Institution Code: 739 **Institution Name: Texas Tech University Health Sciences Center** M В D G Н Nonsalary Benefits FY 2019 Non-Cash Practice Comp and Percentage Deferred Salary Salary Incr Cash Plan Housing Car **Funding Source** (09/01/19) Over FY 2019 Bonuses Benefits Allowance Allowance Other* Compensation Explanation / Comments Name Position **Total Comp** Tedd Mitchell President Appropriated \$32,973 \$0 \$0 \$0 \$0 \$1,200 \$0 \$34,173 *Other - Longevity - \$1,200 \$260.516 \$0 \$280.000 \$18.000 Ś0 \$160,000 \$718.516 Designated \$0 \$293,489 0.00% \$0 \$280,000 \$18,000 \$0 \$1,200 \$160,000 \$752,689 Total \$0 Billy Philips Executive Vice President -Appropriated \$262,672 \$0 \$0 \$0 \$4,788 \$0 \$267,460 *Other - Longevity \$5,040 Rural and Community Health Restricted \$13.825 \$0 \$3.285 \$0 \$0 \$0 \$17.362 \$252 \$276,497 2.00% \$0 \$3,285 \$0 \$0 \$5,040 \$0 \$284,822 Total Rial Rolfe Executive Vice President - Academic Affairs Appropriated \$217.175 \$0 \$0 \$0 \$0 \$11.612 \$0 \$228,787 *Other - Supplemental Retirement -Designated \$26,498 \$0 \$0 \$0 \$0 \$0 \$0 \$26,498 \$11,612 \$0 \$0 \$0 Total \$243,673 1.78% \$0 \$11,612 \$0 \$255,285 Vice President External Relations \$270,000 \$0 \$0 \$0 \$0 \$1,200 \$0 \$271,200 *Other - Longevity - \$1,200 Kendra Burris Appropriated \$270,000 22.73% \$0 \$0 \$0 \$0 \$1,200 \$0 \$271,200 Executive Chief of Staff Total Sonya Castro Vice President - Compliance \$198,900 \$0 \$0 \$0 \$0 \$720 \$0 \$199,620 *Other - Longevity - \$720 Designated \$198,900 2.00% \$0 \$0 \$0 \$0 \$720 \$0 \$199,620 Total Vincent Fell Vice President - Information Technology Appropriated \$198.850 \$0 \$0 \$0 \$0 \$3.259 \$0 \$202.109 *Other - Longevity - \$3,360 \$0 Restricted \$6,150 \$0 \$0 \$0 \$101 \$0 \$6,251 \$0 Total \$205,000 5.13% \$0 \$0 \$0 \$3,360 \$0 \$208,360 Vice President/Chief Financial Officer \$249,984 \$0 \$0 \$0 \$0 \$3,000 \$0 \$252,984 *Other - Longevity - \$3,840 Penny Harkey Appropriated Restricted \$70,016 \$0 \$0 \$0 \$0 \$840 \$0 \$70,856 \$320,000 28.00% \$0 \$0 \$0 \$0 \$3,840 \$0 \$323,840 Total Vice President - Health Policy \$87.543 \$0 \$87,543 Cynthia Jumper Designated \$0 \$0 \$0 \$0 \$0 Vice President - Managed Care \$329.191 \$0 \$0 \$0 \$0 \$329.191 Restricted \$0 \$0 \$416,734 \$0 \$0 \$0 \$0 1.52% \$0 \$0 \$416,734 Total Afzal A. Siddiqui Vice President - Institutional Collaborations Designated \$15,000 \$0 \$0 \$0 \$0 \$0 \$0 \$15,000 Salary for administrative duties only. \$15,000 \$0 \$0 \$0 \$0 \$0 0.00% \$0 \$15,000 Total \$224,400 Harry Slife Vice President - Physical Plant Support Services \$224,400 \$0 \$0 \$0 \$0 \$0 \$0 Appropriated \$0 Total \$224,400 2.00% \$0 \$0 \$0 \$0 \$0 \$224,400 Steven Sosland Vice President - Human Resources Restricted \$382,500 \$0 \$0 \$0 \$720 \$0 \$383,220 *Other - Longevity - \$720 \$0 \$0 \$0 \$0 Total \$382,500 2.00% \$0 \$720 \$0 \$383,220

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Institution Code:	739	Institution Name:	Texas Tech L	Jniversity Health	Sciences Ce	nter						
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					Nonsalary Benefits FY 2019							
Name	Position	Funding Source	Salary (09/01/19)	Percentage Salary Incr Over FY 2019	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other*	Non-Cash Comp and Deferred Compensation	Total Comp	Explanation / Comments
Min Kang	Senior Vice President - Research	Appropriated	\$50,000	0.000/	\$0	\$0	\$0	\$0	\$0	\$0	. ,	_Salary for administrative duties only.
