

**Higher Education
Administrative Accountability Report
GAA Special Provisions Art. III, Sec 7
FY2020**

Institution Code: 730												
Institution Name: University of Houston												
A	B	C	D	E	Nonsalary Benefits FY 2020						L	M
Name	Position	Funding Source	Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Affre, Mara	Assoc VC/VP, Enrollment Svcs	Designated	203,649						480		204,129	Other: Longevity: \$480
		Affre Total	203,649	4%	0	0	0	0	480	0	204,129	
Ambler, Anthony	Dean	Designated	336,875						1,920		338,795	Other: Longevity: \$1,920
		Ambler Total	336,875	2%	0	0	0	0	1,920	0	338,795	
Anderson, Roshawnda	Assoc Dean	General Revenue	120,000						480		120,480	Other: Longevity: \$480
		Designated							3,250		3,250	Other: Teaching Overload: \$3,250
		Anderson Total	120,000	13%	0	0	0	0	3,730	0	123,730	
Bala, Gayathari	Asst VP, Business Services	Designated	149,409						413		149,822	Other: Longevity: \$413
		Auxiliary	24,322						67		24,389	Other: Longevity: \$67
		Bala Total	173,731	3%	0	0	0	0	480	0	174,211	
Barascout, Roger Emilio Alvarado	Asst Dean	General Revenue	90,000								90,000	
		Barascout Total	90,000	N/A	0	0	0	0	0	0	90,000	
Bartlett, Raymond	Sr Assoc VC/VP, Finance	Designated	296,105					8,400	2,900		307,405	Other: Longevity: \$2,900
		Bartlett Total	296,105	5%	0	0	0	8,400	2,900	0	307,405	
Baynes, Leonard	Dean	General Revenue	362,738						480		363,218	Other: Longevity: \$480
		Baynes Total	362,738	2%	0	0	0	0	480	0	363,218	
Belinne, Jamie	Asst Dean	Designated	166,775						3,120		169,895	Other: Longevity: \$3,120
		Belinne Total	166,775	2%	0	0	0	0	3,120	0	169,895	
Clarke, Mark	Assoc Provost Fac Dev/Affairs	General Revenue	274,716						2,100		276,816	Other: Longevity: \$2,100
		Clarke Total	274,716	2%	0	0	0	0	2,100	0	276,816	
Conley, Myra	Asst Dean of Students	Auxiliary	75,564						4,560		80,124	Other: Longevity: \$4,560
		Conley Total	75,564	2%	0	0	0	0	4,560	0	80,124	
Criado, Carrie Anna	Asst Dean	Designated	120,480						820		121,300	Other: Longevity: \$820
		Criado Total	120,480	2%	0	0	0	0	820	0	121,300	
Curtin, Joseph	Assoc Provost Inst Res & Effec	General Revenue	210,000								210,000	
		Curtin Total	210,000	N/A	0	0	0	0	0	0	210,000	
Davis, Andrew	Dean	General Revenue	260,525						1,920		262,445	Other: Longevity: \$1,920
		Davis Total	260,525	2%	0	0	0	0	1,920	0	262,445	
Davis, Malcolm	Asst VC/VP, Public Safety Secu	Designated	162,015						5,040		167,055	Other: Longevity: \$5,040
		Davis Total	162,015	2%	0	0	0	0	5,040	0	167,055	
Dettlaff, Alan	Dean	General Revenue	202,323						480		202,803	Other: Longevity: \$480
		Dettlaff Total	202,323	3%	0	0	0	0	480	0	202,803	
Dunlavy, Russell	Asst VP, University Development	Designated	194,180						1,440		195,620	Other: Longevity: \$1,440
		Dunlavy Total	194,180	N/A	0	0	0	0	1,440	0	195,620	
Eck, Douglas	Asst Dean of Students	Auxiliary	68,563						560		69,123	Other: Longevity: \$560
