

Higher Education
Administrative Accountability Report
Article III, Special Provisions, Sec. 5
FY2020

Institution Code:717 Institution Name: Texas Southern University

A Name	B Position	C Funding Source	D Salary (09/01/19)	E Percentage Salary Increase Over FY2018	F Non-Salary Benefits FY 2019						L Total Compensation	M Explanation / Comments
					G Cash Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	K Other	Non-Cash Compensation		
Adams, Kevin	Assistant Dean of Students, School of Communications	Other E&G Income	\$ 81,182.41	2.0%							\$ 81,182.41	Employee not included on FY18 report
		Total	\$ 81,182.41	2.0%							\$ 81,182.41	
Armstrong, Brian	Executive Director of Enrollment Management (Executive Director of Outreach)	General Revenue	\$ 104,040.08	2.0%				\$ 900.00			\$ 104,940.08	Other - Communication Allowance
		Total	\$ 104,040.08	2.0%				\$ 900.00			\$ 104,940.08	
Bennett, Birtenna	Assistant Dean of Student Services	Designated	\$ 81,883.56					\$ 900.00			\$ 82,783.56	New to administrative position Other - Communication Allowance
		Total	\$ 81,883.56					\$ 900.00			\$ 82,783.56	
Berry, Mario	VP Information Technology	General Revenue	\$ 193,800.00	4.8%				\$ 1,200.00			\$ 195,000.00	Reappointed from Acting CIO to VP of IT with salary increase, plus 2% ATB
		Total	\$ 193,800.00	4.8%				\$ 1,200.00			\$ 195,000.00	Other - Communication Allowance
Bledsoe, Gary	Interim Executive Director External Affairs	General Revenue	\$ 153,000.00	-38.8%							\$ 153,000.00	Moved from Acting Dean of Law School to Interim Exec Dir External Affairs with decrease in pay
		Total	\$ 153,000.00	-38.8%							\$ 153,000.00	
Boutte-Queen, Needha	Dean College of Liberal Arts and Behavioral Sciences	General Revenue	\$ 198,900.00	55.3%							\$ 198,900.00	Moved from Interim Dean to Dean with increase in salary, plus 2% ATB
		Total	\$ 198,900.00	55.3%							\$ 198,900.00	
Brown, Rockell	Interim Dean, School of Communications	Other E & G Income	\$ 121,442.22					\$ 1,200.00			\$ 122,642.22	New to administrative position Other - Communication Allowance
		Total	\$ 121,442.22					\$ 1,200.00			\$ 122,642.22	
Brown, Ronald	Executive Director, Recruitment and Retention, School of Business	Other E & G Income	\$ 55,355.40	2.0%							\$ 55,355.40	
		Designated	\$ 56,844.60	2.0%							\$ 56,844.60	
		Total	\$ 112,200.00	2.0%							\$ 112,200.00	
Bullock, Joan	Dean, Law School	General Revenue	\$ 270,000.00								\$ 270,000.00	New to administrative position
		Total	\$ 270,000.00								\$ 270,000.00	
Bynam, Susan	Assistant Dean, Institutional Advancement, Law School	General Revenue	\$ 83,232.00	2.0%							\$ 83,232.00	
		Total	\$ 83,232.00	2.0%							\$ 83,232.00	
Chancey, Janna	Senior Associate Vice President, Enrollment Management	Other E & G Income	\$ 165,240.00	58.9%							\$ 165,240.00	Reappointed from Acting Exec Dir to

Higher Education
Administrative Accountability Report
Article III, Special Provisions, Sec. 5
FY2020

