#### The University of Texas Medical Branch at Galveston

Name   Postor A circum   Pos	A	В	С	D	E	F	G	Н	ı	J	K	L	M
Name   Partition					Porcontago			Nonsalary	Benefits FY 2	021			
Name   Pusition   Pu					_		Practice						
Manuel   Periode Ad interime   Periode Ad interimental   Period				Salary	•	Cash		Housing	Car		Non-Cash	Total	
Purfuser & Chair   Professor & Chair   Profe	Name	Position	Funding Source	1		Bonuses	Benefits	Allowance	Allowance	Other*	Compensation		Explanation / Comments
Purisson & Cluis	Raimer,Benny G	President Ad Interim	E&G							•			
Figure   F				\$588,643	-4.26%			•					
Manufactura   Professor & Chair   F8G   5985,000   0.00%   50   50   50   50   50   50   50				4654.040	0.000/								
Part			lotal	\$654,048	0.00%	\$0	\$U	\$0	\$0		\$0	\$654,048	
Part	Kan Peter	Professor & Chair	F&G			\$0	\$0	\$0	\$0		\$0	\$0	
Restricted   February   Februar	nariji eter	r reresser & enan		\$985.000	0.00%								
Mouton, Charles Peter   EVP & Provisit, Dean of Med   E8G   S80,000   0.00%   50   50   50   50   50   50   50				, ,				•					
Purpose   Purp				\$985,000	0.00%			\$0					
Purpose   Purp													
Retriction   Signor	Mouton, Charles Peter	EVP & Provost, Dean of Med		\$840,000	0.00%								
Fact   September   Fact   September   Fact   September   Septemb			-							\$100,000			FY21 Deferred Compensation (\$100,000.00)
Harfin,Timothy   EVP & CEO Health System   E&G   \$800,000   0.00%   \$0   \$0   \$0   \$0   \$0   \$0   \$0													
Deignated   S0   S0   S0   S0   S0   S0   S0   S			Total	\$875,000	0.00%	<u></u> \$0	<u></u> \$0	<u>\$0</u>	<u>\$0</u>	\$100,000	\$0	\$975,000	
Deignated   S0   S0   S0   S0   S0   S0   S0   S	Harlin Timothy	EVP & CEO Health System	E&.C	\$800,000	0.00%	\$n	\$n	Śn	\$n		\$n	\$800,000	
Restricted   Res	riariii, riiriottiy	LVF & CLO Health System		7000,000	0.0070			•		\$100,000			FY21 Deferred Compensation (\$100,000,00)
Sharma, Gulshan   VP, CMO & Clincal Innovation   E&G   S98,826   10,67%   50   50   50   50   50   50   50   5			-							<b>\$100,000</b>			1721 Deterred compensation (\$100,000.00)
Professor & Chair   Prof				\$800,000	0.00%					\$100,000			
Professor & Chair   Prof	Sharma Gulchan	VP. CMO & Clincal Innovation	E8.C	\$508 826	10 67%	¢٥	¢٥	\$n	¢٥		\$n	\$508 826	
Restricted   S57,342   2.68%   S0   S0   S0   S0   S0   S0   S0   S	Silai ilia,Guisilali	VP, CIVIO & CIIIICAI IIIIIOVALIOII								\$0			
Sadro,Cheryl   EVP & Chief Bus / Fin Officer   E&G   S664,000   9.36%   S0   S0   S0   S0   S0   S0   S0   S								•		70			
Designated Restricted Restricte										\$0			
Designated Restricted Restricte													
Restricted Total   S0	Sadro,Cheryl	EVP & Chief Bus / Fin Officer	E&G	\$654,539	0.00%								
Professor & Chair   E&G   \$403,989   0.00%   \$0   \$0   \$0   \$0   \$0   \$0   \$754,539										\$100,000			FY21 Deferred Compensation (\$100,000.00)
Bhardwaj,Anish   Professor & Chair   E&G   \$403,989   0.00%   \$0   \$0   \$0   \$0   \$0   \$0   \$0					0.000/					6400.000			
Designated   \$232,367   -0.12%   \$0   \$0   \$0   \$0   \$0   \$0   \$232,367   \$			lotal	\$654,539	0.00%	\$0	\$0	\$0	\$0	\$100,000	\$0	\$754,539	
Designated   \$232,367   -0.12%   \$0   \$0   \$0   \$0   \$0   \$0   \$232,367   \$	Rhardwai Anish	Professor & Chair	F&G	\$403.989	0.00%	\$0	\$0	\$0	\$0		\$0	\$403.989	
Yaklic,Jerome         Professor & Chair         E&G Posignated Total         \$325,000 \$325,000         0.00%         \$0         \$0         \$0         \$0         \$0         \$651,690           Lindsey,Ronald W         Professor & Chair         E&G Posignated Posi	Briar awaj, ruisir	Troressor & enan										, ,	
Yaklic, Jerome         Professor & Chair         E&G         \$325,000         0.00%         \$0         \$0         \$0         \$0         \$325,000           Lindsey, Ronald W         Professor & Chair         E&G         \$322,878         0.00%         \$0         \$0         \$0         \$0         \$325,000           Lindsey, Ronald W         Professor & Chair         E&G         \$322,878         0.00%         \$0         \$0         \$0         \$0         \$0         \$322,878           Lindsey, Ronald W         Professor & Chair         E&G         \$322,878         0.00%         \$0         \$0         \$0         \$0         \$0         \$322,878         \$0.09%         \$0         \$0         \$0         \$0         \$322,878         \$0.09%         \$0			-					•					
Designated Restricted Restricted   S325,000   0.00%   \$0   \$0   \$0   \$0   \$0   \$0   \$0					0.00%	\$0		\$0			\$0		
Designated Restricted Restricted   S325,000   0.00%   \$0   \$0   \$0   \$0   \$0   \$0   \$0													
Restricted 50 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0	Yaklic,Jerome	Professor & Chair											
Total \$650,000 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$650,000  Lindsey,Ronald W Professor & Chair E&G \$322,878 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$322,878  Designated \$271,618 -0.09% \$0 \$0 \$0 \$0 \$0 \$271,618  Restricted \$51,260 0.48% \$0 \$0 \$0 \$0 \$0 \$0 \$51,260				\$325,000	0.00%			•					
Lindsey,Ronald W Professor & Chair E&G \$322,878 0.00% \$0 \$0 \$0 \$0 \$0 \$322,878  Designated \$271,618 -0.09% \$0 \$0 \$0 \$0 \$271,618  Restricted \$51,260 0.48% \$0 \$0 \$0 \$0 \$0 \$51,260				ACE 2 222	0.0007								
Designated \$271,618 -0.09% \$0 \$0 \$0 \$0 \$0 \$271,618  Restricted \$51,260 0.48% \$0 \$0 \$0 \$0 \$0 \$51,260			Total	\$650,000	0.00%	Ş0	Ş0	\$0	\$0		Ş0	\$650,000	
Designated \$271,618 -0.09% \$0 \$0 \$0 \$0 \$0 \$271,618  Restricted \$51,260 0.48% \$0 \$0 \$0 \$0 \$0 \$51,260	Lindsey.Ronald W	Professor & Chair	E&G	\$322.878	0.00%	\$0	\$0	\$0	\$0		\$0	\$322.878	
Restricted \$51,260 0.48% \$0 \$0 \$0 \$0 \$0 \$51,260	zosc <sub>1)</sub> nondia **	oressor & enan											
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#### The University of Texas Medical Branch at Galveston

