

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2021**

The University of Texas at Arlington

Institution Code: 714

A Name	B Position	C Funding Source	D Salary (9.1.2020)	E Percentage Salary Increase Over FY 2020	G Nonsalary Benefits FY 2021						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
					Lim, Teik C	President ad Interim	E&G	\$65,945	0.00%	\$0		
		Designated	\$419,055	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$419,055	
			\$485,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$485,000	transfer effective 5/1/20
Dombroski, Harry M	Dean of Business	E&G	\$440,750	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$440,750	
Merwin, Elizabeth	Dean of Nursing	E&G	\$410,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$410,000	
Davis, Kelly O	CFO & Vice President	E&G	\$394,060	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$394,060	
Aswath, Pranesh B	Senior Vice Provost	E&G	\$300,000	0.00%	\$0	\$0	\$0	\$0	\$69,000	\$0	\$369,000	add'l pay for duties served as Provost and VPAA ad Interim effect 5/11/20
Crouch, Peter E	Dean of Engineering	E&G	\$362,578	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$362,578	
Himarios, Daniel	Vice Provost & Ctr Executive Director	Designated	\$327,054	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$327,054	
Neyland, Jeffery Allen	Chief Information Officer	Designated	\$319,843	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$319,843	
Baker, P James	Director of Athletics	Auxiliary	\$316,573	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$316,573	
Das, Gautam	Associate Dean Engineering	Designated	\$309,962	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$309,962	
Hall, John D	Vice President Administration	E&G	\$309,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$309,000	
Jeter, Jeffrey M	Vice President Govt Relations	E&G	\$297,373	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$297,373	
Johnson, Troy	VP for Enrollment Management	E&G	\$288,640	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$288,640	
Haseltine, Florence	Executive Director Nursing	Designated	\$271,475	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$271,475	
Frazier, Gregory V	Senior Associate Dean Business	E&G	\$271,021	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$271,021	
Keller, David M	Associate Dean Kinesiology	E&G	\$178,623	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$178,623	
		Designated	\$89,177	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$89,177	
			\$267,800	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$267,800	
Grover, James P	Interim Vice President Research	E&G	\$265,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$265,500	
Nagy, Lisa L	VP for Student Affairs / Dean	E&G	\$262,954	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$262,954	

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Nifong, Cheryl Denise	Chief Info Security Office	Designated	\$195,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$195,000	
Scott, Stephanie Jean	Assoc VP / Controller	Designated	\$192,270	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$192,270	
Bichel, Rebecca	Dean of Libraries	E&G	\$191,315	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$191,315	
Lemaux, Kimberley Ann	Chief University Police	E&G	\$127,769	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,769	
		Designated	\$60,126	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$60,126	
			\$187,895	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$187,895	
Davidson, John R	Associate Vice President Budgets & Planning	E&G	\$2,176	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$2,176	
		Designated	\$179,164	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$179,164	
			\$181,340	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$181,340	
Youngblood, Rosalinda	Associate Vice President Development	E&G	\$17,930	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$17,930	
		Designated	\$161,370	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$161,370	
			\$179,300	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$179,300	
Woody, Debra J	Senior Associate Dean Social Work	E&G	\$165,074	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$165,074	
		Designated	\$10,481	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,481	
			\$175,555	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,555	
Mertz, Scot D	Associate Vice President Studen Enrollment	Designated	\$175,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,000	
Lothringer, Rebecca	Associate Vice President Studen Enrollment	Designated	\$175,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,000	
Sol, Antoinette	Vice Provost Faculty Affairs	E&G	\$175,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,000	
Kittle, Paul	Sr Assoc VP Student Affairs	E&G	\$170,998	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$170,998	
Elliott, Arlene Susan	Asst VP for Acad Resource Planning	E&G	\$170,731	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$170,731	
Price, David	Chief Audit Executive	Designated	\$169,950	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$169,950	
Cavallo, Ann Marie	Assistant Vice Provost Faculty Affairs	E&G	\$168,245	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$168,245	
Morgan, Erin K	Assistant Vice President OCIO	Designated	\$164,586	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$164,586	
Snow, Heather L	Assoc VP & Dean of Students	E&G	\$158,936	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$158,936	
		Designated	\$4,067	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$4,067	
			\$163,003	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$163,003	

