

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2020**

**The University of Texas at San Antonio
Institution Code: 743**

A Name	B Position	C Funding Source	D Salary (09.01.2019)	E Percentage Salary Increase Over FY 2019	Nonsalary Benefits FY 2020						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Hendrix, Dean	Dean, Library	General Revenue	\$189,327	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$189,327	
			\$189,327	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$189,327	
Hardison, Sheri	Associate Vice President, Financial Affairs and University Controller	General Revenue	\$181,560	27.49%	\$0	\$0	\$0	\$0	\$0	\$0	\$181,560	Promotion 10/1/2018
			\$181,560	27.49%	\$0	\$0	\$0	\$0	\$0	\$0	\$181,560	
Enriquez, Sylvia	Associate Vice President, Human Resources	General Revenue	\$180,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,000	Hired 7/8/2019
			\$180,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,000	
Scott, Laurie	Associate Vice Provost, University College	General Revenue	\$170,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$170,000	Hired 9/9/2019
			\$170,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$170,000	
Goodman, Paul	Assistant Vice President, Facilities, Engineering & Project Management	General Revenue	\$157,794	12.97%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$169,794	Equity increase 6/1/2019; Temporary Duties as Interim Vice President for Facilities
			\$157,794	12.97%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$169,794	
Kelly, Sean	Dean, Honors College	General Revenue	\$168,462	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$168,462	
			\$168,462	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$168,462	
Stevenson, Michelle	Associate Vice President, Research Integrity	General Revenue	\$165,474	12.39%	\$0	\$0	\$0	\$0	\$0	\$0	\$165,474	Reclassification 11/1/2018
			\$165,474	12.39%	\$0	\$0	\$0	\$0	\$0	\$0	\$165,474	
Izbrand, Joseph	Associate Vice President, Communication and Marketing	General Revenue	\$161,877	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$161,877	
			\$161,877	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$161,877	
Bramlage, Jenell	Sr Associate Vice President, Information Management and Strategic Services	Designated	\$160,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$160,000	Hired 8/12/2019
			\$160,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$160,000	
Carrisalez, Albert	Assistant Vice President, Governmental Relations and Policy	General Revenue	\$150,222	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,222	
			\$150,222	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,222	
Tyler, Paul	Chief Audit Executive	General Revenue	\$148,792	1.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$148,792	
			\$148,792	1.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$148,792	
Diaz Rosencrans, Suzana	Assistant Vice Provost, Online Programs	Designated	\$147,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$147,500	Hired 8/12/2019
			\$147,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$147,500	

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					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Firmin, Lisa	Associate Vice Provost, Veteran and Military Affairs	General Revenue	\$143,582	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$143,582	
			\$143,582	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$143,582	
Peters, Anne	Associate Vice President, Communications and Special Projects	General Revenue	\$142,115	1.51%	\$0	\$0	\$0	\$0	\$0	\$0	\$142,115	Promotion 6/1/2019
			\$142,115	1.51%	\$0	\$0	\$0	\$0	\$0	\$0	\$142,115	
Anthony, Tammy	Assistant Vice President, Budget and Financial Planning	General Revenue	\$141,609	1.75%	\$0	\$0	\$0	\$0	\$300	\$0	\$141,909	Other: Telephone allowance
			\$141,609	1.75%	\$0	\$0	\$0	\$0	\$300	\$0	\$141,909	
Cooper, Eric	Associate Vice Provost, Enrollment	Designated	\$140,100	1.52%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,100	Promotion 7/1/2019
			\$140,100	1.52%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,100	
Haverland, Clayton	Assistant Vice President, Campus Services	Auxiliary	\$140,034	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,034	
			\$140,034	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,034	
Garcia, Sandra	Assistant Vice President, Sponsored Projects Administration	General Revenue	\$138,050	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$138,050	Hired 10/1/2019
			\$138,050	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$138,050	
Kulhanek, Joseph	Associate Vice President, Strategic Enrollment	General Revenue	\$137,363	15.45%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,363	Reclassification 11/1/2018
			\$137,363	15.45%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,363	
Borrero, Luis	Assistant Vice President, Facilities	General Revenue	\$137,196	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,196	
			\$137,196	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,196	
Vito, Melissa	Interim Vice Provost, Academic Affairs	General Revenue	\$136,752	22.10%	\$0	\$0	\$0	\$0	\$0	\$0	\$136,752	Hired 11/19/2018; Increased FTE 9/1/2019
			\$136,752	22.10%	\$0	\$0	\$0	\$0	\$0	\$0	\$136,752	
Hernandez, Maria	Assistant Vice President, Business Affairs, Administration and Operations	General Revenue	\$135,000	0.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$135,900	Hired 8/1/2019; Other: Telephone allowance
			\$135,000	0.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$135,900	
Kjosa, Kevin	Chief Information Security Officer	Designated	\$134,217	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$134,217	
			\$134,217	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$134,217	
Perry, Benjamin	Assistant Vice President, Facilities Planning and Development	General Revenue	\$134,191	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$134,191	
			\$134,191	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$134,191	

