The University of Texas Southwestern Medical Center

Name Position Funding Source Salary Increase Salary Increase Over Cash Bonuses Bonuses Salary Increase Over Cash
Name Position Funding Source Salary Increase President Designated Si,279,233 0.00% S348,460 S348,460 S348,460 S342,367 S2,907 S1,972,967 S65,945
Name Position Punding Source Salary (9.1.2020) Pr 2020 Source
President Presid
Non-Cash Compensation is parking September Septe
Non-Cash Compensation is parking Security
Factor F
Restricted \$19,337 \$33.69% \$1,364,515 0.00% \$0 \$348,460 \$0 \$0 \$342,367 \$2,907 \$2,058,249
Warner, John Executive Vice President, Health System Affairs Designated \$673,700 0.00% \$0 \$348,460 \$0 \$0 \$0 \$342,367 \$2,907 \$2,058,249 Dontes, Arnim Executive Vice President, Health System Affairs Designated \$673,700 0.00% \$0 \$363,040 \$0 \$0 \$235,720 \$2,907 \$1,275,367 Phone (\$720); Non-Cash Compensation is parking Non-Cash Compensation is parking \$673,700 0.00% \$0 \$363,040 \$0 \$0 \$235,720 \$2,907 \$1,275,367 \$1,275,367 Phone (\$720); Non-Cash Compensation is parking \$673,700 \$0.00% \$0 \$363,040 \$0 \$0 \$235,720 \$2,907 \$1,275,367 \$1,275,367 Phone (\$720); Non-Cash Compensation is parking \$673,700 \$0.00% \$0 \$363,040 \$0 \$0 \$235,720 \$2,907 \$1,275,367 \$1,275,367 \$1,275,367 Phone (\$720); Non-Cash Compensation (\$100,000); Phone
Warner, John Executive Vice President, Health System Affairs Designated \$673,700 0.00% \$363,040 \$235,720 \$2,907 \$1,275,367 Incentive Compensation (\$100,000); Incentive Compensation based on FY20 actual (\$135,000); Phone (\$720); Non-Cash Compensation is parking Dontes, Arnim Executive Vice President, Business Affairs Designated \$631,411 0.00% \$57,401 \$250,720 \$2,907 \$942,439 Deferred Compensation (\$120,000); Phone (\$720); Non-Cash Compensation is parking \$1,275,367 \$1
Affairs Aff
Phone (\$720); Non-Cash Compensation is parking Separate Separation Separatio
Dontes, Arnim Executive Vice President, Business Affairs Designated \$631,411 0.00% \$1 \$57,401 \$250,720 \$2,907 \$1,275,367 Non-Cash Compensation is parking \$1,275,367
Dontes, Arnim Executive Vice President, Business Affairs Designated \$631,411 0.00% \$57,401 \$250,720 \$2,907 \$942,439 Deferred Compensation (\$120,000);
incentive Compensation based on F120 actual (\$130,000);
Phone (\$720);
\(\frac{\cup 0.00\(\cup 0\)}{\cup 0.00\(\cup 0\)}\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\
Lee, Wei-Ping (Andrew) Executive Vice President, Academic Designated \$706,467 -3.55% \$50,000 \$75,720 \$2,907 \$835,094 Incentive Compensation based on FY20 actual (\$75,000);
Affairs, Provost and Dean, UTSW Medical School Non-Cash Compensation is parking
General Revenue \$66,033 65.08% \$66,033
\$772,500 0.00% \$0 \$50,000 \$0 \$0 \$2,907 \$901,127
Arteaga, Carlos Associate Dean, Oncology Programs Designated \$22,278 -92.55% \$75,000 \$76,720 \$2,907 \$176,905 Incentive Compensation based on FY20 actual (\$76,000);
Phone (\$720);
Non-Cash Compensation is parking
General Revenue \$363,495 83.14% \$363,495 Restricted \$356,827 45.48% \$356,827
\$742,600 0.00% \$0 \$75,000 \$0 \$0,275,000 \$897,227
Nivet, Marc Executive Vice President, Institutional Designated \$535,600 0.00% \$81,159 \$156,243 \$2,907 \$775,909 Deferred Compensation (\$50,000); Advancement Incentive Compensation based on FY20 actual (\$106,243);
Non-Cash Compensation is parking
<u>\$535,600 0.00%</u> \$0 \$81,159 \$0 \$0 \$156,243 \$2,907 \$775,909
Daniel, William Vice President and Chief Quality Officer Designated \$492,900 0.00% \$100,000 \$156,088 \$2,907 \$751,895 Deferred Compensation (\$50,000);
Incentive Compensation based on FY20 actual (\$106,088);
Non-Cash Compensation is parking
\$492,900 0.00% \$0 \$100,000 \$0 \$0 \$156,088 \$2,907 \$751,895

