Institution Code: 770 **Institution Name:** TEXAS A&M UNIVERSITY - CENTRAL TEXAS

A	B	C	D	E	F	G	H	I	J	K	L	M
					Nonsalary Benefits FY 2019							
Name	Position	Funding Source	Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Deferred Compensation	Total Compensation	Explanation / Comments
Dr. Marc Nigliazzo	President	General Revenue	$71,400	4.00%	$0	$0	$0	$0	$0	$0	$71,400	
		Other E&G	$0	0.00%	$0	$0	$0	$0	$0	$0	$0	Appointed 7/1/10
		Designated	$228,600	4.00%	$0	$0	$50,000	$0		$50,000	$328,600	
		Total	$300,000	4.00%	$0	$0	$50,000	$0	$0	$50,000	$400,000	
Dr. Margaret Gray-Vickrey	Provost and Vice President for for Academic Affairs & Student Affairs	General Revenue	$196,152	0.00%	$0	$0	$0	$0	$0	$0	$196,152	
		Other E&G	$0	0.00%	$0	$0	$0	$0	$0	$0	$0	Appointed 8/1/11
		Designated	$0	0.00%	$0	$0	$0	$0	$0	$0	$0	
		Total	$196,152	0.00%	$0	$0	$0	$0	$0	$0	$196,152	
Dr. Cynthia Carter-Horn	Vice President for Finance and Administration	General Revenue	$157,000	0.00%	$0	$0	$0	$0	$0	$0	$157,000	
		Other E&G	$0	0.00%	$0	$0	$0	$0	$0	$0	$0	Hired 8/1/17
		Designated	$0	0.00%	$0	$0	$0	$0	$0	$0	$0	
		Total	$157,000	0.00%	$0	$0	$0	$0	$0	$0	$157,000	
Dr. Russell Porter	Vice President for Research and Economic Development	General Revenue	$155,000	0.00%	$0	$0	$0	$0	$0	$0	$155,000	Position reclassified effective
		Other E&G	$0	0.00%	$0	$0	$0	$0	$0	$0	$0	Feb. 15, 2016
		Designated	$0	0.00%	$0	$0	$0	$0	$0	$0	$0	
		Total	$155,000	0.00%	$0	$0	$0	$0	$0	$0	$155,000	
Dr. Jeffrey Kirk	Associate Provost/Senior Associate Vice President for Academic Affairs	General Revenue	$100,000	0.00%	$0	$0	$0	$0	$0	$0	$100,000	
		Other E&G	$0	0.00%	$0	$0	$0	$0	$0	$0	$0	Reclassified to Assoc Provost
		Designated	$25,000	0.00%	$0	$0	$0	$0	$0	$0	$25,000	effective Feb. 15, 2016
		Total	$125,000	0.00%	$0	$0	$0	$0	$0	$0	$125,000	
Mr. Todd Lutz	Chief Information Officer	General Revenue	$104,125	0.00%	$0	$0	$0	$0	$720	$0	$104,845	
		Other E&G	$0	0.00%	$0	$0	$0	$0	$0	$0	$0	Promoted to Assistant VP
		Designated	$18,375	0.00%	$0	$0	$0	$0	$0	$0	$18,375	effective Sept. 1, 2013
		Total	$122,500	0.00%	$0	$0	$0	$0	$720	$0	$123,220	
Dr. Lucas Loafman	Interim Dean & Associate Professor, College of Business Administration	General Revenue	$135,000	0.00%	$0	$0	$0	$0	$0	$0	$135,000	Founding Dean Garner retired
		Other E&G	$0	0.00%	$0	$0	$0	$0	$0	$0	$0	effective Aug. 31, 2018
		Designated	$0	0.00%	$0	$0	$0	$0	$0	$0	$0	
		Total	$135,000	0.00%	$0	$0	$0	$0	$0	$0	$135,000	
Dr. Barbara Altman	Interim Assoc Dean & Associate Professor College of Business Administration	General Revenue	$131,400	4.00%	$0	$0	$0	$0	$0	$0	$131,400	Newly created position
		Other E&G	$0	0.00%	$0	$0	$0	$0	$0	$0	$0	effective Sept. 1, 2018
		Designated	$0	0.00%	$0	$0	$0	$0	$0	$0	$0	
		Total	$131,400	4.00%	$0	$0	$0	$0	$0	$0	$131,400	
