

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 6
FY2019**

Institution Code: 751 **Institution Name** Texas A&M University - Commerce

A Name	B Position	C Funding Source	D Current Salary	E Percentage Salary Increase Over FY 2018	G H I J K Nonsalary Benefits FY 2019						L Total Compensation	M Explanation / Comments
					Deferred Compensation	Practice Plan Benefits	Housing Allowance	Cell Allowance	Other	Non-Cash Compensation		
Dr. Mark Rudin	President	General Revenue	\$44,838	0.00%							\$44,838	New Appt
		Other E&G Income	\$21,102	0.00%							\$21,102	
		Designated	\$284,060	0.00%							\$284,060	
		Non Cash									\$0	
			<u>\$350,000</u>	<u>0.00%</u>	\$0	\$0	\$0	\$0	\$0	\$0	\$350,000	
Linda King	Chief of Staff President	General Revenue	\$112,200	0.00%							\$112,200	
		Other E&G Income	\$52,800	0.00%							\$52,800	
			<u>\$165,000</u>	<u>0.00%</u>	\$0	\$0	\$0	\$0	\$0	\$0	\$165,000	
Heidi Richards	Chief Compliance Officer Compliance	General Revenue	\$71,788	1.36%							\$71,788	
		Other E&G Income	\$33,782	0.64%							\$33,782	
			<u>\$105,570</u>	<u>2.00%</u>	\$0	\$0	\$0	\$0	\$0	\$0	\$105,570	
Dr. John Humphreys	Vice President & Provost Academic Affairs	General Revenue	\$163,880	0.00%							\$163,880	
		Other E&G Income	\$77,120	0.00%							\$77,120	
			<u>\$241,000</u>	<u>0.00%</u>	\$0	\$0	\$0	\$0	\$0	\$0	\$241,000	
Dr. Ricky Dobbs	Associate Provost Academic Affairs	General Revenue	\$98,717	1.52%							\$98,717	
		Other E&G Income	\$46,455	0.71%							\$46,455	
			<u>\$145,172</u>	<u>2.23%</u>	\$0	\$0	\$0	\$0	\$0	\$0	\$145,172	
Dr. Raymond Green	Dean Honors College	General Revenue	\$88,972	1.33%							\$88,972	
		Other E&G Income	\$41,869	0.62%							\$41,869	
			<u>\$130,841</u>	<u>1.95%</u>	\$0	\$0	\$0	\$0	\$0	\$0	\$130,841	
Dr. Yvonne Villanueva-Russell	Dean University College	General Revenue	\$76,296	1.36%							\$76,296	
		Other E&G Income	\$35,904	0.64%							\$35,904	
			<u>\$112,200</u>	<u>2.00%</u>	\$0	\$0	\$0	\$0	\$0	\$0	\$112,200	

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Dr. Madeline Justice	Associate Provost Academic Affairs	General Revenue	\$98,717	1.52%							\$98,717	
		Other E&G Income	\$46,455	0.71%							\$46,455	
			\$145,172	2.23%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,172	
Dr. Timothy Letzring	Dean College of Education and Human Services	General Revenue	\$126,638	1.36%							\$126,638	
		Other E&G Income	\$59,594	0.64%							\$59,594	
			\$186,232	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$186,232	
Dr. Mark Reid	Associate Dean College of Education and Human Services	General Revenue	\$53,878	9.68%							\$53,878	
		Other E&G Income	\$25,355	4.55%							\$25,355	
			\$79,233	14.23%	\$0	\$0	\$0	\$0	\$0	\$0	\$79,233	76.38% Appt
Dr. William Kuracina	Dean College of Humanities, Social Sciences, & Arts	General Revenue	\$121,312	0.00%							\$121,312	
		Other E&G Income	\$57,088	0.00%							\$57,088	
			\$178,400	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$178,400	New Appt
Dr. David Scott	Associate Dean College of Humanities, Social Sciences, & Arts	General Revenue	\$66,599	0.00%							\$66,599	
		Other E&G Income	\$31,340	0.00%							\$31,340	
			\$97,939	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$97,939	New Appt
Dr. Brent Donham	Dean College of Science, Engineering	General Revenue	\$126,443	1.70%							\$126,443	
		Other E&G Income	\$59,502	0.80%							\$59,502	
			\$185,945	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$185,945	
Dr. Hadyn Fox	Associate Dean College of Science, Engineering	General Revenue	\$45,572	2.04%							\$45,572	
		Other E&G Income	\$21,446	0.96%							\$21,446	
			\$67,018	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$67,018	75% Appt
Dr. Shanan Gibson	Dean College of Business	General Revenue	\$148,920	1.59%							\$148,920	
		Other E&G Income	\$70,080	0.75%							\$70,080	
			\$219,000	2.34%	\$0	\$0	\$0	\$0	\$0	\$0	\$219,000	

