

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5
FY 2021**

Institution Code: 757

Institution Name: West Texas A&M University

A Name	B Position	C Funding Source	D Salary (09/01/20)	E Percentage Salary Increase Over FY 2020	Nonsalary Benefits FY 2021						L Total Compensation	M Explanation / Comments
					F Deferred Comp	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Total Non-Cash Compensation		
Dr. Walter V. Wendler	President and CEO	Educational & General Designated	\$65,930 \$314,070		\$50,000		\$0		\$6,480	\$65,930 \$370,550 \$0	Club Membership Resides on campus	
			\$380,000	0.00%						\$436,480		
Dr. Neil Terry	Executive Vice President for Academic Affairs & Provost	Educational & General	\$250,000	0.00%						\$250,000	Promoted from Dean	
Randy Rikel	Vice President for Business and Finance	Educational & General	\$223,090	0.00%						\$223,090		
Michael Knox	Vice President for Student Enrollment, Engagement & Success	Educational & General	\$191,041	0.00%						\$191,041		
Dr. Todd Rasberry	Vice President for Philanthropy and External Relations	Educational & General Designated	\$155,765 \$32,835 \$188,600	0.00%						\$155,765 \$32,835 \$188,600		
Dr. Angela Spaulding	Vice President for Research and Compliance and Dean of Graduate Studies	Educational & General	\$170,900	0.00%						\$170,900		
Dr. Brad Johnson	Vice President for Strategic Relations	Educational & General	\$163,000	0.00%						\$163,000		
James Webb	Vice President for Information Technology and Chief Information Officer	Educational & General Designated	\$17,107 \$159,068 \$176,175	0.00%						\$17,107 \$159,068 \$176,175		
Dr. Kevin Pond	Dean, College of Agriculture and Natural Sciences	Educational & General	\$231,300	0.00%						\$231,300		
Dr. Lal Almas	Associate Dean, College of Agriculture and Natural Sciences	Educational & General Designated Restricted	\$133,797 \$14,732 \$6,221 \$154,750	0.00%						\$133,797 \$14,732 \$6,221 \$154,750		
Dr. Jimmie Nelson	Dean - College of Nursing and Health Sciences	Educational & General	\$160,000	0.00%						\$160,000		
Dr. Jessica Mallard	Dean - Sybil B. Harrington College of Fine Arts	Educational & General	\$163,000	0.00%						\$163,000		
Dr. Amjad Abdullat	Dean - College of Business	Educational & General	\$187,422	0.00%						\$187,422	Promoted from Associate Dean	
Dr. Eddie Henderson	Dean - College of Education and Social Sciences	Educational & General	\$163,600	0.00%						\$163,600		
Dr. Emily Hunt	Dean - School of Engineering, Computer Science and Mathematics	Educational & General	\$178,400	0.00%						\$178,400		
Dr. Amy Andersen	Associate Provost	Educational & General	\$137,000	0.00%						\$137,000		
Susan Allen	Assistant Vice President for Academic Affairs	Educational & General	\$96,500	0.00%						\$96,500		
Mark Hiner	Associate Vice President for Business & Finance	Educational & General	\$124,800	0.00%						\$124,800		
Shelly Davis	Associate Vice President/Controller	Designated	\$132,925	0.00%						\$132,925		
Jarvis Hampton	Assistant Vice President, Institutional Research	Educational & General	\$108,100	0.00%						\$108,100		

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Richard Smith	Assistant VP for Risk Management and Compliance	Educational & General	\$90,000	0.00%							\$90,000	New Appointment
Jon Davis	Assistant Vice President for Student Affairs	Educational & General	\$34,790								\$34,790	Position Restructure
		Designated	\$46,580								\$46,580	
		Auxiliary	\$18,630								\$18,630	
			\$100,000	3.45%							\$100,000	
Tana Miller	Assistant Vice President for Student Enrollment, Engagement and Success	Educational & General	\$34,954								\$34,954	Position Restructure
		Designated	\$43,603								\$43,603	
		Auxiliary	\$17,443								\$17,443	
			\$96,000	4.58%							\$96,000	
Dr. Edward Kahler	Associate Dean - Sybil B. Harrington College of Fine Arts	Educational & General	\$110,415	0.00%							\$110,415	
Dr. DeArno DeArmond	Associate Dean - College of Business	Educational & General	\$156,500	0.00%							\$156,500	
Stanley Pena	Assistant Vice President for Facilities	Educational & General	\$105,250	0.00%							\$105,250	New Appointment
Dr. Judy Williams	Associate Dean - College of Education and Social Sciences	Educational & General	\$104,236	0.00%							\$104,236	
Dr. Rex Pjesky	Associate Dean of Graduate School and Research	Educational & General	\$119,535								\$119,535	
		Designated	\$15,259								\$15,259	
			\$134,794	0.00%							\$134,794	
Dr. Matt Jackson	Associate Dean of Engineering and Computer Science	Education & General	\$101,982								\$101,982	
		Designated	\$48,500								\$48,500	
			\$150,482	0.00%							\$150,482	
Dr. Pamela Lockwood	Associate Dean of Mathematics	Education & General	\$88,870								\$88,870	
		Designated	\$46,314								\$46,314	
			\$135,184	0.00%							\$135,184	
Tracee Post	Chief of Staff and Assistant Vice President for Strategic Planning	Education & General	\$86,550	0.00%							\$86,550	
Lezlie Davis	Assistant Vice President for Advancement and External Relations	Education & General	\$63,000								\$63,000	New Appointment
		Designated	\$27,000								\$27,000	
			\$90,000	0.00%							\$90,000	
Lesly Annen	Assistant Director of Development	Designated	\$100,000	0.00%							\$100,000	New Hire
Rick Haasl	Associate Dean - College of Nursing and Health Science	Education & General	\$99,050	4.94%							\$99,050	Promotion
Dr. Jonathan Shaffer	Associate Dean - College of Business	Education & General	\$155,625	3.75%							\$155,625	9 to 12 months and Promotion