

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 6  
FY 2019**

**Institution Code:** 753 **Institution Name:** SAM HOUSTON STATE UNIVERSITY

A Name	B Position	C Funding Source	D Salary (09/01/18)	E Percentage Salary Increase Over FY 2018	F Nonsalary Benefits FY 2019					L Total Compensation	Explanation/Comments
					G Cash Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	K Other		
Dana L. Hoyt	President	General Revenue	\$65,945		\$0	\$0	\$0	\$0	\$0	\$65,945	Merit Increase
			Designated	Other E&G Income	\$0	\$0	\$7,200	\$0	\$0	\$7,200	
				\$397,143	\$0	\$0	\$17,800	\$0	\$0	\$414,943	
				\$463,088	2.84%	\$0	\$0	\$25,000	\$0	\$0	
Richard F. Eglsaer	Provost & Vice President-Academic Affairs	E&G Income Designated	\$300,840		\$0	\$0	\$0	\$0	\$0	\$300,840	Merit and Market Increase
			\$0	\$0	\$0	\$0	\$0	\$0	\$0		
			\$300,840	16.14%	\$0	\$0	\$0	\$0	\$0	\$300,840	
Carlos Hernandez	Vice President for Finance and Operations	E&G Income	\$275,856							\$275,856	Merit and Market Increase
			\$275,856	14.54%	\$0	\$0	\$0	\$0	\$0	\$0	
Frank R. Holmes	Vice President-University Advancement	E&G Income	\$221,040		\$0	\$0	\$0	\$0	\$0	\$221,040	Merit and Market Increase
			\$221,040	10.50%	\$0	\$0	\$0	\$0	\$0	\$0	
Frank E. Parker	Vice President-Student Services	E&G Income	\$215,568		\$0	\$0	\$0	\$0	\$0	\$215,568	Merit and Market Increase
			\$215,568	8.02%	\$0	\$0	\$0	\$0	\$0	\$0	
Heather Thielemann	Vice President-Enrollment Management	Designated	\$217,320		\$0	\$0	\$0	\$0	\$0	\$217,320	Merit and Market Increase
			\$217,320	13.83%	\$0	\$0	\$0	\$0	\$0	\$0	
Mark C. Adams	Vice President-Information Technology	Designated	\$202,536		\$0	\$0	\$0	\$0	\$0	\$202,536	Merit and Market Increase
			\$202,536	9.53%	\$0	\$0	\$0	\$0	\$0	\$0	
Mary Robbins	Vice Provost-Academic Affairs	E&G Income	\$205,008		\$0	\$0	\$0	\$0	\$0	\$205,008	Merit Increase
			\$205,008	3.01%	\$0	\$0	\$0	\$0	\$0	\$0	
Chad Hargrave	Associate VP-Research/Special Programs	Designated E&G Income	\$173,982		\$0	\$0	\$0	\$0	\$0	\$173,982	Merit and Market Increase
			\$0	\$0	\$0	\$0	\$0	\$0	\$0		
			\$173,982	5.44%	\$0	\$0	\$0	\$0	\$0	\$0	
William Lee Angrove	Associate VP-Distance Learning	Designated	\$175,128		\$0	\$0	\$0	\$0	\$0	\$175,128	Merit Increase
			\$175,128	3.01%	\$0	\$0	\$0	\$0	\$0	\$0	
Keith Jenkins	Associate VP-Student Service Fee & Operations	Auxiliaries Designated	\$45,144		\$0	\$0	\$0	\$0	\$0	\$45,144	Merit Increase
			\$105,336	\$0	\$0	\$0	\$0	\$0	\$0	\$105,336	
			\$150,480	3.01%	\$0	\$0	\$0	\$0	\$0	\$0	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			Non-Cash Compensation
Juan Nunez	Associate Vice President for Facilities Management	E&G Income	\$169,944		\$0	\$0	\$0	\$0	\$0	\$0	\$169,944	Merit Increase
			\$169,944	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$169,944	
Sylvia Rappe	Associate VP Finance and Operations	E&G Income	\$156,000		\$0	\$0	\$0	\$0	\$0	\$0	\$156,000	Merit and 6 Month Increase
			\$156,000	10.06%	\$0	\$0	\$0	\$0	\$0	\$0	\$156,000	
Lenora Chapman	Associate VP Finance and Operations	Designated	\$170,016		\$0	\$0	\$0	\$0	\$0	\$0	\$170,016	New Position
			\$170,016	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$170,016	
David Hammonds	Associate Vice President for Human Resources and Risk Management	E&G Income	\$143,376		\$0	\$0	\$0	\$0	\$0	\$0	\$143,376	Merit Increase
			\$143,376	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$143,376	
Terrance B. Harris	Associate VP-Information Resources	Designated	\$121,632		\$0	\$0	\$0	\$0	\$0	\$0	\$121,632	Merit Increase