A	В	С	D	E	F	G	Н	1	J	K	L	M
				Dorcontago			Nonsalary	Benefits FY 20	)21			
				Percentage Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2020)	FY 2020	Bonuses	Benefits	Allowance	Allowance	Other*	Compensation	Compensation	Explanation / Comments
Tyler,Douglas	Professor & Chair	E&G	\$16,026	-95.36%	\$0	\$0	\$0	\$0		\$0	\$16,026	
		Designated	\$552,278	146.02%	\$0	\$0	\$0	\$0		\$0	\$552,278	
		Restricted	\$52,861	3.44%	\$0	\$0	\$0	\$0		\$0	\$52,861	
		Total	\$621,165	0.00%	\$0	\$0	\$0	\$0		\$0	\$621,165	
Resto, Vicente A	Professor & Chair	E&G	\$129,951	-15.38%	\$0	\$0	\$0	\$0		\$0	\$129,951	
		Designated	\$383,295	-3.75%	\$0	\$0	\$0	\$0		\$0	\$383,295	
		Restricted	\$77,439	99.24%	\$0	\$0	\$0	\$0		\$0	\$77,439	
		Total	\$590,685	0.00%	\$0	\$0	\$0	\$0		\$0	\$590,685	
Laposata,Michael	Professor & Chair	E&G			\$0	\$0	\$0	\$0		\$0	\$0	
Laposata,Michael	Professor & Chair	Designated	\$506,004	-4.58%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0		\$0 \$0	\$506,004	
		Restricted	\$77,286	100.00%	\$0	\$0	\$0	\$0		\$0	\$77,286	
		Total	\$583,289	10.00%	\$0	\$0	\$0	\$0		\$0	\$583,289	
McCallum,Rex	VP & Chief Physician Executive	E&G			\$0	\$0	\$0	\$0		\$0	\$0	
		Designated	\$456,277	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$456,277	
		Restricted	\$56,394	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$56,394	
		Total	\$512,671	0.00%	ŞU	ŞU	ŞU	ŞU	ŞU	ŞU	\$512,671	
Walser,Eric M	Professor & Chair	E&G			\$0	\$0	\$0	\$0		\$0	\$0	
		Designated	\$476,624	-2.02%	\$0	\$0	\$0	\$0		\$0	\$476,624	
		Restricted	\$35,875	37.80%	\$0	\$0	\$0	\$0		\$0	\$35,875	
		Total	\$512,499	0.00%	\$0	\$0	\$0	\$0		\$0	\$512,499	
Prough,Donald S	Professor & Chair	E&G			\$0	\$0	\$0	\$0		\$0	\$0	
3,7		Designated	\$446,885	0.00%	\$0	\$0	\$0	\$0		<b>\$</b> 0	\$446,885	
		Restricted	\$62,386	0.00%	\$0	\$0	\$0	\$0		\$0	\$62,386	
		Total	\$509,270	0.00%	\$0	\$0	\$0	\$0		\$0	\$509,270	
Wagner,Karen D	Professor & Chair	E&G	\$358,559	173.08%	\$0	\$0	\$0	\$0		\$0	\$358,559	
Wagner, Karen D	Professor & Chair	Designated	\$117,718	-66.12%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0		\$0 \$0	\$117,718	
		Restricted	\$28,735	9.42%	\$0	\$0	\$0 \$0	\$0 \$0		\$0 \$0	\$28,735	
		Total	\$505,013	0.00%	\$0	\$0	\$0	\$0		\$0	\$505,013	
Merkley,Kevin H.	Assoc Professor & Chair	E&G			\$0	\$0	\$0	\$0		\$0	\$0	
		Designated	\$430,650	0.00%	\$0	\$0	\$0	\$0		\$0	\$430,650	
		Restricted	\$64,350	0.00%	\$0	\$0	\$0	\$0		\$0	\$64,350	
		Total	\$495,000	0.00%	\$0	\$0	\$0	\$0		\$0	\$495,000	
Jones Jr,Stephen K	CEO, Clear Lake Campus	E&G			\$0	\$0	\$0	\$0		\$0	\$0	
•	•	Designated	\$481,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$481,000	
		Restricted			\$0	\$0	\$0	\$0		\$0	\$0	
		Total	\$481,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$481,000	

#### The University of Texas Medical Branch at Galveston

A	В	С	D	E	F	G	Н	I	J	K	L	M
				Da			Nonsalary	Benefits FY 20	21			
				Percentage		Practice						
			Salary	Salary Increase Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2020)	FY 2020	Bonuses	Benefits	Allowance	Allowance	Other*	Compensation	Compensation	Explanation / Comments
Urban,Randall J	VP and Chief Research Officer	E&G	(512.12020)	11 2020	\$0	\$0	\$0	\$0	0 0.101	\$0	\$0	
0.50.7,10.100.13	Trana diner researon dinee.	Designated	\$357,200	3.42%	\$0	\$0	\$0	\$0	\$0	\$0	\$357,200	
		Restricted	\$117,800	-9.12%	\$0	\$0	\$0	\$0		\$0	\$117,800	
		Total	\$475,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$475,000	
					4-		4-			4-		
Murray,Owen J	VP, Offender Care Services	E&G	\$452.0F0	0.000/	\$0	\$0	\$0	\$0 \$0	40	\$0 \$0	\$0	
		Designated	\$463,050	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$463,050	
		Restricted	\$463,050	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$0 \$463,050	
		Total	\$463,050	0.00%	ŞU	ŞU	ŞU	ŞU	ŞU	\$U	\$463,050	
King,Carolee Ann	Sr. VP & General Counsel	E&G	\$456,506	0.00%	\$0	\$0	\$0	\$0		\$0	\$456,506	
3,		Designated			\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted			\$0	\$0	\$0	\$0		\$0	\$0	
		Total	\$456,506	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$456,506	
			****		40	4.0	4.0	4.0		40	****	
Korenek,Rebecca	SVP, Strategic & Business Plan	E&G	\$451,000	0.00%	\$0	\$0	\$0	\$0	4.0	\$0	\$451,000	
		Designated			\$0	\$0	\$0	\$0 \$0	\$0	\$0	\$0	
		Restricted	Ć454 000	0.000/	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$0	
		Total	\$451,000	0.00%	\$U	\$0	\$0	ŞU	ŞU	\$0	\$451,000	
Gibson,Bernard R	Assoc Professor/Chair Ad Int	E&G	\$304,239	0.00%	\$0	\$0	\$0	\$0		\$0	\$304,239	
		Designated	\$117,808	0.00%	\$0	\$0	\$0	\$0		\$0	\$117,808	
		Restricted	\$19,148	0.00%	\$0	\$0	\$0	\$0		\$0	\$19,148	
		Total	\$441,195	0.00%	\$0	\$0	\$0	\$0		\$0	\$441,195	
	VP I CIT (I CIT)	50.0	\$385,932	0.00%	\$0	\$0	\$0	\$0		\$0	\$385,932	
Leach,Todd A	VP and Chief Inform Officer	E&G Designated	\$385,932 \$42,881	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$50,000	\$0 \$0		FY21 Deferred Compensation (\$50,000.00)
		Restricted	342,001	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$30,000	\$0 \$0	\$92,881	
		Total	\$428,813	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$50,000	\$0 \$0	\$478,813	
		Total	7-20,013	0.0070	70	70	70	Ψ0	750,000	<del>, , , , , , , , , , , , , , , , , , , </del>	ψ+70,013	
Richardson, Joan	Professor & Chair	E&G			\$0	\$0	\$0	\$0		\$0	\$0	
		Designated	\$295,739	-1.21%	\$0	\$0	\$0	\$0		\$0	\$295,739	
		Restricted	\$115,010	3.24%	\$0	\$0	\$0	\$0		\$0	\$115,010	
		Total	\$410,748	0.00%	\$0	\$0	\$0	\$0		\$0	\$410,748	
Nicord Dovid W	CVDS Deed Cond Colo Diemed C	F9.C	¢214.0E2	0.000/	ćo	\$0	ćo	ćo		\$0	6214.052	
Niesel,David W	SVP&Dean Grad Sch Biomed Sci	E&G	\$314,053	0.00%	\$0 \$0		\$0 60	\$0 \$0	ćo		\$314,053	
		Designated	\$79,306 \$3,172	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$79,306 \$3,172	
		Restricted Total	\$396,532	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$396,532	
		iotai	Ç350,33Z	0.0076	υ	γU	γU	υÇ	Ų	υÇ	<i>\$330,332</i>	
Vo,Alexander	VP, Chief Comm & Strategic Ven	E&G	\$19,699	100.00%	\$0	\$0	\$0	\$0		\$0	\$19,699	
	-	Designated	\$374,285	-5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$374,285	
		Restricted			\$0	\$0	\$0	\$0		\$0	\$0	
		Total	\$393,984	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$393,984	