		Eck Total	68,563	2%	0	0	0	0	560	0	69,123	
Fouty, Dennis	Assoc VP, IT/Chief Info Ofcr	Designated	267,500					6,096	2,880		276,476	Other: Longevity: \$2,880
		Fouty Total	267,500	4%	0	0	0	6,096	2,880	0	276,476	
Gentry, Rebecca	Asst VP, Strategic Initiatives	Designated	194,000						720		194,720	Other: Longevity: \$720
		Gentry Total	194,000	N/A	0	0	0	0	720	0	194,720	

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George, Thomas	Sr Assoc Dean/Professor	Designated	293,052								293,052	
		George Total	293,052	N/A	0	0	0	0	0	0	293,052	
Gerber, Eric	Assoc VC/VP, Univ E&I Comm	General Revenue	155,000						2,960		157,960	Other: Communication Allowance: \$600; Longevity: \$2,360
		Gerber Total	155,000	N/A	0	0	0	0	2,960	0	157,960	
German, Lisa	Dean	Designated	250,105						480		250,585	Other: Longevity: \$480
		German Total	250,105	2%	0	0	0	0	480	0	250,585	
Harrington, Suzanne	Asst VP, Student Health & Wellness	Auxiliary	155,000								155,000	
		Harrington Total	155,000	N/A	0	0	0	0	0	0	155,000	
Hassumani, Sabrina	Assoc Provost Finance & Admin	General Revenue	218,536						4,500		223,036	Other: Longevity: \$4,500
		Hassumani Total	218,536	4%	0	0	0	0	4,500	0	223,036	
Henderson, Erika	Asst Prov, Fac Rec/Ret/Eqt/Div	General Revenue	165,028						480		165,508	Other: Longevity: \$480
		Henderson Total	165,028	2%	0	0	0	0	480	0	165,508	
Holdeman, Lisa	VC/VP Univ Mkt Comm	General Revenue	245,000					12,000	1,580		258,580	Other: Longevity: \$1,580
		Holdeman Total	245,000	N/A	0	0	0	12,000	1,580	0	258,580	
Johnson, Ashli	Asst Dean	Designated	93,840								93,840	
		Johnson Total	93,840	2%	0	0	0	0	0	0	93,840	
Kellev, Frank	Assoc Dean	Designated	134,481						3,600		138,081	Other: Longevity: \$3,600
		Kelley Total	134,481	3%	0	0	0	0	3,600	0	138,081	
Kennedy, Heidi	Asst Dean	Designated	114,930						3,827		118,757	Other: Teaching Overload: \$1,667; Longevity: \$2,160
		Kennedy Total	114,930	2%	0	0	0	0	3,827	0	118,757	
Kowalka, Keith	Asst VP, Stu Aff-Student Life	Auxiliary	155,338						2,460		157,798	Other: Longevity: \$2,460
		Kowalka Total	155,338	4%	0	0	0	0	2,460	0	157,798	
Krishnamoorti, Ramanan	Chief Energy Officer/Professor	Designated	360,805								360,805	
		Krishnamoorti Total	360,805	2%	0	0	0	0	0	0	360,805	
Larsen, Sarah C	Vice Provost/Dean Grad School	General Revenue	285,600								285,600	
		Larsen Total	285,600	2%	0	0	0	0	0	0	285,600	
Leaumont, Robert F	Assoc VP, Univ Adv Ops	General Revenue	188,338						720		189,058	Other: Longevity: \$720
		Leaumont Total	188,338	N/A	0	0	0	0	720	0	189,058	
Lee, Elwyn	VP Neighbhrd & Strategic Intvs	General Revenue	244,291						4,960		249,251	Other: Longevity: \$4,960
		Designated						9,600			9,600	
		Lee Total	244,291	2%	0	0	0	9,600	4,960	0	258,851	
Livingston, Karin	Asst VP, Univ Controller	Designated	190,948						2,060		193,008	Other: Longevity: \$2,060
