Support	E&G	\$192,400	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$192,400	
Kelder, Steven H.	Associate Regional Dean and Professor and Beth Toby Grossman Distinguished Professorship in Spirituality and Healing, School of Public Health	E&G	\$179,072	72.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$179,072	Compensation amounts also include faculty appointment
		Restricted	\$9,425	-87.97%	\$0	\$0	\$0	\$0	\$0	\$0	\$9,425	
			\$188,497	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$188,497	
Santa Maria, Diane M	Dean, Ad Interim and John P. McGovern Distinguished Professor, Dorothy T. Nicholson Distinguished Professor, Associate Professor, and Jane and Robert Cizik School of Nursing, School of Nursing	E&G	\$91,977	10.94%	\$0	\$0	\$0	\$0	\$50,000	\$0	\$141,977	Other - Supplement Interim Dean; Compensation amounts also include faculty appointment; Named to Interim Dean 9/1/18 Other - Supplement Endowment
		Restricted	\$39,418	40.31%	\$0	\$0	\$0	\$0	\$4,875	\$0	\$44,293	
			\$131,395	18.37%	\$0	\$0	\$0	\$0	\$54,875	\$0	\$186,270	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Ruppert, Susan D.	Associate Dean, Graduate Programs and Professor of Nursing, Clinical, PARTNERS Endowed Professor in Nursing, School of Nursing	E&G	\$152,500	15.87%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$167,500	Other - Supplement Vice Dean and Supplement Administration; Compensation amounts also include faculty appointment
		Designated	\$16,944	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$16,944	
		Restricted	\$0	-100.00%	\$0	\$0	\$0	\$0	\$1,500	\$0	\$1,500	
			<u>\$169,444</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$16,500</u>	<u>\$0</u>	<u>\$185,944</u>	
McKeown, Vanessa	Assistant Vice President, Accounting & Budget, Administrative Support	E&G	\$162,364	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$162,364	
		Designated	\$18,040	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$18,040	
			<u>\$180,404</u>	<u>4.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$180,404</u>
Morrow, Joe T.	Associate Dean For Management II, School of Dentistry and School of Nursing	E&G	\$156,800	2.64%	\$0	\$0	\$0	\$0	\$23,560	\$0	\$180,360	Other - Supplement Administration
Weems, William A.	Assistant Vice President for Academic Technology, and Associate Dean for Information Technology, and Adjunct Associate Professor, McGovern Medical School	E&G	\$178,823	7.95%	\$0	\$0	\$0	\$0	\$0	\$0	\$178,823	Compensation amounts also include faculty appointment
Sherman, Daniel	Assistant Vice President and Chief Audit Officer, Auditing, Administrative Support	E&G	\$169,048	6.09%	\$0	\$0	\$0	\$0	\$8,452	\$0	\$177,500	Other - Incentive
Spears, Robert D	Associate Dean for Student and Academic Affairs and Professor, School of Dentistry	E&G	\$147,032	0.00%	\$0	\$0	\$0	\$0	\$5,000	\$0	\$152,032	Other - Supplement Administration; Compensation amounts also include faculty appointment
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$25,000	Other - Supplement Associate Dean
			<u>\$147,032</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$30,000</u>	<u>\$0</u>	<u>\$177,032</u>	
Ballarta, Oscar	Assistant Vice President, Finance, Administrative Support	E&G	\$145,454	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,454	
		Restricted	\$27,706	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$27,706	
			<u>\$173,160</u>	<u>4.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$173,160</u>
Valerio, Melissa A	Regional Dean and Associate Professor, School of Public Health	E&G	\$81,166	71.67%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$101,166	Other - Supplement Regional Dean; Compensation amounts also include faculty appointment
		Designated	\$14,757	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$14,757	
		Restricted	\$51,651	-36.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$51,651	
			<u>\$147,574</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$20,000</u>	<u>\$0</u>	<u>\$167,574</u>	
