

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 7
FY2021**

Institution Code: 755 Institution Name: Stephen F. Austin State University

Name	Position	Funding Source	Salary as of 9/1/2020	Percentage Salary Increase Over FY2020	Nonsalary Benefits FY 2021						Total Compensation	Explanation / Comments for Non-Salary	
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation			
Scott Gordon	President	General Revenue	\$ 65,919		\$ -	\$ -	\$ -	\$ -	\$ 40	\$ -	65,959	Longevity	
		Designated	\$ -		\$ -	\$ -	\$ -	\$ -	\$ 180	\$ 30,000	30,180	Longevity & House Allowance	
		Auxiliary Funds	\$ 299,081		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	299,081	
		Total	\$ 365,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 220	\$ 30,000	\$ 395,220		
Steve Westbrook	VP University Affairs	General Revenue	\$ 101,297		\$ -	\$ -	\$ -	\$ -	\$ 2,520	\$ -	103,817	Longevity	
		Auxiliary Funds	\$ 101,297		\$ -	\$ -	\$ -	\$ -	\$ 2,520	\$ -	103,817	Longevity	
		Total	\$ 202,594	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 5,040	\$ -	\$ 207,634		
Danny Gallant	VP Finance & Administration	Other E&G Income	\$ 202,594		\$ -	\$ -	\$ -	\$ -	\$ 5,040	\$ -	207,634	Longevity	
		Total	\$ 202,594	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 5,040	\$ -	\$ 207,634		
Jill Still	VP University Advancement	Other E&G Income	\$ 192,913		\$ -	\$ -	\$ -	\$ -	\$ 3,120	\$ -	196,033	Longevity	
		Total	\$ 192,913	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 3,120	\$ -	\$ 196,033		
Steven Bullard	Provost & VP Academic Affairs	Other E&G Income	\$ 241,351		\$ -	\$ -	\$ -	\$ -	\$ 1,206	\$ -	242,557	Longevity	
		Restricted Funds	\$ 46,623		\$ -	\$ -	\$ -	\$ -	\$ 233	\$ -	46,856	Longevity	
		Total	\$ 287,974	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,439	\$ -	\$ 289,413		
Marc Guidry	Assoc Provost & VP Academic Affairs	Other E&G Income	\$ 149,176		\$ -	\$ -	\$ -	\$ -	\$ 2,940	\$ -	152,116	Longevity (\$2,640) & Cell Phone Allowance (\$300)	
		Total	\$ 149,176	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 2,940	\$ -	\$ 152,116		
Pauline Sampson	Dean, Research & Graduate Studies	Designated	\$ 158,950		\$ -	\$ -	\$ -	\$ -	\$ 1,920	\$ -	160,870	Longevity	
		Total	\$ 158,950	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,920	\$ -	\$ 160,870		
Timothy Bisping	Dean, Business	Other E&G Income	\$ 210,767		\$ -	\$ -	\$ -	\$ -	\$ 720	\$ -	211,487	Longevity	
		Total	\$ 210,767	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 720	\$ -	\$ 211,487		
Judy Abbott	Dean, Education	Designated	\$ 170,051		\$ -	\$ -	\$ -	\$ -	\$ 1,980	\$ -	172,031	Longevity (\$1,680) & Cell Phone Allowance (\$300)	
		Total	\$ 170,051	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,980	\$ -	\$ 172,031		
A. C. Himes	Dean, Fine Arts	General Revenue	\$ 162,953		\$ -	\$ -	\$ -	\$ -	\$ 1,680	\$ -	164,633	Longevity	
		Total	\$ 162,953	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,680	\$ -	\$ 164,633		
H. Michael Williams	Dean, Forestry	General Revenue	\$ 179,916		\$ -	\$ -	\$ -	\$ -	\$ 3,640	\$ -	183,556	Longevity (\$3,340) & Cell Phone Allowance (\$300)	
		Total	\$ 179,916	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 3,640	\$ -	\$ 183,556		