Institution Code:717 Institution Name: Texas Southern University

A Name	B Position	C Funding Source	D Salary (09/01/19)	E Percentage Salary Increase Over FY2018	F Non-Salary Benefits FY 2019						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Total			\$ 165,240.00	58.9%							\$ 165,240.00	Sr Assoc VP Enrollment Management with pay increase, plus 2% ATB
Chrishon, Kristopher	Executive Director, Academic Assessment	General Revenue	\$ 106,590.00								\$ 106,590.00	New to administrative position
Total			\$ 106,590.00								\$ 106,590.00	
Cochran, Connie	Assistant Vice President, Alumni Relations	Designated	\$ 93,330.00	2.0%							\$ 93,330.00	
		Designated	\$ 12,240.00	2.0%			\$ 1,200.00				\$ 13,440.00	Other - Communication Allowance
		Total	\$ 105,570.00	2.0%			\$ 1,200.00				\$ 106,770.00	
Cooper-Dyke, Cynthia	Head Women's Basketball Coach	Designated	\$ 147,900.00								\$ 147,900.00	New to administrative position
		Total	\$ 147,900.00								\$ 147,900.00	
Criner, Oscar	Interim Associate Dean Professor	General Revenue	\$ 32,148.36	2.0%							\$ 32,148.36	
		General Revenue	\$ 95,498.44	2.0%							\$ 95,498.44	
		Total	\$ 127,646.80	2.0%							\$ 127,646.80	
Crockem, Rajanel	Executive Director/LAPE Degree Works/Student Educational Planner Implementation	General Revenue	\$ 108,834.00	2.0%							\$ 108,834.00	
		Designated	\$ 21,340.00	0.0%			\$ 900.00				\$ 22,240.00	Other - Communication Allowance
		Total	\$ 130,174.00	1.7%			\$ 900.00				\$ 131,074.00	
Davis, Feloniece	Executive Director, Health Center	Designated	\$ 78,030.00	2.0%							\$ 78,030.00	Employee wasn't included on FY18 report
		Total	\$ 78,030.00	2.0%							\$ 78,030.00	
Davis, Jessica	Assistant Dean, School of Education Assistant Professor	General Revenue	\$ 23,185.31	2.0%							\$ 23,185.31	
		General Revenue	\$ 54,847.81	2.0%							\$ 54,847.81	
		Total	\$ 78,033.12	2.0%							\$ 78,033.12	
Desai, Mayur	Associate Dean, Acad Affairs & Research, School of Business Professor	General Revenue	\$ 33,204.65								\$ 33,204.65	New to administrative position
		General Revenue	\$ 108,670.15								\$ 108,670.15	
		Total	\$ 141,874.80								\$ 141,874.80	
Edmond, Yolanda	Senior Associate Vice President/CHRO	General Revenue	\$ 165,240.00	2.0%			\$ 1,200.00				\$ 166,440.00	Other - Communication Allowance;
		Total	\$ 165,240.00	2.0%			\$ 1,200.00				\$ 166,440.00	
Estes, Flora	Assistant Dean Practice Program, Pharmacy Associate Professor	Other E&G Income	\$ 31,257.47	2.0%							\$ 31,257.47	
		General Revenue	\$ 103,634.24	2.0%							\$ 103,634.24	

Higher Education
Administrative Accountability Report
Article III, Special Provisions, Sec. 5
FY2020