		Total	\$50,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$50,000	=
Steven Berk	Dean - School of Medicine (SOM), Provost & Executive Vice President	Appropriated Designated	\$545,418 \$0		\$0 \$0	\$0 \$53,705	\$0 \$0	\$0 \$0	\$2,400 \$0	\$0 \$0	\$547,818 \$53,705	*Other - Longevity - \$2,400
		Total	\$545,418	1.83%	\$0	\$53,705	\$0	\$0	\$2,400	\$0	\$601,523	=
Michael L. Evans	Dean - School of Nursing (SON)	Appropriated Designated	\$354,778 \$0		\$0 \$0	\$0 \$40,000	\$0 \$0	\$0 \$0	\$960 \$0	\$0 \$0	\$355,738 \$40,000	*Other - Longevity - \$960
		Total	\$354,778	1.63%	\$0	\$40,000	\$0	\$0	\$960	\$0	\$395,738	=
Lori Rice-Spearman	Dean - School of Health Professions (SOHP)	Appropriated Designated Total	\$248,100 \$0 \$248,100	19.22%	\$0 \$0 \$0	\$0 \$52,000 \$52,000	\$0 \$0 \$0	\$0 \$0 \$0	\$3,600 \$0 \$3,600	\$0 \$0 \$0	\$251,700 \$52,000 \$303,700	*Other - Longevity - \$3,600
										<u> </u>	<u> </u>	=
Quentin Smith	Dean - School of Pharmacy (SOP)	Appropriated	\$261,104		\$0	\$0	\$0	\$0	\$2,640	\$0	\$263,744	*Other - Longevity - \$2,640
		Designated Total	\$5,000 \$266,104	1.56%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$2,640	\$0 \$0	\$5,000 \$268,744	_
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Brandt L. Schneider	Dean - Graduate School of Biomedical	Appropriated	\$83,232		\$0	\$0	\$0	\$0	\$0	\$0	\$83,232	Salary for administrative duties only.
	Sciences (GSBS)	Total	\$83,232	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$83,232	=
Richard Jordan	Regional Dean - SOM - Amarillo	Designated	\$351,997		\$0	\$3,141	\$0	\$0	\$1,440	\$0	\$356,578	_
menara seraan	negional Seal. Seal. Amarine	Total	\$351,997	0.00%	\$0	\$3,141	\$0	\$0	\$1,440	\$0	\$356,578	_
												=
Gary Ventolini	Regional Dean - SOM - Odessa	Appropriated	\$92,443		\$0 \$0	\$0 \$2.701	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$92,443 \$312,923	
		Designated Restricted	\$309,132 \$30,581		\$0 \$0	\$3,791 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$312,923	
		Total	\$432,156	3.58%	\$0	\$3,791	\$0	\$0	\$0	\$0	\$435,947	_
												=
Sharon Cannon	Regional Dean - SON - Odessa	Appropriated	\$10,000		\$0	\$0	\$0	\$0	\$0	\$0		Salary for administrative duties only.
		Total	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	=
Pearl Merritt	Regional Dean - SON - Abilene	Appropriated	\$10,000		\$0	\$0	\$0	\$0	\$0	\$0	\$10.000	Salary for administrative duties only.
		Total	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	
												=
Joan Brunet	Regional Dean - SOHP - Amarillo	Appropriated	\$10,000	0.000/	\$0	\$0	\$0	\$0	\$0	\$0		Salary for administrative duties only.
