

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 6  
FY2021**

**Institution Code:** 751      **Institution Name** Texas A&M University - Commerce

A Name	B Position	C Funding Source	D Current Salary	E Percentage Salary Increase Over FY 2020	G H I J K Nonsalary Benefits FY 2021						L Total Compensation	M Explanation / Comments
					Deferred Compensation	Practice Plan Benefits	Housing Allowance	Cell Allowance	Other	Non-Cash Compensation		
Dr. Mark Rudin	President	General Revenue	\$44,825	0.00%							\$44,825	
		Other E&G Income	\$21,094	0.00%							\$21,094	
		Designated	\$299,081	0.00%	\$50,000						\$349,081	
		Non Cash									\$0	
			<u>\$365,000</u>	<u>0.00%</u>	<u>\$50,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$415,000</u>	
Linda King	Chief of Staff President	General Revenue	\$0	0.00%							\$0	
		Other E&G Income	\$0	0.00%							\$0	
		Designated	\$165,000	0.00%							\$165,000	
			<u>\$165,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$165,000</u>	
Katelyn Severance	Chief Compliance Officer Compliance	General Revenue	\$0	0.00%							\$0	
		Other E&G Income	\$0	0.00%							\$0	
		Designated	\$100,000	0.00%			\$720				\$100,720	
			<u>\$100,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$720</u>	<u>\$0</u>	<u>\$0</u>	<u>\$100,720</u>	
Dr. John Humphreys	Vice President & Provost Academic Affairs	General Revenue	\$0	0.00%							\$0	
		Other E&G Income	\$0	0.00%							\$0	
		Designated	\$241,000	0.00%							\$241,000	
			<u>\$241,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$241,000</u>	
Dr. Ricky Dobbs	Associate Provost Academic Affairs	General Revenue	\$0	0.00%							\$0	
		Other E&G Income	\$0	0.00%							\$0	
		Designated	\$160,000	4.60%							\$160,000	
			<u>\$160,000</u>	<u>4.60%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$160,000</u>	
Dr. Raymond Green	Dean Honors College	General Revenue	\$0	0.00%							\$0	
		Other E&G Income	\$0	0.00%							\$0	
		Designated	\$132,139	0.00%							\$132,139	
			<u>\$132,139</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$132,139</u>	

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Dr. Yvonne Villanueva-Russell	Dean College of Innovation and Design	General Revenue	\$19,074	0.00%							\$19,074	
		Other E&G Income	\$8,976	0.00%							\$8,976	
		Designated	\$112,050	0.00%							\$112,050	
			<u>\$140,100</u>	<u>0.00%</u>	\$0	\$0	\$0	\$0	\$0	\$0	\$140,100	
Dr. Kimberly McLeod	Dean College of Education and Human Services	General Revenue	\$0	0.00%							\$0	
		Other E&G Income	\$0	0.00%							\$0	
		Designated	\$182,000	0.00%							\$182,000	
			<u>\$182,000</u>	<u>0.00%</u>	\$0	\$0	\$0	\$0	\$0	\$0	\$182,000	New Appt
Dr. Demarquis Hayes	Assistant Dean and Associate Professor College of Education and Human Services	General Revenue	\$49,144	0.00%							\$49,144	instructional salary
		Other E&G Income	\$23,126	0.00%							\$23,126	instructional salary
		Designated	\$15,000	0.00%							\$15,000	asst. dean stipend
			<u>\$87,270</u>	<u>0.00%</u>	\$0	\$0	\$0	\$0	\$0	\$0	\$87,270	New Appt
Dr. Juan Araujo	Assistant Dean and Associate Professor College of Education and Human Services	General Revenue	\$48,077	0.00%							\$48,077	instructional salary
		Other E&G Income	\$22,625	0.00%							\$22,625	instructional salary
		Designated	\$15,000	0.00%							\$15,000	asst. dean stipend
			<u>\$85,702</u>	<u>0.00%</u>	\$0	\$0	\$0	\$0	\$0	\$0	\$85,702	New Appt
Dr. William Kuracina	Dean College of Humanities, Social Sciences, & Arts	General Revenue	\$0	0.00%							\$0	
		Other E&G Income	\$0	0.00%							\$0	
		Designated	\$180,541	0.00%							\$180,541	
			<u>\$180,541</u>	<u>0.00%</u>	\$0	\$0	\$0	\$0	\$0	\$0	\$180,541	
Dr. David Scott	Associate Dean College of Humanities, Social Sciences, & Arts	General Revenue	\$0	0.00%							\$0	
		Other E&G Income	\$0	0.00%							\$0	
		Designated	\$89,443	0.00%							\$89,443	
			<u>\$89,443</u>	<u>0.00%</u>	\$0	\$0	\$0	\$0	\$0	\$0	\$89,443	

