## Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 - Fiscal Year 2021

## The University of Texas Health Science Center at Tyler

Institution Code: 785

Position	A	В	С	D	E	F	G	н	<u> </u>	J	К	L	M
Name   Position   Po					Percentage		Nonsalary Benefits FY 2021						
Manual   Persident   Perside													
Pulley Auto-   Pull	Name	Position	Funding Source	,			1	•		Other			Explanation / Comments
Modellers, Joseph   Decutive Vice President Chief Open Inter and Chief	Calhoun, Kirk	President/Professor of Medicine								•			
Cox, Seven			Designated										\$200,000 Deferred Compensation; \$120,825 Incentive Comp
Part				\$694,430	0.00%	<u>\$0</u>	\$167,227	<u>\$0</u>	<u>\$0</u>	\$320,825	<u>\$0</u>	\$1,182,482	
Serior Vice President Chief Medical Officer and Physician in Chief Officer of Chief Operand Chie	Woelkers, Joseph		E&G	\$615,250	0.03%	\$0	\$0	\$0	\$0	\$200,000	\$0	\$815,250	\$200,000 Deferred Compensation
Officer and Physician in Chief   Designated   Designated   S278_252   0.00%   50   50   50   50   50   50   531,7500   50   5330,002 \$73,750 Deferred Compensation				\$615,250	0.03%	\$0	\$0	\$0	\$0	\$200,000	\$0	\$815,250	
Paymeth   Paym	Cox, Steven		E&G	\$276,252	0.00%	\$0	\$0	\$0	\$0	\$73,750	\$0	\$350,002	\$73,750 Deferred Compensation
Puller, Julie   Executive Vice President Health Affair   EaG   \$321,165   14,70%   50   50   50   50   50   50   50			Designated	\$276,252	0.00%	\$0	\$0	\$0	\$0	\$73,750	\$0	\$350,002	\$73,750 Deferred Compensation
Designated   S20,006   23,000   20,00				\$552,504	0.00%	\$0	\$0	\$0	\$0	\$147,500	\$0	\$700,004	
Designated   Subulis   S	Phillips Julia	Everything Vice President Health Affairs	F9.C	¢221.165	14.700/	ćo	ćo	ćo	ćo	¢2F 000	ćo	¢246.16E	COL Doferred Componentian
Part	Prilley, Julie	Executive vice President Health Ariairs											·
Desilatte, Daniel J   Senior Vice President Business Affairs and E&G   \$337,500   \$3.75%   \$50			-										725,000 Beterred compensation
Chief Operating Officer   Restricted   S112_500   100.00%   50   50   50   50   50   50   50													Position effective 8/30/2020
Chief Operating Officer   Restricted   S112_500   100_00%   50   50   50   50   50   50   50													
Maria	Deslatte, Daniel J					·		·	·		·		\$100,000 Deferred Compensation
Idell, Steven   Senior Vice President Research and Graduate Studies   Designated Graduate Studies   Designated Restricted   S203,364   -19.50%   S0   S0   S0   S0   S0   S0   S0			Restricted				•						
Part				\$450,000	28.57%	\$0	\$0	\$0	\$0	\$100,000	\$0	\$550,000	
Restricted   Sand   S	Idell, Steven		E&G	\$63,126	403.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$83,126	\$20,000 Deferred Compensation
Research Endowment   Restricted   S378,000   0.00%   S0   S0   S0   S0   S90,000   S0   S468,000			Designated	\$203,364	-19.50%	\$0		\$0	\$0	\$20,000	\$0	\$223,364	\$20,000 Deferred Compensation
Eddins-Folensbee, Florence  Vice Dean, Accreditation and Educational Planning  S365,000 0.00% 50 \$0 \$0 \$0 \$0 \$0 \$35,000 \$0 \$468,000  Planning  S365,000 0.00% 50 \$0 \$0 \$0 \$0 \$35,000 \$0 \$400,000 \$35,000 Deferred Compensation  Planning  S365,000 0.00% 50 \$0 \$0 \$0 \$0 \$35,000 \$0 \$400,000 \$35,000 Deferred Compensation  Flueze, Ifeanyi E  Vice President Medical Education and Professional Development  Designated Restricted  S9583 100.00% 50 \$0 \$0 \$0 \$0 \$0 \$0 \$193,917  Professional Development  Designated Restricted  S9583 100.00% 50 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0			Restricted	\$111,510	-1.17%	\$0	\$0	\$0	\$0	\$50,000	\$0		· · · · · · · · · · · · · · · · · · ·
Planning   Sa65,000   O.00%   SO   SO   SO   SO   SO   SO   SO   S				\$378,000	0.00%	\$0	\$0	\$0	\$0	\$90,000	\$0		
Elueze, Ifeanyi E  Vice President Medical Education and Professional Development  Designated Restricted  Restricted  Vice President Finance/Chief Financial  E&G  \$193,917  \$100.00%  \$0  \$0  \$0  \$0  \$0  \$0  \$0  \$0  \$0	Eddins-Folensbee, Florence	•	Restricted	\$365,000	0.00%	\$0	\$0	\$0	\$0	\$35,000	\$0	\$400,000	\$35,000 Deferred Compensation
Professional Development   Designated Restricted   \$166,500   -55.00%   \$0   \$0   \$0   \$0   \$0   \$25,000   \$0   \$191,500 \$25,000 Deferred Compensation \$9,583   \$100.00%   \$0   \$0   \$0   \$0   \$0   \$0   \$9,583   \$100.00%   \$0   \$0   \$0   \$0   \$0   \$0   \$0				\$365,000	0.00%	\$0	\$0	\$0	\$0	\$35,000	\$0	\$400,000	Hire date 6/1/2020
Designated Restricted   \$166,500   -55.00%   \$0   \$0   \$0   \$0   \$0   \$25,000   \$0   \$191,500 \$25,000 Deferred Compensation \$9,583   \$100.00%   \$0   \$0   \$0   \$0   \$0   \$0   \$0	Elueze, Ifeanyi E		E&G	\$193,917	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$193,917	
\$370,000   0.00%   \$0   \$0   \$0   \$0   \$25,000   \$0   \$395,000			Designated	\$166,500	-55.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$191,500	\$25,000 Deferred Compensation
Kavasch, Kris  Vice President Finance/Chief Financial E&G  \$292,500 -10.00%  \$0 \$0 \$0 \$65,000 \$0 \$357,500 \$65,000 Deferred Compensation  Officer			Restricted	\$9,583	100.00%		\$0	\$0		\$0	\$0	\$9,583	
Officer				\$370,000	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$395,000	
	Kavasch, Kris	·	E&G	\$292,500	-10.00%	\$0	\$0	\$0	\$0	\$65,000	\$0	\$357,500	\$65,000 Deferred Compensation
restricted \$32,500 100.00% \$0 \$0 \$0 \$0 \$0 \$32,500		230	Restricted	\$32,500	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$32,500	
\$325,000 0.00% \$0 \$0 \$0 \$65,000 \$0 \$390,000										•			