		Total	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	=

Institution Code: 739 **Institution Name: Texas Tech University Health Sciences Center** M В D G Н Nonsalary Benefits FY 2019 Non-Cash Practice Comp and Percentage Deferred Salary Salary Incr Cash Plan Housing Car **Funding Source** (09/01/19) Over FY 2019 Bonuses Benefits Allowance Allowance Other* Compensation Explanation / Comments Name Position **Total Comp** Neeraj Kumar Regional Dean - SOHP - Odessa Appropriated \$10,000 \$0 \$0 \$0 \$0 \$0 \$0 \$10,000 Salary for administrative duties only. Total \$10,000 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$10,000 Regional Dean - SOHP - Midland \$10,000 \$0 \$0 \$10,000 Salary for administrative duties only. Christina M. Robohm-Leavitt Appropriated \$0 \$0 \$0 \$0 \$10,000 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$10.000 Total \$20,000 Salary for administrative duties only. Sara Brouse Regional Dean - SOP - Abilene \$20,000 \$0 \$0 \$0 \$0 \$0 \$0 Appropriated \$20,000 \$0 \$0 \$0 \$0 \$0 \$20,000 0.00% \$0 Total Regional Dean - SOP - Dallas \$20,000 \$0 \$0 \$0 \$20,000 Salary for administrative duties only. Steven Pass Appropriated \$0 \$0 \$0 \$0 \$0 Total \$20,000 0.00% \$0 \$0 \$0 \$0 \$20,000 Charles Seifert Regional Dean - SOP - Lubbock \$50,000 \$0 \$0 \$0 \$0 \$0 \$50,000 Salary for administrative duties only. Appropriated \$0 Sr Executive Assc Dean - SOP \$50,000 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$50,000 Total Thomas Thekkumkara Regional Dean - SOP - Amarillo \$50,000 \$0 \$0 \$0 \$0 \$0 \$0 \$50,000 Salary for administrative duties only. Appropriated Sr Associate Dean - SOP Total \$50,000 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$50,000 \$0 \$268,100 \$0 \$0 \$0 Brent Magers Executive Associate Dean - SOM Appropriated \$0 \$1,440 \$269,540 *Other - Longevity - \$1,440 Designated \$0 \$0 \$3,792 \$0 \$0 \$0 \$0 \$3,792 \$0 Total \$268,100 1.91% \$0 \$3,792 \$0 \$1,440 \$0 \$273,332 \$0 Bryce McGregor Executive Associate Dean - SOM Appropriated \$239,797 \$0 \$0 \$0 \$3,600 \$0 \$243,397 *Other - Longevity - \$3,600; Designated \$0 \$0 \$4,356 \$0 \$0 \$11,136 \$0 \$15,492 Supplemental Retirement - \$11,136 \$239,797 \$0 \$0 \$0 \$0 \$258,889 4.43% \$4,356 \$14,736 Total Michael Blanton Sr. Associate Academic Dean - SOM \$61,000 \$0 \$0 \$0 \$0 \$0 \$0 \$61,000 Salary for administrative duties only. Appropriated \$0 \$0 Associate VP - Research Total \$61,000 0.00% \$0 \$0 \$0 \$0 \$61,000 \$35,000 \$0 \$0 \$0 \$0 Rebecca Sleeper Irons Sr. Associate Academic Dean - SOP Appropriated \$0 \$0 \$35,000 Salary for administrative duties only. \$35,000 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$35,000 Total Associate Academic Dean - SOM \$156,239 \$0 \$0 \$0 \$0 \$0 \$0 \$156,239 Salary for administrative duties only. Lauren Cobbs Appropriated \$7.912 \$0 \$2,740 \$0 \$0 Designated \$0 \$0 \$10.652 \$164,151 \$0 Total 0.00% \$0 \$2,740 \$0 \$0 \$0 \$166,891 Associate Academic Dean - SOM \$12,000 \$0 \$0 \$0 \$12,000 Salary for administrative duties only. Allan L Haynes Designated \$0 \$0 \$0 \$12,000 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$12,000 Total

