

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 7  
FY2019**

Institution Code: 755      Institution Name: Stephen F. Austin State University

Name	Position	Funding Source	Salary as of 9/1/2018	Percentage Salary Increase Over FY2018	Nonsalary Benefits FY 2019					Total Compensation	Explanation / Comments for Non-Salary	
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			Non-Cash Compensation
Baker Pattillo	President	General Revenue	\$ 65,895		\$ -	\$ -	\$ -	\$ -	\$ 963	\$ -	\$ 66,858	Longevity
		Other E&G Income	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Designated	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ 38,574	\$ 38,574	House & Car Allowance
		Auxiliary Funds	\$ 279,105		\$ -	\$ -	\$ -	\$ -	\$ 4,077	\$ -	\$ 283,182	Longevity
	<b>Total</b>		<b>\$ 345,000</b>	<b>4.09%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 5,040</b>	<b>\$ 38,574</b>	<b>\$ 388,614</b>	
Steve Westbrook	VP University Affairs	General Revenue	\$ 98,061		\$ -	\$ -	\$ -	\$ -	\$ 2,280	\$ -	\$ 100,341	Longevity
		Other E&G Income	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Auxiliary Funds	\$ 98,061		\$ -	\$ -	\$ -	\$ -	\$ 2,280	\$ -	\$ 100,341	Longevity
		<b>Total</b>	<b>\$ 196,122</b>	<b>6.00%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 4,560</b>	<b>\$ -</b>	<b>\$ 200,682</b>	
Danny Gallant	VP Finance & Administration	General Revenue	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Other E&G Income	\$ 196,122		\$ -	\$ -	\$ -	\$ -	\$ 4,560	\$ -	\$ 200,682	Longevity
		<b>Total</b>	<b>\$ 196,122</b>	<b>6.00%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 4,560</b>	<b>\$ -</b>	<b>\$ 200,682</b>	
Jill Still	VP University Advancement	General Revenue	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Other E&G Income	\$ 186,751		\$ -	\$ -	\$ -	\$ -	\$ 2,640	\$ -	\$ 189,391	Longevity
		<b>Total</b>	<b>\$ 186,751</b>	<b>5.00%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 2,640</b>	<b>\$ -</b>	<b>\$ 189,391</b>	
Steven Bullard	Provost & VP Academic Affairs	General Revenue	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Other E&G Income	\$ 233,641		\$ -	\$ -	\$ -	\$ -	\$ 1,307	\$ -	\$ 234,949	Longevity (\$804) & Cell Phone Allowance (\$503)
		Restricted Funds	\$ 45,134		\$ -	\$ -	\$ -	\$ -	\$ 253	\$ -	\$ 45,386	Longevity (\$156) & Cell Phone Allowance (\$97)
		<b>Total</b>	<b>\$ 278,775</b>	<b>5.00%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,560</b>	<b>\$ -</b>	<b>\$ 280,335</b>	
Janet Tareilo	Assoc Provost & VP Academic Affairs	Designated	\$ 145,000		\$ -	\$ -	\$ -	\$ -	\$ 1,440	\$ -	\$ 146,440	Longevity
		<b>Total</b>	<b>\$ 145,000</b>	<b>3.57%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,440</b>	<b>\$ -</b>	<b>\$ 146,440</b>	
Marc Guidry*	Assoc Provost & VP Academic Affairs	General Revenue	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Other E&G Income	\$ 145,000		\$ -	\$ -	\$ -	\$ -	\$ 2,160	\$ -	\$ 147,160	Longevity
		<b>Total</b>	<b>\$ 145,000</b>	<b>NA</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 2,160</b>	<b>\$ -</b>	<b>\$ 147,160</b>	
Pauline Sampson*	Dean, Graduate Studies	Designated	\$ 154,500		\$ -	\$ -	\$ -	\$ -	\$ 1,680	\$ -	\$ 156,180	Longevity
		<b>Total</b>	<b>\$ 154,500</b>	<b>NA</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,680</b>	<b>\$ -</b>	<b>\$ 156,180</b>	
Timothy Bisping	Dean, Business	General Revenue	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Other E&G Income	\$ 204,867		\$ -	\$ -	\$ -	\$ -	\$ 240	\$ -	\$ 205,107	Longevity
		<b>Total</b>	<b>\$ 204,867</b>	<b>3.00%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 240</b>	<b>\$ -</b>	<b>\$ 205,107</b>	