			\$121,632	2.61%	\$0	\$0	\$0	\$0	\$0	\$0	\$121,632	
Terry Blaylock	Associate VP - Client Services	Designated	\$117,000		\$0	\$0	\$0	\$0	\$0	\$0	\$117,000	Merit Increase
			\$117,000	2.63%	\$0	\$0	\$0	\$0	\$0	\$0	\$117,000	
Judith Lewis	Associate VP - Enterprise Services	Designated	\$130,008		\$0	\$0	\$0	\$0	\$0	\$0	\$130,008	New Hire
			\$130,008	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,008	
Vacant	Assistant VP-Enrollment Management	Designated	\$136,584		\$0	\$0	\$0	\$0	\$0	\$0	\$136,584	
			\$136,584	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$136,584	
Christopher A. Maynard	Associate Vice Provost for Academic Affairs	Designated E&G	\$167,976		\$0	\$0	\$0	\$0	\$0	\$0	\$167,976	Merit and New Hire
			\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			\$167,976	9.19%	\$0	\$0	\$0	\$0	\$0	\$0	\$167,976	
Sommer Franklin	Associate VP for Academic Affairs	Designated	\$161,712		\$0	\$0	\$0	\$0	\$0	\$0	\$161,712	Merit and Market Increase
			\$161,712	10.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$161,712	
Donna Artho	Assistant VP Institutional Effectiveness	E&G Income	\$107,088		\$0	\$0	\$0	\$0	\$0	\$0	\$107,088	Merit Increase
			\$107,088	4.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$107,088	
Leah Mulligan	Associate VP Enrollment Management	General Revenue Designated	\$28,638		\$0	\$0	\$0	\$0	\$0	\$0	\$28,638	Merit Increase
			\$85,914		\$0	\$0	\$0	\$0	\$0	\$0	\$85,914	
			\$114,552	4.12%	\$0	\$0	\$0	\$0	\$0	\$0	\$114,552	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			Non-Cash Compensation
Kristina J. Kaskel-Ruiz	Associate VP. Marketing/Communications	Designated	\$112,248		\$0	\$0	\$0	\$0	\$0	\$0	\$112,248	Merit Increase
			\$112,248	5.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$112,248	
Charles D. Vienne	Associate VP Alumni Relations	Auxiliaries	\$101,736		\$0	\$0	\$0	\$0	\$0	\$0	\$101,736	Merit Increase
			\$101,736	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$101,736	
Thelma G Mooney	Associate VP Development	E&G Income	\$112,248		\$0	\$0	\$0	\$0	\$0	\$0	\$112,248	Merit Increase
			\$112,248	5.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$112,248	
Kristina Vienne	Assistant VP and Director of Onecard Service	Auxiliaries	\$112,488		\$0	\$0	\$0	\$0	\$0	\$0	\$112,488	Merit Increase
			\$112,488	3.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$112,488	
Andrew D Miller	Assistant VP Student Service and Executive Director of Student Health Services	E&G Income	\$109,032		\$0	\$0	\$0	\$0	\$0	\$0	\$109,032	Merit Increase
			\$109,032	3.02%	\$0	\$0	\$0	\$0	\$0	\$0	\$109,032	
Mitchell J. Muehsam	Dean/Professor College of Business Administration (COBA)	E&G Income	\$218,688		\$0	\$0	\$0	\$0	\$0	\$0	\$218,688	Merit Increase
			\$218,688	3.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$218,688	
John B. Pascarella	Dean/Professor College Sciences (COS)	E&G Income	\$199,008		\$0	\$0	\$0	\$0	\$0	\$0	\$199,008	Merit Increase
			\$199,008	3.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$199,008	
Abbey Zink	Dean/Professor College of Humanities and Social Sciences (CHSS)	Designated	\$197,016		\$0	\$0	\$0	\$0	\$0	\$0	\$197,016	Merit Increase
			\$197,016	3.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$197,016	
Ronald Shields	Dean - COFAMC	E&G Income	\$195,072		\$0	\$0	\$0	\$0	\$0	\$0	\$195,072	Merit Increase
			\$195,072	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$195,072	
Stacey Edmonson	Dean/Professor College of Education (COE)	E&G Income	\$192,648		\$0	\$0	\$0	\$0	\$0	\$0	\$192,648	Merit Increase
