

**Higher Education
Administrative Accountability Report
GAA Special Provisions Art. III, Sec 7
FY2021**

Institution Code: 783												
Institution Name: University of Houston - System Administration												
A	B	C	D	E	Annualized Nonsalary Benefits FY 2021						L	M
Name	Position	Funding Source	Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Khator, Renu	Chancellor/President	General Revenue	63,199							2,190	65,389	Non-cash: Use of Univ Vehicle: \$2,190
		Designated	757,038		200,000			-	4,070	200,000	1,161,108	Other: Longevity: \$1,440; Club Membership: \$2,630.16
		Khator Total	820,237	-10%	200,000	-	-	-	4,070	202,190	1,226,497	Non-cash: Plan Contributions: 401A \$57,000 and 415M \$143,000
Brice, Eloise	VC/VP, University Advancement	Designated	466,160					9,600	56,899		532,659	Other: Longevity: \$960; Non-cash: 401(a) Vested Distribution: \$55,939
		Brice Total	466,160	0%	-	-	-	9,600	56,899	-	532,659	
Elnashai, Amr	VC/VP, Research	Designated	433,847					9,600	260	52,062	495,769	Other: Longevity: \$260; Non-Cash: 457(f) Non Vested Distribution: \$52,062
		Elnashai Total	433,847	0%	-	-	-	9,600	260	52,062	495,769	
Short, Paula	Sr VC/VP, Acad Affairs/Provost	Designated	405,756					12,000	49,651		467,407	Other: Longevity: \$960; Non-Cash: 457(f) Vested Distribution: \$48,691
		Short Total	405,756	0%	-	-	-	12,000	49,651	-	467,407	
Cornell, Dona	VC/VP, Legal Affairs/General Counsel	Designated	399,668					12,000	52,000		463,668	Other: Longevity: \$4,040; Non-Cash: 457(f) Vested Distribution: \$47,960
		Cornell Total	399,668	0%	-	-	-	12,000	52,000	-	463,668	
Bartlett, Raymond S	Sr VC/VP, Admin & Finance	Designated	360,000					12,000	46,320		418,320	Other: Longevity: \$3,120; Non-Cash: 401A Plan Contribution: \$43,200
		Bartlett Total	360,000	N/A	-	-	-	12,000	46,320	-	418,320	
Walker, James	VC/VP, Student Affairs	Designated	340,334					9,600	41,800		391,734	Other: Longevity: \$960; 401(a) Vested Distribution: \$40,840
		Walker Total	340,334	0%	-	-	-	9,600	41,800	-	391,734	
Smith, Jason	VC/VP, Governmental & Comm Relations	Designated	291,531					9,600	36,184		337,315	Other: Longevity: \$1,200; Non-Cash: 401A Plan Contribution: \$34,984
		Smith Total	291,531	0%	-	-	-	9,600	36,184	-	337,315	
Hurd, Phillip	Chief Audit Executive	Designated	250,000								250,000	
		Hurd Total	250,000	N/A	-	-	-	-	-	-	250,000	
Johnson, Christopher	Chief of Staff	Designated	233,466						480		233,946	Other: Longevity: \$480
		Johnson Total	233,466	N/A	-	-	-	-	480	-	233,946	
Garcia, Deidra	Asst VC, Governmental Relations	General Revenue	157,163								157,163	
		Designated							1,440		1,440	Other: Longevity: \$1,440
		Garcia Total	157,163	0%	-	-	-	-	1,440	-	158,603	
Hernandez, Demetrio	Asst VC, Governmental Relations	Designated	150,000						1,440		151,440	Other: Longevity: \$1,440
		Hernandez Total	150,000	N/A	-	-	-	-	1,440	-	151,440	