Judy Abbott	Dean, Education	Designated	\$ 165,291		\$ -	\$ -	\$ -	\$ -	\$ 2,160	\$ -	\$ 167,451	Longevity (\$1440) & Cell Phone Allowance (\$720)
		<b>Total</b>	<b>\$ 165,291</b>	<b>3.75%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 2,160</b>	<b>\$ -</b>	<b>\$ 167,451</b>	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			Non-Cash Compensation		
A. C. Himes	Dean, Fine Arts	General Revenue	\$ 158,979		\$ -	\$ -	\$ -	\$ -	\$ 1,200	\$ -	160,179	Longevity		
			Other E&G Income	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
			<b>Total</b>	<b>\$ 158,979</b>	<b>3.00%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,200</b>	<b>\$ -</b>		<b>\$ 160,179</b>	
H. Michael Williams	Dean, Forestry	General Revenue	\$ 175,100		\$ -	\$ -	\$ -	\$ -	\$ 2,880	\$ -	177,980	Longevity		
			Other E&G Income	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
			<b>Total</b>	<b>\$ 175,100</b>	<b>3.00%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 2,880</b>	<b>\$ -</b>		<b>\$ 177,980</b>	
Brian Murphy	Dean, Liberal and Applied Arts	General Revenue	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	Longevity		
			Other E&G Income	\$ 166,838		\$ -	\$ -	\$ -	\$ 1,200	\$ -	\$ -		168,038	
			<b>Total</b>	<b>\$ 166,838</b>	<b>3.75%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,200</b>	<b>\$ -</b>		<b>\$ 168,038</b>	
Kim Childs	Dean, Science & Mathematics	General Revenue	\$ 28,812		\$ -	\$ -	\$ -	\$ -	\$ 396	\$ -	29,208	Longevity		
			Other E&G Income	\$ 168,934		\$ -	\$ -	\$ -	\$ 2,244	\$ -	\$ -		171,178	Longevity
			<b>Total</b>	<b>\$ 197,746</b>	<b>3.75%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 2,640</b>	<b>\$ -</b>		<b>\$ 200,386</b>	
Todd Brown	Assoc Dean, Business	General Revenue	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	Longevity		
			Other E&G Income	\$ 175,245		\$ -	\$ -	\$ -	\$ 1,440	\$ -	\$ -		176,685	
			<b>Total</b>	<b>\$ 175,245</b>	<b>3.85%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,440</b>	<b>\$ -</b>		<b>\$ 176,685</b>	
Mitchell Crocker	Assoc Dean, Business	General Revenue	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	Longevity		
			Other E&G Income	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		-	
			Designated	\$ 168,237		\$ -	\$ -	\$ -	\$ 1,920	\$ -	\$ -		170,157	
<b>Total</b>	<b>\$ 168,237</b>	<b>3.85%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,920</b>	<b>\$ -</b>	<b>\$ 170,157</b>					
Stacy Hendricks	Assoc Dean, Education	General Revenue	\$ 123,310		\$ -	\$ -	\$ -	\$ -	\$ 960	\$ -	124,270	Longevity		
			Other E&G Income	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		-	
			<b>Total</b>	<b>\$ 123,310</b>	<b>4.50%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 960</b>	<b>\$ -</b>		<b>\$ 124,270</b>	
Christina Sinclair	Assoc Dean, Education/Coord NCATE	General Revenue	\$ 123,310		\$ -	\$ -	\$ -	\$ -	\$ 480	\$ -	123,790	Longevity		
			Other E&G Income	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		-	
			<b>Total</b>	<b>\$ 123,310</b>	<b>4.50%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 480</b>	<b>\$ -</b>		<b>\$ 123,790</b>	
Scott Shattuck	Assoc Dean, Fine Arts	General Revenue	\$ 122,387		\$ -	\$ -	\$ -	\$ -	\$ 1,200	\$ -	123,587	Longevity		
			Other E&G Income	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		-	
			<b>Total</b>	<b>\$ 122,387</b>	<b>3.50%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,200</b>	<b>\$ -</b>		<b>\$ 123,587</b>	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation			
Matthew McBroom	Assoc Dean, Forestry	General Revenue	\$ 119,102		\$ -	\$ -	\$ -	\$ -	\$ 2,640	\$ -	\$ 121,742	Longevity	