		Livingston Total	190,948	10%	0	0	0	0	2,060	0	193,008	
Long, Stuart	Assoc Dean/Professor	General Revenue	223,040								223,040	
		Restricted							49,564		49,564	Other: Assoc Dean: \$49,564
		Long Total	223,040	1%	0	0	0	0	49,564	0	272,604	
Longacre, Teri	Vice Prov/Dean Undrgrad Stu Suc	General Revenue	260,457						3,360		263,817	Other: Longevity: \$3,360
		Longacre Total	260,457	2%	0	0	0	0	3,360	0	263,817	
Mares, Melissa	Asst Dean	General Revenue	127,278						2,540		129,818	Other: Longevity: \$2,540
		Mares Total	127,278	2%	0	0	0	0	2,540	0	129,818	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			Non-Cash Compensation				
Maxwell, Daniel	Assoc VC/VP, Student Affairs	Auxiliary	198,998										860		199,858	Other: Longevity: \$860
		Maxwell Total	198,998	N/A	0	0	0	0	0	860	0				199,858	
McDonald, Nicole	Asst Vice Provost, Student Success	Designated	145,000												145,000	
		McDonald Total	145,000	N/A	0	0	0	0	0	0	0				145,000	
McPherson, Robert	Dean	General Revenue	340,000										4,320		344,320	Other: Longevity: \$4,320
		McPherson Total	340,000	9%	0	0	0	0	0	4,320	0				344,320	
Mensah, Laura	Asst Dean	Designated	98,838										960		99,798	Other: Longevity: \$960
		Mensah Total	98,838	2%	0	0	0	0	0	960	0				99,798	
Messa, Emily	Assoc VC/VP, Administration	Designated	222,160										2,420		224,580	Other: Longevity: \$2,420
		Messa Total	222,160	5%	0	0	0	0	0	2,420	0				224,580	
Milligan, Cristina	Asst VP, Research Administration	Designated	152,145										880		153,025	Other: Longevity: \$880
		Milligan Total	152,145	3%	0	0	0	0	0	880	0				153,025	
Mitchen, Andrea	Asst Dean of Students	Auxiliary	65,795										960		66,755	Other: Longevity: \$960
		Mitchen Total	65,795	2%	0	0	0	0	0	960	0				66,755	
Mollhagen, Amber	Asst Dean	General Revenue	88,145										2,300		90,445	Other: Longevity: \$2,300
		Mollhagen Total	88,145	2%	0	0	0	0	0	2,300	0				90,445	
Monroe, William	Dean	General Revenue	265,700										4,240		269,940	Other: Longevity: \$4,240
		Designated											6,250		6,250	Other: Endowed Chair Stipend: \$6,250
		Restricted											6,250		6,250	Other: Endowed Chair Stipend: \$6,250
		Monroe Total	265,700	2%	0	0	0	0	0	16,740	0				282,440	
Moore, Ceasar	AVC Police Ops/ Chief of Police	Designated	192,100										6,900		199,000	Other: Hazard Pay: \$900; Incentive Pay: \$3,600; Police Step: \$2,400
		Moore Total	192,100	5%	0	0	0	0	0	6,900	0				199,000	
Morgan, Jeffrey	Assoc Prov Educ Innov & Tech	Designated	290,990										2,160		293,150	Other: Longevity: \$2,160
		Morgan Total	290,990	2%	0	0	0	0	0	2,160	0				293,150	
Munson, William	Assoc VP, Stu Aff/Dean of Stu	Auxiliary	161,660										4,080		165,740	Other: Longevity: \$4,080
		Munson Total	161,660	4%	0	0	0	0	0	4,080	0				165,740	
Neal, Jay	Assoc VP, A/A & COO UHSL & Katy	General Revenue	312,400										1,920		314,320	Other: Longevity: \$1,920