Institution Code: 739 **Institution Name: Texas Tech University Health Sciences Center** M В D G Н Nonsalary Benefits FY 2019 Non-Cash Practice Comp and Percentage Salary Salary Incr Cash Plan Housing Car Deferred **Funding Source** (09/01/19) Over FY 2019 Bonuses Benefits Allowance Allowance Other* Compensation Explanation / Comments Name Position **Total Comp** Iziokhai Obokhare Associate Academic Dean - SOM Designated \$30,000 \$0 \$0 \$0 \$0 \$0 \$0 \$30,000 Salary for administrative duties only. \$30,000 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$30,000 Total Lavi Oud Associate Academic Dean - SOM Restricted \$15.000 \$0 \$0 \$0 \$0 \$0 \$0 \$15.000 Salary for administrative duties only. \$15,000 \$0 \$0 \$0 \$0 \$0 \$0 \$15,000 Total 0.00% Chwan-Li Shen Associate Academic Dean - SOM \$24,000 \$0 \$0 \$0 \$0 \$0 \$0 \$24,000 Salary for administrative duties only. Appropriated Total \$24,000 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$24,000 \$12,000 Salary for administrative duties only. \$12,000 \$0 \$0 \$0 Surendra Varma Associate Academic Dean - SOM Appropriated \$0 \$0 \$0 Total \$12,000 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$12,000 Associate Academic Dean - SON \$10,000 \$0 \$0 \$10,000 Salary for administrative duties only. Alyce Ashcraft Appropriated \$0 \$0 \$0 \$0 Total \$10,000 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$10,000 Karla Chapman Associate Academic Dean - SON Appropriated \$137,088 \$0 \$0 \$0 \$0 \$1.680 \$0 \$138,768 *Other - Longevity - \$1,680 Total \$137,088 11.68% \$0 \$0 \$0 \$0 \$1,680 \$0 \$138,768 \$10,000 Salary for administrative duties only. Barbara Cherry \$0 \$0 Associate Academic Dean - SON Appropriated \$10,000 \$0 \$0 \$0 \$0 Total \$10,000 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$10,000 \$10,000 \$0 \$10,000 Salary for administrative duties only. Sharon Decker Associate Academic Dean - SON Appropriated \$0 \$0 \$0 \$0 \$0 Total \$10,000 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$10.000 Yondell Masten Associate Academic Dean - SON Appropriated \$10,000 \$0 \$0 \$0 \$0 \$0 \$0 \$10,000 Salary for administrative duties only. Total \$10,000 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$10,000 Linda J. McMurry Associate Academic Dean - SON \$10,000 \$0 \$0 \$0 \$0 \$0 \$0 \$10,000 Salary for administrative duties only. Appropriated \$10,000 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$10,000 Total **Emily Merrill** Associate Academic Dean - SON \$10,000 \$0 \$0 Ś0 \$10,000 Salary for administrative duties only. Appropriated \$0 \$0 \$0 \$10,000 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$10,000 Total \$10,000 Salary for administrative duties only. Associate Academic Dean - SON \$10,000 \$0 \$0 \$0 \$0 \$0 \$0 Laura Opton Appropriated \$10,000 \$0 \$0 \$0 \$0 0.00% \$0 \$0 \$10,000 Total \$10,000 \$0 \$0 \$0 \$0 \$0 \$0 \$10,000 Salary for administrative duties only. Amanda Veesart Associate Academic Dean - SON Appropriated \$10,000 0.00% \$0 \$0 \$0 \$0 \$0 \$10,000 Total \$0

Institution Code:	739	Institution Name:	Texas Tech L	Iniversity Health	Sciences Ce	enter						
A	В	С	D	E	F	G	Н	1	J	K	L	М
					Nonsalary Benefits FY 2019							
Name	Position	Funding Source	Salary (09/01/19)	Percentage Salary Incr Over FY 2019	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other*	Non-Cash Comp and Deferred Compensation	Total Comp	Explanation / Comments
Lindsay Johnson	Associate Academic Dean - SOHP	Appropriated Designated Total	\$118,393 \$20,893 \$139,286	3.79%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$1,836 \$324 \$2,160	\$0 \$0 \$0	\$120,229 \$21,217 \$141,446	*Other - Longevity - \$2,160
Justin Redman	Associate Academic Dean - SOHP	Appropriated Designated	\$5,000 \$5,000	0.009/	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$5,000 \$5,000	Salary for administrative duties only.
		Total	\$10,000	0.00%	\$0	\$0	\$0	ŞU	ŞU	\$0	\$10,000	=
Steven Sawyer	Associate Academic Dean - SOHP	Appropriated Total	\$20,000 \$20,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$20,000 \$20,000	Salary for administrative duties only.