The University of Texas Southwestern Medical Center

A	В	С	D	E	F	G	Н	1	J	K	L	M
				Percentage			Nonsalary	Benefits FY 20)21			
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2020)	FY 2020	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Madden, Christopher	Vice President and Chief Operating Officer, Medical Group	Designated	\$572,691	-0.96%		\$116,000			\$25,380	\$1,505	\$715,576	Incentive Compensation based on FY20 actual (\$24,660); Phone (\$720);
		Restricted	\$5,509	100.00%							\$5,509	Non-Cash Compensation is parking
			\$578,200	-0.01%	\$0	\$116,000	\$0	\$0	\$25,380	\$1,505	\$721,085	- =
Girod, Carlos	Associate Vice President, Parkland Health and Hospital System Affairs	Designated	\$440,300	0.00%		\$125,000			\$88,643	\$1,505	\$655,448	Incentive Compensation based on FY20 actual (\$87,923); Phone (\$720); Non-Cash Compensation is parking
			\$440,300	0.00%	\$0	\$125,000	\$0	\$0	\$88,643	\$1,505	\$655,448	=
Mitchell Jr., Mack	Vice President, Medical Affairs	Designated	\$386,773	-16.28%		\$133,900			\$25,020	\$2,907	\$548,600	Incentive Compensation based on FY20 actual (\$24,300); Phone (\$720); Non-Cash Compensation is parking
		Restricted	\$75,227	100.00%							\$75,227	<u> </u>
			\$462,000	0.00%	\$0	\$133,900	\$0	\$0	\$25,020	\$2,907	\$623,827	=
Nwariaku, Ohwofiemu	Associate Dean and Director, Global Health	Designated	\$442,755	-2.10%		\$60,000			\$15,720	\$745	\$519,220	Incentive Compensation based on FY20 actual (\$15,000); Phone (\$720);
		Restricted	\$37,245	34.14%							\$37,245	Non-Cash Compensation is parking
			\$480,000	0.00%	\$0	\$60,000	\$0	\$0	\$15,720	\$745	\$556,465	- =
Fitz, John Gregory	Special Assistant to the President	Designated	\$546,500	0.00%					\$720	\$2,907	\$550,127	Phone (\$720); Non-Cash Compensation is parking
			\$546,500	0.00%	\$0	\$0	\$0	\$0	\$720	\$2,907	\$550,127	=
Bloom, Steven	Associate Dean, Clinical Sciences	Designated	\$404,041	11.57%		\$50,000			\$26,720	\$2,907	\$483,668	Incentive Compensation based on FY20 actual (\$26,000); Phone (\$720); Non-Cash Compensation is parking
		General Revenue Restricted	\$66,259 \$0	-6.08% -100.00%							\$66,259 \$0	Non cash compensation is parking
			\$470,300	0.00%	\$0	\$50,000	\$0	\$0	\$26,720	\$2,907	\$549,927	_ =
Jacoby, Robin	Vice President and Chief of Staff, Office of the President	f Designated	\$43,570	0.00%		\$153,228			\$720	\$2,907	\$200,425	Phone (\$720); Non-Cash Compensation is parking
		General Revenue	\$340,307	0.00%							\$340,307	<u>.</u>
			\$383,877	0.00%	\$0	\$153,228	\$0	\$0	\$720	\$2,907	\$540,732	=
Schneider, Marcia	Chief Strategy Officer and Vice President, Health System Strategy and Business	Designated	\$386,250	0.00%		\$75,000			\$75,000	\$2,907	\$539,157	Incentive Compensation based on FY20 actual (\$75,000); Non-Cash Compensation is parking
	Development		\$386,250	0.00%	\$0	\$75,000	\$0	\$0	\$75,000	\$2,907	\$539,157	-
			7300,230	0.0070	70	7,3,000	70	70	7,5,000	72,501	7333,137	∃

The University of Texas Southwestern Medical Center

A	В	С	D	E	F	G	Н	1	J	K	L	M
				Percentage			Nonsalary	Benefits FY 20)21			
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2020)	FY 2020	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Serber, Michael	Vice President, Finance and Institutional	Designated	\$319,300	13.91%		\$80,500			\$126,720	\$2,907	\$529,427	Deferred Compensation (\$70,000);
	CFO											Incentive Compensation based on FY20 actual (\$56,000);
												Phone (\$720);
		General Revenue	\$0	-100.00%							\$0	Non-Cash Compensation is parking
			\$319,300	0.00%	\$0	\$80,500	\$0	\$0	\$126,720	\$2,907	\$529,427	- -
	clife ilom u i		6206.047	0.000/		† 00.000			622.220	44 505	6544 772	-
Meyer, Mark	Chief Financial Officer, University Hospitals	Designated	\$396,947	0.00%		\$80,000			\$33,320	\$1,505	\$511,772	Incentive Compensation based on FY20 actual (\$33,320); Non-Cash Compensation is parking
	Hospitals											Non cash compensation is parking
			\$396,947	0.00%	\$0	\$80,000	\$0	\$0	\$33,320	\$1,505	\$511,772	- =
Rege, Robert	Associate Dean, Undergraduate Medical	Designated	\$309,531	-10.91%					\$720	\$2,907	\$313,158	Phone (\$720);
Rege, Robert	Education	Designated	\$309,331	-10.5176					J720	\$2,507	7313,136	Non-Cash Compensation is parking
		General Revenue	\$170,639	35.47%							\$170,639	
		Restricted	\$16,530	100.00%			4-		4	4	\$16,530	_
			\$496,700	0.00%	\$0	\$0	\$0	\$0	\$720	\$2,907	\$500,327	<u>-</u>
Toomay, Seth	Associate Vice President and Health	Designated	\$400,000	0.00%		\$80,000			\$20,250		\$500,250	Incentive Compensation based on FY20 actual (\$20,250)
	System Chief Medical Officer											-
			\$400,000	0.00%	\$0	\$80,000	\$0	\$0	\$20,250	\$0	\$500,250	=
Thiele, Dwain	Vice Provost and Sr. Associate Dean,	Designated	\$390,700	11.41%		\$100,000				\$2,907	\$493,607	Non-Cash Compensation is parking
	Faculty Affairs and Initiatives	-										
		General Revenue	\$0	-100.00%	\$0	¢100.000	\$0	\$0	\$0	ć2 007	\$0	_
			\$390,700	0.00%	<u>\$0</u>	\$100,000	ŞU	ŞU	ŞU	\$2,907	\$493,607	=
Ginsburg, Charles	Vice Provost and Sr. Associate Dean,	Designated	\$233,700	-40.00%		\$100,000				\$2,907	\$336,607	Non-Cash Compensation is parking
	Education		****								4	
		Restricted	\$155,800 \$389,500	100.00% 0.00%	\$0	\$100,000	\$0	\$0	\$0	\$2,907	\$155,800 \$492,407	-
			\$303,300	0.0070		7100,000	70	70	70	72,301	Ş+32,+01	=
Rollins, Nancy	Associate Dean, Clinical Research	Designated	\$211,185	-38.57%							\$211,185	
		General Revenue	\$265,215	100.00%							\$265,215	_
			\$476,400	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$476,400	=
McCulley, Becky	Vice President, Clinical Programs and	Designated	\$375,000	0.00%		\$40,000			\$42,370	\$2,907	\$460,277	Incentive Compensation based on FY20 actual (\$41,650);
. ,	Facility Development	•										Phone (\$720);
			\$375,000	0.00%	\$0	\$40,000	\$0	\$0	\$42,370	\$2,907	\$460,277	Non-Cash Compensation is parking
			<i>γ313,</i> 000	0.00%	Ų	,⊶υ,υυ υ	Ų	υÇ	,3+4,37U	<i>⊋</i> ∠,3∪ <i>1</i>	→+υ∪,∠ <i>1</i> /	=
Ibrahim, Hicham	Associate Vice President and Chief	Designated	\$350,000	0.00%		\$100,000					\$450,000	
	Medical Officer, Ambulatory Care		\$350.000	0.00%	\$0	\$100,000	\$0	\$0	\$0	\$0	\$450,000	-
			2330,000	0.0070	JU	3100,000	70	υÇ	Ų	υÇ	Ş 4 30,000	=