#### The University of Texas Medical Branch at Galveston

Α	В	С	D	E	F	G	Н	<u> </u>	J	K	L	M
				Percentage			Nonsalary	Benefits FY 20	)21			
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2020)	FY 2020	Bonuses	Benefits	Allowance	Allowance	Other*	Compensation	Compensation	Explanation / Comments
Armendariz-Batiste,Mary Josette	VP Regional Hosp & Sys CNE	E&G	\$390,550	100.00%	\$0	\$0	\$0	\$0		\$0	\$390,550	•
•		Designated		-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted			\$0	\$0	\$0	\$0		\$0	\$0	
		Total	\$390,550	60.72%	\$0	\$0	\$0	\$0	\$0	\$0	\$390,550	
Skinner,Loren	VP and Chief Admin Officer	E&G	\$266,000	7.69%	\$0	\$0	\$0	\$0		\$0	\$266,000	
Skillier,Lorell	VF and Chief Admin Officer	Designated	\$114,000	-14.29%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$114,000	
		Restricted	7114,000	14.25/0	\$0 \$0	\$0	\$0 \$0	\$0	ÇÜ	\$0	\$0	
		Total	\$380,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$380,000	
		Total	7300,000	0.0070	70	70	70	70	70	<del></del>	<del></del>	
Garcia-Blanco, Mariano	Professor & Chair	E&G	\$322,086	3.01%	\$0	\$0	\$0	\$0		\$0	\$322,086	
		Designated			\$0	\$0	\$0	\$0		\$0	\$0	
		Restricted	\$56,527	-34.50%	\$0	\$0	\$0	\$0		\$0	\$56,527	
		Total	\$378,613	-5.10%	\$0	\$0	\$0	\$0		\$0	\$378,613	
Kardow, Vivian Diaz	VP and Chief HR Officer	E&G	\$373,628	0.00%	\$0	\$0	\$0	\$0		\$0	\$373,628	
Karaow, vivian Biaz	VI and emer in omeer	Designated	<b>4373,020</b>	0.0070	\$0 \$0	\$0	\$0	\$0 \$0	\$0	\$0	\$0	
		Restricted			\$0	\$0	\$0	\$0	70	\$0	\$0	
		Total	\$373,628	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$373,628	
			40	2.22/	40	40	40	40		40	40	
Thomas, Dustin J.	VP, Decision Support	E&G	\$357,500	0.00%	\$0 40	\$0	\$0	\$0	4.0	\$0	\$357,500	
		Designated			\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$0	
		Restricted	\$357,500	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$0 \$357,500	
		Total	\$357,500	0.00%	ŞU	ŞU	ŞU	ŞU	ŞU	\$U	\$357,500	
McKeith, James J	Chief Medical Officer - CPMO	E&G			\$0	\$0	\$0	\$0		\$0	\$0	
		Designated			\$0	\$0	\$0	\$0		\$0	\$0	
		Restricted	\$353,676	3.00%	\$0	\$0	\$0	\$0	\$450	\$0	\$354,126	FY20 Cell Phone Stipend (\$450.00)
		Total	\$353,676	3.00%	\$0	\$0	\$0	\$0	\$450	\$0	\$353,676	
Course Devid Charles	VD Singues Health Contains	F9.C	¢350,000	0.00%	ćo	ćo	ćo	ćo		ćo	\$350,000	
Gruener, David Charles	VP, Finance - Health System	E&G	\$350,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$350,000 \$0	
		Designated Restricted			\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	ŞU	\$0 \$0	\$0	
		Total	\$350,000	0.00%	\$0	\$0 \$0	\$0	\$0	\$0	\$0	\$350,000	
Thompson,Barbara L	Professor & Chair	E&G	\$36,697	0.00%	\$0	\$0	\$0	\$0		\$0	\$36,697	
		Designated	\$292,181	0.12%	\$0	\$0	\$0	\$0		\$0	\$292,181	
		Restricted	\$20,620	-1.67%	\$0	\$0	\$0	\$0		\$0	\$20,620	
		Total	\$349,499	0.00%	\$0	\$0	\$0	\$0		\$0	\$349,499	
Macias-Hoag,Annette	VP, HS & Svc Line Operations	E&G	\$285,880	-4.76%	\$0	\$0	\$0	\$0		\$0	\$285,880	
	, , , , , , , , , , , , , , , , , , , ,	Designated	\$54,453	-4.76%	\$0	\$0	\$0	\$0	\$0	\$0	\$54,453	
		Restricted	. ,		\$0	\$0	\$0	\$0		\$0	\$0	
		Total	\$340,334	-4.76%	\$0	\$0	<b>\$</b> 0	\$0	\$0	\$0	\$340,334	

#### The University of Texas Medical Branch at Galveston

A	В	С	D	E	F	G	Н	1	J	K	L	M
				Percentage			Nonsalary	Benefits FY 20	)21			
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2020)	FY 2020	Bonuses	Benefits	Allowance	Allowance	Other*	Compensation	Compensation	Explanation / Comments
Hernandez,Gabe	Vice President, Finance-AE	E&G	\$335,000	0.00%	\$0	\$0	\$0	\$0		\$0	\$335,000	
		Designated			\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted	6225.000	0.000/	\$0	\$0	\$0	\$0	40	\$0	\$0	
		Total	\$335,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$335,000	
Weaver,Scott C	Professor & Chair	E&G			\$0	\$0	\$0	\$0		\$0	\$0	
.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	r rolessor & clidii	Designated	\$128,464	1.52%	\$0	\$0	\$0	\$0		\$0	\$128,464	
		Restricted	\$203,827	-0.94%	\$0	\$0	\$0	\$0		\$0	\$203,827	
		Total	\$332,291	0.00%	\$0	\$0	\$0	\$0		\$0	\$332,291	
			4000 000	2.500/	4.0	4.0	4.0	4.0		40	4000 000	
Ainsworth, Michael A	Sr Assoc Dean Edu Performance	E&G	\$328,000	2.50%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	ćo	\$0 \$0	\$328,000	
		Designated Restricted			\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$0 \$0	
		Total	\$328,000	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$328,000	
		10001						, -			,,	
Blackwell,Thomas A	Assoc Dean Grad Med Education	E&G	\$320,838	0.00%	\$0	\$0	\$0	\$0		\$0	\$320,838	
		Designated	\$4,886	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$4,886	
		Restricted			\$0	\$0	\$0	\$0		\$0	\$0	
		Total	\$325,724	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$325,724	
Amato, James A	VP, Academic Med Ctr Galveston	E&G	\$269,640	7.00%	\$0	\$0	\$0	\$0		\$0	\$269,640	
Amato, James A	vi , Academie wied en Galveston	Designated	\$51,360	7.00%	\$0	\$0	\$0 \$0	\$0	\$0	\$0	\$51,360	
		Restricted	<b>431</b> ,300	710070	\$0	\$0	\$0	\$0	ΨŪ	\$0	\$0	
		Total	\$321,000	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$321,000	
			40.00.00		4.0	4.0	4.0	40		40	40.00.00	
Sowers,Lawrence	Professor & Chair	E&G	\$242,301	-4.05%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0		\$0 \$0	\$242,301 \$0	
		Designated Restricted	\$77,189	-1.11%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0		\$0 \$0	\$0 \$77,189	
		Total	\$319,490	-3.36%	\$0	\$0	\$0	\$0		\$0	\$319,490	
		10001	70.07					7-		***	77	
Clardy, Betsy B.	VP, Chief Development Officer	E&G	\$222,425	-30.00%	\$0	\$0	\$0	\$0		\$0	\$222,425	
		Designated	\$95,325	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$95,325	
		Restricted	-		\$0	\$0	\$0	\$0		\$0	\$0	
		Total	\$317,750	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$317,750	
Gutierrez,Pete	VP, Ambulatory Operations	E&G	\$264,600	0.00%	\$0	\$0	\$0	\$0		\$0	\$264,600	
	, ransulatory operations	Designated	\$50,400	0.00%	\$0 \$0	\$0	\$0 \$0	\$0	\$0	\$0	\$50,400	
		Restricted	,,·-3		\$0	\$0	\$0	\$0	7.	\$0	\$0	
		Total	\$315,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$315,000	
		=0.0	4201.212	2 =22/	4.0	4.0	4.5	40		<u></u>	400.0:-	
Brown,David	SVP&Dean, School Health Prof	E&G	\$301,010	3.72%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	ćo	\$0 60	\$301,010	
		Designated	\$8,990	3.57% -100.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$8,990 \$0	
		Restricted Total	\$310,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$310,000	
		iulai	42±0,000	0.0070	٥ڔ	٥ڔ	ںږ	ںږ	Ų	υÇ	2310,000	