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Name	Position	Funding Source	Salary (09.01.2019)	Percentage Salary Increase Over FY 2019	Nonsalary Benefits FY 2020						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Anderson, Rebecca	Assistant Vice President, Operations and Talent Management	General Revenue	\$134,104	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$134,104	
			\$134,104	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$134,104	
Fischer, Kimberly	Associate Dean, College of Sciences	General Revenue Designated	\$127,968	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,968	
			\$6,043	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$6,043	
			\$134,011	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$134,011	
Robinson, LaTonya	Sr Vice Provost and Dean of Students	Designated	\$131,460	1.12%	\$0	\$0	\$0	\$0	\$0	\$0	\$131,460	Promotion 6/1/2019
			\$131,460	1.12%	\$0	\$0	\$0	\$0	\$0	\$0	\$131,460	
Barrera, Angelica	Associate Vice Provost, Student Success	Designated	\$129,223	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$129,223	Promotion 8/15/2019
			\$129,223	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$129,223	
Castellanos, Garry	Associate Dean, Administration of Programs, Center for Research and Training in the Sciences	General Revenue	\$127,633	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,633	
			\$127,633	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,633	
Farrell, Shawn	Assistant Vice President, Corporate and Foundation Engagement	General Revenue	\$127,500	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,500	
			\$127,500	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,500	
Lott, Gary	Assistant Vice President, Financial Services and University Bursar	General Revenue	\$127,316	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,316	Promotion 9/1/2019
			\$127,316	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,316	
Wilkerson, Steven	Associate Vice Provost, Institutional Intelligence	General Revenue	\$127,198	10.70%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,198	Equity 9/1/2019
			\$127,198	10.70%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,198	
Jakubowski, Barbara	Associate Dean, Library Information Management and Technology	General Revenue	\$125,798	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,798	
			\$125,798	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,798	
Gee, Ginnifer	Associate Vice Provost, University College	General Revenue	\$125,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,000	Promotion effective 7/22/2019
			\$125,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,000	
Heuberger, Shannon	Assistant Vice Provost, Academic Initiatives	General Revenue	\$122,400	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$122,400	
			\$122,400	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$122,400	
Wilsey, Kirstin	Assistant Vice Provost, Academic Affairs	General Revenue	\$119,340	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$119,340	Transfer 4/15/2019
			\$119,340	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$119,340	