Institution Code:717 Institution Name: Texas Southern University

A	B	C	D	E	F	G	H	I	J	K	L	M
Name	Position	Funding Source	Salary (09/01/19)	Percentage Salary Increase Over FY2018	Non-Salary Benefits FY 2019						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
		Total	\$ 134,891.72	2.0%							\$ 134,891.72	
Ewoh, Andrew	Interim Associate Dean, School of Public Affairs Professor	General Revenue	\$ 35,596.98	2.0%							\$ 35,596.98	
		General Revenue	\$ 105,080.40	2.0%							\$ 105,080.40	
		Total	\$ 140,677.38	2.0%							\$ 140,677.38	
Funches, Muriel	Executive Director, Advancement - School of Business	Designated	\$ 102,000.00	2.0%							\$ 102,000.00	
		Total	\$ 102,000.00	2.0%							\$ 102,000.00	
Geter-Taylor, Michele	Assistant Dean, Graduate School	General Revenue	\$ 73,966.20	2.0%							\$ 73,966.20	
		Total	\$ 73,966.20	2.0%							\$ 73,966.20	
Granger, Kevin	Vice President, Intercollegiate Athletics	Auxiliary	\$ 204,000.00	13.3%			\$ 8,400.00	\$ 1,200.00			\$ 213,600.00	Other - Communication Allowance; Reappointed from Interim Athletic Director to VP Intercollegiate Athletics, with salary increase, plus 2% ATB.
		Total	\$ 204,000.00	13.3%			\$ 8,400.00	\$ 1,200.00			\$ 213,600.00	
Haider, Naveed	Assistant Dean, Graudate Program Assistant Dean, Graudate Program	Other E&G Income	\$ 16,616.23								\$ 16,616.23	New to administrative position
		Designated	\$ 58,292.57								\$ 58,292.57	
		Total	\$ 74,908.80								\$ 74,908.80	
Hailu, Elias	Executive Director Budget	General Revenue	\$ 112,519.26	2.0%					\$ 900.00		\$ 113,419.26	Other - Communication Allowance
		Total	\$ 112,519.26	2.0%					\$ 900.00		\$ 113,419.26	
Harris, Kendall	Vice President Academic Affairs/Provost	General Revenue	\$ 280,500.00	2.0%							\$ 280,500.00	
		Total	\$ 280,500.00	2.0%							\$ 280,500.00	
Harrison, Bertran	Executive Director, Facilities & Maintenance	General Revenue	\$ 122,400.00	2.0%							\$ 122,400.00	
		Total	\$ 122,400.00	2.0%							\$ 122,400.00	
Henry, Charles	Executive Director Provost Business Svcs	General Revenue	\$ 133,171.24	2.0%					\$ 900.00		\$ 134,071.24	Other - Communication Allowance
		Total	\$ 133,171.24	2.0%					\$ 900.00		\$ 134,071.24	
Hill, Cassandra	Associate Dean, Academic Affairs Professor	General Revenue	\$ 58,879.16	2.0%							\$ 58,879.16	
		General Revenue	\$ 123,886.63	2.0%							\$ 123,886.63	

Higher Education
Administrative Accountability Report
Article III, Special Provisions, Sec. 5
FY2020

Institution Code:717 Institution Name: Texas Southern University

A Name	B Position	C Funding Source	D Salary (09/01/19)	E Percentage Salary Increase Over FY2018	F, G, H, I, J, K Non-Salary Benefits FY 2019						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Total			\$ 182,765.79	2.0%							\$ 182,765.79	
Huewitt, Kenneth	Vice President, Admin & Finance/Chief Financial Officer	General Revenue	\$ 255,000.00	2.0%				\$ 13,200.00	\$ 1,200.00		\$ 269,400.00	Other - Communication Allowance
Total			\$ 255,000.00	2.0%				\$ 13,200.00	\$ 1,200.00		\$ 269,400.00	
Jackson, Desiree	Assistant Dean Professor	General Revenue General Revenue	\$ 29,713.82 \$ 89,372.40	2.0% 2.0%					\$ 900.00		\$ 30,613.82 \$ 89,372.40	Other - Communication Allowance
Total			\$ 119,086.22	2.0%					\$ 900.00		\$ 119,986.22	
James, Charlene-Mary	Executive Director, Student Evaluation and Assessment	Other E&G Income	\$ 91,800.00	2.0%							\$ 91,800.00	
Total			\$ 91,800.00	2.0%							\$ 91,800.00	
Jemison-Pollard, Dianne	Dean, Honors College	Designated	\$ 163,200.00	2.0%							\$ 163,200.00	
Total			\$ 163,200.00	2.0%							\$ 163,200.00	
Jenkins, China	Executive Director, TEAM Center (Pharmacy)	Restricted	\$ 81,600.00	2.0%							\$ 81,600.00	
Total			\$ 81,600.00	2.0%							\$ 81,600.00	
Jones, John	Head Men's Basketball Coach	Auxiliary	\$ 255,000.00	410.0%							\$ 255,000.00	Appointment effective 9/1/2018; contract stipulates \$50k in contract year 1; \$250k in contract year 2. This is year 2 with 2% ATB increase.
Total			\$ 255,000.00	410.0%							\$ 255,000.00	
Kieh, George	Dean, School of Public Affairs	General Revenue	\$ 195,000.00								\$ 195,000.00	New to administrative position
Total			\$ 195,000.00								\$ 195,000.00	
Lane, Austin	President	General Revenue Designated	\$ 65,945.00 \$ 444,055.00	0.0% 27.6%			\$ 60,000.00	\$ 16,800.00			\$ 65,945.00 \$ 520,855.00	As per contract, base increased to 500K. 2% ATB applied for total of 510K base.
Total			\$ 510,000.00	23.2%			\$ 60,000.00	\$ 16,800.00			\$ 586,800.00	
Lawson-Wilson, Melanie	Interim Executive Director, Ofc of Continuing Education Associate Professor	General Revenue General Revenue	\$ 34,976.82 \$ 88,168.13	2.0% 2.0%							\$ 34,976.82 \$ 88,168.13	
Total			\$ 123,144.95	2.0%							\$ 123,144.95	
Le, Hao	General Counsel	General Revenue	\$ 193,800.00	2.0%							\$ 193,800.00	