#### The University of Texas Medical Branch at Galveston

A	В	С	D	E	F	G	Н	ı	J	K	L	M
				Percentage			Nonsalary	Benefits FY 20	021			
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2020)	FY 2020	Bonuses	Benefits	Allowance	Allowance	Other*	Compensation	Compensation	Explanation / Comments
Thomas,Lauree	Assoc Dean for Career Counseli	E&G	\$308,617	0.00%	\$0	\$0	\$0	\$0		\$0	\$308,617	
		Designated			\$0	\$0	\$0	\$0		\$0	\$0	
		Restricted	-		\$0	\$0	\$0	\$0		\$0	\$0	
		Total	\$308,617	0.00%	\$0	\$0	\$0	\$0		\$0	\$308,617	
Jones,Deborah J	Dean & SVP School of Nursing	E&G	\$250,897	-1.50%	\$0	\$0	\$0	\$0		\$0	\$250,897	
		Designated	,,		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted	\$57,103	7.17%	\$0	\$0	\$0	\$0		\$0	\$57,103	
		Total	\$308,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$308,000	
Boenig, Tobin R.	VP & Chief Compliance Officer	E&G	\$299,419	0.00%	\$0	\$0	\$0	\$0		\$0	\$299,419	
boenig, robin k.	VF & Chief Compliance Officer	Designated	\$255,415	0.0070	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$50,000	\$0 \$0		FY21 Deferred Compensation (\$50,000.00)
		Restricted			\$0	<b>\$</b> 0	\$0	\$0	450,000	\$0	\$0	The second compensation (450)0001007
		Total	\$299,419	0.00%	\$0	\$0	\$0	\$0	\$50,000	\$0	\$349,419	
		=0.0	\$444.000	20.220/	40	40	40	40		40	<b>4444</b> 000	
Ottenbacher, Kenneth John	Professor & Director	E&G	\$111,888	-20.23%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0		\$0 \$0	\$111,888	
		Designated Restricted	\$176,112	19.20%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0		\$0 \$0	\$0 \$176,112	
		Total	\$288,000	0.00%	\$0	\$0	\$0	\$0		\$0	\$288,000	
		10001	Ψ200,000	0.0070	<del>, , ,</del>	<del>, , , , , , , , , , , , , , , , , , , </del>	Ψ.	<del> </del>		Ψū	Ψ200,000	
Carbajal, Monica	VP, Managed Care & CCS	E&G	\$285,000	0.00%	\$0	\$0	\$0	\$0		\$0	\$285,000	
		Designated			\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted			\$0	\$0	\$0	\$0		\$0	\$0	
		Total	\$285,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$285,000	
Toomes,Christopher	VP Supply Chain Services	E&G	\$285,000	0.00%	\$0	\$0	\$0	\$0		\$0	\$285,000	
, ,	,	Designated			\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted			\$0	\$0	\$0	\$0		\$0	\$0	
		Total	\$285,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$285,000	
LeMay,C. Aaron	VP, Financial Acctg and Rptg	E&G	\$283,000	0.00%	\$0	\$0	\$0	\$0		\$0	\$283,000	
		Designated			\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted	-		\$0	\$0	\$0	\$0		\$0	\$0	
		Total	\$283,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$283,000	
McGinley,Lynn	VP, Finance - Institution Supp	E&G	\$283,000	0.00%	\$0	\$0	\$0	\$0		\$0	\$283,000	
•		Designated			\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted			\$0	\$0	\$0	\$0		\$0	\$0	
		Total	\$283,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$283,000	
Campbell,Stephen	VP, Marketing & Communications	E&G	\$282,576	0.00%	\$0	\$0	\$0	\$0		\$0	\$282,576	
		Designated			\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted			\$0	\$0	\$0	\$0		\$0	\$0	
		Total	\$282,576	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$282,576	

#### The University of Texas Medical Branch at Galveston

Α	В	С	D	E	F	G	Н	l	J	K	L	M
				Percentage			Nonsalary	Benefits FY 20	)21			
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2020)	FY 2020	Bonuses	Benefits	Allowance	Allowance	Other*	Compensation	Compensation	Explanation / Comments
LeBlanc,Steven James	VP, Business Ops & Facilities	E&G	\$275,500	26.75%	\$0	\$0	\$0	\$0		\$0	\$275,500	
		Designated			\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted	40== =00	0.5 ====/	\$0	\$0	\$0	\$0	40	\$0	\$0	
		Total	\$275,500	26.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$275,500	
Chung,Jin Mo	Professor & Chair	E&G	\$142,741	32.82%	\$0	\$0	\$0	\$0		\$0	\$142,741	
		Designated	. ,		\$0	\$0	\$0	\$0		\$0	\$0	
		Restricted	\$124,715	-10.91%	\$0	\$0	\$0	\$0		\$0	\$124,715	
		Total	\$267,456	8.08%	\$0	\$0	\$0	\$0		\$0	\$267,456	
	A	50.0	¢266.660	2.500/	ćo	ćo	ćo	ćo		ćo	¢266.660	
Lussier,Amy Kathryn	Assoc VP, Health System Operat	E&G	\$266,668	2.50%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$266,668 \$0	
		Designated Restricted			\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	Ų	\$0 \$0	\$0 \$0	
		Total	\$266,668	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$266,668	
Woods, Majka	Assoc Dean Educational Affairs	E&G	\$261,132	2.40%	\$0	\$0	\$0	\$0		\$0	\$261,132	
		Designated			\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted	¢261 122	2.400/	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$0	
		Total	\$261,132	2.40%	ŞU	ŞU	\$0	\$0	ŞU	\$0	\$261,132	
Goertz,Emily M	VP, Revenue Cycle Operations	E&G	\$152,716	0.00%	\$0	\$0	\$0	\$0		\$0	\$152,716	
•		Designated	\$106,124	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$106,124	
		Restricted			\$0	\$0	\$0	\$0		\$0	\$0	
		Total	\$258,840	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$258,840	
Connaughton, David M	Assoc VP Finance CMC	E&G			\$0	\$0	\$0	\$0		\$0	\$0	
Commandation, David IVI	Assoc VI Tillance Civic	Designated	\$258,536	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$258,536	
		Restricted	,,		\$0	\$0	\$0	\$0	, -	\$0	\$0	
		Total	\$258,536	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$258,536	
Stults,Bo	AVP Total Rewards, Tech, Analyti	E&G	\$230,625	84.50%	\$0 \$0	\$0 \$0	\$0 60	\$0 \$0	ćo	\$0 \$0	\$230,625	
		Designated Restricted	\$25,625	-79.50%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$25,625 \$0	
		Total	\$256,250	2.50%	\$0	\$0	\$0	\$0	\$0	\$0 \$0	\$256,250	
		10001	7-00,-00		7-		7.	7.7	7-		7-00,-00	
Rasmussen, Blake B	Professor & Chair	E&G	\$177,733	-2.50%	\$0	\$0	\$0	\$0		\$0	\$177,733	
		Designated			\$0	\$0	\$0	\$0		\$0	\$0	
		Restricted	\$75,268	6.44%	\$0	\$0	\$0	\$0		\$0	\$75,268	
		Total	\$253,000	0.00%	\$0	\$0	\$0	\$0		\$0	\$253,000	
Furlong, Matthew	Assoc VP, Fin Capital Planning	E&G	\$251,248	2.50%	\$0	\$0	\$0	\$0		\$0	\$251,248	
		Designated	+,- · · ·		\$0	<b>\$</b> 0	\$0	\$0	\$0	\$0	\$0	
		Restricted			\$0	\$0	\$0	\$0		\$0	\$0	
		Total	\$251,248	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$251,248	