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Manning, Harriet	Assistant Vice President, Research Finance and Operations	General Revenue	\$118,708	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$118,708	
			<u>\$118,708</u>	<u>2.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$118,708</u>	
Kenon, Vanessa	Associate Vice President, Information Management and Technology	Designated	\$118,297	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$118,297	Reclassification 1/7/2019
			<u>\$118,297</u>	<u>2.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$118,297</u>	
D'Attilio, Darren	Assistant Vice President, Athletics Resource Development	General Revenue	\$117,300	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$117,300	
			<u>\$117,300</u>	<u>2.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$117,300</u>	
Shaw, Jaclyn	Assistant Vice President, Strategic Initiatives and Research Partnerships	General Revenue	\$117,300	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$117,300	Reclassification 11/1/2018
			<u>\$117,300</u>	<u>2.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$117,300</u>	
Fielder, Kasey	Associate Vice Provost, Assessment	General Revenue	\$116,643	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$116,643	
			<u>\$116,643</u>	<u>2.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$116,643</u>	
Garza, Kristina	Assistant Vice Provost, Enrollment and Marketing	Designated	\$116,468	1.28%	\$0	\$0	\$0	\$0	\$0	\$0	\$116,468	Promotion 8/1/2019
			<u>\$116,468</u>	<u>1.28%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$116,468</u>	
Saya, Rubina	Assistant Dean, Fiscal Administration, College of Business	General Revenue	\$115,817	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,817	
			<u>\$115,817</u>	<u>2.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$115,817</u>	
Francis, Staci	Assistant Dean, Fiscal Administration, College of Engineering	General Revenue	\$115,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,000	Hired 9/1/2019
			<u>\$115,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$115,000</u>	
Ellis, Carolyn	Senior Associate Dean, Library	General Revenue	\$106,649	1.57%	\$0	\$0	\$0	\$0	\$0	\$0	\$106,649	Promotion effective 7/1/2019
			<u>\$106,649</u>	<u>1.57%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$106,649</u>	
Ford, Jill	Assistant Dean, College of Engineering, Student Success Center	General Revenue	\$84,958	12.84%	\$0	\$0	\$0	\$0	\$0	\$0	\$84,958	Equity increase 10/1/2018
		Designated	\$21,240	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$21,240	
			<u>\$106,198</u>	<u>12.84%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$106,198</u>	
Leal, Elvira	Assistant Vice President, Strategic Initiatives	General Revenue	\$102,765	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$102,765	
			<u>\$102,765</u>	<u>2.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$102,765</u>	
Kemp, Janice	Assistant Dean, Library	General Revenue	\$100,157	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$100,157	
			<u>\$100,157</u>	<u>1.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$100,157</u>	

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Aagaard, Mariposa	Assistant Dean, Library	Designated	\$94,289	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$94,289	
			\$94,289	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$94,289	
Rushing, Amy	Assistant Dean, Library	Designated	\$91,440	1.60%	\$0	\$0	\$0	\$0	\$0	\$0	\$91,440	Promotion 7/1/2019
			\$91,440	1.60%	\$0	\$0	\$0	\$0	\$0	\$0	\$91,440	
Jimenez, Anne	Associate Dean of Students	Designated Auxiliary	\$58,100	1.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$58,100	
			\$29,784	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$29,784	
			\$87,884	1.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$87,884	
Findeisen, Michael	Assistant Dean, Fiscal Administration, College of Science	General Revenue	\$87,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$87,000	Promotion 9/1/2019
			\$87,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$87,000	
Mason, Ling	Assistant Dean, Fiscal Administration, College of Liberal and Fine Arts	General Revenue	\$86,461	1.72%	\$0	\$0	\$0	\$0	\$0	\$0	\$86,461	Promotion 8/1/2019
			\$86,461	1.72%	\$0	\$0	\$0	\$0	\$0	\$0	\$86,461	
Ramirez, Patricia	Assistant Dean, Fiscal Administration, University College	General Revenue	\$86,358	11.31%	\$0	\$0	\$0	\$0	\$0	\$0	\$86,358	Equity increase 7/1/19
			\$86,358	11.31%	\$0	\$0	\$0	\$0	\$0	\$0	\$86,358	
McKinney, Barry	Associate Dean of Students	Designated	\$86,267	1.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$86,267	
			\$86,267	1.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$86,267	
Garza-Girdy, Rosa	Assistant Dean, College of Business	Designated	\$86,089	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$86,089	
			\$86,089	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$86,089	
Bueno, Lydia	Assistant Dean, Honors College	General Revenue	\$79,462	1.87%	\$0	\$0	\$0	\$0	\$0	\$0	\$79,462	Transfer 8/5/2019
			\$79,462	1.87%	\$0	\$0	\$0	\$0	\$0	\$0	\$79,462	
Gutierrez, Liliana	Assistant Dean, College of Education and Human Development	General Revenue	\$75,558	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$75,558	
			\$75,558	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$75,558	
Gonzales, Rhonda	Interim Dean, College of Liberal and Fine Arts	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$36,000	\$0	\$36,000	Interim Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$36,000	\$0	\$36,000	
Akopian, David	Associate Dean, Faculty, College of Engineering	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$33,641	\$0	\$33,641	Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$33,641	\$0	\$33,641	
Morissette, Sandra	Associate Dean, Faculty, College of Liberal and Fine Arts	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$28,000	\$0	\$28,000	Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$28,000	\$0	\$28,000	