The University of Texas Southwestern Medical Center

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				Percentage			Nonsalary	Benefits FY 20	021			
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2020)	FY 2020	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Matulevicius, Susan	Assistant Dean, Faculty Wellness	Designated	\$340,900	102.98%		\$40,000			\$61,841		\$442,741	Incentive Compensation based on FY20 actual (\$61,841)
		General Revenue	\$0 \$340,900	-100.00% 1.49%	\$0	\$40,000	\$0	\$0	\$61,841	\$0	\$0 \$442,741	-
			\$340,900	1.49/0	 	340,000	ΨŪ	γU	J01,641	γo	3442,741	=
Hernandez, Susan	Associate Vice President and Chief Nursing Executive. University Hospital	Designated	\$323,553	0.00%		\$65,000			\$42,435	\$1,505	\$432,493	Incentive Compensation based on FY20 actual (\$42,435) _ Non-Cash Compensation is parking
			\$323,553	0.00%	\$0	\$65,000	\$0	\$0	\$42,435	\$1,505	\$432,493	=
Glazer, Craig	Associate Vice President and Chief Medical Officer, University Hospitals	Designated	\$325,000	0.00%		\$70,000			\$33,776		\$428,776	Incentive Compensation based on FY20 actual (\$33,776)
	medical emeci, emecisic, mespitals		\$325,000	0.00%	\$0	\$70,000	\$0	\$0	\$33,776	\$0	\$428,776	<u> </u>
Milstein, Marc	Vice President, Information Resources	Designated	\$424,360	0.00%					\$0	\$2,907	\$427,267	Non-Cash Compensation is parking
	(CIO)		\$424,360	0.00%	\$0	\$0	\$0	\$0	\$0	\$2,907	\$427,267	-
			ψ 12 1,000	0.0070		ΨÜ	Ψ.	ŢŪ.	Ψ.	\$2,50.	Ψ.12.7/207	=
Slocum, Cameron	Vice President and Chief Operating Officer, Academic Affairs	Designated	\$322,209	12.59%		\$50,000			\$50,772	\$2,907	\$425,888	Incentive Compensation based on FY20 actual (\$50,052) Phone (\$720);
		General Revenue	\$0	-100.00%							\$0	Non-Cash Compensation is parking
			\$322,209	0.00%	\$0	\$50,000	\$0	\$0	\$50,772	\$2,907	\$425,888	=
Browne, Janelle	Vice President and Chief HR Officer	Designated	\$350,000	0.00%		\$40,000			\$30,000	\$2,907	\$422,907	Incentive Compensation based on FY20 actual (\$30,000) Non-Cash Compensation is parking
			\$350,000	0.00%	\$0	\$40,000	\$0	\$0	\$30,000	\$2,907	\$422,907	_
			\	0.0070		ψ .0,000	Ψ.	ΨŪ	 + + + + + + + + + + + + + + + + + + 	<i>ψ</i> 2/307	ψ : <u>Ε</u> Ε/30 :	=
Toto, Robert	Associate Dean, Translational Science	Designated	\$132,738	26.42%		\$35,000			\$12,375	\$2,907	\$183,020	Incentive Compensation based on FY20 actual (\$12,375) Non-Cash Compensation is parking
		General Revenue Restricted	\$92,500 \$144,762	-35.71% 13.69%							\$92,500 \$144,762	
		Restricted	\$370,000	-1.65%	\$0	\$35,000	\$0	\$0	\$12,375	\$2,907	\$420,282	-
												-
Hurley, Leah Ann	Vice President, Legal Affairs	Designated	\$362,005 \$362,005	0.00%	<u>\$0</u>	\$52,374 \$52,374	\$0	\$0	\$0	\$2,907	\$417,286 \$417,286	Non-Cash Compensation is parking
			\$362,005	0.00%	\$0	\$52,374	ŞU	\$U	ŞU	\$2,907	\$417,286	=
Scott, Daniel	Assistant Dean, Simulation and Student Integration GME	Designated	\$293,632	-0.39%		\$30,000			\$11,178	\$745	\$335,555	Incentive Compensation based on FY20 actual (\$10,458); Phone (\$720); No. Carb Compensation is parking
		General Revenue	\$81,568	1.43%							\$81,568	Non-Cash Compensation is parking
			\$375,200	0.00%	\$0	\$30,000	\$0	\$0	\$11,178	\$745	\$417,123	- =
Russell, David	Vice Provost and Dean, Research	Designated General Revenue	\$304,245 \$10,495	0.00% 0.00%		\$60,000				\$2,907	\$367,152 \$10,495	Non-Cash Compensation is parking
		Restricted	\$34,960	0.00%		400.000		4.5	A-0	42.22	\$34,960	<u>-</u>
			\$349,700	0.00%	\$0	\$60,000	\$0	\$0	\$0	\$2,907	\$412,607	=

The University of Texas Southwestern Medical Center

A	В	С	D	E	F	G	н	I	J	К	L	М
				Percentage			Nonsalary	Benefits FY 20)21			
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2020)	FY 2020	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Rutherford, John	Vice President, Clinical Operations	Designated	\$245,870	-13.25%		\$101,200			\$720	\$2,907	\$350,697	Phone (\$720);
		General Revenue	\$11,650	-76.85%							\$11,650	Non-Cash Compensation is parking
		Restricted	\$47,360	0.00%							\$47,360	80% fte
			\$304,880	-20.00%	\$0	\$101,200	\$0	\$0	\$720	\$2,907	\$409,707	-
Reed, William Gary	Associate Dean, Quality, Safety and Outcomes Education	Designated	\$217,086	4.08%		\$72,000			\$5,394	\$2,907	\$297,387	Incentive Compensation based on FY20 actual (\$5,394) Non-Cash Compensation is parking
	outcomes Education	General Revenue	\$7,544	-52.98%							\$7,544	Non-cash compensation is parking
		Restricted	\$96,270	0.00%							\$96,270	_
			\$320,900	0.00%	\$0	\$72,000	\$0	\$0	\$5,394	\$2,907	\$401,201	=
Velez, Larissa	Associate Dean, Graduate Medical Education	Designated	\$281,712	50.53%		\$45,000			\$720		\$327,432	Phone (\$720)
		General Revenue	\$58,288	-56.78%							\$58,288	<u>-</u>
			\$340,000	5.59%	\$0	\$45,000	\$0	\$0	\$720	\$0	\$385,720	<u> </u>
Marin-Hill, Angelica	Vice President, Government Affairs and Policy	Designated	\$277,836	0.00%		\$75,000			\$25,720	\$2,907	\$381,463	Deferred Compensation (\$25,000); Phone (\$720);
			\$277,836	0.00%	\$0	\$75,000	\$0	\$0	\$25,720	\$2,907	\$381,463	Non-Cash Compensation is parking
Billings, Amanda	Vice President, Development and Alumni Relations	Restricted	\$245,263	0.00%	·	\$75,000	·	·	\$55,000	\$2,907	\$378,170	Deferred Compensation (\$25,000); Incentive Compensation based on FY20 actual (\$30,000); Non-Cash Compensation is parking
			\$245,263	0.00%	\$0	\$75,000	\$0	\$0	\$55,000	\$2,907	\$378,170	-
			\$243,263	0.0070		773,000	ŢŪ	, , , , , , , , , , , , , , , , , , , 	755,000	<i>\$2,507</i>	\$370,170	=
Rauschuber, Mark	Associate Vice President and CIO, Health System	Designated	\$306,838	0.00%		\$33,100			\$31,278	\$1,505	\$372,721	Deferred Compensation (\$30,000); Incentive Compensation based on FY20 actual (\$1,278); Non-Cash Compensation is parking
			\$306,838	0.00%	\$0	\$33,100	\$0	\$0	\$31,278	\$1,505	\$372,721	
Towler, Dwight	Associate Dean, Resident Research	Designated General Revenue Restricted	\$102,962 \$97,828 \$134,710	0.00% 0.00% 0.00%		\$25,000					\$127,962 \$97,828 \$134,710	_
			\$335,500	0.00%	\$0	\$25,000	\$0	\$0	\$0	\$0	\$360,500	<u> </u>
Rubio, Augustin	Associate Vice President and Chief Operating Officer, University Hospitals	Designated	\$290,000	23.45%		\$50,000			\$14,578	\$1,505	\$356,083	Incentive Compensation based on FY20 actual (\$14,578) Non-Cash Compensation is parking
			\$290,000	23.45%	\$0	\$50,000	\$0	\$0	\$14,578	\$1,505	\$356,083	=
Bartolome, Sonja	Associate Vice President, Ambulatory Quality Outcomes	Designated	\$354,200	0.00%							\$354,200	
	.,,		\$354,200	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$354,200	- -