Bala, Bijal A	Regional Dean and Associate Professor, School of Public Health	E&G	\$50,204	20.17%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$70,204	Other - Supplement Regional Dean; Compensation amounts also include faculty appointment
		Restricted	\$93,235	-4.36%	\$0	\$0	\$0	\$0	\$0	\$0	\$93,235	
			<u>\$143,439</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$20,000</u>	<u>\$0</u>	<u>\$163,439</u>	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Bien, Ryan L.	Associate Dean For Management II, School of Biomedical Informatics	E&G	\$131,324	3.00%	\$0	\$0	\$0	\$0	\$14,592	\$0	\$145,916	Other - Temporary Admin Pay Supplement
		Designated	\$14,592	2.92%	\$0	\$0	\$0	\$0	\$0	\$0	\$14,592	
			<u>\$145,915</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$14,592</u>	<u>\$0</u>	
Cain, Lisa Diann	Associate Dean for Professional Development and Faculty Affairs, and Professor, School of Dentistry	E&G	\$140,000	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$160,000	Other - Supplement Associate Dean; Compensation amounts also include faculty appointment
Stancel, George M.	Senior Vice President for Academic and Research Affairs, Administrative Support	E&G	\$159,014	-23.08%	\$0	\$0	\$0	\$0	\$0	\$0	\$159,014	FTE decreased from .80 in FY 2018 to .60 in FY 2019
Uthman, Margaret O.	Associate Dean for Educational Programs, McGovern Medical School	E&G	\$39,675	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$39,675	Also has faculty appointment not included here
		Designated	\$119,024	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$119,024	
			<u>\$158,698</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$158,698</u>	
Fenton, Susan Hrachovy	Associate Dean for Academic Affairs and Associate Professor, School of Biomedical Informatics	E&G	\$120,698	11.76%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$150,698	Other - Supplement Associate Dean; Compensation amounts also include faculty appointment
		Designated	\$6,353	-66.67%	\$0	\$0	\$0	\$0	\$0	\$0	\$6,353	
			<u>\$127,050</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$30,000</u>	<u>\$0</u>	<u>\$157,050</u>	
Hernandez, Deanne M.	Assistant Vice President of Institutional Research, Assessment & Accreditation, Administrative Support	E&G	\$155,000	9.84%	\$0	\$0	\$0	\$0	\$0	\$0	\$155,000	Named Assistant Vice President effective 5/1/2018
Smith, Mary Ann	Assistant Dean and Assistant Professor, Environmental & Occupational Health, School of Public Health	E&G	\$46,694	-1.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$46,694	Other - Supplement Administration; Compensation amounts also include faculty appointment
		Designated	\$61,439	4.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$91,439	
		Restricted	\$14,745	24.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$14,745	
			<u>\$122,878</u>	<u>4.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$30,000</u>	<u>\$0</u>	<u>\$152,878</u>	
Franklin, Amy	Assistant Dean for Faculty Affairs and Business Development & Associate Professor, School of Biomedical Informatics	E&G	\$109,771	225.17%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$119,771	Other - Supplement Assistant Dean; Named assistant dean on 9/1/2018; Compensation amounts also include faculty appointment
		Designated	\$14,256	-83.33%	\$0	\$0	\$0	\$0	\$0	\$0	\$14,256	
		Restricted	\$18,533	-20.34%	\$0	\$0	\$0	\$0	\$0	\$0	\$18,533	
			<u>\$142,560</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$10,000</u>	<u>\$0</u>	<u>\$152,560</u>	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Yu,Teng-Yuan	Associate Dean, Undergraduate Programs, and Associate Professor of Nursing, Clinical, Margaret A. Barnett/PARTNERS Professor in Nursing, School of Nursing	E&G	\$91,037	3.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$111,037	Other - Senior Assistant Dean and Supplement Administration; Compensation amounts also include faculty appointment Other - Supplement Endowment
		Restricted	\$39,016	3.00%	\$0	\$0	\$0	\$0	\$1,500	\$0	\$40,516	
