

Higher Education - Administrative Accountability Report
GAA, Art. III, Special Provisions, Sec. 5.7
Fiscal Year 2019
Texas Tech University System Administration
Institution Code: 768

A	B	C	D	E	Non-Salary Benefits					L	M	
					F	G	H	I	J			K
Name	Position	Funding Source	Annual Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
VACANT	Chancellor	Appropriated	\$0								\$0	
		Designated	\$0								\$0	
		Total	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Kristina Butts	Chief of Staff	Designated	\$225,000						\$720		\$225,720	Other: \$720 longevity
		Total	\$225,000	12.50%	\$0	\$0	\$0	\$0	\$720	\$0	\$225,720	Equity increase 6/1/18
Ben Lock	Executive Assistant to the Chancellor & Secretary of the Board	Appropriated	\$45,188						\$803		\$45,990	Other: \$803 longevity
		Designated	\$195,813			\$3,791			\$3,478		\$203,081	Other: \$3,478 longevity
		Total	\$241,000	14.27%	\$0	\$3,791	\$0	\$0	\$4,280	\$0	\$249,071	Equity increase 6/1/18
W. Brett Ashworth	Vice Chancellor Marketing and Communications	Designated	\$230,418						\$200		\$230,618	Other: \$200 longevity
		Total	\$230,418	2.00%	\$0	\$0	\$0	\$0	\$200	\$0	\$230,618	
Gary Barnes	Vice Chancellor & Chief Financial Officer	Appropriated	\$214,400						\$3,072		\$217,472	Other: \$3,309 longevity
		Designated	\$120,600			\$3,372			\$1,728		\$125,700	Other: \$1,351 longevity
		Total	\$335,000	13.56%	\$0	\$3,372	\$0	\$0	\$4,800	\$0	\$343,172	Equity increase 6/1/18
Eric Bentley	Vice Chancellor & General Counsel	Designated	\$300,000						\$400		\$304,755	Other: \$400 longevity
		Total	\$300,000	-0.89%	\$0	\$4,355	\$0	\$0	\$400	\$0	\$304,755	Hired 9/10/18
Billy Breedlove	Vice Chancellor Facilities Planning and Construction	Designated	\$260,000						\$900		\$260,900	Other: \$900 longevity
		Total	\$260,000	-6.78%	\$0	\$0	\$0	\$0	\$900	\$0	\$260,900	Promoted 8/9/18
Martha Brown	Vice Chancellor Governmental Relations	Appropriated	\$290,000						\$4,320		\$294,320	Other: \$4,320 longevity
		Designated	\$0			\$492					\$492	
		Total	\$290,000	7.97%	\$0	\$492	\$0	\$0	\$4,320	\$0	\$294,812	Equity increase 6/1/18
Patrick Kramer	Vice Chancellor Institutional Advancement	Designated	\$340,000						\$240		\$340,240	Other: \$240 longevity
		Total	\$340,000	10.46%	\$0	\$0	\$0	\$0	\$240	\$0	\$340,240	Promoted 10/10/17
John Opperman	Vice Chancellor Academic Affairs	Designated	\$316,200						\$4,355		\$359,855	Other: \$4,300 longevity; \$35,000 deferred compensation
		Total	\$316,200	2.00%	\$0	\$4,355	\$0	\$0	\$39,300	\$0	\$359,855	
Kim Turner	Chief Audit Executive	Designated	\$235,000						\$2,400		\$237,400	Other: \$2,400 longevity
		Total	\$235,000	7.43%	\$0	\$0	\$0	\$0	\$2,400	\$0	\$237,400	Equity increase 6/1/18
Timothy Barrett	Chief Investment Officer	Designated	\$375,000						\$240,450		\$615,450	Other: \$239,890 performance plan; \$560 longevity
		Total	\$375,000	10.00%	\$0	\$0	\$0	\$0	\$240,450	\$0	\$615,450	
Theresa Drewell	Associate Vice Chancellor Facilities Planning and Construction	Designated	\$124,325						\$3,600		\$127,925	Other: \$3,600 longevity
		Total	\$124,325	2.00%	\$0	\$0	\$0	\$0	\$3,600	\$0	\$127,925	
Byron Kennedy	Associate Vice Chancellor Institutional Advancement	Designated	\$204,000						\$1,680		\$205,680	Other: \$1,680 longevity
		Total	\$204,000	2.00%	\$0	\$0	\$0	\$0	\$1,680	\$0	\$205,680	
Kay Rhodes	Associate Vice Chancellor & Chief Information Officer	Appropriated	\$38,620								\$38,620	
		Designated	\$142,704						\$4,560		\$147,264	Other: \$4,560 longevity
		Total	\$181,324	2.00%	\$0	\$0	\$0	\$0	\$4,560	\$0	\$185,884	
Charlotte D. Bingham	Assistant Vice Chancellor & Director of EEO	Appropriated	\$128,263						\$292		\$131,143	Other: \$1,060 longevity
		Designated	\$135,191						\$769		\$135,960	
		Total	\$186,470	1.91%	\$0	\$0	\$0	\$0	\$1,060	\$0	\$187,530	
Eric Fisher	Assistant Vice Chancellor Treasury Cash Management	Designated	\$128,263						\$2,880		\$131,143	Other: \$2,880 longevity
		Total	\$128,263	2.00%	\$0	\$0	\$0	\$0	\$2,880	\$0	\$131,143	

Higher Education - Administrative Accountability Report
GAA, Art. III, Special Provisions, Sec. 5.7
Fiscal Year 2019
Texas Tech University System Administration
Institution Code: 768

A Name	B Position	C Funding Source	D Annual Salary (09/01/18)	E Percentage Salary Increase Over FY 2018	Non-Salary Benefits					K Non-Cash Compensation	L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other			
Victor Mellinger	Assistant Vice Chancellor & Deputy General Counsel	Designated	174,535							\$2,880	\$177,415	Other: \$2,880 longevity
		Total	\$174,535	2.00%	\$0	\$0	\$0	\$0	\$2,880	\$0	\$177,415	
James Parker	Deputy Chief Investment Officer	Designated	255,000							\$96,099	\$351,099	Other: \$95,859 performance plan; \$240 longevity
		Total	\$255,000	2.00%	\$0	\$0	\$0	\$0	\$96,099	\$0	\$351,099	
Charles Semple	Assistant Vice Chancellor Governmental Relations	Appropriated	\$181,854							\$2,800	\$184,654	Other: \$2,800 longevity
		Total	\$181,854	2.00%	\$0	\$0	\$0	\$0	\$2,800	\$0	\$184,654	