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Yaeger, Jason	Associate Dean, Faculty, College of Liberal and Fine Arts	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$28,000	\$0	\$28,000	Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$28,000	\$0	\$28,000	
Potter, Lloyd	Interim Dean, College of Public Policy	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$25,000	Interim Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$25,000	
Barea-Rodriguez, Edwin	Associate Dean, Faculty, College of Science-Dean	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	
Bush, Janis	Associate Dean, Faculty, College of Science	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	
Grant, Kevin	Associate Dean, Faculty, College of Business, Information Systems	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	
Jordan, Craig	Senior Associate Dean, College of Science	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	
Lopez-Ribot, Jose	Associate Dean, Faculty, College of Science	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	
Millican, John	Associate Vice Provost, University College	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Associate Vice Provost Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	
Tillyer, Robert	Associate Dean, Faculty, College of Public Policy	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$19,000	\$0	\$19,000	Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$19,000	\$0	\$19,000	
Niu, Jianwei	Associate Dean, Faculty, University College	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$17,000	\$0	\$17,000	Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$17,000	\$0	\$17,000	
Beladi, Hamid	Associate Dean, Faculty, College of Business	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	
Flores, Belinda	Associate Dean, Faculty, College of Education and Human Development	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	

Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 - Fiscal Year 2020

The University of Texas at San Antonio
Institution Code: 743

A	B	C	D	E	F Nonsalary Benefits FY 2020						L	M
Name	Position	Funding Source	Salary (09.01.2019)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Guerra, Norma	Associate Dean, Faculty, College of Education and Human Development	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	
Karcher, Michael	Associate Dean, Faculty, College of Education and Human Development	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	
Langman, Juliet	Associate Dean, Faculty, College of Education and Human Development	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	
Sanchez, Juan	Associate Dean, Faculty, College of Business, Graduate Studies	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	
Smith, Pamela	Associate Dean, Faculty, College of Business	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	
Appleford, Mark	Associate Dean, Faculty, College of Engineering	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$14,000	\$0	\$14,000	Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$14,000	\$0	\$14,000	
Levitt, Steven	Associate Dean, Faculty, College of Liberal and Fine Arts	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$14,000	\$0	\$14,000	Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$14,000	\$0	\$14,000	
Ong, Anson	Associate Dean, Faculty, College of Engineering	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$14,000	\$0	\$14,000	Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$14,000	\$0	\$14,000	
Weston, Rebecca	Associate Dean, Faculty, Graduate School	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$14,000	\$0	\$14,000	Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$14,000	\$0	\$14,000	
Davied, Daniel	Assistant Dean, College of Business, Graduate Studies	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$12,000	Assistant Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$12,000	