

**Higher Education
Administrative Accountability Report
GAA Special Provisions Art. III, Sec 7
FY2021**

Institution Code: 730												
Institution Name: University of Houston												
A	B	C	D	E	Nonsalary Benefits FY 2021						L	M
Name	Position	Funding Source	Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Affre, Mara	Assoc VC/VP, Enrollment Svcs	Designated	228,087						680		228,767	Other: Longevity: \$680
		Affre Total	228,087	12%	0	0	0	0	680	0	228,767	
Ambler, Anthony	Dean	Designated	336,875						2,040		338,915	Other: Longevity: \$2,040
		Ambler Total	336,875	0%	0	0	0	0	2,040	0	338,915	
Anderson, Roshawnda	Assoc Dean	General Revenue	120,000						660		120,660	Other: Longevity: \$660 Other: Teaching Overload: \$3,250
		Designated							3,250		3,250	
		Anderson Total	120,000	0%	0	0	0	0	3,910	0	123,910	
Bala, Gayathari	Asst VP, Business Services	Designated	149,409						602		150,011	Other: Longevity: \$602 Other: Longevity: \$98
		Auxiliary	24,322						98		24,420	
		Bala Total	173,731	0%	0	0	0	0	700	0	174,431	
Barascout, Roger Emilio Alvarado	Asst Dean	General Revenue	90,000								90,000	
		Barascout Total	90,000	0%	0	0	0	0	0	0	90,000	
Baynes, Leonard	Dean	General Revenue	362,738						960		363,698	Other: Longevity: \$960
		Baynes Total	362,738	0%	0	0	0	0	960	0	363,698	
Belinne, Jamie	Asst Dean	Designated	166,775						3,300		170,075	Other: Longevity: \$3,300
		Belinne Total	166,775	0%	0	0	0	0	3,300	0	170,075	
Benjamin, Jeffrey Lee	Asst VP Facilities Services	General Revenue	167,812						260		168,072	Other: Longevity: \$260
		Benjamin Total	167,812	NA	0	0	0	0	260	0	168,072	
Boysen, Kelly R.	Asst VC/VP, Campus Safety	Designated	145,000						1,200		146,200	Other: Longevity: \$1,200
		Boysen Total	145,000	NA	0	0	0	0	1,200	0	146,200	
Clarke, Mark	Assoc Provost Fac Dev/Affairs	General Revenue	274,716						2,160		276,876	Other: Longevity: \$2,160
		Clarke Total	274,716	0%	0	0	0	0	2,160	0	276,876	
Conley, Myra	Asst Dean of Students	Auxiliary	75,564						4,620		80,184	Other: Longevity: \$4,620
		Conley Total	75,564	0%	0	0	0	0	4,620	0	80,184	
Criado, Carrie Ama	Asst Dean	Designated	120,480						960		121,440	Other: Longevity: \$960
		Criado Total	120,480	0%	0	0	0	0	960	0	121,440	
Curtin, Joseph	Assoc Provost Inst Res & Effec	General Revenue	210,000								210,000	
		Curtin Total	210,000	0%	0	0	0	0	0	0	210,000	
Davis, Andrew	Dean	General Revenue	260,525						1,920		262,445	Other: Longevity: \$1,920
		Davis Total	260,525	0%	0	0	0	0	1,920	0	262,445	
Dettlaff, Alan	Dean	General Revenue	202,323						540		202,863	Other: Longevity: \$540
		Dettlaff Total	202,323	0%	0	0	0	0	540	0	202,863	
Dickerson, Mary Elizabeth	Asst VP/VC, IT Security, CISO	Designated	187,532						2,880		190,412	Other: Longevity: \$2,880
		Dickerson Total	187,532	NA	0	0	0	0	2,880	0	190,412	
Duarte, Barbara L	Asst VP, Budget and Analysis	Designated	165,000						4,080		169,080	Other: Longevity: \$4,080
