

Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 - Fiscal Year 2021

The University of Texas at El Paso
Institution Code: 724

A Name	B Position	C Funding Source	D Salary (9.1.2020)	E Percentage Salary Increase Over FY 2020	F Nonsalary Benefits FY 2021						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Wilson, Heather A.	President	General Revenue	\$65,945	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,945	
		Restricted	\$434,055	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$434,055	
			\$500,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$500,000	
Logan, Jacob	Vice President for Institutional Advancement	Designated	\$325,000	46.59%	\$0	\$0	\$0	\$0	\$0	\$0	\$325,000	Hired 5/4/2020. Previous Incumbent earned \$221,708 on 9/1/2019.
Senter, James	Intercollegiate Athletics Director	Auxiliary	\$219,905	0.00%	\$30,206	\$0	\$0	\$11,425	\$0	\$1,234	\$262,770	Incentive Compensation based on FY20 actual (\$30,206). Personal use of courtesy vehicle (\$11,425); Complimentary country club membership - (\$102.84 Monthly Dues)
		Designated	\$94,245	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$94,245	Funded from Miner Foundation
			\$314,150	0.00%	\$30,206	\$0	\$0	\$11,425	\$0	\$1,234	\$357,015	
Wiebe, John	Provost and Vice President for Academic Affairs	General Revenue	\$300,000	71.43%	\$0	\$0	\$0	\$0	\$0	\$0	\$300,000	Appointed to Provost on 4/1/2020. Previously received a \$35,000 Supplement for Interim Provost appointment.
Osegueda, Roberto A.	Vice President for Research	General Revenue	\$288,400	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$288,400	
Kirken, Robert	Dean - College of Science	General Revenue	\$287,589	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$287,589	
Payne, James	Dean - College of Business Administration	General Revenue	\$275,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$275,000	
Dharamsi, Shafik	Dean - College of Health Sciences	General Revenue	\$266,603	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$266,603	Charles and Shirley T. Leavell Endowed Chair I in Nursing and Health Sciences
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$14,400	\$0	\$14,400	
			\$266,603	0.00%	\$0	\$0	\$0	\$0	\$14,400	\$0	\$281,003	
Choudhuri, Ahsan	Associate Vice President for Aerospace Center	General Revenue	\$249,600	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$249,600	Mr. and Mrs. MacIntosh Murchison Chair in Engineering No. 2
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$30,000	
			\$249,600	0.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$279,600	
Gates, Ann	Vice Provost	General Revenue	\$248,000	41.71%	\$0	\$0	\$0	\$0	\$0	\$0	\$248,000	Hired on 8/1/2020. Previous Incumbent earned \$175,000 on 9/1/2019.
Rivera, Jose	Founding Dean - School of Pharmacy	General Revenue	\$241,003	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$241,003	
Robbins, Leslie	Dean - School of Nursing	General Revenue	\$235,000	20.44%	\$0	\$0	\$0	\$0	\$0	\$0	\$235,000	Appointed to Dean on 2/1/2020 Orville Edward Egbert, M.D. Chair
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$9,000	\$0	\$9,000	
			\$235,000	20.44%	\$0	\$0	\$0	\$0	\$9,000	\$0	\$244,000	
O'Hearn, Dennis	Dean - College of Liberal Arts	General Revenue	\$231,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$231,000	
McGurk, Mark	Vice President for Business Affairs	General Revenue	\$221,708	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$221,708	
Edens, Gary E.	Vice President for Student Affairs	General Revenue	\$221,708	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$221,708	

Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 - Fiscal Year 2021

The University of Texas at El Paso

Institution Code: 724

A	B	C	D	E	F-K						L	M
Name	Position	Funding Source	Salary (9.1.2020)	Percentage Salary Increase Over FY 2020	Nonsalary Benefits FY 2021						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Cortinas, Andrea	Vice President & Chief of Staff	General Revenue	\$220,000	-25.06%	\$0	\$0	\$0	\$0	\$0	\$0	\$220,000	Previous Incumbent earned \$293,550 on 9/1/2019
Tanabe, Clifton	Dean - College of Education	General Revenue	\$210,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$210,000	
Crites, Stephen	Dean - Graduate School	General Revenue	\$205,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$205,000	
Stakes, Robert	Associate Vice President - Library	Designated	\$202,656	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$202,656	
Nava, Patricia	Interim Dean - College of Engineering	General Revenue	\$196,745	-31.57%	\$0	\$0	\$0	\$0	\$0	\$0	\$196,745	Previous Incumbent earned \$287,513 on 9/1/2019
Aley, Stephen	Associate Vice President for Research	General Revenue	\$187,072	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$187,072	
McNicol, Gregory	Associate Vice President for Facilities Management	General Revenue	\$178,950	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$178,950	
Mathew, Roy	Associate Vice President for Planning	General Revenue	\$175,100	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,100	
Valencia-Skanes, Guadalupe	Associate Vice President for Business Affairs	General Revenue	\$175,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,000	Hired on 10/1/2019 as Assistant Vice President. Promoted to Associate Vice President on 5/1/2020.
Hernandez, Luis	Vice President for Information Resources	General Revenue	\$175,000	-19.09%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,000	Previous Incumbent earned \$216,300 on 9/1/2019
Brunk-Chavez, Beth	Dean - Extended University	Designated	\$172,200	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$172,200	
Vasquez, Sandra	Associate Vice President for Human Resources	General Revenue	\$160,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$160,000	
Martinez, Carlos	Assistant Vice President for Finance/Comptroller	General Revenue	\$151,410	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$151,410	
Richardson, Joanne	Assistant Vice President for Budget and Personnel Services	General Revenue	\$151,410	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$151,410	
Fraire, Virginia	Associate Provost	General Revenue	\$150,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000	
Paez, Leticia	Executive Associate Dean - Health Sciences	General Revenue	\$148,340	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$148,340	
De Hoyos, Diane	Associate Vice President of Purchasing and General Services	General Revenue	\$144,200	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$144,200	
McCorry, Catherine	Associate Vice President for Student Engagement and Dean of Students	General Revenue	\$141,775	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$141,775	
Granger, Heidi	Assistant Vice President for Student Financial Services	General Revenue	\$69,273	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$69,273	
		Designated	\$69,272	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$69,272	
			\$138,545	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$138,545	
Devos, Hendrik	Associate Dean - College of Business	General Revenue	\$133,794	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$133,794	

Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 - Fiscal Year 2021

The University of Texas at El Paso
Institution Code: 724

A	B	C	D	E	F K						L	M
Name	Position	Funding Source	Salary (9.1.2020)	Percentage Salary Increase Over FY 2020	Nonsalary Benefits FY 2021						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Rodriguez, Luis	Assistant Vice President for Student Affairs	General Revenue	\$132,519	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$132,519	
Smith, Heather	Associate Vice President for Advising Administration and Oversight	General Revenue	\$131,325	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$131,325	
Blum, Toni	Associate Provost of Institutional Effectiveness	General Revenue	\$128,750	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$128,750	
Price, Adriana	Assistant Vice President for Major and Planned Giving	Restricted	\$125,826	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,826	
Wertz, Lori	Director of Auditing and Consulting Services	General Revenue	\$125,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,000	
Lopez, Alberto	Assistant Vice President for University Relations	Designated	\$124,800	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$124,800	
Walsh, Clifton	Chief of Police	General Revenue	\$120,201	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,201	
Poblano, Francisco	Assistant Vice President and Director of Technology Support	Designated	\$120,021	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,021	
Cramer, Joel	Associate Dean - College of Health Science	General Revenue	\$120,000	63.17%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,000	Hired on 8/1/2020. Incumbent earned \$73,544 at .5 FTE.
Uribarri, Laura	Assistant Dean - College of Business	General Revenue	\$118,631	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$118,631	
Vasquez-Vicario, Amanda	Assistant Vice President for Enrollment Services	General Revenue	\$118,576	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$118,576	
Savina, Ivette	Assistant Vice President for Outreach and Student Success	General Revenue	\$118,244	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$118,244	
Moss, Robert	Assistant Vice President for Environmental Health and Safety	General Revenue	\$117,935	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$117,935	
Currey, Robert	Assistant Vice President for Research	General Revenue	\$117,560	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$117,560	
Dokie, Manuela	Assistant Vice President for Research and Compliance	General Revenue	\$117,473	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$117,473	
Gibbens, Charles	Assistant Vice President of Student Support	General Revenue	\$114,021	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$114,021	
Niestas, Iris	Assistant Vice President and Director of System Integration	General Revenue	\$113,925	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$113,925	
Xie, Feixue	Associate Dean - College of Business	General Revenue	\$111,307	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$111,307	
Villalva, Maribel	Assistant Vice President for Alumni Relations	Designated	\$110,786	9.92%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,786	
Robinson, Nathaniel	Assistant Vice President of Facility Security	General Revenue	\$110,700	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,700	

Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 - Fiscal Year 2021

The University of Texas at El Paso
Institution Code: 724

A Name	B Position	C Funding Source	D Salary (9.1.2020)	E Percentage Salary Increase Over FY 2020	F Nonsalary Benefits FY 2021						L Total Compensation	M Explanation / Comments
					G Cash Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	K Other	L Non-Cash Compensation		
Lamego, Chelsea Nicole	Assistant Vice President for Institutional Advancement	Designated	\$110,093	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,093	
Kenney, Michael	Associate Dean - College of Science	General Revenue	\$108,361	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$108,361	
Connelly, Shannon	Assistant Dean - Graduate School	General Revenue	\$92,250	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$92,250	
Asing Cashman, Joyce	Assistant Dean - College of Education	General Revenue	\$91,520	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$91,520	
Suttmiller, Victoria Sue	Assistant Dean - Auxiliary Services & Operations	Auxiliary	\$90,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$90,000	New position; hired on 4/1/2020.
Luna, Edgar	Interim Assistant Vice President and Director of Enterprise Computing	Designated	\$90,000	-33.36%	\$0	\$0	\$0	\$0	\$19,200	\$0	\$109,200	Previous incumbent earned \$120,021.
Chavez, Mary	Associate Dean - School of Pharmacy	General Revenue	\$87,822	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$87,822	
Gandara, Gabriel	Assistant Dean - College of Engineering	General Revenue	\$83,726	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$83,726	
Crouse, Charles Matthew	Assistant Dean of Students	Designated	\$81,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$81,000	
Anchondo, Myrna	Assistant Dean - School of Nursing	General Revenue	\$80,549	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$80,549	
Taboada Jimenez, Heidi	Associate Dean - College of Engineering	General Revenue	\$77,438	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$77,438	
Love Jr, Norman D	Associate Dean - College of Engineering	General Revenue	\$74,304	-21.31%	\$0	\$0	\$0	\$0	\$0	\$0	\$74,304	Hired on 1/16/2020. Previous incumbent earned \$94,432 at .5 FTE on 9/1/2019.
Dura, Lucia	Associate Dean - Graduate School	General Revenue	\$72,100	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$72,100	
Olimpo, Joy	Assistant Dean - College of Health Science	General Revenue	\$70,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$70,000	
Shenberger-Trujillo, Jessica M	Associate Dean - School of Pharmacy	General Revenue	\$70,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$70,000	Hired on 11/1/2019.
Marcus, Nancy	Associate Dean - College of Science	General Revenue	\$65,346	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,346	
Pennington, Deana	Associate Dean - College of Science	General Revenue	\$64,397	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$64,397	
Jayasuriya, Maryse	Associate Dean - College of Liberal Arts	General Revenue	\$61,251	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$61,251	
Mein, Erika	Associate Dean - College of Education	General Revenue	\$59,844	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$59,844	
Argus-Calvo, Beverley	Associate Dean - College of Education	General Revenue	\$58,264	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$58,264	
Morales, Maria	Associate Dean - College of Liberal Arts	General Revenue	\$54,610	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$54,610	
Garza, Kristine	Associate Dean - College of Science	General Revenue	\$50,820	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$50,820	
Herman, Crystal	Associate Dean - College of Liberal Arts	General Revenue	\$46,027	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$46,027	