

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5.7  
FY 2021**

**Institution Code:** 737

**Institution Name:** Angelo State University

A Name	B Position	C Funding Source	D Salary (09/01/20)	E Percentage Salary Increase Over FY 2020	G Nonsalary Benefits FY 2021					L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other		
Ronnie Hawkins	President	General Revenue	\$65,945	0.00%						\$65,945	
		Designated	\$284,055	0.00%					\$75,000	\$359,055	Deferred Compensation
		Total	\$350,000	0.00%					\$75,000	\$425,000	
Joe Munoz	Sr Executive Asst to President/ General Counsel	Designated	\$107,995	0.00%					\$3,120	\$111,115	Longevity
		Total	\$107,995	0.00%					\$3,120	\$111,115	
Donald Topliff	Provost /Vice President for Academic Affairs/Professor	Designated	\$214,221	0.00%					\$3,020	\$217,241	Longevity
		Total	\$214,221	0.00%					\$3,020	\$217,241	
Angie Wright	Vice President for Finance and Administration	General Revenue	\$192,348	0.00%					\$3,440	\$195,788	Longevity
		Total	\$192,348	0.00%					\$3,440	\$195,788	
Javier Flores	Vice President for Student Affairs and Enrollment Management	Designated	\$192,348	0.00%					\$960	\$193,308	Longevity
		Total	\$192,348	0.00%					\$960	\$193,308	
Jamie Akin	Vice President of Development & Alumni Relations	Designated	\$150,000	0.00%					\$1,160	\$151,160	Longevity
		Total	\$150,000	0.00%					\$1,160	\$151,160	
Doug Fox	Associate Vice President for Information Technology & Chief Information Officer	Designated	\$159,075	0.00%					\$3,120	\$162,195	Longevity
		Total	\$159,075	0.00%					\$3,120	\$162,195	
Paul K. Swets	Dean, College of Science and Engineering	Designated	\$158,698	0.00%					\$3,300	\$161,998	Longevity
		Total	\$158,698	0.00%					\$3,300	\$161,998	
Clifton T. Jones	Dean, College of Business	General Revenue	\$196,655	0.00%					\$2,880	\$199,535	Longevity
		Total	\$196,655	0.00%					\$2,880	\$199,535	

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Leslie M. Mayrand	Dean, College of Health and Human Services	General Revenue	\$177,761	0.00%					\$4,340	\$182,101	Longevity
			Total	\$177,761	0.00%				\$4,340	\$182,101	
Scarlet Clouse	Dean, College of Education	Designated	\$145,000	0.00%					\$1,200	\$146,200	Longevity
			Total	\$145,000	0.00%				\$1,200	\$146,200	
John M. Wegner	Dean, Freshman College/Professor	General Revenue	\$157,500	0.00%					\$3,400	\$160,900	Longevity
			Total	\$157,500	0.00%				\$3,400	\$160,900	
Micheal W. Salisbury	Dean, College of Graduate Studies/Professor	General Revenue	\$130,000	0.00%					\$2,940	\$132,940	Longevity
			Total	\$130,000	0.00%				\$2,940	\$132,940	
John E. Klingemann	Dean, College of Arts and Humanities	Designated	\$140,000	0.00%					\$2,400	\$142,400	Longevity
			Total	\$140,000	0.00%				\$2,400	\$142,400	
Brian M. Braden	Executive Director of Information Technology & CTO	Designated	\$140,459	0.00%					\$2,820	\$143,279	Longevity
			Total	\$140,459	0.00%				\$2,820	\$143,279	
Jeffrey J. Sefcik	Executive Director of Enrollment Management	General Revenue	\$135,150	0.00%					\$4,080	\$139,230	Longevity
			Total	\$135,150	0.00%				\$4,080	\$139,230	
Janet Coleman	Executive Director and Controllor	General Revenue	\$90,000	0.00%					\$4,100	\$94,100	Longevity
			To	\$90,000	0.00%				\$4,100	\$94,100	
Bradley C. Petty	Executive Director of Student Affairs	General Revenue	\$88,281	0.00%					\$2,720	\$91,001	Longevity
			Total	\$88,281	0.00%				\$2,720	\$91,001	

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Name	Position	Funding Source	Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Nonsalary Benefits FY 2021					Total Compensation	Explanation / Comments	
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			Non-Cash Compensation
Jay Halbert	Director, Facilities Management	General Revenue	\$101,575	0.00%					\$2,980		\$104,555	Longevity
		Total	\$101,575	0.00%					\$2,980		\$104,555	
Cody J. Guins	Director of Facilities Planning & Construction	Designated	\$107,111	0.00%					\$480		\$107,591	Longevity
		Total	\$107,111	0.00%					\$480		\$107,591	