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					G Deferred Compensation	H Practice Plan Benefits	I Housing Allowance	J Cell Allowance	K Other	Non-Cash Compensation		
Dr. Brent Donham	Dean College of Science, Engineering	General Revenue	\$0	0.00%							\$0	
		Other E&G Income	\$0	0.00%							\$0	
		Designated	\$188,176	0.00%							\$188,176	
			<u>\$188,176</u>	<u>0.00%</u>	\$0	\$0	\$0	\$0	\$0	\$0	\$188,176	
Dr. Hadyn Fox	Associate Dean College of Science, Engineering	General Revenue	\$0	0.00%							\$0	
		Other E&G Income	\$0	0.00%							\$0	
		Designated	\$67,922	0.00%							\$67,922	
			<u>\$67,922</u>	<u>0.00%</u>	\$0	\$0	\$0	\$0	\$0	\$0	\$67,922	75% Appt
Dr. Mario Hayek	Dean College of Business	General Revenue	\$0	0.00%							\$0	
		Other E&G Income	\$0	0.00%							\$0	
		Designated	\$220,000	0.00%							\$220,000	
			<u>\$220,000</u>	<u>0.00%</u>	\$0	\$0	\$0	\$0	\$0	\$0	\$220,000	New Appt
Dr. Randy Harp	Dean College of Agricultural Sciences & Natural Resources	General Revenue	\$96,414	0.00%							\$96,414	
		Other E&G Income	\$45,372	0.00%							\$45,372	
			<u>\$141,786</u>	<u>0.00%</u>	\$0	\$0	\$0	\$0	\$0	\$0	\$141,786	
Dr. Douglas Lavergne	Assistant Dean & Associate Professor College of Agricultural Sciences & Natural Resources	General Revenue	\$54,400	0.00%							\$54,400	
		Other E&G Income	\$25,600	0.00%							\$25,600	
			<u>\$80,000</u>	<u>0.00%</u>	\$0	\$0	\$0	\$0	\$0	\$0	\$80,000	appt is 94% instructional and 6% admin
Dr. Mattie Dunlap	Dean Libraries	General Revenue	\$0	0.00%							\$0	
		Other E&G Income	\$0	0.00%							\$0	
		Designated	\$96,140	0.00%							\$96,140	
			<u>\$96,140</u>	<u>0.00%</u>	\$0	\$0	\$0	\$0	\$0	\$0	\$96,140	
Dr. Jennifer Schroeder	Dean Graduate Studies	General Revenue	\$0	0.00%							\$0	
		Other E&G Income	\$0	0.00%							\$0	
		Designated	\$160,000	0.00%							\$160,000	
			<u>\$160,000</u>	<u>0.00%</u>	\$0	\$0	\$0	\$0	\$0	\$0	\$160,000	

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Dr. Lee Young	Associate Vice President Extended University	General Revenue	\$0	0.00%							\$0	
		Other E&G Income	\$0	0.00%							\$0	
		Designated	\$160,000	0.00%							\$160,000	
			<u>\$160,000</u>	<u>0.00%</u>	\$0	\$0	\$0	\$0	\$0	\$0	\$160,000	
Cece Gassner	Vice President	General Revenue	\$149,600	0.00%							\$149,600	
		Other E&G Income	\$70,400	0.00%							\$70,400	
			<u>\$220,000</u>	<u>0.00%</u>	\$0	\$0	\$0	\$0	\$0	\$0	\$220,000	
Nechelle Bonds	Vice President	General Revenue	\$0	0.00%							\$0	
		Other E&G Income	\$0	0.00%							\$0	
		Designated	\$170,000	0.00%							\$170,000	
			<u>\$170,000</u>	<u>0.00%</u>	\$0	\$0	\$0	\$0	\$0	\$0	\$170,000	New Appt
Judy Sackfield	Vice President Student Success	General Revenue	\$0	0.00%							\$0	
		Other E&G Income	\$0	0.00%							\$0	
		Designated	\$170,000	0.00%							\$170,000	
			<u>\$170,000</u>	<u>0.00%</u>	\$0	\$0	\$0	\$0	\$0	\$0	\$170,000	New Appt
Stephen Hirst	Associate Dean Campus Life & Student Development	General Revenue	\$0	0.00%							\$0	
		Other E&G Income	\$0	0.00%							\$0	
		Auxiliary Income	\$105,000	12.80%							\$105,000	
			<u>\$105,000</u>	<u>12.80%</u>	\$0	\$0	\$0	\$0	\$0	\$0	\$105,000	
Tina Livingston	Vice President Finance & Administration	General Revenue	\$0	0.00%							\$0	
		Other E&G Income	\$0	0.00%							\$0	
		Designated	\$210,000	0.00%							\$210,000	
			<u>\$210,000</u>	<u>0.00%</u>	\$0	\$0	\$0	\$0	\$0	\$0	\$210,000	New Appt

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Keturi DeLong	Vice President	General Revenue	\$0	0.00%							\$0	
	Institutional Advancement	Other E&G Income	\$0	0.00%							\$0	
		Designated	\$165,000	0.00%							\$165,000	
				<u>\$165,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$165,000</u>