The University of Texas Southwestern Medical Center

A	В	С	D	E	F	G	Н	1	J	K	L	M
				Percentage			Nonsalary	Benefits FY 20	21			
			Salary	Salary Increase Over	Cash	Practice Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2020)	FY 2020	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Spencer, Joshua	Associate Vice President and Chief Technical Officer	Designated	\$309,000	0.00%		\$20,000			\$23,130	\$1,505	\$353,635	Incentive Compensation based on FY20 actual (\$23,130) Non-Cash Compensation is parking
			\$309,000	0.00%	\$0	\$20,000	\$0	\$0	\$23,130	\$1,505	\$353,635	- =
Kloeckler-Thornton, Kelly	Associate Vice President, Revenue Cycle Operations	Designated	\$255,748	0.00%		\$50,000			\$42,155	\$1,505	\$349,408	Deferred Compensation (\$20,000); Incentive Compensation based on FY20 actual (\$22,155) Non-Cash Compensation is parking
			\$255,748	0.00%	\$0	\$50,000	\$0	\$0	\$42,155	\$1,505	\$349,408	=
Wilson, Valla	Vice President, Internal Audit	Designated	\$295,026	0.00%		\$46,174			\$590	\$2,907	\$344,697	Incentive Compensation based on FY20 actual (\$590) Non-Cash Compensation is parking
			\$295,026	0.00%	\$0	\$46,174	\$0	\$0	\$590	\$2,907	\$344,697	=
Aldridge, Claire	Associate Vice President, Commercialization and Business	Designated	\$250,000	0.00%		\$25,000			\$62,500	\$1,505	\$339,005	Incentive Compensation based on FY20 actual (\$62,500) Non-Cash Compensation is parking
	Development		\$250,000	0.00%	\$0	\$25,000	\$0	\$0	\$62,500	\$1,505	\$339,005	<u>-</u> -
Wyatt, David	Associate Vice President, Chief Nursing Officer	Designated	\$280,000	0.00%		\$50,000				\$1,505	\$331,505	Non-Cash Compensation is parking
			\$280,000	0.00%	\$0	\$50,000	\$0	\$0	\$0	\$1,505	\$331,505	- =
Mihalic, Angela	Associate Dean, Student Affairs and Dea	n Designated	\$17,800	0.00%		\$59,000			\$720	\$2,907	\$80,427	Phone (\$720) Non-Cash Compensation is parking
		General Revenue	\$242,500	0.00%	40	Å50.000	40	†a	4720	ć2.007	\$242,500	- -
			\$260,300	0.00%	\$0	\$59,000	\$0	\$0	\$720	\$2,907	\$322,927	=
Ramello, Natalie	Vice President, Institutional Compliance	Designated	\$290,000	0.00%		\$30,000				\$2,907	\$322,907	Non-Cash Compensation is parking
			\$290,000	0.00%	\$0	\$30,000	\$0	\$0	\$0	\$2,907	\$322,907	- =
Dandekar, Priya	Associate Vice President, Surgical Service University Hospitals	es Designated	\$257,005	0.00%		\$40,000			\$16,660	\$1,505	\$315,170	Incentive Compensation based on FY20 actual (\$16,660) Non-Cash Compensation is parking
	• •		\$257,005	0.00%	\$0	\$40,000	\$0	\$0	\$16,660	\$1,505	\$315,170	- =
Carter, Bart	Assistant Vice President, Animal Resourc	e Service	\$310,130	0.00%					\$720	\$745	\$311,595	Phone (\$720) Non-Cash Compensation is parking
			\$310,130	0.00%	\$0	\$0	\$0	\$0	\$720	\$745	\$311,595	=
Barker, Blake	Associate Dean, Student Affairs	Designated	\$114,552	5.68%		\$15,000			\$59,846	\$745	\$190,143	Incentive Compensation based on FY20 actual (\$59,846) Non-Cash Compensation is parking
	G		\$110,448	1.89%		4					\$110,448	3
			\$225,000	3.78%	\$0	\$15,000	\$0	\$0	\$59,846	\$745	\$300,591	=