		Neal Total	312,400	2%	0	0	0	0	0	1,920	0				314,320	
Neuhauser, Claudia	Assoc VC/VP, Res & Tech Transfer	Designated	265,200												265,200	
		Neuhauser Total	265,200	4%	0	0	0	0	0	0	0				265,200	
Oliver, James	AVC/AVP, Facilities/Constr Mgmt	General Revenue	224,200										6,000	1,740	231,940	Other: Longevity: \$1,440; Communication Allowance: \$300
		Oliver Total	224,200	5%	0	0	0	0	0	6,000	1,740	0			231,940	
Oliver, Patricia	Dean	Designated	220,428										1,100		221,528	Other: Longevity: \$1,100
		Oliver Total	220,428	2%	0	0	0	0	0	1,100	0				221,528	
Ordonez, Nancy	Asst Dean/ Clinical Asst Professor	General Revenue	133,039												133,039	
		Designated											10,000		10,000	Other: Administrative Stipend: \$10,000
		Ordonez Total	133,039	2%	0	0	0	0	0	10,000	0				143,039	
Ortiz, Jaime	Vice Provost Global Strat/Stu	Designated	217,602										1,360		218,962	Other: Longevity: \$1,360
		Ortiz Total	217,602	2%	0	0	0	0	0	1,360	0				218,962	
Pacheco, Hope	Asst Dean of Students	Auxiliary	63,240										940		64,180	Other: Longevity: \$940
		Pacheco Total	63,240	N/A	0	0	0	0	0	940	0				64,180	

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Pavlou, Paul	Dean	General Revenue	395,000						5,734		400,734	Other: Endowed Chair Stipend: \$5,734
		Pavlou Total	395,000	N/A	0	0	0	0	5,734	0	400,734	
Pede, Michael	Assoc VP, Alumni Relations	Designated	206,334						5,640		211,974	Other: Longevity: \$1,640; Teaching Overload: \$4,000
		Pede Total	206,334	2%	0	0	0	0	5,640	0	211,974	
Phan, Trang	Asst Dean	Designated	82,215						6,174		88,389	Other: Longevity: \$2,840; Teaching Overload: \$3,334
		Phan Total	82,215	2%	0	0	0	0	6,174	0	88,389	
Pierson, Melissa	Asst Vice Prov Undrgrad Stu Suc	Designated	168,679						2,400		171,079	Other: Longevity: \$2,400
		Pierson Total	168,679	2%	0	0	0	0	2,400	0	171,079	
Pritchard, Franklin	Dean	General Revenue	344,000						1,200		345,200	Other: Longevity: \$1,200
		Pritchard Total	344,000	7%	0	0	0	0	1,200	0	345,200	
Putnam, Mark	Asst VP, University Development	Designated	194,180						1,660		195,840	Other: Longevity: \$1,660
		Putnam Total	194,180	N/A	0	0	0	0	1,660	0	195,840	
Reynolds,Dennis Edward	Dean	General Revenue	330,060						480		330,540	Other: Longevity: \$480
		Reynolds Total	330,060	2%	0	0	0	0	480	0	330,540	
Rhoden, Brenda	Asst Dean	General Revenue	96,280						2,640		98,920	Other: Longevity: \$2,640
		Designated							5,000		5,000	Other: Teaching Overload: \$5,000
		Rhoden Total	96,280	N/A	0	0	0	0	7,640	0	103,920	
Riaz, Syed Kamran	Assoc Dean of Students	Auxiliary	105,979						4,040		110,019	Other: Longevity: \$4,040
		Riaz Total	105,979	11%	0	0	0	0	4,040	0	110,019	
Rosen, Michael	Assoc VC/VP, Univ Strtgc Comm	General Revenue	175,000						1,320		176,320	Other: Longevity: \$720; Communication Allowance: \$600
		Rosen Total	175,000	N/A	0	0	0	0	1,320	0	176,320	