			\$192,648	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$192,648	
Phillip Lyons	Dean/Director/Criminal Justice College & Center (COCJ)	Other E&G Income	\$52,776		\$0	\$0	\$0	\$0	\$0	\$0	\$52,776	Merit Increase
		E&G Income	\$105,552		\$0	\$0	\$0	\$0	\$0	\$0	\$105,552	
		Auxiliaries	\$52,776		\$0	\$0	\$0	\$0	\$0	\$0	\$52,776	
		\$211,104	3.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$211,104		
Rodney Runyan	Dean/College of Health Sciences	Designated	\$195,720		\$0	\$0	\$0	\$0	\$0	\$0	\$195,720	Merit Increase
			\$195,720	3.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$195,720	

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Kenneth Hendrickson	Dean-Graduate Studies	E&G Income	\$180,264		\$0	\$0	\$0	\$0	\$0	\$0	\$180,264	Merit Increase
			\$180,264	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,264	
Kimberly Bell	Dean - Honors College	E&G Income	\$113,280		\$0	\$0	\$0	\$0	\$0	\$0	\$113,280	Merit Increase
			\$113,280	3.58%	\$0	\$0	\$0	\$0	\$0	\$0	\$113,280	
Charles E. Henley	Dean of Osteopathic Medicine	Restricted	\$442,920		\$0	\$0	\$0	\$0	\$0	\$0	\$442,920	Merit Increase
			\$442,920	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$442,920	
John M. Yarabeck	Dean - Students	E&G Income	\$105,096		\$0	\$0	\$0	\$0	\$0	\$0	\$105,096	Merit Increase
			\$105,096	3.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$105,096	
Stephen McKernan	Assoc Dean for Clinical Affairs	Restricted	\$309,000		\$0	\$0	\$0	\$0	\$0	\$0	\$309,000	Merit Increase
			\$309,000	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$309,000	
Olivera Nestic-Taylor	Associate Dean - Biomedical Sciences	Restricted	\$193,800		\$0	\$0	\$0	\$0	\$0	\$0	\$193,800	Merit Increase
			\$193,800	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$193,800	
Richard Bello	Associate Dean - CHSS	E&G Income	\$128,304		\$0	\$0	\$0	\$0	\$0	\$0	\$128,304	Merit Increase
			\$128,304	3.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$128,304	
Carroll Nardone	Associate Dean - CHSS	E&G Income	\$102,984		\$0	\$0	\$0	\$0	\$0	\$0	\$102,984	Merit Increase
			\$102,984	5.04%	\$0	\$0	\$0	\$0	\$0	\$0	\$102,984	
Glenn Sanford	Associate Dean - CHSS	Other Designated	\$137,232		\$0	\$0	\$0	\$0	\$0	\$0	\$137,232	
			\$137,232	19.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,232	
Patrick Lewis	Professor/Assoc Dean - Honors College	E&G Income	\$88,530		\$0	\$0	\$0	\$0	\$0	\$0	\$88,530	Merit and Market Increase
			\$27,510		\$0	\$0	\$0	\$0	\$0	\$0	\$27,510	
			\$116,040	9.41%	\$0	\$0	\$0	\$0	\$0	\$0	\$116,040	
Tracy Bilsing	Assoc Prof/Assoc Dean - Honors College	Other E&G Income	\$89,880		\$0	\$0	\$0	\$0	\$0	\$0	\$89,880	Merit Increase
			\$89,880	2.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$89,880	
Rosanne Keathley	Associate Dean - COHS	Designated E&G	\$6,000		\$0	\$0	\$0	\$0	\$0	\$0	\$6,000	Merit Increase
			\$125,232		\$0	\$0	\$0	\$0	\$0	\$0	\$125,232	
			\$131,232	2.86%	\$0	\$0	\$0	\$0	\$0	\$0	\$131,232	
Susan Reichelt	Associate Dean - COHS	Designated	\$111,288		\$0	\$0	\$0	\$0	\$0	\$0	\$111,288	Merit Increase
			\$111,288	3.02%	\$0	\$0	\$0	\$0	\$0	\$0	\$111,288	

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Valerie Muehsam	Associate Dean - College of Business Administration	E&G Income	\$177,216		\$0	\$0	\$0	\$0	\$0	\$0	\$177,216	Merit Increase
			\$177,216	4.96%	\$0	\$0	\$0	\$0	\$0	\$0	\$177,216	
Kurt Jesswein	Associate Dean - College of Business Administration	E&G Income	\$182,616		\$0	\$0	\$0	\$0	\$0	\$0	\$182,616	New Hire