The University of Texas Southwestern Medical Center

A	В	С	D	E	F	G	Н	1	J	K	L	M
				Percentage			Nonsalary	Benefits FY 20)21			
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2020)	FY 2020	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Lai, Ki	Associate Vice President, Chief Data	Designated	\$218,130	-20.00%		•	•	•	\$20,000	\$1,505	\$239,635	Deferred Compensation (\$20,000)
	Officer											Non-Cash Compensation is parking
		Service	\$54,533 \$272,663	100.00% 0.00%	\$0	\$0	\$0	\$0	\$20,000	\$1,505	\$54,533 \$294,168	_
			3272,003	0.00%	- 30	ŞU	ŞU	ŞU	320,000	\$1,505	3294,100	=
Sulistio, Melanie	Associate Dean, Student Affairs	Designated	\$267,800	0.00%		\$15,000			\$7,649		\$290,449	Incentive Compensation based on FY20 actual (\$7,649)
			\$267,800	0.00%	\$0	\$15,000	\$0	\$0	\$7,649	\$0	\$290,449	=
Wiles, Charles Preston	Assistant Dean, Learner Health and	Designated	\$262,500	0.00%		\$25,000					\$287,500	
	Wellness											_
			\$262,500	0.00%	\$0	\$25,000	\$0	\$0	\$0	\$0	\$287,500	=
Davis, Walter Byron	Associate Vice President, Information Security Officer	Designated	\$285,000	0.00%						\$1,505	\$286,505	Non-Cash Compensation is parking
	Security Officer		\$285,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$1,505	\$286,505	<u>-</u> -
Manding Mainley	Associate Miss Descident Assillant	Designated	¢226.600	0.00%		¢40.000			617.200	Ć4 F0F	Ć205 504	- Lorentine Commencetion based on EV20 actual (\$40,000)
Medina, Michael	Associate Vice President, Ancillary Services	Designated	\$226,699	0.00%		\$40,000			\$17,380	\$1,505	\$285,584	Incentive Compensation based on FY20 actual (\$16,660); Phone (\$720)
												Non-Cash Compensation is parking
												_
			\$226,699	0.00%	\$0	\$40,000	\$0	\$0	\$17,380	\$1,505	\$285,584	=
Huang, Audrey	Associate Vice President, Community &	Designated	\$250,000	0.00%		\$27,500			\$2,083	\$1,505	\$281,088	Incentive Compensation based on FY20 actual (\$2,083)
	Public Affairs			0.00%		627.500	\$0	40	ć2.002	Ć4 505	6204.000	Non-Cash Compensation is parking
			\$250,000	0.00%	\$0	\$27,500	\$0	\$0	\$2,083	\$1,505	\$281,088	=
Mishra, Heather	Associate Vice President, Academic and	Designated	\$220,120	0.00%		\$30,000			\$28,500	\$1,505	\$280,125	Incentive Compensation based on FY20 actual (\$28,500)
	Administrative Information Systems		<u></u>	0.000/		ć20.000	40	* 0	ć20 F00	44.505	6200.425	Non-Cash Compensation is parking
			\$220,120	0.00%	\$0	\$30,000	\$0	\$0	\$28,500	\$1,505	\$280,125	=
Williamson, Jon	Dean, School of Health Professions	Designated	\$36,140	2.67%		\$25,000			\$720	\$2,907	\$64,767	Phone (\$720)
												Non-Cash Compensation is parking
		General Revenue	\$214,360 \$250,500	-0.44% 0.00%	\$0	\$25,000	\$0	\$0	\$720	\$2,907	\$214,360 \$279,127	_
			\$250,500	0.00%	<u> </u>	\$25,000	ŞU	ŞU	\$720	\$2,907	\$279,127	=
Guerra, Juan	Vice President, Facilities Management	Designated	\$245,276	0.00%		\$12,560			\$13,320	\$2,907	\$274,063	Incentive Compensation based on FY20 actual (\$12,600)
												Phone (\$720)
			\$245,276	0.00%	\$0	\$12,560	\$0	\$0	\$13,320	\$2,907	\$274,063	_ Non-Cash Compensation is parking
			\$245,276	0.00%	ŞU	\$12,500	ŞU	ŞU	\$13,320	\$2,507	\$274,003	=
Yin, Helen	Associate Dean, Women's Careers	Designated	\$146,580	0.00%		\$23,000				\$2,907	\$172,487	Non-Cash Compensation is parking
		General Revenue	\$48,860	0.00%							\$48,860	
		Restricted	\$48,860	0.00%							\$48,860	_
			\$244,300	0.00%	\$0	\$23,000	\$0	\$0	\$0	\$2,907	\$270,207	=

The University of Texas Southwestern Medical Center

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				Percentage			Nonsalary	Benefits FY 20	021			
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2020)	FY 2020	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Zinn, Andrew	Dean, Southwestern Graduate School of	Designated	\$0	-100.00%		\$20,000			\$720	\$2,907	\$23,627	Phone (\$720)
	Biomedical Sciences	Cararal Bassassa	¢2.44.200	159.83%							\$241,200	Non-Cash Compensation is parking
		General Revenue	\$241,200 \$241,200	0.00%	\$0	\$20,000	\$0	\$0	\$720	\$2,907	\$241,200	_
			+			7-0,000	7.7	7.	7.20	7-/	7-2-1/0-2-	=
Pfeifer, Dennis	Assistant Vice President Chief Technology	Designated	\$259,700	0.00%						\$745	\$260,445	Non-Cash Compensation is parking
	Officer, Health System		\$259,700	0.00%	\$0	\$0	\$0	\$0	\$0	\$745	\$260,445	_
			\$239,700	0.00%	<u> </u>	ŞU	ŞU	ŞU	ŞÜ	Ş745	\$200,445	=
Cobb, Charles	Associate Vice President, Supply Chain	Designated	\$225,064	0.00%					\$32,000	\$1,505	\$258,569	Incentive Compensation based on FY20 actual (\$32,000)
	Management											Non-Cash Compensation is parking
			¢225.064	0.00%	\$0	\$0	\$0	\$0	\$32,000	\$1,505	¢250.560	_
			\$225,064	0.00%	<u>\$0</u>	ŞU	ŞU	\$0	\$32,000	\$1,505	\$258,569	=
Marks, Megan	Assistant Vice President, Sponsored	Designated	\$233,398	0.00%					\$24,000	\$745	\$258,143	Incentive Compensation based on FY20 actual (\$24,000)
	Programs Administration											Non-Cash Compensation is parking
			\$233,398	0.00%	\$0	\$0	\$0	\$0	\$24,000	\$745	\$258,143	_
			7233,338	0.00%		70	70	- 70	324,000	<i>Ş743</i>	3238,143	=
Nesbitt, Shawna	Associate Dean, Student Diversity and	Designated	\$127,100	23.52%		\$15,000			\$6,243	\$2,907	\$151,250	Incentive Compensation based on FY20 actual (\$6,243)
	Inclusion		4400.000								****	Non-Cash Compensation is parking
		General Revenue	\$102,900 \$230,000	0.00% 11.76%	\$0	\$15,000	\$0	\$0	\$6,243	\$2,907	\$102,900 \$254,150	_
			Ψ250/000	1117070		ψ13)000	ΨŪ	ΨŪ	ψο <u>μ</u> Σ 10	<i>42)307</i>	Ψ23 1)130	=
Williams Young, Cynthia	Assistant Vice President, University	Designated	\$236,309	0.00%					\$16,660	\$745	\$253,714	Incentive Compensation based on FY20 actual (\$16,660)
	Hospital Executive Administration		\$236,309	0.00%	\$0	\$0	\$0	\$0	\$16,660	\$745	\$253,714	Non-Cash Compensation is parking
			\$230,309	0.00%	<u> </u>	ŞU	ŞU	ŞU	\$10,000	<i>\$145</i>	\$255,714	=
Flores, Kathryn Ann	Assistant Vice President, Chief	Designated	\$250,386	0.00%						\$745	\$251,131	Non-Cash Compensation is parking
	Information Officer, University Hospitals											
			\$250,386	0.00%	\$0	\$0	\$0	\$0	\$0	\$745	\$251,131	_
			3230,380	0.00%		7 0	70	- 70	70	<i>Ş743</i>	3231,131	=
Desai, Kajal	Assistant Vice President, Radiation	Designated	\$215,000	0.00%		\$25,000			\$9,500	\$745	\$250,245	Incentive Compensation based on FY20 actual (\$9,500)
	Oncology Services			0.000/	40	625.000	40	40	do 500	6745	6250.245	Non-Cash Compensation is parking
			\$215,000	0.00%	\$0	\$25,000	\$0	\$0	\$9,500	\$745	\$250,245	=
Wagner, James M	Associate Dean, LCME Accreditation and	Designated	\$212,109	-1.53%		\$30,000				\$2,907	\$245,016	Non-Cash Compensation is parking
•	Educational Outcomes	•										, , ,
		Restricted	\$3,291	100.00%	\$0	\$30,000	\$0	\$0	\$0	\$2,907	\$3,291	_
			\$215,400	0.00%	<u>\$U</u>	Ş3U,UUU	Ų	ŞU	Ų	\$ 2,9 07	\$248,307	=
Holroyd, Ashley	Associate Vice President, Health System	Designated	\$225,000	0.00%		\$20,000				\$1,505	\$246,505	Non-Cash Compensation is parking
-	Quality Operations	-	-									
			\$225,000	0.00%	\$0	\$20,000	\$0	\$0	\$0	\$1,505	\$246,505	=