Dr. Kellie Cude	Assistant Provost & Assistant Vice President	General Revenue	$118,500	0.00%	$0	$0	$0	$0	$0	$0	$118,500	Reclassified to Asst Provost &
		Other E&G	$0	0.00%	$0	$0	$0	$0	$0	$0	$0	Asst VP effective
	Dean of the Graduate School;	Designated	$10,000	0.00%	$0	$0	$0	$0	$0	$0	$10,000	Sept. 1, 2019
	Interim Dean, College of Education	Total	$128,500	0.00%	$0	$0	$0	$0	$0	$0	$128,500	
Dr. Jerry Jones	Dean, College of Arts & Sciences	General Revenue	$125,000	0.00%	$0	$0	$0	$0	$0	$0	$125,000	Founding Dean effective
		Other E&G	$0	0.00%	$0	$0	$0	$0	$0	$0	$0	Sept. 1, 2014
		Designated	$0	0.00%	$0	$0	$0	$0	$0	$0	$0	
		Total	$125,000	0.00%	$0	$0	$0	$0	$0	$0	$125,000	
Mr. Clifton Jones	Assistant Vice President of Enrollment Management	General Revenue	$120,000	0.00%	$0	$0	$0	$0	$0	$0	$120,000	Reclassified to Asst VP
		Other E&G	$0	0.00%	$0	$0	$0	$0	$0	$0	$0	effective Sept. 1, 2019
		Designated	$0	0.00%	$0	$0	$0	$0	$0	$0	$0	
		Total	$120,000	0.00%	$0	$0	$0	$0	$0	$0	$120,000	
Dr. Brandon Griggs	Assistant Vice President and Dean of Student Affairs	General Revenue	$0	0.00%	$0	$0	$0	$0	$720	$0	$720	
		Other E&G	$0	0.00%	$0	$0	$0	$0	$0	$0	$0	Reclassified to Asst VP effective
		Designated	$112,500	19.00%	$0	$0	$0	$0	$0	$0	$112,500	Sept. 1, 2019
		Total	$112,500	19.00%	$0	$0	$0	$0	$720	$0	$113,220	
Dr. Richard Schilke	Assistant Vice President for Technology Enhanced Learning	General Revenue	$0	0.00%	$0	$0	$0	$0	$0	$0	$0	
		Other E&G	$0	0.00%	$0	$0	$0	$0	$0	$0	$0	Hired 4/1/15
		Designated	$105,000	0.00%	$0	$0	$0	$0	$0	$0	$105,000	
			$105,000	0.00%	$0	$0	$0	$0	$0	$0	$105,000	
Ms. Bridgit McCafferty	Dean of the University Library and Associate Librarian	General Revenue	$100,000	0.00%	$0	$0	$0	$0	$0	$0	$100,000	
		Other E&G	$0	0.00%	$0	$0	$0	$0	$0	$0	$0	Reclassified to Dean of the Univ
		Designated	$0	0.00%	$0	$0	$0	$0	$0	$0	$0	Library effective Sept. 1, 2019
			$100,000	0.00%	$0	$0	$0	$0	$0	$0	$100,000	

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Dr. Walter Murphy	Executive Director of Research	General Revenue	$92,000	0.00%	$0	$0	$0	$0	$0	$0	$92,000	
		Other E&G	$0	0.00%	$0	$0	$0	$0	$0	$0	$0	Reclassified to Executive Director effective Sept. 1, 2019
		Designated	$0	0.00%	$0	$0	$0	$0	$0	$0	$0	
			$92,000	0.00%	$0	$0	$0	$0	$0	$0	$92,000	
Dr. Karen Clos	Executive Director, University Communications & Advancement	General Revenue	$91,500	0.00%	$0	$0	$0	$0	$0	$0	$91,500	Reclassified to Executive Director effective Sept. 1, 2018
		Other E&G	$0	0.00%	$0	$0	$0	$0	$0	$0	$0	
		Designated	$0	0.00%	$0	$0	$0	$0	$0	$0	$0	
			$91,500	0.00%	$0	$0	$0	$0	$0	$0	$91,500	
Mr. Paul York	Associate Dean of Student Affairs/ Deputy Title IX Coordinator	General Revenue	$0	0.00%	$0	$0	$0	$0	$0	$0	$0	Reclassified to Associate Dean effective Sept. 1, 2015
		Other E&G	$0	0.00%	$0	$0	$0	$0	$0	$0	$0	
		Designated	$70,000	0.00%	$0	$0	$0	$0	$0	$0	$70,000	
		Total	$70,000	0.00%	$0	$0	$0	$0	$0	$0	$70,000	