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Hickman, Kimshi L	Assistant Vice Provost Student Success	Designated	\$160,662	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$160,662	
Forsberg, Jeremy A	Assistant Vice President Research	E&G	\$159,365	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$159,365	
Daniel, Kathryn M	Associate Dean of Nursing	E&G	\$99,224	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$99,224	
		Designated	\$58,776	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$58,776	
			\$158,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$158,000	
Brown, Casey Graham	Associate Dean Education	E&G	\$157,003	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$157,003	
Purgason, Ashley M	Associate Vice Provost	E&G	\$155,695	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$155,695	
Currie, Eunice M	Asst Vice President for Human Resources	E&G	\$155,467	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$155,467	
Hageman, Kathryn Lea	Chief of Staff Provost Office	Designated	\$155,374	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$155,374	
Martinez-Cosio, Maria	Associate Vice Provost Faculty Affairs	E&G	\$155,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$155,000	
Record, Carolyn H	Assistant Vice President Accounting Svcs	Designated	\$154,925	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$154,925	
Leach, Keara	Assistant Vice President	E&G	\$152,936	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$152,936	
Wixson, Ehren	Assistant Vice President Business Services	Designated	\$150,871	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,871	
Boillotat, Michele M	Assistant Vice President Development	E&G	\$150,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000	
Reed, Edith	Assistant Vice Provost Academic Personnel	Designated	\$150,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000	
Bobadilla, Anna M	Senior Associate Vice President	E&G	\$146,775	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$146,775	
Swarb, Donna G	Assistant Vice President Administration	E&G	\$11,412	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$11,412	
		Auxiliary	\$134,899	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$134,899	
			\$146,311	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$146,311	
Sanchez, Katherine	Associate Dean of Social Work	E&G	\$140,001	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,001	
		Designated	\$5,332	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$5,332	
			\$145,333	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,333	
Lavelle, Mark	Assistant Vice President Development	E&G	\$111,158	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$111,158	
		Designated	\$33,768	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$33,768	
			\$144,926	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$144,926	

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					Mitschke, Diane B	Associate Dean Social Work	Designated	\$142,758	0.00%	\$0		
Krause, Karen C	Executive Director Student Financial Aid	E&G	\$141,749	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$141,749	
Jackson, Raymond L	Associate Dean Graduate School	E&G	\$141,613	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$141,613	
Klahr, Douglas M	Associate Dean of Architecture	E&G	\$140,400	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,400	
Chapman, Jennifer W	Executive Director Compliance	E&G	\$133,403	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$133,403	
Lewis, Rebecca J	Assistant Vice Provost IRP	E&G	\$130,425	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,425	
Hale, Gregory R	Assistant Dean of Science	E&G	\$122,121	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$122,121	
Albart, Molly A	Assistant Vice President Student Affairs	Designated	\$120,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,000	
Johnson, Jonathan	Assistant Vice President Student Affairs	Designated	\$120,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,000	
Calhoun-Butts, Candice L	Assistant Dean of Nursing	Designated	\$115,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,500	
Roye, Jennifer Lynn	Assistant Dean Nursing	Designated	\$114,124	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$114,124	
Boles, Rebecca L	Assistant Dean of Architecture	E&G	\$110,018	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,018	
Boateng, Mary	Chief Pharmacist	Auxiliary	\$106,119	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$106,119	
Horn, Jay P	Executive Director Intl Student Services	Designated	\$101,477	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$101,477	
Neilson, Rebecca L	Assistant Dean of Business	E&G	\$100,031	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$100,031	
Thompson, Lalita N	Assistant Dean Nursing	E&G	\$97,333	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$97,333	
Stutzman, Charity Ann	Assistant Dean of Students	Designated	\$95,161	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$95,161	
Collins, Denise A	Assistant Dean Education	E&G	\$76,011	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$76,011	
		Designated	\$17,300	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$17,300	
			\$93,311	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$93,311	
Slater, Holli Michelle	Assistant Dean of Social Work	E&G	\$76,058	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$76,058	
		Designated	\$10,440	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,440	
			\$86,498	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$86,498	

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Mydlarz, Laura D	Interim Associate Dean Science	E&G	\$82,032	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$82,032	
		Designated	\$3,306	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$3,306	
			<u>\$85,338</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$85,338</u>
Smith, Dawnetta	Assistant Dean of Social Work	E&G	\$83,200	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$83,200	
Bolsterli, Eric J	Assistant Dean Liberal Arts	E&G	\$83,122	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$83,122	
Hagedorn, Aaron	Assistant Dean	Designated	\$80,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$80,000	
Ridingin, Leslie	Assistant Dean Liberal Arts	E&G	\$72,818	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$72,818	
Tiernan, Janice C	Assistant Dean	E&G	\$47,485	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$47,485	50% administrative / 50% faculty