

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5.7  
FY 2020**

**Institution Code:** 737

**Institution Name:** Angelo State University

A Name	B Position	C Funding Source	D Salary (09/01/19)	E Percentage Salary Increase Over FY 2019	G Nonsalary Benefits FY 2020					L Total Compensation	M Explanation / Comments	
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other			K Non-Cash Compensation
Brian J. May	President	General Revenue	\$65,945	0.00%						\$3,940	\$69,885	*President resides on campus / Longevity
		Designated	\$232,755	3.88%				\$3,791		\$100,000	\$336,546	Deferred Compensation
		Total	\$298,700	3.00%						\$103,940	\$406,431	
Joe Munoz	Sr Executive Asst to President/ General Counsel	Designated	\$107,995	5.00%						\$3,060	\$111,055	Longevity
		Total	\$107,995	5.00%						\$3,060	\$111,055	
Donald Topliff	Provost /Vice President for Academic Affairs/Professor	Designated	\$214,221	5.00%						\$2,880	\$217,101	Longevity
		Total	\$214,221	5.00%						\$2,880	\$217,101	
Angie Wright	Vice President for Finance and Administration	General Revenue	\$192,348	5.00%						\$3,360	\$195,708	Longevity
		Total	\$192,348	5.00%						\$3,360	\$195,708	
Javier Flores	Vice President for Student Affairs and Enrollment Management	Designated	\$192,348	9.96%						\$760	\$193,108	Longevity
		Total	\$192,348	9.96%						\$760	\$193,108	
Jamie Akin	Vice President of Development & Alumni Relations	Designated	\$136,500	5.00%						\$960	\$137,460	Longevity
		Total	\$136,500	5.00%						\$960	\$137,460	
Doug Fox	Associate Vice President for Information Technology & Chief Information Officer	Designated	\$159,075	5.00%						\$3,000	\$162,075	Longevity
		Total	\$159,075	5.00%						\$3,000	\$162,075	
Paul K. Swets	Dean, College of Science and Engineering	Designated	\$158,698	5.00%						\$3,120	\$161,818	Longevity
		Total	\$158,698	5.00%						\$3,120	\$161,818	
Clifton T. Jones	Dean, College of Business	General Revenue	\$196,655	5.00%						\$2,880	\$199,535	Longevity
		Total	\$196,655	5.00%						\$2,880	\$199,535	

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Leslie M. Mayrand	Dean, College of Health and Human Services	General Revenue	\$177,761	5.00%					\$4,280	\$182,041	Longevity
			Total	\$177,761	5.00%				\$4,280	\$182,041	
Scarlet Clouse	Dean, College of Education	Designated	\$145,000	0.00%					\$1,000	\$146,000	Longevity
			Total	\$145,000	0.00%				\$1,000	\$146,000	
John M. Wegner	Dean, Freshman College/Professor	General Revenue	\$157,500	5.00%					\$3,360	\$160,860	Longevity
			Total	\$157,500	5.00%				\$3,360	\$160,860	
Micheal W. Salisbury	Dean, College of Graduate Studies/Professor	General Revenue	\$130,000	0.00%					\$2,880	\$132,880	Longevity
			Total	\$130,000	0.00%				\$2,880	\$132,880	
John E. Klingemann	Dean, College of Arts and Humanities	Designated	\$140,000	0.00%					\$2,260	\$142,260	Longevity
			Total	\$140,000	0.00%				\$2,260	\$142,260	
Brian M. Braden	Executive Director of Information Technology & CTO	Designated	\$130,459	5.00%					\$2,640	\$133,099	Longevity
			Total	\$130,459	5.00%				\$2,640	\$133,099	
Jeffrey J. Sefcik	Executive Director of Enrollment Management	General Revenue	\$135,150	5.00%					\$4,040	\$139,190	Longevity
			Total	\$135,150	5.00%				\$4,040	\$139,190	
Janet Coleman	Executive Director and Controllor	General Revenue	\$90,000	0.00%					\$4,080	\$94,080	Longevity
			To	\$90,000	0.00%				\$4,080	\$94,080	
Bradley C. Petty	Executive Director of Student Affairs	General Revenue	\$88,281	5.00%					\$2,640	\$90,921	Longevity
			Total	\$88,281	5.00%				\$2,640	\$90,921	

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Name	Position	Funding Source	Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Nonsalary Benefits FY 2020					Total Compensation	Explanation / Comments	
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			Non-Cash Compensation
Jay Halbert	Director, Facilities Management	General Revenue	\$101,575	5.00%					\$2,880		\$104,455	Longevity
		Total	\$101,575	5.00%					\$2,880		\$104,455	
Cody J. Guins	Director of Facilities Planning & Construction	Designated	\$107,111	5.00%					\$440		\$107,551	Longevity
		Total	\$107,111	5.00%					\$440		\$107,551	