			<u>\$130,053</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$21,500</u>	<u>\$0</u>	<u>\$151,553</u>	
Toy, Eugene C.	Assistant Dean for Educational Programs, McGovern Medical School	E&G	\$49,681	7.51%	\$0	\$0	\$0	\$0	\$0	\$0	\$49,681	Also has faculty appointment not included here
		Designated	\$99,363	7.49%	\$0	\$0	\$0	\$0	\$0	\$0	\$99,363	
			<u>\$149,044</u>	<u>7.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$149,044</u>	
McDowelle, Dana Maria	Assistant Dean for Admissions and Student Affairs, McGovern Medical School	E&G	\$147,530	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$147,530	
Fowler, Debra L.	Associate Dean, Professional Development and Faculty Affairs and Associate Professor of Nursing, Clinical, School of Nursing	E&G	\$131,750	5.40%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$146,750	Other - Supplement Associate Dean; Compensation amounts also include faculty appointment
Mena, Kristina D	Interim Regional Dean and Associate Professor, School of Public Health	E&G	\$14,677	-83.84%	\$0	\$0	\$0	\$0	\$22,500	\$0	\$37,177	Other - Supplement Regional Dean and Supplement Program Director; Compensation amounts also include faculty appointment
		Designated	\$17,979	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$17,979	
		Restricted	\$89,651	221.27%	\$0	\$0	\$0	\$0	\$0	\$0	\$89,651	
		<u>\$122,307</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$22,500</u>	<u>\$0</u>	<u>\$144,807</u>		
Swindell, Eric C	Associate Dean Graduate Education, Graduate School of Biomedical Sciences	E&G	\$140,000	30.07%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,000	
Bruesch, Patricia Cruz	Associate Dean For Management II, Graduate School of Biomedical Sciences	E&G	\$135,200	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,200	
Gonzalez, Jennifer Marie	Assistant Regional Dean and Associate Professor, School of Public Health	E&G	\$62,430	28.47%	\$0	\$0	\$0	\$0	\$0	\$0	\$62,430	Other - Supplement Regional Dean; Compensation amounts also include faculty appointment
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$5,000	\$0	\$5,000	
		Restricted	\$67,632	28.47%	\$0	\$0	\$0	\$0	\$0	\$0	\$67,632	
		<u>\$130,062</u>	<u>28.47%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$5,000</u>	<u>\$0</u>	<u>\$135,062</u>		
Morano, Kevin A.	Associate Vice President of Faculty Affairs and Dev RJ Bulger Distinguished Professorship, Administration, and Associate Dean for Faculty Affairs, McGovern Medical School	E&G	\$52,874	3.02%	\$0	\$0	\$0	\$0	\$75,000	\$0	\$127,874	Other - Supplement Administration; Also has faculty appointment not included here

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Name	Position	Funding Source	Salary (09.01.2018)	Percentage Salary Increase Over FY 2018	Nonsalary Benefits FY 2019						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Hecht, Jacqueline T.	Associate Dean of Research and Professor, School of Dentistry	E&G	\$92,786	0.00%	\$0	\$0	\$0	\$0	\$35,000	\$0	\$127,786	Other - Supplement Division Director; Also has faculty appointment not included here
Ruona, Kimberly S	Associate Dean for Patient Care and Assistant Professor General Practice and Dental Public Health NTC, School of Dentistry	E&G	\$101,465	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$126,465	Other - Supplement Associate Dean; Compensation amounts also include faculty appointment
Cooley, Ralph Andrew	Assistant Dean, Admissions and Student Services and Associate Professor in GP&DPH NTC, School of Dentistry	E&G	\$105,071	0.00%	\$0	\$0	\$0	\$0	\$19,000	\$0	\$124,071	Other - Supplement Assistant Dean and Supplement Administration; Compensation amounts also include faculty appointment
Ownby, Allison R.	Assistant Dean for Faculty and Educational Development and Associate Professor, NTR, McGovern Medical School	E&G	\$24,097	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$24,097	Compensation amounts also include faculty appointment
		Designated	\$96,387	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$96,387	
			\$120,484	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,484	
