

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 6
Fiscal Year 2019**

Institution Code: 749

Institution Name: Texas A&M University-San Antonio

A Name	B Position	C Funding Source	D Salary (09/01/18)	E Percentage Salary Increase Over FY 2018	Nonsalary Benefits FY 2019							M Total Compensation	N Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation	L Deferred Salary Compensation		
Cynthia Matson	President	General Revenue	\$65,913	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$65,913	
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated Tuition	\$284,087	4.40%	\$0	\$0	\$50,000	\$0	\$0	\$0	\$20,000	\$354,087	
		Total	\$350,000	4.40%	\$0	\$0	\$50,000	\$0	\$0	\$0	\$20,000	\$420,000	
Michael J. O'Brien	Provost & Vice President for Academic Affairs	General Revenue	\$218,408	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$218,408	
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated Tuition	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$218,408	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$218,408	
William H. Spindle	Vice President for Business Affairs/CFO	General Revenue	\$185,001	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$185,001	
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated Tuition	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$185,001	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$185,001	
Melissa K. Mahan	Vice President for Student Affairs	General Revenue	\$170,000	-9.70%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$170,000	
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		University Services Fee	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$170,000	-9.70%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$170,000	
Richard P. Ortega	Vice President, University Advancement	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated Tuition	\$183,601	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$183,601	
		Total	\$183,601	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$183,601	
William Griffenberg	Chief Information Officer	General Revenue	\$100,005	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$100,005	Hired 01/16/2018
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		University Services Fee	\$49,995	12.00%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$0	\$51,195	
		Total	\$150,000	12.00%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$0	\$151,200	

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William C. Leach	Associate Vice President for Finance and Controller	General Revenue	\$113,289	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$113,289	
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated Tuition	\$31,712	27.98%	\$0	\$0	\$0	\$0	\$360	\$0	\$0	\$32,072	
		Total	\$145,001	27.98%	\$0	\$0	\$0	\$0	\$0	\$360	\$0	\$0	
Tracy A. Hurley	Dean College of Business	General Revenue	\$154,501	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$154,501	
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated Tuition	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$154,501	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Mirley K. Balasubramanya	Dean College of Arts & Sciences	General Revenue	\$140,004	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$140,004	
		Other E&G Income	\$4,197	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$4,197	
		Designated Tuition	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$144,201	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Vacant	Dean College of Education & Human Development	General Revenue	\$135,189	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$135,189	
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated Tuition	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$135,189	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Jane K. Mims	Assistant Vice Provost for Institutional Effectiveness	General Revenue	\$105,000	-25.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$105,000	
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated Tuition	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$105,000	-25.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Wowek S. Kearney	Interim Dean College of Education & Human Development	General Revenue	\$125,455	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$125,455	
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated Tuition	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$125,455	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	

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Brandy McLelland	Vice President for Enrollment Management	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
		Other E&G Income	\$128,748	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$128,748		
		University Services Fee	\$46,253	35.92%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$46,253		
		Total	\$175,001	35.92%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$175,001		
Jo A Benavides Franke	Assistant Vice President, Student Affairs	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
		University Services Fee	\$103,543	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$103,543		
		Total	\$103,543	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$103,543		
Shelley B. Harris	Assistant Dean College of Education & Human Development	General Revenue	\$67,510	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$67,510		
		Other E&G Income	\$3,241	4.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$3,241		
		Designated Tuition	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
		Total	\$70,751	4.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$70,751		
Ashley D. Spicer-Runnels	Assistant Vice Provost for Academic Affairs	General Revenue	\$87,552	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$87,552		
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
		Designated Tuition	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
		Total	\$87,552	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$87,552		
Edwin L. Blanton III	Executive Director, Experiential Learning	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
		University Services Fee	\$87,125	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$87,125		
		Total	\$87,125	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$87,125		