#### The University of Texas Medical Branch at Galveston

Α	В	С	D	E	F	G	Н	ı	J	K	L	M
				Percentage			Nonsalary	Benefits FY 20	)21			
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2020)	FY 2020	Bonuses	Benefits	Allowance	Allowance	Other*	Compensation	Compensation	Explanation / Comments
Andersen, Nathan	Assoc VP Legal Affairs	E&G	\$250,785	2.50%	\$0	\$0	\$0	\$0		\$0	\$250,785	
		Designated			\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted	6250 705	2.50%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$0 \$250,785	
		Total	\$250,785	2.50%	\$0	ŞU	ŞU	\$0	ŞU	\$0	\$250,785	
Woodgett,Carolanda Bremond	Assoc VP Legal Affairs	E&G	\$250,785	2.50%	\$0	\$0	\$0	\$0		\$0	\$250,785	
	3	Designated			\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted			\$0	\$0	\$0	\$0		\$0	\$0	
		Total	\$250,785	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$250,785	
Williams, Anthony K	Assoc VP, Outpatient CMC	E&G			\$0	\$0	\$0	\$0		\$0	\$0	
Williams, Anthony K	Assoc VF, Outpatient civic	Designated	\$249,000	23.11%	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$0	\$0 \$0	\$249,000	
		Restricted	, ,		\$0	\$0	\$0	\$0	•	\$0	\$0	
		Total	\$249,000	23.11%	\$0	\$0	\$0	\$0	\$0	\$0	\$249,000	
			40.00.000		40	4.0	40	4.0		4.0	40.00.00	
Lidstone, Sheila	Vice President&Chief of Staff	E&G	\$248,230	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$248,230 \$0	
		Designated Restricted			\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	<b>\$</b> 0	\$0 \$0	\$0 \$0	
		Total	\$248,230	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$248,230	
Evans,Philesha A	Assoc VP HR & Direct Entity Sv	E&G	\$246,000	2.50%	\$0	\$0	\$0	\$0		\$0	\$246,000	
		Designated			\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted	\$246,000	2.50%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$0 \$246,000	
		Total	3240,000	2.3070	30	υÇ	<del>7</del> 0	υÇ	υÇ	γo	3240,000	
Willbanks,Brad Thomas	AVP, Institutional Compliance	E&G	\$243,950	2.50%	\$0	\$0	\$0	\$0		\$0	\$243,950	
,	•	Designated			\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted	-		\$0	\$0	\$0	\$0		\$0	\$0	
		Total	\$243,950	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$243,950	
Driving Daugles Ivle	Asst VP, Animal Programs	E&G			\$0	\$0	\$0	\$0		\$0	\$0	
Brining, Douglas Lyle	ASSE VP, Animai Programs	Designated	\$242,468	2.85%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$242,468	
		Restricted	Ψ2 .2, .00	2.0370	\$0	\$0	\$0	\$0	Ψ.	\$0	\$0	
		Total	\$242,468	2.85%	\$0	\$0	\$0	\$0	\$0	\$0	\$242,468	
Petit,Barbara H	Administrator, School of Med	E&G	*****		\$0	\$0	\$0	\$0	4.0	\$0	\$0	
		Designated	\$241,649	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$241,649 \$0	
		Restricted Total	\$241,649	0.00%	\$0 \$0	\$0	\$0 \$0	\$0 \$0	\$0	\$0	\$241,649	
		. 0 (4)	7-1-,-13		7-	T =	T	T =	T =	7-	<del>+</del>	
Levine,Ruth E	Assoc Dean Admiss&Stdnt Affrs	E&G	\$216,843	2.50%	\$0	\$0	\$0	\$0		\$0	\$216,843	
		Designated	\$18,576	5.37%	\$0	\$0	\$0	\$0	\$0	\$0	\$18,576	
		Restricted	\$5,517	-6.11%	\$0	\$0	\$0	\$0		\$0	\$5,517	
		Total	\$240,937	2.50%	\$0	\$0	\$0	\$0		\$0	\$240,937	

#### The University of Texas Medical Branch at Galveston

A	В	С	D	E	F	G	Н	1	J	K	L	M
				Percentage			Nonsalary	Benefits FY 20	)21			
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2020)	FY 2020	Bonuses	Benefits	Allowance	Allowance	Other*	Compensation	Compensation	Explanation / Comments
Kovacevich, Marjorie Marie	AVP, Inpatient CMC & Admin	E&G			\$0	\$0	\$0	\$0		\$0	\$0	
		Designated	\$238,000	31.78%	\$0 ***	\$0	\$0	\$0 ***	\$0	\$0	\$238,000	
		Restricted Total	\$238,000	31.78%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$0 \$238,000	
		Total	7230,000	31.7070	70	70	70	<del>, , , , , , , , , , , , , , , , , , , </del>	70	ŢŪ.	7230,000	
Coates,Kelly	Assoc VP, Outpatient CMC	E&G			\$0	\$0	\$0	\$0		\$0	\$0	
		Designated	\$235,000	30.10%	\$0	\$0	\$0	\$0	\$0	\$0	\$235,000	
		Restricted	4005.000	22.121	\$0	\$0	\$0	\$0	4.0	\$0	\$0	
		Total	\$235,000	30.10%	\$0	\$0	\$0	\$0	\$0	\$0	\$235,000	
Southerland, Janet Hayes	VP, Education, IE and HEC	E&G	\$234,000	0.00%	\$0	\$0	\$0	\$0		\$0	\$234,000	
30differfulla, Suffee Flayes	VI, Education, IE and TiEe	Designated	Ψ23 1,000	0.0070	\$0	\$0	\$0	<b>\$</b> 0	\$0	\$0	\$0	
		Restricted			\$0	\$0	\$0	\$0		\$0	\$0	
		Total	\$234,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$234,000	
Tries Debent	Assas VD FCD Organitisms	F9.C			\$0	\$0	\$0	\$0		\$0	\$0	
Trieu,Robert	Assoc VP FGP Operations	E&G Designated	\$232,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$232,000	
		Restricted	<i>\$232,000</i>	0.0070	\$0	\$0	\$0	\$0	ÇÜ	\$0 \$0	\$0	
		Total	\$232,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$232,000	
		=0.0	6220 20 <b>7</b>	2.750/	do.	40	40	40		40	<b>\$220.207</b>	
Gaddie Jr,George H	Assoc VP & Dpty Chief Info Ofc	E&G Designated	\$220,207 \$11,590	2.75% 2.75%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$220,207 \$11,590	
		Restricted	\$11,550	2.73/0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	Ψ	\$0 \$0	\$11,390	
		Total	\$231,797	2.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$231,797	
Kovacevich,Craig S	AVP Comm/Pop HIth & Med Staff	E&G	\$161,990	9.68%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$0	\$161,990	
		Designated Restricted	\$69,424	9.67%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$U	\$0 \$0	\$69,424 \$0	
		Total	\$231,414	9.68%	\$0	\$0	\$0	\$0	\$0	\$0	\$231,414	
Zepeda,Stephanie D	Assoc VP, Pharm Svcs CMC&UTMB	E&G	\$23,100	0.00%	\$0	\$0	\$0	\$0		\$0	\$23,100	
		Designated	\$207,900	0.00%	\$0 \$0	\$0 \$0	\$0 60	\$0 \$0	\$0	\$0 60	\$207,900	
		Restricted Total	\$231,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$0 \$231,000	
		Total	Ψ231,000	0.0070	70	70	70	70	70	<del>, , , , , , , , , , , , , , , , , , , </del>	Ų231,000	
McNees,Andrew G	Administrator, School of Med	E&G	\$135,378	10.71%	\$0	\$0	\$0	\$0		\$0	\$135,378	
		Designated	\$46,000	6.57%	\$0	\$0	\$0	\$0	\$0	\$0	\$46,000	
		Restricted	\$48,622	2.75%	\$0 \$0	\$0	\$0	\$0 60	ćo	\$0	\$48,622	
		Total	\$230,000	20.03%	\$0	\$0	\$0	\$0	\$0	\$0	\$230,000	
Hileman,David	Administrator, School of Med	E&G	\$184,000	6.57%	\$0	\$0	\$0	\$0		\$0	\$184,000	
		Designated	\$46,000	8.49%	\$0	\$0	\$0	\$0	\$0	\$0	\$46,000	
		Restricted			\$0	\$0	\$0	\$0		\$0	\$0	
		Total	\$230,000	15.06%	\$0	\$0	\$0	\$0	\$0	\$0	\$230,000	