			\$182,616	4.65%	\$0	\$0	\$0	\$0	\$0	\$0	\$182,616	
Brian Miller	Associate Dean - COFAMC	E&G Income	\$104,256		\$0	\$0	\$0	\$0	\$0	\$0	\$104,256	Merit Increase
			\$104,256	3.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$104,256	
Penelope Hasekoester	Associate Dean - COFAMC	E&G Income Designated	\$132,288		\$0	\$0	\$0	\$0	\$0	\$0	\$132,288	Merit Increase
			\$10,008		\$0	\$0	\$0	\$0	\$0	\$0	\$10,008	
			\$142,296	2.79%	\$0	\$0	\$0	\$0	\$0	\$0	\$142,296	
A. Wayne Barrett	Associate Dean/ Associate Professor - COFAMC	E&G Income	\$92,808		\$0	\$0	\$0	\$0	\$0	\$0	\$92,808	Merit Increase
			\$92,808	2.68%	\$0	\$0	\$0	\$0	\$0	\$0	\$92,808	
Ben Marcus Gillespie	Associate Dean/Professor - College of Sciences	E&G Income	\$129,648		\$0	\$0	\$0	\$0	\$0	\$0	\$129,648	Merit Increase
			\$129,648	4.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$129,648	
Anne Gaillard	Associate Dean/Assoc. Professor - College of Sciences	E&G Income	\$111,072		\$0	\$0	\$0	\$0	\$0	\$0	\$111,072	Merit Increase
			\$111,072	3.42%	\$0	\$0	\$0	\$0	\$0	\$0	\$111,072	
William King	Associate Dean/Associate Professor College of Criminal Justice	E&G Income	\$147,648		\$0	\$0	\$0	\$0	\$0	\$0	\$147,648	Merit Increase
			\$147,648	2.96%	\$0	\$0	\$0	\$0	\$0	\$0	\$147,648	
Holly Miller	Associate Dean/Professor - College of Criminal Justice	E&G Income	\$145,368		\$0	\$0	\$0	\$0	\$0	\$0	\$145,368	Merit Increase
			\$145,368	2.96%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,368	
Debra Price	Associate Dean - College of Education (COE)	Designated	\$141,696		\$0	\$0	\$0	\$0	\$0	\$0	\$141,696	Merit Increase
			\$141,696	1.81%	\$0	\$0	\$0	\$0	\$0	\$0	\$141,696	
Sandra Stewart	Associate Dean - College of Education (COE)	E&G Income	\$133,608		\$0	\$0	\$0	\$0	\$0	\$0	\$133,608	Merit Increase
			\$133,608	3.15%	\$0	\$0	\$0	\$0	\$0	\$0	\$133,608	
Jannah Nerren	Associate Dean - College of Education (COE)	Designated E&G	\$60,780		\$0	\$0	\$0	\$0	\$0	\$0	\$60,780	Merit Increase
			\$60,780		\$0	\$0	\$0	\$0	\$0	\$0	\$60,780	
			\$121,560	3.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$121,560	

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Daughn L. Pruitt	Associate Dean - Students	Auxiliaries	\$92,232		\$0	\$0	\$0	\$0	\$0	\$0	\$92,232	Merit Increase
			\$92,232	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$92,232	
Jeanine Bias	Associate Dean - Students	Designated	\$76,104		\$0	\$0	\$0	\$0	\$0	\$0	\$76,104	Merit Increase
			\$76,104	3.02%	\$0	\$0	\$0	\$0	\$0	\$0	\$76,104	
Jennifer Didier	Assitant Dean - College of Health Science	E&G Income	\$95,904		\$0	\$0	\$0	\$0	\$0	\$0	\$95,904	New
			\$95,904	9.60%	\$0	\$0	\$0	\$0	\$0	\$0	\$95,904	
Vacant	Assistant Dean/Associate Professor - College of Business Administration	General Revenue Other E&G Income	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			\$75,946		\$0	\$0	\$0	\$0	\$0	\$0	\$75,946	
			\$75,946	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$75,946	
Courtney West	Asst Dean Educational Development	Restricted	\$154,512		\$0	\$0	\$0	\$0	\$0	\$0	\$154,512	New Position
			\$154,512	3.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$154,512	
Vacant	Director of Library Services	E&G Income	\$137,856		\$0	\$0	\$0	\$0	\$0	\$0	\$137,856	
			\$137,856	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,856	
Kevin Hale Morris	Director - Public Safety	E&G Income	\$120,000		\$0	\$0	\$0	\$0	\$0	\$0	\$120,000	Merit and Market Increase
			\$120,000	9.46%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,000	