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Dr. Randy Harp	Dean College of Agricultural Sciences & Natural Resources	General Revenue	\$95,268	7.05%							\$95,268	Upgraded Appt
		Other E&G Income	\$44,832	3.32%							\$44,832	
			\$140,100	10.37%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,100	
Dr. Douglas Lavergne	Asst Professor & Interim Assistant Dean College of Agricultural Sciences & Natural Resources	General Revenue	\$39,862	0.00%							\$39,862	New Appt
		Other E&G Income	\$18,759	0.00%							\$18,759	
			\$58,621	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$58,621	
Dr. Matthew Wood	Vice Provost for Research & Dean of Graduate School Graduate Studies & Research	General Revenue	\$128,316	7.48%							\$128,316	Permanent Appt
		Other E&G Income Designated	\$60,384	3.52%				\$720			\$60,384	
			\$188,700	11.00%	\$0	\$0	\$0	\$720	\$0	\$0	\$189,420	
Dr. Jennifer Schroeder	Associate Dean Graduate Studies & Research	General Revenue	\$86,666	7.36%							\$86,666	Permanent Appt
		Other E&G Income Designated	\$40,784	3.47%				\$720			\$40,784	
			\$127,450	10.83%	\$0	\$0	\$0	\$720	\$0	\$0	\$128,170	
Dr. Lee Young	Interim Vice President Enrollment Management	General Revenue	\$115,600	0.00%							\$115,600	Interim Appt
		Other E&G Income	\$54,400	0.00%							\$54,400	
			\$170,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$170,000	
Dr. Thomas Newsom	Dean of Students Campus Life & Student Development	General Revenue	\$96,560	0.00%							\$96,560	New Appt
		Other E&G Income	\$45,440	0.00%							\$45,440	
			\$142,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$142,000	
Stephen Hirst	Associate Dean Campus Life & Student Development	General Revenue	\$0	0.00%							\$0	New Appt
		Other E&G Income	\$0	0.00%							\$0	
		Auxiliary Income	\$92,000	0.00%							\$92,000	
			\$92,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$92,000	

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Alicia Currin	Vice President Business Administration	General Revenue	\$156,400	0.00%							\$156,400	
		Other E&G Income	\$73,600	0.00%							\$73,600	
			\$230,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$230,000	
Paula Hanson	Associate Vice President Business Administration	General Revenue	\$104,040	1.82%							\$104,040	
		Other E&G Income	\$48,960	0.86%							\$48,960	
			\$153,000	2.68%	\$0	\$0	\$0	\$0	\$0	\$0	\$153,000	
Tina Livingston	Associate Vice President Business Administration	General Revenue	\$104,040	1.82%							\$104,040	
		Other E&G Income	\$48,960	0.86%							\$48,960	
			\$153,000	2.68%	\$0	\$0	\$0	\$0	\$0	\$0	\$153,000	
Keturi Beatty	Vice President Institutional Advancement	General Revenue	\$0	0.00%							\$0	
		Other E&G Income	\$0	0.00%							\$0	
		Designated	\$165,000	3.13%							\$165,000	
		\$165,000	3.13%	\$0	\$0	\$0	\$0	\$0	\$0	\$165,000		
G. Wyman Williams	Associate Vice President Institutional Advancement	General Revenue	\$0	0.00%							\$0	
		Other E&G Income	\$0	0.00%							\$0	
		Designated	\$145,000	0.00%							\$145,000	
		\$145,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,000		
Noah Nelson	Vice President Media Relations & Community Engagement	General Revenue	\$115,600	0.00%							\$115,600	
		Other E&G Income	\$54,400	0.00%							\$54,400	
		Designated						\$720			\$720	
		\$170,000	0.00%	\$0	\$0	\$0	\$720	\$0	\$0	\$170,720		