#### The University of Texas Medical Branch at Galveston

A	В	С	D	E	F	G	Н	1	J	K	L	M
				Dorcontago			Nonsalary	Benefits FY 20	)21			
				Percentage Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2020)	FY 2020	Bonuses	Benefits	Allowance	Allowance	Other*	Compensation	Compensation	Explanation / Comments
Victor,James G.	Assoc VP Facilit Desgn& Const	E&G	\$229,653	2.50%	\$0	\$0	\$0	\$0		\$0	\$229,653	
		Designated			\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted	6220.652	2.500/	\$0	\$0	\$0	\$0	40	\$0	\$0	
		Total	\$229,653	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$229,653	
Cherian,Ruby Ann	Assoc VP Legal Affairs	E&G	\$229,433	4.29%	\$0	\$0	\$0	\$0		\$0	\$229,433	
,·,·		Designated	, ,, ,,		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted			\$0	\$0	\$0	\$0		\$0	\$0	
		Total	\$229,433	4.29%	\$0	\$0	\$0	\$0	\$0	\$0	\$229,433	
		=0.0	4220 422	2.500/	do	40	do	40		40	4220 422	
Garcia,Francisco J.	Assoc VP International Affairs	E&G	\$229,433	2.50%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$229,433 \$0	
		Designated Restricted			\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	ŞU	\$0 \$0	\$0	
		Total	\$229,433	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$229,433	
								-		<u> </u>	<u> </u>	
Wade,Christine	Administrator, LCC & Assoc CNO	E&G	\$180,971	2.50%	\$0	\$0	\$0	\$0		\$0	\$180,971	
		Designated	\$45,243	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$45,243	
		Restricted			\$0	\$0	\$0	\$0		\$0	\$0	
		Total	\$226,213	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$226,213	
Conway,Craig	AVP, Institutional Compliance	E&G	\$221,500	13.92%	\$0	\$0	\$0	\$0		\$0	\$221,500	
conway,craig	7007, motitudional compliance	Designated	Ų221,300	10.0270	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted			\$0	\$0	\$0	\$0	, -	\$0	\$0	
		Total	\$221,500	13.92%	\$0	\$0	\$0	\$0	\$0	\$0	\$221,500	
		=0.0	44.420	2.500/	do	40	do	40		40	64.420	
Motamedi, Massoud	Chief Bioeng & Biotech Inn Off	E&G	\$4,420 \$159,997	2.50% 33.04%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$4,420 \$159,997	
		Designated Restricted	\$56,573	-37.85%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	ŞU	\$0 \$0	\$56,573	
		Total	\$220,990	2.50%	\$0	\$0	\$0	\$0	\$0	\$0 \$0	\$220,990	
		10101	7==7,000					7-	7.	***	7	
Ott,Robert C	Assoc VP & Controller	E&G	\$220,631	2.50%	\$0	\$0	\$0	\$0		\$0	\$220,631	
		Designated			\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted			\$0	\$0	\$0	\$0		\$0	\$0	
		Total	\$220,631	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$220,631	
Lidstone,Karen C	Administrator, School of Med	E&G	\$195,202	3.25%	\$0	\$0	\$0	\$0		\$0	\$195,202	
Elastone, Nai Cir C	Administrator, Scribbrior Wieu	Designated	\$21,689	3.25%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$21,689	
		Restricted	+==,000		\$0	\$0	\$0 \$0	\$0	70	\$0 \$0	\$0	
		Total	\$216,891	3.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$216,891	
			440					4-			*	
Baker,Ashlyn M	Administrator, School of Med	E&G	\$193,500	11.50%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	ćo	\$0 60	\$193,500	
		Designated			\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$0 \$0	
		Restricted Total	\$215,000	11.50%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$215,000	
		TULAI	7213,000	11.50/0	∪ڔ	٥ڔ	ںږ	ںږ	Ų	υÇ	7213,000	

#### The University of Texas Medical Branch at Galveston

Α	В	С	D	E	F	G	Н	1	J	K	L	M
				Percentage			Nonsalary	Benefits FY 20	)21			
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2020)	FY 2020	Bonuses	Benefits	Allowance	Allowance	Other*	Compensation	Compensation	Explanation / Comments
Starnes-Ott,Kristen	Vice Dean,SON	E&G	\$204,680	-4.80%	\$0	\$0	\$0	\$0		\$0	\$204,680	
		Designated	\$21,500	11.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$21,500	
		Restricted	\$10,320	0.00%	\$0	\$0	\$0	\$0		\$0	\$10,320	
		Total	\$215,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$215,000	
Moreno, Michelle Elizabeth	Chief of Staff- Provost	E&G	\$127,976	3.25%	\$0	\$0	\$0	\$0		\$0	\$127,976	
		Designated	\$85,318	3.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$85,318	
		Restricted			\$0	\$0	\$0	\$0		\$0	\$0	
		Total	\$213,294	3.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$213,294	
Szauter,Karen E	Asst Dean Education Affairs	E&G	\$200,867	0.00%	\$0	\$0	\$0	\$0		\$0	\$200,867	
Szauter, Karen L	Asst Dean Education Arians	Designated	\$10,572	0.00%	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$0	\$0 \$0	\$10,572	
		Restricted	Q10,572	0.0070	\$0 \$0	\$0	\$0	\$0	γo	\$0	\$10,372	
		Total	\$211,439	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$211,439	
Delgado, Claudia Yvette	Assoc VP Research Admin	E&G		-100.00%	\$0	\$0	\$0	\$0		\$0	\$0	
		Designated	\$210,000	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$210,000	
		Restricted		10.500/	\$0	\$0	\$0	\$0	4.0	\$0	\$0	
		Total	\$210,000	10.53%	\$0	\$0	\$0	\$0	\$0	\$0	\$210,000	
Hebbar,Rohan	Asst VP, Legal Affairs	E&G	\$207,214	19.85%	\$0	\$0	\$0	\$0		\$0	\$207,214	
	, 0	Designated			\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted			\$0	\$0	\$0	\$0		\$0	\$0	
		Total	\$207,214	19.85%	\$0	\$0	\$0	\$0	\$0	\$0	\$207,214	
Oberholtzer,Alice C	Administrator, School of Med	E&G	\$205,000	0.00%	\$0	\$0	\$0	\$0		\$0	\$205,000	
Obernoitzer, Alice C	Administrator, School of Med	Designated	\$203,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0		\$0 \$0	\$203,000	
		Restricted			\$0 \$0	\$0 \$0	\$0	\$0		\$0	\$0	
		Total	\$205,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$205,000	
Philpot,Robert	Prof of Instruction & Chair	E&G	\$164,000	0.00%	\$0	\$0	\$0	\$0		\$0	\$164,000	
		Designated	\$41,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$41,000	
		Restricted	Ć205 000	0.000/	\$0 \$0	\$0 \$0	\$0	\$0	ćo	\$0	\$0	
		Total	\$205,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$205,000	
Varghese,Ann	Adminstrator CLC	E&G	\$205,000	100.00%	\$0	\$0	\$0	\$0		\$0	\$205,000	
		Designated		-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted			\$0	\$0	\$0	\$0		\$0	\$0	
		Total	\$205,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$205,000	
Dowless,Robert M	Assoc VP Finance-Govt Reimbur	E&G	\$204,726	0.00%	\$0	\$0	\$0	\$0		\$0	\$204,726	
•		Designated	•		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted			\$0	\$0	\$0	\$0		\$0	\$0	
		Total	\$204,726	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$204,726	