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Α	В	С	D	E	F	G	Н	ı	J	K	L	M
				Percentage			Nonsalary Benefits FY 2021					
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2020)	FY 2020	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Scott, Cynthia L	Vice President Human Resources/Chief Human Resource Officer	E&G	\$290,063	0.00%	\$0	\$0	\$0	\$0	\$75,000	\$0	\$365,063	\$75,000 Deferred Compensation
	Haman nessares office.		\$290,063	0.00%	\$0	\$0	\$0	\$0	\$75,000	\$0	\$365,063	
Ochran, Timothy G	Vice President Safety, Health, Environmental and Risk Management	E&G	\$295,000	-6.35%	\$0	\$0	\$0	\$0	\$50,000	\$0	\$345,000	\$50,000 Deferred Compensation
	Ç		\$295,000	-6.35%	\$0	\$0	\$0	\$0	\$50,000	\$0	\$345,000	Position effective 10/27/2019
Ledlow, Jerry R	Dean, School of Community and Rural Health	E&G	\$307,050	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$307,050	
			\$307,050	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$307,050	
Baranowski, Carl	Vice President, Legal and General Couns	el E&G	\$210,000	5.00%	\$0	\$0	\$0	\$0	\$40,000	\$0	\$250,000	\$40,000 Deferred Compensation
			\$210,000	5.00%	\$0	\$0	\$0	\$0	\$40,000	\$0	\$250,000	
Yoder Jr, John D Vice President Information Technology/Chief Information Of	Vice President Information Technology/Chief Information Officer	E&G	\$210,000	4.96%	\$0	\$0	\$0	\$0	\$40,000	\$0	\$250,000	\$40,000 Deferred Compensation
	G.		\$210,000	4.96%	\$0	\$0	\$0	\$0	\$40,000	\$0	\$250,000	
Fenter, Stephanie	Assistant Vice President Planning and Business Development	E&G	\$110,250	-30.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$135,250	\$25,000 Deferred Compensation
		Restricted	\$47,250	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$47,250	
			\$157,500	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$182,500	
Neuenschwander, Pierre F	Senior Associate Provost	E&G	\$165,000	0.00%	\$0	\$0	\$0	\$0	\$7,500	\$0		\$7,500 Deferred Compensation
			\$165,000	0.00%	\$0	\$0	\$0	\$0	\$7,500	\$0	\$172,500	
Ford, Stephen J	Assistant Vice President Chief Audit Executive	E&G	\$148,500	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$158,500	\$10,000 Deferred Compensation
			\$148,500	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$158,500	
Starnes, Kate L	Assistant Vice President Practice Plan Administration	E&G	\$145,000	0.00%	\$0	\$0	\$0	\$0	\$7,500	\$0	\$152,500	\$7,500 Deferred Compensation
	,		\$145,000	0.00%	\$0	\$0	\$0	\$0	\$7,500	\$0	\$152,500	
Rountree, Paul P	Associate Dean, Professor/Chair OEHS	E&G	\$75,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$75,000	
	, , , , , , , , , , , , , , , , , , , ,	Designated	\$75,000	0.00%	\$0	\$0	<b>\$</b> 0	\$0	\$0	<b>\$</b> 0	\$75,000	
			\$150,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000	60% appointment
Willis, Kent L	Associate Provost Institutional Effectiveness	E&G	\$116,327	14.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$116,327	
			\$116,327	14.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$116,327	