Dawndra A. Sechrist	Associate Academic Dean - SOHP	Appropriated Total	\$50,000 \$50,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$50,000 \$50,000	Salary for administrative duties only.
Phillip S. Sizer	Associate Academic Dean - SOHP	Appropriated Total	\$35,000 \$35,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$35,000 \$35,000	Salary for administrative duties only.
Tom Abbruscato	Associate Academic Dean - SOP	Appropriated	\$10,000		\$0	\$0	\$0	\$0	\$0	\$0		=Salary for administrative duties only.
		Total	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	=
Ulrich Bickel	Associate Academic Dean - SOP	Appropriated Total	\$15,000 \$15,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$15,000 \$15,000	_Salary for administrative duties only.
Krystal L. Edwards	Associate Academic Dean - SOP	Appropriated Total	\$15,000 \$15,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$15,000 \$15,000	Salary for administrative duties only.
Kenna D. Payne	Associate Academic Dean - SOP	Appropriated	\$15,000		\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	Salary for administrative duties only.
		Total	\$15,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	=
Sanjay K. Srivastava	Associate Academic Dean - SOP	Appropriated Total	\$15,000 \$15,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$15,000 \$15,000	_Salary for administrative duties only.
Susan E. Bergeson	Associate Academic Dean - GSBS	Appropriated Total	\$8,000 \$8,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$8,000 \$8,000	Salary for administrative duties only.
Paul Fowler	Associate Dean - Finance and Admin ODE	Appropriated Total	\$160,160 \$160,160	4.00%	\$0 \$0	\$3,218 \$3,218	\$0 \$0	\$0 \$0	\$1,200 \$1,200	\$0 \$0	\$164,578 \$164,578	-*Other - Longevity - \$1,200 -

Institution Code: 739 Institution Name: **Texas Tech University Health Sciences Center** M В D G Н Nonsalary Benefits FY 2019 Non-Cash Practice Comp and Percentage Salary Salary Incr Cash Plan Housing Car Deferred **Funding Source** (09/01/19) Over FY 2019 Bonuses Benefits Allowance Allowance Other* Compensation Explanation / Comments Name Position **Total Comp** Samuel J. Campbell Assistant Academic Dean - SOM Designated \$12,000 \$0 \$0 \$0 \$0 \$0 \$0 \$12,000 Salary for administrative duties only. \$12,000 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$12,000 Total Rachel Forbes Assistant Academic Dean - SOM Appropriated \$10,000 \$0 \$0 \$0 \$0 \$0 \$0 \$10.000 Salary for administrative duties only. \$10,000 \$0 \$0 \$0 \$0 \$0 \$0 \$10,000 Total 0.00% Felix G. Morales Assistant Academic Dean - SOM \$12,000 \$0 \$0 \$0 \$0 \$0 \$0 \$12,000 Salary for administrative duties only. Designated Total \$12,000 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$12,000 \$0 \$21,970 Salary for administrative duties only. Assistant Academic Dean - SOM \$21,970 \$0 \$0 \$0 \$0 \$0 Brian J Pomeroy Appropriated Designated \$21,970 \$0 \$0 \$0 \$0 \$0 \$0 \$21,970 \$43,940 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$43,940 Total Assistant Academic Dean - SOM \$12,000 \$0 \$12,000 Salary for administrative duties only. Michaela Jansen Appropriated \$0 \$0 \$0 \$0 \$0 \$12,000 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$12,000 Total \$5,000 Salary for administrative duties only. Muhammad H. Nazim Assistant Academic Dean - SOM Designated \$5.000 \$0 \$0 \$0 \$0 \$0 \$0 Total \$5,000 