			Other E&G Income	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
			<b>Total</b>	<b>\$ 119,102</b>	<b>3.57%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 2,640</b>	<b>\$ -</b>		<b>\$ 121,742</b>
Mark Sanders*	Assoc Dean, Liberal & Applied Arts	General Revenue	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Longevity	
			Other E&G Income	\$ 122,000		\$ -	\$ -	\$ -	\$ 1,200	\$ -	\$ 123,200		
			<b>Total</b>	<b>\$ 122,000</b>	<b>NA</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,200</b>	<b>\$ -</b>		<b>\$ 123,200</b>
Freddie Avant	Director, Social Work/ Assoc Dean, Liberal and Applied Arts	General Revenue	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	11 month appointment	
			Other E&G Income	\$ 131,315		\$ -	\$ -	\$ -	\$ -	\$ -	\$ 131,315		
			<b>Total</b>	<b>\$ 131,315</b>	<b>4.55%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>		<b>\$ 131,315</b>
Michele Harris*	Assoc Dean, Science & Mathematics	General Revenue	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	11 month appointment	
			Other E&G Income	\$ 107,846		\$ -	\$ -	\$ -	\$ -	\$ -	\$ 107,846		
			<b>Total</b>	<b>\$ 107,846</b>	<b>NA</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>		<b>\$ 107,846</b>
Deborah Pace	Assoc Dean, Science & Mathematics	Designated	\$ 147,484		\$ -	\$ -	\$ -	\$ -	\$ 4,080	\$ -	\$ 151,564	Longevity	
			<b>Total</b>	<b>\$ 147,484</b>	<b>3.65%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 4,080</b>	<b>\$ -</b>		<b>\$ 151,564</b>
Adam Peck	Dean, Student Affairs/Asst VP Univ Affairs	General Revenue	\$ 30,311		\$ -	\$ -	\$ -	\$ -	\$ 420	\$ -	\$ 30,731	Longevity	
			Other E&G Income	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
			Auxiliary Funds	\$ 90,933		\$ -	\$ -	\$ -	\$ 1,260	\$ -	\$ 92,193		
<b>Total</b>	<b>\$ 121,244</b>	<b>6.25%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,680</b>	<b>\$ -</b>	<b>\$ 122,924</b>				
Michael Walker	Asst Dean, Student Affairs Support	Designated	\$ 94,743		\$ -	\$ -	\$ -	\$ -	\$ 3,000	\$ -	\$ 97,743	Longevity (\$2400) & Cell Phone Allowance (\$600) Includes Title IX Coordinator Supplement	
			<b>Total</b>	<b>\$ 94,743</b>	<b>3.53%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 3,000</b>	<b>\$ -</b>		<b>\$ 97,743</b>
Hollie Gammel-Smith	Asst Dean, Student Affairs Programs	Auxiliary Funds	\$ 82,742		\$ -	\$ -	\$ -	\$ -	\$ 2,400	\$ -	\$ 85,142	Longevity (\$1680) & Cell Phone Allowance (\$720)	
			<b>Total</b>	<b>\$ 82,742</b>	<b>3.97%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 2,400</b>	<b>\$ -</b>		<b>\$ 85,142</b>
Ryan Ivey*	Athletic Director	Auxiliary Funds	\$ 200,000		\$ -	\$ -	\$ -	\$ -	\$ 240	\$ -	\$ 200,240	Longevity	
			<b>Total</b>	<b>\$ 200,000</b>	<b>NA</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 240</b>	<b>\$ -</b>		<b>\$ 200,240</b>
Gina Oglesbee	Chief Audit Executive	Designated	\$ 94,640		\$ -	\$ -	\$ -	\$ -	\$ 1,248	\$ -	\$ 95,888	Longevity	
			Auxiliary Funds	\$ 50,960		\$ -	\$ -	\$ -	\$ -	\$ 672	\$ -		\$ 51,632
			<b>Total</b>	<b>\$ 145,600</b>	<b>4.00%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,920</b>	<b>\$ -</b>		<b>\$ 147,520</b>

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			Non-Cash Compensation
Anthony Espinoza*	Chief Information Officer	Designated	\$ 182,000		\$ -	\$ -	\$ -	\$ -	\$ 3,120	\$ -	\$ 185,120	Longevity (\$2400) & Cell Phone Allowance (\$720)
		Total	\$ 182,000	NA	\$ -	\$ -	\$ -	\$ -	\$ 3,120	\$ -	\$ 185,120	
Damon Derrick	General Counsel	Designated	\$ 180,000		\$ -	\$ -	\$ -	\$ -	\$ 960	\$ -	\$ 180,960	Longevity
		Total	\$ 180,000	11.68%	\$ -	\$ -	\$ -	\$ -	\$ 960	\$ -	\$ 180,960	

\*new to position