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				Percentage			Nonsalary	Benefits FY 20)21			
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2020)	FY 2020	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Kellough, Jr., Kenneth	Assistant Vice President, Budget and	Designated	\$238,705	0.00%					\$4,485	\$745	\$243,935	Incentive Compensation based on FY20 actual (\$4,125);
	Resource Planning											Phone (\$360)
			\$238,705	0.00%	\$0	\$0	\$0	\$0	\$4,485	\$745	\$243,935	Non-Cash Compensation is parking
			, , , , , ,						. ,	•	, -,	=
Leary, Sharon	Assistant Vice President, Accounting and	Designated	\$239,295	0.00%					\$3,500	\$745	\$243,540	Incentive Compensation based on FY20 actual (\$3,500)
	Fiscal Services		\$239,295	0.00%	\$0	\$0	\$0	\$0	\$3,500	\$745	\$243,540	Non-Cash Compensation is parking
			7233,233	0.0070	 	ŢŪ.	70	70	75,500	<i>Ş143</i>	7243,340	=
Johnson, Joel	Assistant Vice President, Digital and	Designated	\$214,200	0.00%					\$25,000	\$745	\$239,945	Incentive Compensation based on FY20 actual (\$25,000)
	Interactive Marketing		Ć24.4.200	0.00%		ćo	ćo	ćo	ć2F 000	6745	¢220.045	Non-Cash Compensation is parking
			\$214,200	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$745	\$239,945	=
Farmer, Suzanne	Assistant Vice President, Organizational	Designated	\$227,700	0.00%		\$10,300					\$238,000	
	Development and Training, Office of											
	Human Resources		\$227,700	0.00%	\$0	\$10,300	\$0	\$0	\$0	\$0	\$238,000	-
			3227,700	0.00%	٠,٠	710,300	γU	υ	70	γU	3238,000	=
Sendelbach, Dorothy	Assistant Dean, Undergraduate Medical	Designated	\$206,000	66.67%		\$19,500			\$10,300	\$745	\$236,545	Incentive Compensation based on FY20 actual (\$10,300)
	Education		4.0								4.0	Non-Cash Compensation is parking
		General Revenue	\$0 \$206,000	-100.00% 0.00%	\$0	\$19,500	\$0	\$0	\$10,300	\$745	\$0 \$236,545	-
			Ψ200,000	0.0070	- 		γo	γυ	\$10,000	ψ. 1.0	Ψ200)3 13	=
McLarty, Christopher	Associate Vice President and Chief	Designated	\$215,000	0.00%		\$20,000			\$0	\$1,505	\$236,505	Non-Cash Compensation is parking
	Nursing Officer, Ambulatory Svcs		\$215,000	0.00%	\$0	\$20,000	\$0	\$0	\$0	\$1,505	\$236,505	-
			3213,000	0.00%	٠,٠	320,000	γU	υ	70	\$1,505	3230,303	=
Cohen, Brian	Assistant Vice President, Pharmacy	Designated	\$210,000	0.00%		\$25,000				\$745	\$235,745	Non-Cash Compensation is parking
	Services		4340.000	0.000/		425.000	40	40	40	^74F	6225 745	_
			\$210,000	0.00%	\$0	\$25,000	\$0	\$0	\$0	\$745	\$235,745	=
Galindo, Rene	Associate Dean, Medical Student	Designated	\$39,986	-29.96%		\$27,500				\$745	\$68,231	Non-Cash Compensation is parking
	Research											
		General Revenue Restricted	\$114,388 \$49,326	12.31% 10.21%							\$114,388 \$49,326	
		Restricted	\$203,700	0.00%	\$0	\$27,500	\$0	\$0	\$0	\$745	\$231,945	-
			. ,			, ,		•	•	•	,	=
Ross, Elliott	Assistant Dean, Scientific Integrity	Designated	\$20,460	100.00%		\$25,000					\$45,460	
		General Revenue	\$184,140 \$204,600	-10.00% 0.00%	\$0	\$25,000	\$0	\$0	\$0	\$0	\$184,140 \$229,600	-
				0.0070	<u> </u>	+25,000	70	Ψ		-	¥ 223,000	=
McLaughlin, Donald	•	Designated	\$199,992	17.98%		\$20,000			\$8,330	\$745	\$229,067	Incentive Compensation based on FY20 actual (\$8,330)
	University Hospitals		\$199.992	17.98%	\$0	\$20,000	\$0	\$0	\$8.330	\$745	\$229,067	Non-Cash Compensation is parking
			\$133,337	17.98%	ŞU	\$ZU,UUU	ŞU	ŞU	२ ०,33U	۶/45	۶۷۷۶,Ub/	=