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Brian Murphy	Dean, Liberal and Applied Arts	Other E&G Income	\$ 171,643		\$ -	\$ -	\$ -	\$ -	\$ 1,680	\$ -	\$ 173,323	Longevity
			Total	\$ 171,643	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,680	\$ -	
Kim Childs	Dean, Science & Mathematics	General Revenue	\$ 29,641		\$ -	\$ -	\$ -	\$ -	\$ 455	\$ -	\$ 30,096	Longevity
			Other E&G Income	\$ 173,800		\$ -	\$ -	\$ -	\$ -	\$ 2,665	\$ -	
Total			\$ 203,441	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 3,120	\$ -	\$ 206,561	
Todd Brown	Assoc Dean, Business	Other E&G Income	\$ 179,188		\$ -	\$ -	\$ -	\$ -	\$ 1,700	\$ -	\$ 180,888	Longevity
			Total	\$ 179,188	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,700	\$ -	
Robert M Crocker	Assoc Dean, Business	Designated	\$ 172,022		\$ -	\$ -	\$ -	\$ -	\$ 2,400	\$ -	\$ 174,422	Longevity
			Total	\$ 172,022	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 2,400	\$ -	
Stacy Hendricks	Assoc Dean, Education	General Revenue	\$ 128,094		\$ -	\$ -	\$ -	\$ -	\$ 1,200	\$ -	\$ 129,294	Longevity
			Total	\$ 128,094	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,200	\$ -	
Christina Sinclair	Assoc Dean, Education/Coord NCATE	General Revenue	\$ 133,094		\$ -	\$ -	\$ -	\$ -	\$ 960	\$ -	\$ 134,054	Longevity
			Total	\$ 133,094	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 960	\$ -	
Matthew McBroom	Assoc Dean, Forestry	General Revenue	\$ 123,128		\$ -	\$ -	\$ -	\$ -	\$ 2,980	\$ -	\$ 126,108	Longevity
			Total	\$ 123,128	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 2,980	\$ -	
Mark Sanders	Assoc Dean, Liberal & Applied Arts	Other E&G Income	\$ 126,124		\$ -	\$ -	\$ -	\$ -	\$ 1,480	\$ -	\$ 127,604	Longevity
			Total	\$ 126,124	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,480	\$ -	
Joyce Johnston	Assoc Dean, Liberal & Applied Arts	Other E&G Income	\$ 112,222		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 112,222	11 month appointment
			Total	\$ 112,222	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Freddie Avant	Director, Social Work/ Assoc Dean, Liberal and Applied Arts	Other E&G Income	\$ 136,097		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 136,097	11 month appointment
			Total	\$ 136,097	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Michele Harris	Assoc Dean, Science & Mathematics	Other E&G Income	\$ 111,238		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 111,238	11 month appointment
			Total	\$ 111,238	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Deborah Pace	Assoc Dean, Science & Mathematics	General Revenue	\$ 151,731		\$ -	\$ -	\$ -	\$ -	\$ 4,560	\$ -	\$ 156,291	Longevity
			Total	\$ 151,731	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 4,560	\$ -	

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Adam Peck	Dean, Student Affairs/Asst VP Univ Affairs	General Revenue	\$ 31,311		\$ -	\$ -	\$ -	\$ -	\$ 490	\$ -	\$ 31,801	Longevity
		Auxiliary Funds	\$ 93,934		\$ -	\$ -	\$ -	\$ -	\$ 1,470	\$ -	\$ 95,404	Longevity
		Total	\$ 125,245	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,960	\$ -	\$ 127,205	
Hollie Gammel-Smith	Asst Dean, Student Affairs Programs	Auxiliary Funds	\$ 85,224		\$ -	\$ -	\$ -	\$ -	\$ 2,160	\$ -	\$ 87,384	Longevity
		Total	\$ 85,224	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 2,160	\$ -	\$ 87,384	
Ryan Ivey	Athletic Director	Auxiliary Funds	\$ 200,000		\$ -	\$ -	\$ -	\$ -	\$ 660	\$ -	\$ 200,660	Longevity
		Total	\$ 200,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 660	\$ -	\$ 200,660	
Gina Oglesbee	Chief Audit Executive	Designated	\$ 97,479		\$ -	\$ -	\$ -	\$ -	\$ 1,547	\$ -	\$ 99,026	Longevity
		Auxiliary Funds	\$ 52,489		\$ -	\$ -	\$ -	\$ -	\$ 833	\$ -	\$ 53,322	Longevity
		Total	\$ 149,968	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 2,380	\$ -	\$ 152,348	
Edward A. Espinoza	Chief Information Officer	Designated	\$ 188,066		\$ -	\$ -	\$ -	\$ -	\$ 2,880	\$ -	\$ 190,946	Longevity
		Total	\$ 188,066	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 2,880	\$ -	\$ 190,946	
Damon Derrick	General Counsel	Designated	\$ 185,400		\$ -	\$ -	\$ -	\$ -	\$ 1,440	\$ -	\$ 186,840	Longevity
		Total	\$ 185,400	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,440	\$ -	\$ 186,840	
Erma Brecht	Executive Director Enrollment Management	Designated	\$ 149,350		\$ -	\$ -	\$ -	\$ -	\$ 2,400	\$ -	\$ 151,750	Longevity
		Total	\$ 149,350	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 2,400	\$ -	\$ 151,750	
Michara Delaney-Fields*	Chief Diversity Officer	Designated	\$ 110,000		\$ -	\$ -	\$ -	\$ -	\$ 240	\$ -	\$ 110,240	Longevity
		Total	\$ 110,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 240	\$ -	\$ 110,240	

*new to position