#### The University of Texas Medical Branch at Galveston

A	В	С	D	E	F	G	Н	1	J	К	L	M
				Percentage			Nonsalary	Benefits FY 20	021			
				Salary Increase		Practice						
		For diag Course	Salary	Over	Cash	Plan	Housing	Car	0.4*	Non-Cash	Total	
Name Reimschissel, Elizabeth Meagan	Position  Admin, HADC&DIR,PROFEX HS	Funding Source E&G	(9.1.2020) \$162,400	<b>FY 2020</b> 1.50%	<b>Bonuses</b> \$0	<b>Benefits</b> \$0	Allowance \$0	Allowance \$0	Other*	Compensation \$0	Compensation \$162,400	Explanation / Comments
Kelifischissel, Elizabeth Meagan	Aumin, HADC&DIN, PROFEX HS	Designated	\$40,600	1.50%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$40,600	
		Restricted			\$0	\$0	\$0	\$0		\$0	\$0	
		Total	\$203,000	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$203,000	
Hermstein,Scott M	Assoc VP, Clin Bus Developmt	E&G			\$0	\$0	\$0	\$0		\$0	\$0	
,5556	7.5556 Tr , Sim Bus Bereiopine	Designated	\$201,247	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$201,247	
		Restricted			\$0	\$0	\$0	\$0		\$0	\$0	
		Total	\$201,247	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$201,247	
Khadse,Gaurav	Assoc VP, Facilities Port Mgmt	E&G	\$200,556	3.25%	\$0	\$0	\$0	\$0		\$0	\$200,556	
Kilduse, Guarav	7,530e VI, I delities I of thight	Designated	<b>\$200,550</b>	3.2370	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted			\$0	\$0	\$0	\$0		\$0	\$0	
		Total	\$200,556	3.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,556	
Evangelista,Lorraine S	Assoc Dean Res & Scholarship	E&G	\$168,820	0.00%	\$0	\$0	\$0	\$0		\$0	\$168,820	
Evangensta, corruine 3	713300 Dear Nes & seriolarship	Designated	<b>\$200,020</b>	0.0070	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted	\$31,180	0.00%	\$0	\$0	\$0	\$0		\$0	\$31,180	
		Total	\$200,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,000	
Garwood III,William Dudley	Assoc VP Finance Comm Hospital	E&G	\$197,031	2.50%	\$0	\$0	\$0	\$0		\$0	\$197,031	
, , , , , , , , , , , , , , , , , , , ,		Designated			\$0	\$0	\$0	<b>\$</b> 0	\$0	\$0	\$0	
		Restricted			\$0	\$0	\$0	\$0		\$0	\$0	
		Total	\$197,031	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$197,031	
Ciejka,Patricia A	Assoc VP Library Svcs &AcadRes	E&G	\$195,127	3.25%	\$0	\$0	\$0	\$0		\$0	\$195,127	
• •	•	Designated			\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted			\$0	\$0	\$0	\$0		\$0	\$0	
		Total	\$195,127	3.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$195,127	
Farr,Norman Miles	Asst Dean Education Affairs	E&G	\$155,800	2.50%	\$0	\$0	\$0	\$0		\$0	\$155,800	
,		Designated	\$38,950		\$0	\$0	\$0	\$0	\$0	\$0	\$38,950	
		Restricted	-		\$0	\$0	\$0	\$0		\$0	\$0	
		Total	\$194,750	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$194,750	
Adcox,Kenith	VP and Chief, Univ Police	E&G	\$194,750	2.50%	\$0	\$0	\$0	\$0		\$0	\$194,750	
	•	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted			\$0	\$0	\$0	\$0		\$0	\$0	
		Total	\$194,750		\$0	\$0	\$0	\$0	\$0	\$0	\$194,750	
Rodecap, Russell Allen	AssocVP, Property Services	E&G	\$188,451	8.15%	\$0	\$0	\$0	\$0		\$0	\$188,451	
		Designated			\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted	¢100 4F1	0 1 5 0 /	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$0	
		Total	\$188,451	8.15%	ŞU	ŞU	ŞU	ŞU	ŞU	ŞU	\$188,451	

#### The University of Texas Medical Branch at Galveston

Name   Position   Funding Source   Salary Increase Salary In	
Name   Position   Funding Source   Salary   (9.1.2020)   Salary   (9.1.2020)   Practice   Plan   Bonuses   Benefits   Allowance   Allowance   Other*   Non-Cash   Compensation   Compensation   Explanation / Comment	
Name   Position   Funding Source   Salary (9.1.2020)   Fy 2020   Py 2020   Bonuses   Benefits   Allowance   Allowance   Other*   Compensation   Compensat	
Name         Position         Funding Source         (9.1.2020)         FY 2020         Bonuses         Benefits         Allowance         Other*         Compensation         Compensation         Explanation / Comment           Tarpley Jr, Jack D         Assoc VP EHS         E&G         \$187,813         5.57%         \$0         \$0         \$0         \$0         \$187,813           Designated Restricted         \$187,813         5.57%         \$0	
Designated   \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0	,
Restricted   \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0	
Shaffer Jr, Robert V         Assoc VP Information Security         E&G         \$184,500         2.50%         \$0         \$0         \$0         \$0         \$0         \$187,813           Shaffer Jr, Robert V         Assoc VP Information Security         E&G         \$184,500         2.50%         \$0         \$0         \$0         \$0         \$0         \$184,500           Designated Restricted         \$0 </td <td></td>	
Shaffer Jr,Robert V         Assoc VP Information Security         E&G         \$184,500         2.50%         \$0         \$0         \$0         \$0         \$184,500           Designated Restricted         \$0 <td></td>	
Designated         \$0         \$0         \$0         \$0         \$0         \$0         \$0           Restricted         \$0	
Restricted \$0 \$0 \$0 \$0 \$0 \$0	
Total \$184,500 2.50% \$0 \$0 \$0 \$0 \$0 \$0	
Ramos,Emma Linda Assoc VP, IS Operations E&G \$55,040 2.25% \$0 \$0 \$0 \$0 \$55,040	
Designated \$128,427 2.25% \$0 \$0 \$0 \$0 \$0 \$128,427	
Restricted \$0 \$0 \$0 \$0 \$0 \$0 \$0	
Total \$183,467 2.25% \$0 \$0 \$0 \$0 \$0 \$0	
Boeh, William Scott Asst VP Univ Serv and Registr E&G \$182,129 0.00% \$0 \$0 \$0 \$0 \$0 \$182,129	
Designated \$0 \$0 \$0 \$0 \$0 \$0 \$0	
Restricted \$0 \$0 \$0 \$0 \$0 \$0	
Total \$182,129 0.00% \$0 \$0 \$0 \$0 \$0 \$182,129	
Sheer, Lauren Elizabeth VP Legislative Affairs E&G \$180,000 0.00% \$0 \$0 \$0 \$0 \$180,000	
Sheer, Lauren Elizabeth         VP Legislative Affairs         E&G         \$180,000         0.00%         \$0	
Restricted \$0 \$0 \$0 \$0 \$0 \$0 \$0	
Total \$180,000 0.00% \$0 \$0 \$0 \$0 \$0 \$180,000	
Matthews, Douglas W Asst VP, Government Relations E&G \$178,876 2.50% \$0 \$0 \$0 \$0 \$0 \$178,876	
Designated \$0 \$0 \$0 \$0 \$0 \$0 \$0	
Restricted \$0 \$0 \$0 \$0 \$0 \$0	
Total \$178,876 2.50% \$0 \$0 \$0 \$0 \$0 \$0 \$178,876	
McKee, John Christopher Assoc VP, Install Effectiveness E&G \$178,606 2.50% \$0 \$0 \$0 \$0 \$178,606	
Designated \$0 \$0 \$0 \$0 \$0 \$0 \$0	
Restricted	
Total \$178,606 2.50% \$0 \$0 \$0 \$0 \$0 \$0 \$178,606	
Philip, Merry Assoc Chief Nurse Off - CLC E&G \$0 \$0 \$0 \$0 \$0 \$0	
Designated \$0 \$0 \$0 \$0 \$0 \$0 \$0	
Restricted \$0 \$0 \$0 \$0 \$0 \$0 \$0	
Total \$175,000 0.00% \$0 \$0 \$0 \$0 \$0 \$175,000	
Mainard,Rachelle Administrator, SHP & SON E&G \$175,000 0.00% \$0 \$0 \$0 \$0 \$0 \$175,000	
Designated \$0 0.00% \$0 \$0 \$0 \$0 \$0	
Restricted \$0 \$0 \$0 \$0 \$0 \$0 \$0	
Total \$175,000 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$175,000	