Scamell, Richard	Assoc Dean/ Professor	Designated	262,934								262,934	
		Scamell Total	262,934	3%	0	0	0	0	0	0	262,934	
Shumate, Lisa	Assoc VP, Houston Public Media	Restricted	306,685						920		307,605	Other: Longevity: \$920
		Shumate Total	306,685	4%	0	0	0	0	920	0	307,605	
Silva, Leiser	Assoc Dean/ Assoc Professor	General Revenue	174,506								174,506	
		Designated	38,779								38,779	
		Silva Total	213,285	6%	0	0	0	0	0	0	213,285	
Smesny, Andrea	Exec Assoc Dean	General Revenue	189,551						2,400		191,951	Other: Longevity: \$2,400
		Designated							5,000		5,000	Other: Administrative Stipend: \$5,000
		Smesny Total	189,551	2%	0	0	0	0	7,400	0	196,951	
Smith, Wayne	Assoc VP, Princ Gifts	General Revenue	242,303						520		242,823	Other: Longevity: \$520
		Smith Total	242,303	2%	0	0	0	0	520	0	242,823	
Spann, Stephen	VP Medical Affairs Dean	Designated	550,000						1,200		551,200	Other: Longevity: \$1,200
		Spann Total	550,000	0%	0	0	0	0	1,200	0	551,200	
Tart, Kathryn	Dean	Designated	200,622						3,000		203,622	Other: Longevity: \$2,400; Communication Allowance: \$600
		Tart Total	200,622	2%	0	0	0	0	3,000	0	203,622	
Tedesco, Joseph	Dean	General Revenue	365,242						1,360		366,602	Other: Longevity: \$1,360
		Restricted							25,000		25,000	Other: Administrative Stipend: \$25,000
		Tedesco Total	365,242	2%	0	0	0	0	26,360	0	391,602	

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Tennessee, Sondra	Assoc Dean	Designated	156,898						31,167		188,065	Other: Longevity: \$2,640; Staff Overload: \$28,527
		Tennessee Total	156,898	10%	0	0	0	0	31,167	0	188,065	
Tillis, Antonio	Dean	Designated	344,100						240		344,340	Other: Longevity: \$240
		Tillis Total	344,100	2%	0	0	0	0	240	0	344,340	
Tucker, Tiffany	Asst Dean	Designated	99,081						720		99,801	Other: Longevity: \$720
		Tucker Total	99,081	2%	0	0	0	0	720	0	99,801	
Twa, Michael	Dean	Designated	300,000						720		300,720	Other: Longevity: \$720
		Twa Total	300,000	N/A	0	0	0	0	720	0	300,720	
Vetter, Greg	Assoc Dean/ Professor	General Revenue	183,383								183,383	
		Designated	60,516						5,297		65,813	Other: Endowed Professor Stipend: \$5,297
		Restricted							5,297		5,297	Other: Endowed Professor Stipend: \$5,297
		Vetter Total	243,899	6%	0	0	0	0	10,594	0	254,493	
Wells, Dan	Dean	Designated	344,500						3,840		348,340	Other: Longevity: \$3,840
		Wells Total	344,500	8%	0	0	0	0	3,840	0	348,340	
Yackley, Donald	Asst VP, Stu Hous & Res Life	Auxiliary	160,000						960		160,960	Other: Longevity: \$960
		Yackley Total	160,000	N/A	0	0	0	0	960	0	160,960	
Yale, Brandie	Asst Dean	Designated	80,000						1,200		81,200	Other: Longevity: \$1,200
		Yale Total	80,000	N/A	0	0	0	0	1,200	0	81,200	
Yzaguirre, Mark	Assoc VC/VP, Sr Assoc Gen Cns	General Revenue	183,589						1,680		185,269	Other: Longevity: \$1,680
		Yzaguirre Total	183,589	2%	0	0	0	0	1,680	0	185,269	