Higher Education
Administrative Accountability Report
Article III, Special Provisions, Sec. 5
FY2020

Institution Code: 717 Institution Name: Texas Southern University

A Name	B Position	C Funding Source	D Salary (09/01/19)	E Percentage Salary Increase Over FY2018	F-K Non-Salary Benefits FY 2019						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Total			\$ 193,800.00	2.0%							\$ 193,800.00	
Ledesma, Stephanie	Associate Dean, Law School Associate Professor	General Revenue	\$ 35,672.80	2.0%							\$ 35,672.80	
		General Revenue	\$ 107,018.40	2.0%							\$ 107,018.40	
		Total	\$ 142,691.20	2.0%							\$ 142,691.20	
Link, Chantell	Assistant Provost Academic Affairs Executive Director Online	Designated	\$ 49,087.50	2.0%							\$ 49,087.50	
		Restricted	\$ 91,162.50	2.0%							\$ 91,162.50	
		Total	\$ 140,250.00	2.0%							\$ 140,250.00	
Maddox, Gregory	Dean, Graduate School Professor Interim Director International Program	General Revenue	\$ 28,519.20	2.0%							\$ 28,519.20	
		Other E&G Income	\$ 137,166.34	2.0%							\$ 137,166.34	
		General Revenue	\$ 10,302.00	2.0%							\$ 10,302.00	
		Total	\$ 175,987.54	2.0%							\$ 175,987.54	
McKinney	Clarence	Auxiliary	\$ 306,000.00				\$ 7,200.00			\$ 313,200.00	New to administrative position	
		Total	\$ 306,000.00				\$ 7,200.00			\$ 313,200.00		
McKinney	Teresa	Auxiliary	\$ 190,000.00								\$ 190,000.00	New to administrative position
		Total	\$ 190,000.00								\$ 190,000.00	
Moultry, Aisha	Associate Dean, School of Pharmacy Professor	General Revenue	\$ 44,342.19	2.0%							\$ 44,342.19	
		General Revenue	\$ 97,813.69	2.0%							\$ 97,813.69	
		Total	\$ 142,155.88	2.0%							\$ 142,155.88	
Mosavin, Rashid	Dean, Pharmacy & Health Sciences	General Revenue	\$ 235,000.00								\$ 235,000.00	New to administrative position
		Total	\$ 235,000.00								\$ 235,000.00	
Miranda, Hector	Assistant Dean Academic Affairs, Honors College Professor	General Revenue	\$ 32,640.00								\$ 32,640.00	Position not included in previous report
		General Revenue	\$ 79,358.04								\$ 79,358.04	
		Total	\$ 111,998.04								\$ 111,998.04	
Mouton, Virgie	Assistant Dean Student Development, Law School Instructor	General Revenue	\$ 83,354.46	2.0%							\$ 83,354.46	
		General Revenue	\$ 28,814.38	2.0%							\$ 28,814.38	
		Total	\$ 112,168.84	2.0%							\$ 112,168.84	

Higher Education
Administrative Accountability Report
Article III, Special Provisions, Sec. 5
FY2020

