

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2021**

The University of Texas Health Science Center at Tyler

Institution Code: 785

A Name	B Position	C Funding Source	D Salary (9.1.2020)	E Percentage Salary Increase Over FY 2020	F G H I J K Nonsalary Benefits FY 2021						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Calhoun, Kirk	President/Professor of Medicine	E&G	\$65,486	-0.70%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,486	\$200,000 Deferred Compensation; \$120,825 Incentive Comp
		Designated	\$628,944	0.07%	\$0	\$167,227	\$0	\$0	\$320,825	\$0	\$1,116,996	
			\$694,430	0.00%	\$0	\$167,227	\$0	\$0	\$320,825	\$0	\$1,182,482	
Woelkers, Joseph	Executive Vice President Chief Operating Officer and Chief Business Officer	E&G	\$615,250	0.03%	\$0	\$0	\$0	\$0	\$200,000	\$0	\$815,250	\$200,000 Deferred Compensation
			\$615,250	0.03%	\$0	\$0	\$0	\$0	\$200,000	\$0	\$815,250	
Cox, Steven	Senior Vice President Chief Medical Officer and Physician in Chief	E&G	\$276,252	0.00%	\$0	\$0	\$0	\$0	\$73,750	\$0	\$350,002	\$73,750 Deferred Compensation
		Designated	\$276,252	0.00%	\$0	\$0	\$0	\$0	\$73,750	\$0	\$350,002	\$73,750 Deferred Compensation
			\$552,504	0.00%	\$0	\$0	\$0	\$0	\$147,500	\$0	\$700,004	
Philly, Julie	Executive Vice President Health Affairs	E&G	\$321,165	14.70%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$346,165	\$25,000 Deferred Compensation
		Designated	\$100,165	-28.45%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$125,165	\$25,000 Deferred Compensation
		Restricted	\$228,670	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$228,670	
			\$650,000	54.76%	\$0	\$0	\$0	\$0	\$50,000	\$0	\$700,000	Position effective 8/30/2020
Deslatte, Daniel J	Senior Vice President Business Affairs and Chief Operating Officer	E&G	\$337,500	3.57%	\$0	\$0	\$0	\$0	\$100,000	\$0	\$437,500	\$100,000 Deferred Compensation
		Restricted	\$112,500	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$112,500	
			\$450,000	28.57%	\$0	\$0	\$0	\$0	\$100,000	\$0	\$550,000	
Idell, Steven	Senior Vice President Research and Graduate Studies	E&G	\$63,126	403.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$83,126	\$20,000 Deferred Compensation
		Designated	\$203,364	-19.50%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$223,364	\$20,000 Deferred Compensation
		Restricted	\$111,510	-1.17%	\$0	\$0	\$0	\$0	\$50,000	\$0	\$161,510	\$25,000 IPF Endowment Chair; \$25,000 James Byers Cain Research Endowment
			\$378,000	0.00%	\$0	\$0	\$0	\$0	\$90,000	\$0	\$468,000	
Eddins-Folensbee, Florence	Vice Dean, Accreditation and Educational Planning	Restricted	\$365,000	0.00%	\$0	\$0	\$0	\$0	\$35,000	\$0	\$400,000	\$35,000 Deferred Compensation
			\$365,000	0.00%	\$0	\$0	\$0	\$0	\$35,000	\$0	\$400,000	Hire date 6/1/2020
Elueze, Ifeanyi E	Vice President Medical Education and Professional Development	E&G	\$193,917	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$193,917	
		Designated	\$166,500	-55.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$191,500	\$25,000 Deferred Compensation
		Restricted	\$9,583	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$9,583	
	\$370,000	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$395,000			
Kavasch, Kris	Vice President Finance/Chief Financial Officer	E&G	\$292,500	-10.00%	\$0	\$0	\$0	\$0	\$65,000	\$0	\$357,500	\$65,000 Deferred Compensation
		Restricted	\$32,500	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$32,500	
			\$325,000	0.00%	\$0	\$0	\$0	\$0	\$65,000	\$0	\$390,000	