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$5,000 Evelyn D. Sbar Assistant Academic Dean - SOM Designated \$20,000 \$0 \$0 \$0 \$0 \$0 \$0 \$20,000 Salary for administrative duties only. \$0 \$0 \$20,000 0.00% \$0 \$0 \$0 \$0 \$20,000 Total \$0 \$30,000 Salary for administrative duties only. Kristin A. Stutz Assistant Academic Dean - SOM Designated \$30,000 \$0 \$0 \$0 \$0 \$0 \$0 \$0 Total \$30,000 0.00% \$0 \$0 \$0 \$0 \$30,000 \$12,000 \$0 Michelle Tarbox Assistant Academic Dean - SOM Designated \$0 \$0 \$0 \$0 \$0 \$12,000 Salary for administrative duties only. Total \$12,000 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$12,000 \$0 \$36,000 Salary for administrative duties only. Kerry Gilbert Assistant Academic Dean - SOHP Appropriated \$36,000 \$0 \$0 \$0 \$0 \$0 \$36,000 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$36,000 Total Pamela Johnson Assistant Academic Dean - GSBS Appropriated \$11,500 \$0 \$0 \$0 \$0 \$0 \$0 \$11,500 Salary for administrative duties only. Total \$11.500 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$11.500 Julie Ann St John Assistant Academic Dean - GSBS Appropriated \$8,000 \$0 \$0 \$0 \$0 \$0 \$0 \$8,000 Salary for administrative duties only. Total \$8.000 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$8.000

Institution Code: 739 **Institution Name: Texas Tech University Health Sciences Center** M В D G Н Nonsalary Benefits FY 2019 Non-Cash Practice Comp and Percentage Salary Salary Incr Cash Plan Housing Car Deferred **Funding Source** (09/01/19) Over FY 2019 Bonuses Benefits Allowance Allowance Other* Compensation Explanation / Comments Name Position **Total Comp** Deborah Cain Assistant Dean - Finance & Admin - SOM Designated \$157,291 \$0 \$0 \$0 \$0 \$4,320 \$0 \$161,611 *Other - Longevity - \$4,320 \$0 Total \$157,291 2.00% \$0 \$0 \$0 \$4,320 \$0 \$161,611 Timothy Benton Assistant Dean - Administrative Services - SOM Designated \$25,000 \$0 \$0 \$0 \$0 \$0 \$0 \$25,000 Salary for administrative duties only. \$25,000 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$25,000 Total Michael Callaway Assistant Dean - Administrative Services - SOM Appropriated \$16,000 \$0 \$0 \$0 \$0 \$0 \$0 \$16,000 Salary for administrative duties only. \$16,000 \$0 \$0 \$0 \$0 \$0 \$16,000 Total 0.00% \$0 Thomas Hale Assistant Dean - Research - SOM Restricted \$12,000 \$0 \$0 \$0 \$0 \$0 \$0 \$12,000 Salary for administrative duties only. \$12,000 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$12,000 Total Linda Lane Assistant Dean - Finance & Admin - SON \$0 \$0 \$0 \$118,620 *Other - Longevity - \$3,360 Appropriated \$115,260 \$0 \$0 \$3,360 \$115,260 11.11% \$0 \$0 \$0 \$0 \$3,360 \$0 \$118,620 Total Micheal West Assistant Dean - Finance & Admin - SOHP \$120,000 \$0 \$0 \$0 \$960 \$120,960 *Other - Longevity - \$960 Appropriated \$0 \$0 \$0 Total \$120,000 6.11% \$0 \$0 \$0 \$960 \$0 \$120,960 Jannette M. Marek Assistant Dean - Finance & Admin - SOP Appropriated \$100,672 \$0 \$0 \$0 \$0 \$2.640 \$0 \$103,312 *Other - Longevity - \$2,640 \$100,672 2.00% \$0 \$0 \$0 \$0 \$2,640 \$103,312 Total \$0 Mike Crowder \$222,295 \$0 \$0 \$0 \$4.320 \$0 \$226,615 *Other - Longevity - \$4,320 Associate Vice President - Business Affairs Appropriated \$0 Total \$222,295 6.80% \$0 \$0 \$0 \$0 \$4,320 \$0 \$226,615 Kari Dickson Assistant Vice President - Academic Affairs \$153,000 \$0 \$0 \$0 \$0 \$1,440 \$0 \$154,440 *Other - Longevity - \$1,440 