The University of Texas Southwestern Medical Center

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				Percentage			Nonsalary	Benefits FY 20	021			
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2020)	FY 2020	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
England, Victoria	Associate Chief Nursing Officer	Designated	\$200,314	0.00%		\$15,000			\$12,731	\$745	\$228,790	Incentive Compensation based on FY20 actual (\$12,731)
			\$200,314	0.00%	\$0	\$15,000	\$0	\$0	\$12,731	\$745	\$228,790	_ Non-Cash Compensation is parking
										, -	, -, -, -	=
Satarino, Michael	Assistant Vice President, Business	Designated	\$215,000	0.00%					\$11,958	\$745	\$227,703	Incentive Compensation based on FY20 actual (\$11,958)
	Development		\$215,000	0.00%	\$0	\$0	\$0	\$0	\$11,958	\$745	\$227,703	_ Non-Cash Compensation is parking
												=
Cryer, Byron Leon	Associate Dean, Faculty Diversity and Development	Designated	\$204,408	0.00%		\$20,000				\$745	\$225,153	Non-Cash Compensation is parking
	Development		\$204,408	0.00%	\$0	\$20,000	\$0	\$0	\$0	\$745	\$225,153	-
										4		-
Thielemann, Laura	Associate Vice President, Cardiovascular Services	Designated	\$190,000	0.00%		\$30,000				\$1,505	\$221,505	Non-Cash Compensation is parking
	Scriecs		\$190,000	0.00%	\$0	\$30,000	\$0	\$0	\$0	\$1,505	\$221,505	
	A	5	* 200 050	0.000/					445.022	^745	¢247.527	
Saathoff, Sara	Assistant Vice President, Human Resources Strategic Initiatives	Designated	\$200,850	0.00%					\$15,932	\$745	\$217,527	Incentive Compensation based on FY20 actual (\$15,932) Non-Cash Compensation is parking
	nessarioes serategio initiatives		\$200,850	0.00%	\$0	\$0	\$0	\$0	\$15,932	\$745	\$217,527	
Laure Ladi	Assistant Visa Danidant Administrativa	Davisantad	¢245.007	0.00%						6745	¢246.652	New Cook Commonwhite is applied
Levy, Jodi	Assistant Vice President, Administrative Systems	Designated	\$215,907	0.00%						\$745	\$216,652	Non-Cash Compensation is parking
	,		\$215,907	0.00%	\$0	\$0	\$0	\$0	\$0	\$745	\$216,652	- =
Kramer, Alan	Assistant Vice President, Health Systems	Designated	\$215,000	0.00%						\$745	\$215,745	Non-Cash Compensation is parking
Numer, ruan	Emerging Strategy	Designated	7213,000	0.0070						Ç743	ŲZ13,743	
			\$215,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$745	\$215,745	
Dennis, Vicki	Associate Vice President, O'Donnell Brain	Designated	\$0	0.00%						\$1,505	\$1,505	Non-Cash Compensation is parking
Serims, view	Institute	2 03 16 10 10	φ0	0.007						\$2,505	Ų1,505	non cash compensation is parting
		General Revenue	\$147,000 \$63,000	0.00% 0.00%							\$147,000 \$63,000	
		Restricted	\$210,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$1,505	\$211,505	-
						<u> </u>	•		·		-	=
McKeen, Timothy	Assistant Vice President, Network Infrastructure	Designated	\$210,000	0.00%						\$745	\$210,745	Non-Cash Compensation is parking
	imrastructure		\$210,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$745	\$210,745	-
												-
Bennett, Scott	Associate Vice President, Solid Organ Transplant	Designated	\$164,800	0.00%		\$30,000			\$14,048	\$1,505	\$210,353	Incentive Compensation based on FY20 actual (\$13,328); Phone (\$720)
	Transplant											Non-Cash Compensation is parking
			\$164,800	0.00%	\$0	\$30,000	\$0	\$0	\$14,048	\$1,505	\$210,353	
Esquivel, Ruben	Vice President, Community and Corporate	- Designated	\$86,485	-20.00%		\$14,214			\$720	\$2,907	\$104,326	Phone (\$720)
	Relations		Ç30,703	25.00%		γ = 1,4± - 1			7,20	<i>42,50</i> ,	¥207,320	Non-Cash Compensation is parking
		General Revenue	\$105,704	-20.00%		644.344	ćo	ćo	6720	62.007	\$105,704	_80% fte in FY21
			\$192,189	-20.00%	\$0	\$14,214	\$0	\$0	\$720	\$2,907	\$210,030	=

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				Percentage			Nonsalary	Benefits FY 20)21			
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2020)	FY 2020	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Toney, Sherri	Assistant Vice President, Employee	Designated	\$195,700	0.00%		\$10,000				\$745	\$206,445	Non-Cash Compensation is parking
roncy, sherri	Relations	Designated										—
			\$195,700	0.00%	\$0	\$10,000	\$0	\$0	\$0	\$745	\$206,445	=
Weigle, David	Assistant Dean, Graduate Medical	Designated	\$0	0.00%		\$11,000				\$745	\$11,745	Non-Cash Compensation is parking
	Education	General Revenue	\$191,400	0.00%							\$191,400	
		oenera nevenae	\$191,400	0.00%	\$0	\$11,000	\$0	\$0	\$0	\$745	\$203,145	_
Dortor Joan	Associate Vice President Legal Affairs	Designated	¢200.000	0.00%						¢1 F0F	¢201 F04	Non Cosh Componentian is navign
Porter, Joan	Associate Vice President, Legal Affairs	Designated	\$200,089	0.00%	\$0	\$0	\$0	\$0	\$0	\$1,505 \$1,505	\$201,594 \$201,594	_ Non-Cash Compensation is parking
												=
Pritt, Stacy	Assistant Vice President, COI and IACUC	General Revenue	\$200,600	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,600 \$200,600	_
			\$200,000	0.0070		70	70	70	70	, j 0	7200,000	=
Adams-Guess, Shashea	Assistant Vice President, Planning and	Designated	\$186,376	0.00%					\$4,502	\$745	\$191,623	Incentive Compensation based on FY20 actual (\$4,502)
	Advancement Services		\$186,376	0.00%	\$0	\$0	\$0	\$0	\$4,502	\$745	\$191,623	_ Non-Cash Compensation is parking
Cill Travia	Assistant Visa Bossidant Jactic dia Fasik	Danisanta d	¢100.000	0.00%						Ć745	Ć100 745	New Cook Communities in modifie
Gill, Travis	Assistant Vice President, Institution Equit & Accountability	y Designated	\$190,000	0.00%						\$745	\$190,745	Non-Cash Compensation is parking
			\$190,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$745	\$190,745	-
Brown, Bruce	Associate Vice President, Safety and	Designated	\$185,256	0.00%						\$1,505	\$186,761	Non-Cash Compensation is parking
	Business Continuity		4105.055			40	40	40	40	4. 505	4100 701	_
			\$185,256	0.00%	\$0	\$0	\$0	\$0	\$0	\$1,505	\$186,761	=
Bell, Melody	Assistant Vice President, Academic Information Systems	Designated	\$180,096	134.63%						\$745	\$180,841	Non-Cash Compensation is parking
		General Revenue	\$0	-100.00%							\$0	
		Restricted	\$0 \$180,096	-100.00% 0.00%	\$0	\$0	\$0	\$0	\$0	\$745	\$0 \$180,841	_
			\$180,090	0.00%	<u> </u>	ŞÜ	ŞU	ŞU	ŞÜ	3 745	\$100,041	=
Spencer, Thomas	Assistant Vice President, Information Resources Operations and Compliance	Designated	\$177,520	0.00%							\$177,520	
			\$177,520	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$177,520	- =
Goldin Darrin	Assistant Vice President, Development	Designated	\$174,402	0.00%						\$745	\$175,147	Non-Cash Compensation is parking
Goldin Barriii	Assistant vice i resident, bevelopment	Designated	\$174,402	0.00%	\$0	\$0	\$0	\$0	\$0	\$745	\$175,147	Non-cash compensation is parking
Smith, Scott	Associate Dean, School of Health	General Revenue	\$139,140	0.00%							\$139,140	_
	Professions	Restricted	\$15,460	0.00%		\$16,000				\$1,505	\$32,965	Non-Cash Compensation is parking
		, - -	\$154,600	0.00%	\$0	\$16,000	\$0	\$0	\$0	\$1,505	\$172,105	

