

**Higher Education
Administrative Accountability Report
FY2018**

Institution Code: 759

Institution Name: University of Houston-Clear Lake

| A Name | B Position | C Funding Source | D Salary (09/01/18) | E Percentage Salary Increase Over FY 2018 | F G H I J K Nonsalary Benefits FY 2018 | | | | | L Total Compensation | M Explanation / Comments | |
|--------------------|--------------------------------|---------------------|---------------------------|--|---|-----------------------------------|-------------------------------|---------------------------|------------|----------------------------|-----------------------------|-------------------------------|
| | | | | | F Cash Bonuses | G Practice Plan Benefits | H Housing Allowanc e | I Car Allowanc e | J Other | | | K Non-Cash Compensation |
| Ira K. Blake | President | Other E&G | \$ 65,945 | | | | | | | | \$ 65,945 | |
| | | Designated | \$ 259,055 | | | | \$ 9,600 | | | | \$ 268,655 | |
| | | | \$ 325,000 | 0.00% | | | \$ 9,600 | | | | \$ 334,600 | |
| Steven Berberich | Sr. Vice President and Provost | Other E&G | \$ 225,000 | 0.00% | | | | | | | \$ 225,000 | |
| Mark Denney | Vice President | General Revenue | \$ 200,000 | 0.00% | | | | | | | \$ 200,000 | |
| Daniel Maxwell | Interim Vice President | General Revenue | \$ 142,640 | | | | | | | | \$ 142,640 | |
| Dwayne Busby | Acting Vice President | Designated | \$ 117,000 | 0.00% | | | | | | | \$ 117,000 | |
| | | | \$ 117,000 | 0.00% | | | | | | | \$ 117,000 | |
| Yvette Bendeck | Assoc Vice President | Other E&G | \$ 166,572 | 0.00% | | | | | | | \$ 166,572 | |
| De'Awn Bunch | Assoc Vice President | Other E&G | \$ 115,000 | 0.00% | | | | | | | \$ 115,000 | |
| Kathryn Matthew | Assoc Vice President | General Revenue | \$ 41,625 | | | | | | | | \$ 41,625 | |
| | | Designated | \$ 124,875 | | | | | | | | \$ 124,875 | |
| | | | \$ 166,500 | 0.00% | | | | | | | \$ 166,500 | |
| Timothy Richardson | Interim Assoc Vice President | Designated | \$ 105,000 | 0.00% | | | | | | | | |
| Usha Mathew | Assoc Vice President | General Revenue | \$ 133,171 | 0.00% | | | | | | | \$ 133,171 | |
| Eric Herrera | Assoc Vice President | Designated | \$ 135,000 | 0.00% | | | | | | | \$ 135,000 | |
| Ed Waller | Dean | General Revenue | \$ 180,000 | | | | | | | | \$ 180,000 | |
| | | Designated | | | | \$ 2,000 | | | | \$ 2,000 | | |
| | | | \$ 180,000 | 0.00% | | | \$ 2,000 | | | | \$ 182,000 | |
| Mark Shermis | Dean | General Revenue | \$ 151,177 | | | | | | | | \$ 151,177 | |
| | | Designated | \$ 8,823 | | | | \$ 2,000 | | | \$ 10,823 | | |
| | | | \$ 160,000 | 0.00% | | | \$ 2,000 | | | | \$ 162,000 | |
| Rick Short | Dean | Other E&G | \$ 164,245 | | | | | | | | \$ 164,245 | |
| | | Designated | | | | \$ 2,000 | | | | \$ 2,000 | | |
| | | | \$ 164,245 | 0.00% | | | \$ 2,000 | | | | \$ 166,245 | |
| Ju Kim | Interim Dean | General Revenue | \$ 160,000 | | | | | | | | \$ 160,000 | |
| | | Designated | | | | \$ 2,000 | | | | \$ 2,000 | | |
| | | | \$ 160,000 | 0.00% | | | \$ 2,000 | | | | \$ 162,000 | |
| Dorothy Kirkman | Interim Assoc Dean | General Revenue | \$ 151,000 | 0.00% | | | | | | | \$ 151,000 | |
| Joan Pedro | Assoc Dean | General Revenue | \$ 120,000 | 0.00% | | | | | | | \$ 120,000 | |
| Samuel Gladden | Assoc Dean | Other E & G | \$ 106,116 | 0.00% | | | | | | | \$ 106,116 | |
| Said Bettayeb | Interim Assoc Dean | General Revenue | \$ 128,000 | 0.00% | | | | | | | \$ 128,000 | |