Lahoti, Sheela L.	Associate Dean for Admissions and Student Affairs, McGovern Medical School	E&G	\$106,648	15.06%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$116,648	Other - Supplement Administration; Also has faculty appointment not included here
		Restricted	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			\$106,648	10.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$116,648	
Gleason Jr, Wallace A	Associate Dean for Admissions and Student Affairs, McGovern Medical School	E&G	\$71,933	6.62%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$81,933	Other - Supplement Associate Dean; Also has faculty appointment not included here
		Restricted	\$29,167	-13.28%	\$0	\$0	\$0	\$0	\$0	\$0	\$29,167	
			\$101,100	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$111,100	
Barros, Juliana	Interim Associate Dean for Research and Associate Professor in Restorative Dentistry Non-Tenure Clinical, School of Dentistry	E&G	\$101,550	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$101,550	Other - Augmentation; Compensation amounts also include faculty appointment
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$5,645	\$0	\$5,645	
			\$101,550	0.00%	\$0	\$0	\$0	\$0	\$5,645	\$0	\$107,196	
Patel, Shalizeh	Interim Associate Dean for Research and Associate Professor in Restorative Dentistry Non-Tenure Clinical, School of Dentistry	E&G	\$100,509	0.00%	\$0	\$0	\$0	\$0	\$6,000	\$0	\$106,509	Other - Supplement Administration; Compensation amounts also include faculty appointment
Rosenfeld, Gary C.	Associate Dean for Educational Programs, McGovern Medical School	E&G	\$100,684	42.13%	\$0	\$0	\$0	\$0	\$0	\$0	\$100,684	Also has faculty appointment not included here
		Restricted	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			\$100,684	5.58%	\$0	\$0	\$0	\$0	\$0	\$0	\$100,684	
Keosayan, Diana Lynne	Assistant Dean for Education & Assessment, School of Dentistry	E&G	\$97,650	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$97,650	

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Name	Position	Funding Source	Salary (09.01.2018)	Percentage Salary Increase Over FY 2018	Nonsalary Benefits FY 2019						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Cleary, Len	Associate Dean for Educational Programs, McGovern Medical School	E&G	\$71,021	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$81,021	Other - Supplement Associate Dean; Also has faculty appointment not included here
Orlander, Philip R.	Associate Dean for Educational Programs, McGovern Medical School	E&G	\$75,897	0.00%	\$0	\$0	\$0	\$0	\$5,000	\$0	\$80,897	Other - Supplement Academic; Also has faculty appointment not included here
Eltzschig, Holger K	Associate Vice President for Translational Research and Perioperative Programs, Administrative Support	Designated	\$21,458	-65.67%	\$0	\$0	\$0	\$0	\$50,000	\$0	\$71,458	Other - Supplement Academic; Also has faculty appointment not included here
Dougherty, Anne H.	Vice President, Human Research Protection Programs, Administrative Support	Designated	\$62,333	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$62,333	Also has faculty appointment not included here
Bean, Andrew	Associate Dean Graduate Education, Graduate School of Biomedical Sciences	E&G	\$24,000	0.00%	\$0	\$0	\$0	\$0	\$36,500	\$0	\$60,500	Other - Supplement Associate Dean; Also has faculty appointment not included here
Luber, Samuel D	Assistant Dean, Graduate Medical Education, McGovern Medical School	Designated	\$58,641	-4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$58,641	Also has faculty appointment not included here
Promecene, Pamela A.	Assistant Dean For Graduate Medical Education, McGovern Medical School	Designated	\$54,920	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$54,920	Also has faculty appointment not included here
Mancias, Pedro	Assistant Dean for Diversity and Inclusion, McGovern Medical School	E&G	\$39,819	-33.33%	\$0	\$0	\$0	\$0	\$7,500	\$0	\$47,319	Other - Supplement Administration; Also has faculty appointment not included here