Institution Code:717 Institution Name: Texas Southern University

A Name	B Position	C Funding Source	D Salary (09/01/19)	E Percentage Salary Increase Over FY2018	F-K Non-Salary Benefits FY 2019						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Mozayani, Ashraf	Executive Director, Forensic Sciences	Designated	\$ 38,250.00	2.0%							\$ 38,250.00	
	Professor	Designated	\$ 49,419.00	2.0%							\$ 49,419.00	
	Professor	Designated	\$ 67,626.00	2.0%							\$ 67,626.00	
			\$ 155,295.00	2.0%							\$ 155,295.00	
Norris, Alfred	Associate VP Finance	Designated	\$ 127,500.00						\$ 1,200.00		\$ 128,700.00	Other - Communication Allowance
			Total								\$ 128,700.00	New to administrative position
Oby, Jason	Professor	Other E&G Income	\$ 69,017.85	2.0%							\$ 69,017.85	
	Interim Chair/Asst Dean	Other E&G Income	\$ 45,110.52	2.0%							\$ 45,110.52	
			Total	2.0%							\$ 114,128.37	
Ordonez-Campos, Aida	Controllor	General Revenue	\$ 137,700.00	2.0%					\$ 900.00		\$ 138,600.00	Other - Communication Allowance
			Total	2.0%							\$ 138,600.00	
Parker-Thompson, Charla	Chief Audit Executive	General Revenue	\$ 142,800.00	2.0%					\$ 1,200.00		\$ 144,000.00	Other - Communication Allowance
			Total	2.0%							\$ 144,000.00	
Peltier-Glaze, Bernell	Associate Dean, School of Education	General Revenue	\$ 22,746.00	2.0%							\$ 22,746.00	
	Associate Professor	Other E&G Income	\$ 71,991.60	2.0%							\$ 71,991.60	
			Total	2.0%							\$ 94,737.60	
Perkyns, Jane	Interim Associate Dean, College of Liberal Arts and Behavioral Sciences	General Revenue	\$ 52,536.12	2.0%							\$ 52,536.12	
	Professor	Other E&G Income	\$ 69,707.80	2.0%							\$ 69,707.80	
			Total	2.0%							\$ 122,243.92	
Peyton, Janice	Executive Director, Central Library	General Revenue	\$ 117,300.00	2.0%							\$ 117,300.00	
			Total	2.0%							\$ 117,300.00	
Poats, Lillian	Dean, School of Education	General Revenue	\$ 42,024.00	2.0%							\$ 42,024.00	
	Professor	Other E&G Income	\$ 128,593.44	2.0%							\$ 128,593.44	
			Total	2.0%							\$ 170,617.44	
Ruiz, Faith	Executive Director, Board Relations	Designated	\$ 91,800.00	2.0%					\$ 900.00		\$ 92,700.00	Other - Communication Allowance
			Total	2.0%							\$ 92,700.00	

Higher Education
Administrative Accountability Report
Article III, Special Provisions, Sec. 5
FY2020