#### The University of Texas Medical Branch at Galveston

A	В	С	D	E	F	G	Н	I	J	K	L	M
				Dorcontago			Nonsalary	Benefits FY 20	)21			
				Percentage Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2020)	FY 2020	Bonuses	Benefits	Allowance	Allowance	Other*	Compensation	Compensation	Explanation / Comments
Moreno III,Victor	Asst VP Workforce Ops AE	E&G	\$76,334	16.16%	\$0	\$0	\$0	\$0	•	\$0	\$76,334	
		Designated	\$93,297	-5.35%	\$0	\$0	\$0	\$0	\$0	\$0	\$93,297	
		Restricted	6450 520	2.250/	\$0	\$0	\$0	\$0	40	\$0	\$0	
		Total	\$169,630	3.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$169,630	
Witter,Shelly D	Exec Dir, Compl & Privacy Off	E&G	\$168,100	2.50%	\$0	\$0	\$0	\$0		\$0	\$168,100	
witter, sileny b	Exce bii, compi a rivacy on	Designated	<b>\$200,200</b>	2.5070	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted			\$0	\$0	\$0	\$0	, -	\$0	\$0	
		Total	\$168,100	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$168,100	
Elferink,Lisa A	Asst Dean Education Affairs	E&G	\$165,029	2.50%	\$0	\$0	\$0	\$0		\$0	\$165,029	
		Designated			\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted	\$165,029	2.50%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$0 \$165,029	
		Total	\$103,029	2.30/0	90	70	<del>,</del> 00	<del>,</del> 0	γU	γU	\$105,025	
Baker,Christine Peterson	Assoc Dean Acad & Stud Affairs	E&G	\$164,000	2.50%	\$0	\$0	\$0	\$0		\$0	\$164,000	
		Designated			\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted			\$0	\$0	\$0	\$0		\$0	\$0	
	Total	\$164,000	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$164,000		
Mattamana,Sundeep Exec Director Tech Transfer	Exec Director Tech Transfer	E&G	\$164,000	2.50%	\$0	\$0	\$0	\$0		\$0	\$164,000	
		Designated			\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted			\$0	\$0	\$0	\$0		\$0	\$0	
		Total	\$164,000	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$164,000	
McManus, Anna-Lise R	Asst VP, Development Services	E&G	\$113,074	-28.25%	\$0	\$0	\$0	\$0		\$0	\$113,074	
		Designated	\$48,460	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$48,460	
		Restricted	6454 524	2.500/	\$0	\$0	\$0	\$0	40	\$0	\$0	
		Total	\$161,534	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$161,534	
Unbehagen,Rebecca Trout	Exec Dir Comm Engagement	E&G	\$160,506	15.82%	\$0	\$0	\$0	\$0		\$0	\$160,506	
<b>3</b> ,		Designated			\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted			\$0	\$0	\$0	\$0		\$0	\$0	
		Total	\$160,506	15.82%	\$0	\$0	\$0	\$0	\$0	\$0	\$160,506	
Harry Caralys Issues	Durfaces Q Chair	F0.C	¢146.603	2.760/	ćo	ćo	ćo	ćo		ćo	¢146 C03	
Utsey,Carolyn Joyce	Professor & Chair	E&G	\$146,692	-2.76%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0		\$0 \$0	\$146,692 \$0	
		Designated Restricted	\$12,100	52.40%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0		\$0 \$0	\$12,100	
		Total	\$158,792	0.00%	\$0 \$0	\$0	\$0 \$0	\$0 \$0		\$0	\$158,792	
		. 5001	7,:-2		T-	7-	7-	т-		7-	+,-52	
Jones,Stephanie Ann	Exec Dir Prog Dev & Campgn Mgt	E&G	\$128,010	18.53%	\$0	\$0	\$0	\$0		\$0	\$128,010	
		Designated	\$22,590	88.25%	<b>\$0</b>	\$0	\$0	\$0	\$0	\$0	\$22,590	
		Restricted	6450.606	25.500/	\$0	\$0	\$0	\$0	40	\$0	\$0	
		Total	\$150,600	25.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,600	

#### The University of Texas Medical Branch at Galveston

A	В	С	D	E	F	G	Н	I	J	K	L	M
				Davasutasa			Nonsalary	Benefits FY 20	)21			
				Percentage Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2020)	FY 2020	Bonuses	Benefits	Allowance		Other*	Compensation	Compensation	Explanation / Comments
Richard,Patricia Leona	Assoc Dean Educatn Technology	E&G	\$135,650	-0.61%	\$0	\$0	\$0	\$0		\$0	\$135,650	
		Designated			\$0	\$0	\$0	\$0		\$0	\$0	
		Restricted	\$13,416	6.64%	\$0	\$0	\$0	\$0		\$0	\$13,416	
		Total	\$149,066	0.00%	\$0	\$0	\$0	\$0		\$0	\$149,066	•
Havard,Mary Geneva	Assoc VP, Public Affairs	E&G	\$147,088	2.50%	\$0	\$0	\$0	\$0		\$0	\$147,088	
,,		Designated	, ,		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted			\$0	\$0	\$0	\$0		\$0	\$0	
		Total	\$147,088	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$147,088	
2 1 2:		50.0	Ć145 550	2.500/	ćo	ćo	ćo	ćo		¢0	Ć445 550	
Pressley, Diana	AssocDean Adms & Stdnt Aff SON	E&G	\$145,550	2.50%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$145,550 \$0	
		Designated Restricted			\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	ŞU	\$0 \$0	\$0	
		Total	\$145,550	2.50%	\$0 \$0	\$0	\$0	\$0	\$0	\$0	\$145,550	
								-		·	<u> </u>	•
Buck,Era	Asst Dean Educational Dev	E&G	\$143,500	2.50%	\$0	\$0	\$0	\$0		\$0	\$143,500	
		Designated			\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted			\$0	\$0	\$0	\$0		\$0	\$0	
		Total	\$143,500	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$143,500	•
Krcma,Lawrence John	Assoc VP, University Events	E&G	\$140,113	2.50%	\$0	\$0	\$0	\$0		\$0	\$140,113	
	,	Designated			\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted			\$0	\$0	\$0	\$0		\$0	\$0	
		Total	\$140,113	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,113	· •
Fingerhut,Patricia Elizabeth	Assoc Professor & Chair	E&G	\$121,430	-0.56%	\$0	\$0	\$0	\$0		\$0	\$121,430	
ringernatir atricia Enzabetri	765500 1 101053501 & Chair	Designated	Ψ121).00	0.5070	\$0	\$0	\$0	\$0		\$0	\$0	
		Restricted	\$9,874	7.43%	\$0	\$0	\$0	\$0		\$0	\$9,874	
		Total	\$131,304	0.00%	\$0	\$0	\$0	\$0		\$0	\$131,304	
		=0.0	\$420.202	0.000/	40	40	40	do.		40	6420.202	
Rojas,Jose D	Assoc Professor & Chair	E&G	\$129,283	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0		\$0 \$0	\$129,283	
		Designated			\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0		\$0 \$0	\$0 \$0	
		Restricted Total	\$129,283	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0		\$0 \$0	\$129,283	
		Total	<b>\$123,203</b>	0.0070	70	70	70	70		<del>, , , , , , , , , , , , , , , , , , , </del>	7125,205	=
Perez Raifaisen,Norma A	Asst Dean Student Affairs	E&G	\$122,923	1.47%	\$0	\$0	\$0	\$0		\$0	\$122,923	
		Designated			\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted	\$1,242	100.00%	\$0	\$0	\$0	\$0		\$0	\$1,242	
		Total	\$124,165	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$124,165	<u> </u>
Erwin,Ryan D	Asst Chief University Police	E&G	\$110,383	2.50%	\$0	\$0	\$0	\$0	\$450	\$0	\$110.833	FY20 Cell Phone Stipend (\$450.00)
,.,.,	. Est dillet dillet step i dilet	Designated	,0,000	,	\$0	\$0	\$0	\$0	\$0	\$0	\$110,033	
		Restricted			\$0	\$0	\$0	\$0		\$0	\$0	
		Total	\$110,383	2.50%	\$0	\$0	\$0	\$0	\$450	\$0	\$110,833	•

#### The University of Texas Medical Branch at Galveston

A	В	С	D	E	F	G	Н	1	J	K	L	M
				Percentage	Nonsalary Benefits FY 2021							
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2020)	FY 2020	Bonuses	Donofita	A II	Allaa.a.a	Other#	C	C	Familian Albanda
	i osition	r arraing source	(3.1.2020)	F1 2020	Dolluses	benents	Allowance	Allowance	Other*	Compensation	Compensation	Explanation / Comments
Carroll,Richard M	Asst Dean Admission and Recrut	E&G	\$109,068	2.50%	\$0	\$0	\$0	\$0	Other*	\$0	\$109,068	Explanation / Comments
Carroll,Richard M			<u> </u>		\$0 \$0	\$0 \$0		\$0 \$0	\$0	\$0 \$0		Explanation / Comments
Carroll,Richard M		E&G	<u> </u>		\$0 \$0 \$0 \$0	\$0	\$0	\$0 \$0 \$0		\$0 \$0 \$0 \$0		Explanation / Comments

<sup>\*</sup>At Risk incentives were not paid in FY20 and no determination has been made for FY21