

**Higher Education
Administrative Accountability Report
Special Provisions, Art. III, Sec. 5.7
FY 2020**

Institution Code: 575

Institution Name: Texas Division of Emergency Management

| A Name | B Position | C Funding Source | D Salary (09/01/20) | E Percentage Salary Increase | Nonsalary Benefits FY 2021 | | | | | | L Total Compensation | M Explanation / Comments | | |
|------------------------|--|---------------------|---------------------------|---------------------------------------|-------------------------------------|---|---------------------------|-----------------------|---------------------------------|-------------------------------|-------------------------|--------------------------------|------------------|--|
| | | | | | F One-time Payment (Merit) | G One-time Payment (Non- Merit) | H Housing Allowance | I Car Allowance | J Communication Allowance | K Non-Cash Compensation | | | | |
| Kidd, W. Nim | Vice Chancellor for Disaster and Emergency Services & Agency Director | General Revenue | \$45,990 | | | | | | | \$118 | | \$46,108 | | |
| | | Federal Funds | \$374,010 | | | | | | | \$962 | | \$374,972 | | |
| | | Institutional Funds | | | | | | | | | | | \$0 | |
| | | Total | | \$420,000 | n/a | \$0 | \$0 | \$0 | \$0 | \$0 | \$1,080 | \$0 | \$421,080 | |
| Jones, Suzannah | Agency Deputy Director | General Revenue | \$111,100 | | | | | | | | | \$111,100 | | |
| | | Federal Funds | \$108,900 | | | | | | | | | | \$108,900 | |
| | | Total | | \$220,000 | n/a | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$220,000 | |
| Miller, Mike | Agency Deputy Director | General Revenue | \$22,550 | | | | | | | | | \$22,550 | | |
| | | Federal Funds | \$197,450 | | | | | | | | | | \$197,450 | |
| | | Total | | \$220,000 | n/a | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$220,000 | |
| Wynn, Wade | Chief Financial Officer | General Revenue | | | | | | | | | | \$0 | | |
| | | Federal Funds | \$205,000 | | | | | | | \$1,080 | | \$206,080 | | |
| | | Institutional Funds | | | | | | | | | | | \$0 | |
| | | Total | | \$205,000 | n/a | \$0 | \$0 | \$0 | \$0 | \$0 | \$1,080 | \$0 | \$206,080 | |
| Phinney, Chuck | Chief Operating Officer | General Revenue | \$686 | | | | | | | | | \$686 | | |
| | | Federal Funds | \$195,341 | | | | | | | | | | \$195,341 | |
| | | Institutional Funds | | | | | | | | | | | \$0 | |
| | | Total | | \$196,027 | n/a | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$196,027 | |