Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a-d)

Institution Code: 924 West Texas **Institution Name:** Texas State Technical College in West Texas

A	B	C	D	E	F	G	H	I	J	K	L
					Non-salary Benefits FY 2021						
Name	Position	Funding Source	Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Vacant	Provost	General Revenue						$0.00			(1) Longevity
		Designated						$0.00			(3) Business Expense
		Total	$0.00	0.00%	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	
Eastman, Lance C	Senior Vice President	General Revenue	$105,528.00					$120.00			(1) Longevity
		General Revenue						$480.00			(6)Telecommunication
		Total	$105,528.00	6.00%	$0.00	$0.00	$0.00	$600.00	$0.00	$106,128.00	
Fried, Raymond D.	Associate Vice Chancellor	General Revenue	$146,244.00					$1,920.00			(1) Longevity
		Total	$146,244.00	5.51%	$0.00	$0.00	$0.00	$1,920.00	$0.00	$148,164.00	
Lawrence, Gail R.	Executive Vice Chancellor	General Revenue	$261,864.00					$1,920.00			(1) Longevity
*New in Position	Chief of Staff	General Revenue						$480.00			(6)Telecommunication
		Total	$261,864.00	8.27%	$0.00	$0.00	$0.00	$2,400.00	$0.00	$264,264.00	
Porter, Kimberly	Vice President	General Revenue	$95,472.00					$960.00			(1) Longevity
		General Revenue						$480.00			(6)Telecommunication
		Total	$95,472.00	5.50%	$0.00	$0.00	$0.00	$1,440.00	$0.00	$96,912.00	
Smith, Kyle W.	Associate Vice Chancellor	General Revenue	$165,000.00					$2,160.00			(1) Longevity
		Total	$165,000.00	0.00%	$0.00	$0.00	$0.00	$2,160.00	$0.00	$167,160.00	