		Duarte Total	165,000	NA	0	0	0	0	4,080	0	169,080	
Dunlavy, Russell	Asst VP, University Development	Designated	194,180						1,560		195,740	Other: Longevity: \$1,560
		Dunlavy Total	194,180	0%	0	0	0	0	1,560	0	195,740	

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Eck, Douglas	Asst Dean of Students	Auxiliary	68,563						720		69,283	Other: Longevity: \$720
		Eck Total	68,563	0%	0	0	0	0	720	0	69,283	
Fouty, Dennis	Assoc VP, IT/Chief Info Ofcr	Designated	267,500					6,096	2,940		276,536	Other: Longevity: \$2,940
		Fouty Total	267,500	0%	0	0	0	6,096	2,940	0	276,536	
Gentry, Rebecca	Asst VP, Strategic Initiatives	Designated	194,000						840		194,840	Other: Longevity: \$840
		Gentry Total	194,000	0%	0	0	0	0	840	0	194,840	
Gerber, Eric	Assoc VC/VP, Univ E&I Comm	General Revenue	155,000						3,000		158,000	Other: Communication Allowance: \$600; Longevity: \$2,400
		Gerber Total	155,000	0%	0	0	0	0	3,000	0	158,000	
Granato, James S	Assoc Dean	General Revenue	264,756						1,680		266,436	Other: Longevity: \$1,680
		Granato Total	264,756	NA	0	0	0	0	1,680	0	266,436	
Harrington, Suzanne	Asst VP, Student Health & Wellness	Auxiliary	155,000								155,000	
		Harrington Total	155,000	0%	0	0	0	0	0	0	155,000	
Hassumani, Sabrina	Assoc Provost Finance & Admin	General Revenue	218,536						4,560		223,096	Other: Longevity: \$4,560
		Hassumani Total	218,536	0%	0	0	0	0	4,560	0	223,096	
Henderson, Erika	AssocProv, Fac Rec/Ret/Eq/Div	General Revenue	213,566						480		214,046	Other: Longevity: \$480
		Henderson Total	213,566	NA	0	0	0	0	480	0	214,046	
Holdeman, Lisa	VC/VP Univ Mkt Comm	General Revenue	245,000					12,000	1,680		258,680	Other: Longevity: \$1,680
		Holdeman Total	245,000	0%	0	0	0	12,000	1,680	0	258,680	
Johnson, David W	Asst VP, UIT Tech Svcs & Suprt	Designated	181,290						1,100		182,390	Other: Longevity: \$1,100
		Johnson Total	181,290	NA	0	0	0	0	1,100	0	182,390	
Kelley, Frank	Assoc Dean	Designated	134,481						3,840		138,321	Other: Longevity: \$3,840
		Kelley Total	134,481	0%	0	0	0	0	3,840	0	138,321	
Kennedy, Heidi	Asst Dean	Designated	114,930						3,907		118,837	Other: Teaching Overload: \$1,667; Longevity: \$2,240
		Kennedy Total	114,930	0%	0	0	0	0	3,907	0	118,837	
Koch, Susan F.	Chief Compliance Officer	Designated	224,400						240		224,640	Other: Longevity: \$240
		Koch Total	224,400	NA	0	0	0	0	240	0	224,640	
Kowalka, Keith	Asst VP, Stu Aff-Student Life	Auxiliary	173,978						2,460		176,438	Other: Longevity: \$2,460
		Kowalka Total	173,978	12%	0	0	0	0	2,460	0	176,438	
Krishnamoorti, Ramanan	Chief Energy Officer/Professor	Designated	360,805								360,805	
		Krishnamoorti Total	360,805	0%	0	0	0	0	0	0	360,805	
Larsen, Sarah C	Vice Provost/Dean Grad School	General Revenue	285,600						240		285,840	Other: Longevity: \$240
		Larsen Total	285,600	0%	0	0	0	0	240	0	285,840	
Leaumont, Robert F	Assoc VP, Univ Adv Ops	General Revenue	188,338						720		189,058	Other: Longevity: \$720