Institution Code:717 Institution Name: Texas Southern University

A Name	B Position	C Funding Source	D Salary (09/01/19)	E Percentage Salary Increase Over FY2018	F-K Non-Salary Benefits FY 2019						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Sandifer-Walker, Serbino	Interim Assistant Dean, School of Communications Professor	Other E&G Income	\$ 34,589.22							\$ 34,589.22	New to administrative position	
		General Revenue	\$ 57,650.12							\$ 57,650.12		
		Total	\$ 92,239.34							\$ 92,239.34		
Saneifard, Rasoul	Interim Associate Provost/Vice President Academic Affairs Professor	General Revenue	\$ 57,129.47	22.5%						\$ 57,129.47	Interim assignment salary revision, plus 2% ATB increase.	
		General Revenue	\$ 95,215.69	2.0%						\$ 95,215.69		
		Total	\$ 152,345.16	8.8%						\$ 152,345.16		
Saydam, Azime	Dean, College of Science, Engineering and Technology Associate Professor	Other E&G Income	\$ 56,259.12	2.0%				\$ 1,200.00		\$ 57,459.12	Other - Communication Allowance	
		Other E&G Income	\$ 84,389.45	2.0%						\$ 84,389.45		
		Total	\$ 140,648.57	2.0%				\$ 1,200.00		\$ 141,848.57		
Scheffler, Steve	Associate Vice President Marketing/Communications	General Revenue	\$ 122,400.00	2.0%						\$ 122,400.00		
		Total	\$ 122,400.00	2.0%						\$ 122,400.00		
Shaw, Jeffrey	Associate VP Development	General Revenue	\$ 110,160.00							\$ 110,160.00	New to administrative position	
		Total	\$ 110,160.00							\$ 110,160.00		
Sheppard, Chio	Assistant Vice President, Student Services	Designated	\$ 30,600.00	2.0%						\$ 30,600.00		
		Auxiliary	\$ 102,000.00	2.0%						\$ 102,000.00		
		Total	\$ 132,600.00	2.0%						\$ 132,600.00		
Shishodia, Shishir	Interim Associate Dean, College of Science, Engineering and Technology Professor Interim Chair	Other E&G Income	\$ 29,131.20	2.0%				\$ 900.00		\$ 30,031.20	Other - Communication Allowance	
		Designated	\$ 79,406.64	2.0%						\$ 79,406.64		
		Other E&G Income	\$ 10,200.00	2.0%						\$ 10,200.00		
		Total	\$ 118,737.84	2.0%				\$ 900.00		\$ 119,637.84		
Smith, Heidi	Chief of Staff	General Revenue	\$ 131,580.00	2.0%				\$ 1,200.00		\$ 132,780.00	Other - Communication Allowance	
		Total	\$ 131,580.00	2.0%				\$ 1,200.00		\$ 132,780.00		
Smith, Prudence	Assistant Dean External Affairs	General Revenue	\$ 88,434.00							\$ 88,434.00	Position not included in previous report	
		Total	\$ 88,434.00							\$ 88,434.00		
Snowden, LaRence	Assistant Vice President, Development	Designated	\$ 105,060.00	2.0%						\$ 105,060.00		
		Total	\$ 105,060.00	2.0%						\$ 105,060.00		

Higher Education
Administrative Accountability Report
Article III, Special Provisions, Sec. 5
FY2020

Institution Code:717 Institution Name: Texas Southern University

A Name	B Position	C Funding Source	D Salary (09/01/19)	E Percentage Salary Increase Over FY2018	F G H I J K Non-Salary Benefits FY 2019						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Spaulding, Melinda	Vice President University Advancement	General Revenue	\$ 214,200.00	2.0%							\$ 214,200.00	
		Total	\$ 214,200.00	2.0%							\$ 214,200.00	
Vallier, Erica	Assistant Dean, Accrediation Assessment, School of Business	General Revenue	\$ 82,641.78	2.0%							\$ 82,641.78	
		Total	\$ 82,641.78	2.0%							\$ 82,641.78	
Vanjani, Mahesh	Associate Dean, Graduate School Professor Assistant Dean	Designated	\$ 40,800.00	2.0%							\$ 40,800.00	
		General Revenue	\$ 112,819.94	2.0%							\$ 112,819.94	
		Designated	\$ 11,792.22	2.0%							\$ 11,792.22	
		Total	\$ 165,412.16	2.0%							\$ 165,412.16	
Weeden, L Darnell	Associate Dean, Law School Professor	General Revenue	\$ 58,063.74	2.0%							\$ 58,063.74	
		General Revenue	\$ 174,192.15	2.0%							\$ 174,192.15	
		Total	\$ 232,255.90	2.0%							\$ 232,255.90	
Williams, Gregory	Executive Director Purchasing/Procurement	General Revenue	\$ 119,104.99	2.0%					\$ 900.00		\$ 120,004.99	Other - Communication Allowance
		Total	\$ 119,104.99	2.0%					\$ 900.00		\$ 120,004.99	
Williams, Wendell	Special Assistant to the President Interim Title IX Coordinator	General Revenue	\$ 168,300.00	2.0%							\$ 168,300.00	Other - Communication Allowance
		General Revenue	\$ 41,250.00	0.0%							\$ 41,250.00	
		Total	\$ 209,550.00	1.6%							\$ 209,550.00	
Yen, David	Dean, Business School	Other E & G Revenue	\$ 225,000.00								\$ 225,000.00	New to administrative position
		Total	\$ 225,000.00						\$ -		\$ 225,000.00	
Young, Mary	Police Chief/Executive Director of Public Safety	General Revenue	\$ 142,800.00	2.0%					\$ 480.00		\$ 143,280.00	Other - Hazardous Pay
		Total	\$ 142,800.00	2.0%					\$ 480.00		\$ 143,280.00	