

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 6  
Fiscal Year 2021**

**Institution Code:** 749

**Institution Name:** Texas A&M University-San Antonio

A Name	B Position	C Funding Source	D Salary (09/01/20)	E Percentage Salary Increase Over FY 2020	Nonsalary Benefits FY 2021							M Total Compensation	N Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation	L Deferred Salary Compensation		
Cynthia Matson	President	General Revenue	\$65,919	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$65,919	
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated Tuition	\$299,081	0.00%	\$0	\$0	\$50,000	\$0	\$0	\$0	\$50,000	\$399,081	
		<b>Total</b>	<b>\$365,000</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$50,000</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$50,000</b>	<b>\$465,000</b>	
Michael J. O'Brien	Provost & Vice President for Academic Affairs	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Other E&G Income	\$223,104	2.15%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$223,104	
		Designated Tuition	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		<b>Total</b>	<b>\$223,104</b>	<b>2.15%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$223,104</b>	
Kathryn Funk-Baxter	Vice President for Business Affairs/CFO	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Other E&G Income	\$188,000	1.62%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$188,000	
		Designated Tuition	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		<b>Total</b>	<b>\$188,000</b>	<b>1.62%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$188,000</b>	
Maria Fuentes-Martin	Vice President for Student Success & Engagement	General Revenue	\$175,000	2.94%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$175,000	
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		University Services Fee	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		<b>Total</b>	<b>\$175,000</b>	<b>2.94%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$175,000</b>	
Jeanette DeDiemar	Vice President, Advancement & External Relations	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated Tuition	\$185,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$185,000	
		<b>Total</b>	<b>\$185,000</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$185,000</b>	
William Griffenberg	Chief Information Officer	General Revenue	\$3,885	1.47%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$3,885	
		Other E&G Income	\$79,852	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$79,852	
		University Services Fee	\$83,738	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$83,738	
		<b>Total</b>	<b>\$167,475</b>	<b>4.47%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$167,475</b>	

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					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation	L Deferred Salary Compensation		
William C. Leach	Associate Vice President for Finance and Controller	General Revenue	\$3,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$3,000	
		Other E&G Income	\$145,001	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$145,001	
		Designated Tuition	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		<b>Total</b>	<b>\$148,001</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
Rohan Christie-David	Dean College of Business	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Other E&G Income	\$200,000	29.45%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$200,000	
		Designated Tuition	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		<b>Total</b>	<b>\$200,000</b>	<b>29.45%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
Debra Feakes	Dean College of Arts & Sciences	General Revenue	\$126,089	17.89%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$126,089	
		Other E&G Income	\$43,911	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$43,911	
		Designated Tuition	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		<b>Total</b>	<b>\$170,000</b>	<b>17.89%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
Carl J. Sheperis	Dean College of Education & Human Development	General Revenue	\$156,186	0.77%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$156,186	
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated Tuition	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		<b>Total</b>	<b>\$156,186</b>	<b>0.77%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
Jane K. Mims	Assistant Vice Provost for Institutional Effectiveness	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Other E&G Income	\$106,575	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$106,575	
		Designated Tuition	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		<b>Total</b>	<b>\$106,575</b>	<b>1.50%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	

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Brandy McLelland	Vice President for Enrollment Management	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		University Services Fee	\$178,500	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$178,500	
		<b>Total</b>	<b>\$178,500</b>	<b>2.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$178,500</b>	
Jo A Benavides Franke	Assistant Vice President, Student Affairs	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		University Services Fee	\$105,097	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$105,097	
		<b>Total</b>	<b>\$105,097</b>	<b>1.50%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$105,097</b>	
Suzanne Mudge	Associate Dean & Professor College of Education & Human Development	General Revenue	\$147,175	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$147,175	
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated Tuition	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		<b>Total</b>	<b>\$147,175</b>	<b>1.50%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$147,175</b>	
Ashley D. Spicer-Runnels	Assistant Vice Provost for Academic Affairs	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Other E&G Income	\$98,455	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$98,455	
		Designated Tuition	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		<b>Total</b>	<b>\$98,455</b>	<b>1.50%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$98,455</b>	
Edwin L. Blanton III	Executive Director, Experiential Learning	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Student Services Fee	\$90,410	2.59%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$90,410	
		Private Gifts	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		<b>Total</b>	<b>\$90,410</b>	<b>2.59%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$90,410</b>	

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Amy Lewis	Associate Professor & Associate Dean	General Revenue	\$150,698	1.69%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$150,698		
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		University Services Fee	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$150,698	1.69%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$150,698	
Vijay Golla	Vice Provost for Research & Graduate Studies	General Revenue	\$175,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$175,000		
		Designated Tuition	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		University Services Fee	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$175,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$175,000	
Vanessa Torres	Assistant Vice President, Enrollment Management	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
		Designated Tuition	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		University Services Fee	\$103,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$103,000	
		Total	\$103,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$103,000	