		Leaumont Total	188,338	0%	0	0	0	0	720	0	189,058	
Lee, Elwyn	VP Neighbhrhd & Strategic Intvs	General Revenue	244,291							5,040	249,331	Other: Longevity: \$5,040
		Designated						9,600			9,600	
		Lee Total	244,291	0%	0	0	0	9,600	5,040	0	258,931	

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Lewis, Paule Anne	Assoc VP, COM, Bus Ops	Designated	193,800						1,600		195,400	Other: Longevity: \$1,600
		Lewis Total	193,800	NA	0	0	0	0	1,600	0	195,400	
Livingston, Karin	Assoc VC/VP, Finance	Designated	228,535						2,160		230,695	Other: Longevity: \$2,160
		Livingston Total	228,535	NA	0	0	0	0	2,160	0	230,695	
Long, Stuart	Assoc Dean/Professor	General Revenue	223,040								223,040	
		Restricted							49,564		49,564	Other: Assoc Dean: \$49,564
		Long Total	223,040	0%	0	0	0	0	49,564	0	272,604	
Longacre, Teri	Vice Prov/Dean Undrgrad Stu Suc	General Revenue	260,457						3,600		264,057	Other: Longevity: \$3,600
		Longacre Total	260,457	0%	0	0	0	0	3,600	0	264,057	
Mares, Melissa	Asst Dean	General Revenue	127,278						2,640		129,918	Other: Longevity: \$2,640
		Mares Total	127,278	0%	0	0	0	0	2,640	0	129,918	
Martin, David Keith	Asst VP/VC, UIT Enterprise Sys	Designated	197,286						3,780		201,066	Other: Longevity: \$3,780
		Martin Total	197,286	NA	0	0	0	0	3,780	0	201,066	
Maxwell, Daniel	Assoc VC/VP, Student Affairs	Auxiliary	222,877						960		223,837	Other: Longevity: \$960
		Maxwell Total	222,877	12%	0	0	0	0	960	0	223,837	
McDonald, Nicole	Asst Vice Provost, Student Success	Designated	145,000								145,000	
		McDonald Total	145,000	0%	0	0	0	0	0	0	145,000	
McGhee, Katina D	Asst VP/AVC, Campus Solutions	General Revenue	175,000						3,360		178,360	Other: Longevity: \$3,360
		McGhee Total	175,000	NA	0	0	0	0	3,360	0	178,360	
McPherson, Robert	Dean	General Revenue	340,000						4,520		344,520	Other: Longevity: \$4,520
		McPherson Total	340,000	0%	0	0	0	0	4,520	0	344,520	
Mensah, Laura	Asst Dean	Designated	98,838						1,100		99,938	Other: Longevity: \$1,100
		Mensah Total	98,838	0%	0	0	0	0	1,100	0	99,938	
Mensah, Monica Enyette	Asst Dean	Designated	95,000						340		95,340	Other: Longevity: \$340
		Mensah Total	95,000	NA	0	0	0	0	340	0	95,340	
Messa, Emily	Assoc VC/VP, Administration	Designated	222,160						2,640		224,800	Other: Longevity: \$2,640
		Messa Total	222,160	0%	0	0	0	0	2,640	0	224,800	
Milligan, Cristina	Asst VP, Research Administration	Designated	152,145						960		153,105	Other: Longevity: \$960
		Milligan Total	152,145	0%	0	0	0	0	960	0	153,105	
Mitchen, Andrea	Asst Dean of Students	Auxiliary	65,795						1,180		66,975	Other: Longevity: \$1,180
		Mitchen Total	65,795	0%	0	0	0	0	1,180	0	66,975	
Mollhagen, Amber	Asst Dean	General Revenue	88,145						2,400		90,545	Other: Longevity: \$2,400
		Mollhagen Total	88,145	0%	0	0	0	0	2,400	0	90,545	
Monroe, William	Dean	General Revenue	265,700						4,320		270,020	Other: Longevity: \$4,320
		Designated							6,250		6,250	Other: Endowed Chair Stipend: \$6,250