Appropriated \$1,440 \$153,000 \$0 \$0 \$0 \$154,440 2.00% \$0 \$0 Total \$103,896 Margret Duran Assistant Vice President - Student Services Appropriated \$0 \$0 \$0 \$0 \$3,840 \$0 \$107,736 *Other - Longevity - \$3,840 Total \$103,896 2.00% \$0 \$0 \$0 \$0 \$3,840 \$0 \$107,736 \$0 Gordon W. Essary Assistant Vice President - Technology Services Appropriated \$16,994 \$0 \$0 \$0 \$216 \$0 \$17,210 *Other - Longevity - \$1,440 \$97,522 \$96,298 \$0 \$0 \$0 \$0 \$1,224 Designated \$113,292 2.00% \$0 \$0 \$0 \$0 \$1,440 \$0 \$114,732 Total Richard L. Timmons Assistant Vice President - Information Security \$118,692 \$0 \$0 \$0 \$0 \$2.160 \$0 \$120,852 *Other - Longevity - \$2,160 Appropriated \$0 \$118,692 9.90% \$0 \$0 \$2,160 \$0 \$120,852 Total \$0

739 Institution Code: Institution Name: **Texas Tech University Health Sciences Center** Н M В D G Nonsalary Benefits FY 2019 Non-Cash Practice Comp and Percentage Plan Deferred Salary Salary Incr Cash Housing Car **Funding Source** (09/01/19) Over FY 2019 Bonuses Benefits Allowance Allowance Other* Compensation Total Comp Explanation / Comments Name Position Ashley Hamm Assistant Vice President - External Relations Appropriated \$147,900 \$0 \$0 \$0 \$0 \$960 \$0 \$148,860 *Other - Longevity - \$960 \$147,900 23.25% \$0 \$0 \$0 \$960 \$148,860 Total \$0 \$0 \$116,312 *Other - Longevity - \$3,360 Lesley Wilmeth Assistant Vice President - Budget Appropriated \$113,960 \$0 \$0 \$0 \$0 \$2,352 \$0 Restricted \$48.840 \$0 \$0 \$0 \$0 \$1.008 \$49.848 Total \$162,800 16.29% \$0 \$0 \$0 \$0 \$3,360 \$0 \$166,160 Erin Woods Assistant Vice President - Office of Sponsored Appropriated \$118,320 \$0 \$0 \$0 \$0 \$960 \$0 \$119,280 *Other - Longevity - \$960 \$118.320 2.00% \$0 \$0 \$0 \$960 \$119.280 Programs Total \$0 \$0 \$50,580 \$50,580 *Other - Longevity - \$2,640 Denise Deshields Executive Director -Designated \$0 \$0 \$0 \$0 \$0 \$0 Correctional Managed Health Care Restricted \$505.797 \$0 \$0 \$0 \$0 \$2.640 \$508.437 \$0 Managed Care Private Enterprise Total \$556,377 2.00% \$0 \$0 \$0 \$2,640 \$0 \$559,017 \$38,250 Salary for administrative duties only. Volker Neugebauer Executive Director - Institute on Aging Restricted \$38,250 \$0 \$0 \$0 \$0 \$0 \$0 Total \$38,250 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$38,250 Richard H. Nollan Executive Director - Libraries Designated \$168,300 \$0 \$0 \$0 \$0 \$240 \$0 \$168,540 *Other - Longevity - \$240 \$168,300 \$0 \$240 \$168,540 2.00% \$0 \$0 \$0 \$0 Total Connie Tyne Executive Director -Appropriated \$188.190 \$0 \$0 \$0 \$0 \$480 \$0 \$188,670 *Other - Longevity - \$480 Laura W Bush Institute of Women's Health Total \$188,190 2.00% \$0 \$0 \$0 \$0 \$480 \$0 \$188,670 Guillermo Rodriguez Executive Director -Designated \$28,025 \$0 \$0 \$0 \$0 \$0 \$0 \$28,025 *Other - Longevity - \$480 \$280,250 \$0 \$0 \$0 \$480 Restricted \$0 \$0 \$280,730 Correctional Managed Health Care Managed Care Private Enterprise Total \$308,275 11.59% \$0 \$0 \$0 \$0 \$480 \$0 \$308,755 Benny Shaw Executive Director -Appropriated \$203,315 \$0 \$0 \$0 \$0 \$3,600 \$0 \$206,915 *Other - Longevity - \$3,600 \$0 Clinical Research Data Warehouse Total \$203,315 0.00% \$0 \$0 \$0 \$3,600 \$0 \$206,915 \$185,720 *Other - Longevity - \$720 Coleman Johnson Chief of Staff - President's Office Appropriated \$185,000 \$0 \$0 \$0 \$0 \$720 \$0 \$0 \$0 \$0 \$0 \$185,000 0.00% \$720 \$0 \$185,720 Total