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A	В	С	D	E	F	G	н	1	J	K	L	M
				Dorsontago			Nonsalary	Benefits FY 20)21			
				Percentage Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2020)	FY 2020	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Cronjaeger, Archana	Assistant Vice President, Facilities Management	Designated	\$163,620	0.00%					\$720	\$745	\$165,085	Phone (\$720) Non-Cash Compensation is parking
			\$163,620	0.00%	\$0	\$0	\$0	\$0	\$720	\$745	\$165,085	
Street, Nancy	Associate Dean, Graduate School	General Revenue	\$161,600	0.00%					\$720	\$745	\$163,065	Phone (\$720)
			\$161,600	0.00%	\$0	\$0	\$0	\$0	\$720	\$745	\$163,065	_ Non-Cash Compensation is parking
							•					=
Lewis, Marcus	Chief of Police	Designated	\$156,602 \$156,602	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$156,602 \$156,602	_
			\$130,002	0.00%		γU	- 70	γU	70	7 0	3130,002	=
Lehrman, Mark	Assistant Dean, Academic Facilities and Resource Planning	General Revenue	\$146,300	3.09%		\$10,000					\$156,300	
	•	Restricted	\$0	-100.00%							\$0	_
			\$146,300	0.00%	\$0	\$10,000	\$0	\$0	\$0	\$0	\$156,300	=
Drake, James	Assistant Vice President, Academic Planning and Assessment	Designated	\$0	0.00%					\$973	\$745	\$1,718	Incentive Compensation based on FY20 actual (\$973) Non-Cash Compensation is parking
	riamming and rissessment	General Revenue	\$152,500	0.00%					\$0	\$0	\$152,500	_
			\$152,500	0.00%	\$0	\$0	\$0	\$0	\$973	\$745	\$154,218	
Krumwiede, Kimberly	Associate Dean, Academic Affairs, Schoo of Health Professions	l Designated	\$0	0.00%		\$34,000				\$1,505	\$35,505	Non-Cash Compensation is parking
	of fleatur Froressions	General Revenue	\$118,700	0.00%							\$118,700	
			\$118,700	0.00%	\$0	\$34,000	\$0	\$0	\$0	\$1,505	\$154,205	
Gonzalez, Kelly	Assistant Vice President, Library Services	Designated	\$135,100	0.00%						\$745	\$135,845	Non-Cash Compensation is parking
			\$135,100	0.00%	\$0	\$0	\$0	\$0	\$0	\$745	\$135,845	-
Ravnik, Stuart	Associate Dean, Graduate School	Designated	\$0	0.00%	•	·	·	·	\$720	\$745	\$1,465	= Phone (\$720)
		6 15	4442.000	0.000/							4442.000	Non-Cash Compensation is parking
		General Revenue	\$113,000 \$113,000	0.00%	\$0	\$0	\$0	\$0	\$720	\$745	\$113,000 \$114,465	_
			 	0.0070	- 70	70	ŢŪ	, , , , , , , , , , , , , , , , , , , 	Ţ120	ψ/+3	ÿ11+,403	=
Gardner, Lisa	Assistant Dean, Postdoctoral Affairs	Designated General Revenue	\$0 \$102,700	0.00% 0.00%						\$745	\$745 \$102,700	Non-Cash Compensation is parking
			\$102,700	0.00%	\$0	\$0	\$0	\$0	\$0	\$745	\$103,445	
Lundsteen, Natalie	Assistant Dean, Career & Professional Development	Designated	\$50,900	0.00%						\$745	\$51,645	Non-Cash Compensation is parking
		General Revenue	\$50,900	0.00%							\$50,900	_
			\$101,800	0.00%	\$0	\$0	\$0	\$0	\$0	\$745	\$102,545	_
Brekken, Deirdre	Associate Dean, Postdoctoral Affairs	Designated General Revenue	\$47,260 \$47,260	1099.80% -40.52%						\$745	\$48,005 \$47,260	Non-Cash Compensation is parking 85% fte; was 75% in FY20
		Scheral Nevende	\$94,520	13.33%	\$0	\$0	\$0	\$0	\$0	\$745	\$95,265	

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A	В	С	D	E	F	G	Н	I	J	K	L	M
				Percentage	Nonsalary Benefits FY 2021							
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2020)	FY 2020	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
		_										
Michaely, Peter	Assistant Dean, Basic Science Education	Designated	\$72,000	44.00%		\$22,500					\$94,500	
		General Revenue	\$0	-100.00%							\$0	_
			\$72,000	0.00%	\$0	\$22,500	\$0	\$0	\$0	\$0	\$94,500	=
Alexander, Drew Wilson	Assistant Dean, Minority Student Affairs	Designated	\$0	0.00%						\$745	\$745	Non-Cash Compensation is parking
		General Revenue	\$7,000	0.00%							\$7,000	9% fte
			\$7,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$745	\$7,745	- -