		Restricted							6,250		6,250	Other: Endowed Chair Stipend: \$6,250
		Monroe Total	265,700	0%	0	0	0	0	16,820	0	282,520	

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Moore, Ceaser	AVC Police Ops/ Chief of Police	Designated	192,100						6,960		199,060	Other: Hazard Pay: \$960; Incentive Pay: \$3,600; Police Step: \$2,400
		Moore Total	192,100	0%	0	0	0	0	6,960	0	199,060	
Morgan, Jeffrey	Assoc Prov Educ Innov & Tech	Designated	290,990						2,220		293,210	Other: Longevity: \$2,220
		Morgan Total	290,990	0%	0	0	0	0	2,220	0	293,210	
Neal, Jay	Assoc VP, A/A & COO UHSL & Katy	General Revenue	312,400						2,160		314,560	Other: Longevity: \$2,160
		Neal Total	312,400	0%	0	0	0	0	2,160	0	314,560	
Neuhauser, Claudia	Assoc VC/VP, Res & Tech Transfer	Designated	265,200						240		265,440	Other: Longevity: \$240
		Neuhauser Total	265,200	0%	0	0	0	0	240	0	265,440	
Oliver, James	AVC/AVP, Facilities/Constr Mgmt	General Revenue	224,200					6,000	1,880		232,080	Other: Longevity: \$1,580; Communication Allowance: \$300
		Oliver Total	224,200	0%	0	0	0	6,000	1,880	0	232,080	
Oliver, Patricia	Dean	Designated	220,428						1,200		221,628	Other: Longevity: \$1,200
		Oliver Total	220,428	0%	0	0	0	0	1,200	0	221,628	
Ordonez, Nancy	Asst Dean/ Clinical Asst Professor	General Revenue	143,039								143,039	Other: Administrative Stipend: \$10,000
		Designated							10,000		10,000	
		Ordonez Total	143,039	8%	0	0	0	0	10,000	0	153,039	
Pacheco, Hope	Asst Dean of Students	Auxiliary	63,240						960		64,200	Other: Longevity: \$960
		Pacheco Total	63,240	0%	0	0	0	0	960	0	64,200	
Pavlou, Paul	Dean	Designated	395,000								395,000	
		Pavlou Total	395,000	0%	0	0	0	0	0	0	395,000	
Pede, Michael	Assoc VP, Alumni Relations	Designated	206,334						5,680		212,014	Other: Longevity: \$1,680; Teaching Overload: \$4,000
		Pede Total	206,334	0%	0	0	0	0	5,680	0	212,014	
Phan, Trang	Asst Dean	Designated	82,215						4,547		86,762	Other: Longevity: \$2,880; Teaching Overload: \$1,667
		Phan Total	82,215	0%	0	0	0	0	4,547	0	86,762	
Pierson, Melissa	Asst Vice Prov Undrgrad Stu Suc	Designated	168,679						2,420		171,099	Other: Longevity: \$2,420
		Pierson Total	168,679	0%	0	0	0	0	2,420	0	171,099	
Pritchard, Franklin	Dean	General Revenue	344,000						1,220		345,220	Other: Longevity: \$1,220
		Pritchard Total	344,000	0%	0	0	0	0	1,220	0	345,220	
Putnam, Mark	Asst VP, University Development	General Revenue	194,180						1,680		195,860	Other: Longevity: \$1,680
		Putnam Total	194,180	0%	0	0	0	0	1,680	0	195,860	
Reinoso, Gaston	Assoc VC/VP, Human Resources	Designated	235,000					6,000	300		241,300	Other: Auto allowance: \$6,000; Communication Allowance: \$300
		Gaston Total	235,000	NA	0	0	0	6,000	300	0	241,300	
Reynolds, Dennis Edward	Dean	General Revenue	330,060						520		330,580	Other: Longevity: \$520
		Reynolds Total	330,060	0%	0	0	0	0	520	0	330,580	
Rhoden, Brenda	Asst Dean	General Revenue	96,280						2,780		99,060	Other: Longevity: \$2,780 Other: Teaching Overload: \$5,000
		Designated							5,000		5,000	
		Rhoden Total	96,280	0%	0	0	0	0	7,780	0	104,060	

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Riaz, Syed Kamran	Assoc Dean of Students	Auxiliary	105,979						4,080		110,059	Other: Longevity: \$4,080
		Riaz Total	105,979	0%	0	0	0	0	4,080	0	110,059	
Rosen, Michael	Assoc VC/VP, Univ Strtge Comm	General Revenue	175,000						1,400		176,400	Other: Longevity: \$800; Communication Allowance: \$600
		Rosen Total	175,000	0%	0	0	0	0	1,400	0	176,400	
Shumate, Lisa	Assoc VP, Houston Public Media	Restricted	306,685						960		307,645	Other: Longevity: \$960
		Shumate Total	306,685	0%	0	0	0	0	960	0	307,645	
Smith, Wayne	Assoc VP, Prine Gifts	General Revenue	242,303						720		243,023	Other: Longevity: \$720
		Smith Total	242,303	0%	0	0	0	0	720	0	243,023	
Spann, Stephen	VP Medical Affairs Dean	General Revenue	550,000						1,440		551,440	Other: Longevity: \$1,440
		Spann Total	550,000	0%	0	0	0	0	1,440	0	551,440	
Tart, Kathryn	Dean	Designated	200,622						3,060		203,682	Other: Longevity: \$2,460; Communication Allowance: \$600
		Tart Total	200,622	0%	0	0	0	0	3,060	0	203,682	
Tedesco, Joseph	Dean	General Revenue	365,242						1,600		366,842	Other: Longevity: \$1,600
		Restricted							25,000		25,000	Other: Administrative Stipend: \$25,000
		Tedesco Total	365,242	0%	0	0	0	0	26,600	0	391,842	
Tennessee, Sondra	Assoc Dean	Designated	156,898						2,880		159,778	Other: Longevity: \$2,880;
		Restricted							28,527		28,527	Other: Staff Overload: \$28,527
		Tennessee Total	156,898	0%	0	0	0	0	31,407	0	188,305	
Tucker, Tiffany	Asst Dean	Designated	99,081						960		100,041	Other: Longevity: \$960
		Tucker Total	99,081	0%	0	0	0	0	960	0	100,041	
Twa, Michael	Dean	Designated	300,000						960		300,960	Other: Longevity: \$960
		Twa Total	300,000	0%	0	0	0	0	960	0	300,960	
Vetter, Greg	Assoc Dean/ Professor	General Revenue	183,383								183,383	
		Designated	66,018						5,297		71,315	Other: Endowed Professor Stipend: \$5,297
		Restricted							13,772		13,772	Other: Endowed Professor Stipend: \$5,297; Administrative stipend 8,475
		Vetter Total	249,401	2%	0	0	0	0	19,069	0	268,470	
Wells, Dan	Dean	Designated	344,500						4,080		348,580	Other: Longevity: \$4,080
		Wells Total	344,500	0%	0	0	0	0	4,080	0	348,580	
Yackley, Donald	Asst VP, Stu Hous & Res Life	Auxiliary	160,000						1,000		161,000	Other: Longevity: \$1,000
		Yackley Total	160,000	0%	0	0	0	0	1,000	0	161,000	
Yale, Brandie	Asst Dean	Designated	80,000						1,420		81,420	Other: Longevity: \$1,420
		Yale Total	80,000	0%	0	0	0	0	1,420	0	81,420	
Young, Donell L.	Assoc VP, Stu Aff/Dean of Stu	Auxiliary	190,000						0		190,000	
		Young Total	190,000	NA	0	0	0	0	0	0	190,000	
Yzaguirre, Mark	Assoc VC/VP, Sr Assoc Gen Cns	General Revenue	183,589						1,880		185,469	Other: Longevity: \$1,880
		Yzaguirre Total	183,589	0%	0	0	0	0	1,880	0	185,469	