

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 6
FY2022**

Institution Code: 711 **Institution Name:** Texas A&M University

Name	Position	Funding Source	Salary (09/01/20)	Base Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Nonsalary Benefits FY 2021					Total Comp.		
						Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other			Non Cash Comp
Acker, Andrew	Vice President for University Advancement	General Revenue	\$ -	\$ 435,000.00							\$ 435,000.00		
		Total	\$ -	\$ 435,000.00	N/A			\$ -			\$ 435,000.00	Hired 7/1/2021	
Ahdieh, Robert	Dean	General Revenue	\$ 424,282.03	\$ 430,699.83							\$ 430,699.83		
		Designated						\$ 6,048.02	\$ 15,318.00		\$ 21,366.02	Admin stipend & One-time merit	
		Total	\$ 424,282.03	\$ 430,699.83	1.51%			\$ 6,048.02	\$ 15,318.00		\$ 452,065.85		
Alexander, Michael S	Assistant Dean	Designated	\$ -	\$ 173,502.72					\$ 36,000.00		\$ 209,502.72	One-time merit and Teaching in Excess of 100%	
		Total	\$ -	\$ 173,502.72	N/A				\$ 36,000.00		\$ 209,502.72	Transferred in 2/15/21	
Anand, Nagamangala	Executive Associate Dean	General Revenue	\$ 288,216.38	\$ 328,280.37							\$ 328,280.37		
		TEES	\$ 72,054.10								\$ -		
		Total	\$ 360,270.48	\$ 328,280.37	-8.88%						\$ 328,280.37	Admin stipend reported separately beginning 9/1/21	
Angerholzer, Maxmillian	Chief Executive Officer, Bush Foundation	General Revenue		\$ 400,465.92							\$ 400,465.92		
		Total	\$ -	\$ 400,465.92	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400,465.92	Hire Date 12/1/2020	
August, John	Interim Dean	General Revenue	\$ 252,600.09	\$ 266,299.99					\$ 110,400.02		\$ 376,700.01	Admin stipend and one-time merit	
		Total	\$ 252,600.09	\$ 266,299.99	5.42%	\$ -	\$ -	\$ -	\$ -	\$ 110,400.02	\$ -	\$ 376,700.01	
Baldauf Jack G	Interim, Vice President for Research	General Revenue		\$ 350,999.95					\$ 30,752.10		\$ 381,752.05	Admin stipend and one-time merit	
		Designated		\$ 39,000.00							\$ 39,000.00		
		Total	\$ -	\$ 389,999.95	N/A	\$ -	\$ -	\$ -	\$ -	\$ 30,752.10	\$ -	\$ 420,752.05	Transferred in 6/3/2021
Balester, Valerie M	Assistant Provost	General Revenue									\$ -		
		Designated	\$ 194,840.13	\$ 169,577.66							\$ 169,577.66		
		Total	\$ 194,840.13	\$ 169,577.66	-12.97%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 169,577.66	Admin stipend reported separately beginning 9/1/21
Banks, Margaret	President	Designated		\$ 828,429.96							\$ 828,429.96		
		Restricted		\$ 96,570.00							\$ 96,570.00		
		Total	\$ -	\$ 924,999.96	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 924,999.96	Hired 6/3/2021
Bayer Barbara A	Assistant Dean	General Revenue	\$ 168,482.64	\$ 178,995.96					\$ 6,212.07		\$ 185,208.03	One-time merit	
		Total	\$ 168,482.64	\$ 178,995.96	6.24%	\$ -	\$ -	\$ -	\$ -	\$ 6,212.07	\$ -	\$ 185,208.03	
Bazzi Hassan S	Prof & Assoc Dean	Restircted	\$ 256,522.92	\$ 256,522.92							\$ 256,522.92		
		Total	\$ 256,522.92	\$ 256,522.92	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 256,522.92	

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						Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other		
Bennett, Suprena D	Assistant Dean	General Revenue	\$ 180,230.52	\$ 191,058.00						\$ 3,500.00	\$ 194,558.00	One-time merit
		Total	\$ 180,230.52	\$ 191,058.00	6.01%	\$ -	\$ -	\$ -	\$ -	\$ 3,500.00	\$ -	\$ 194,558.00
Blazer, Lisa	Associate Vice President	General Revenue	\$ 230,004.00	\$ 234,604.08							\$ 234,604.08	
		Total	\$ 230,004.00	\$ 234,604.08	2.00%							\$ 234,604.08
Booth, Gary	Chief Financial Officer, Bush Foundation	Designated	\$ 149,108.04	\$ 155,884.92							\$ 155,884.92	
		Total	\$ 149,108.04	\$ 155,884.92	4.54%							\$ 155,884.92
Bowersox, Rodney	Associate Dean - Faculty	General Revenue	\$ 343,750.13	\$ 155,464.87							\$ 155,464.87	
		Designated		\$ 155,464.87							\$ 155,464.87	
Total		\$ 343,750.13	\$ 310,929.74	-9.55%							\$ 310,929.74	Admin Stipend reported separately beginning 9/1/21
Brannstrom, Christian	Professor & Associate Dean	General Revenue	\$ 169,736.77	\$ 177,510.80					\$ 27,486.74		\$ 204,997.54	Admin stipend
		Restricted							\$ 2,000.00		\$ 2,000.00	One-time merit
Total		\$ 169,736.77	\$ 177,510.80	4.58%				\$ 29,486.74		\$ 206,997.54		
Brisco, Kristine	Assistant Dean	General Revenue	\$ 159,660.00	\$ 170,028.00					\$ 2,000.00		\$ 172,028.00	One-time merit
		Total	\$ 159,660.00	\$ 170,028.00	6.49%				\$ 2,000.00		\$ 172,028.00	Equity
Brown, Kelly	Associate Vice President	General Revenue	\$ 193,889.28	\$ 201,220.80					\$ 1,500.00		\$ 202,720.80	One-time merit
		Total	\$ 193,889.28	\$ 201,220.80	3.78%	\$ -	\$ -	\$ -	\$ -	\$ 1,500.00	\$ -	\$ 202,720.80
Bryk, Mary	Associate Dean for Academic Affairs	General Revenue	\$ 136,999.99	\$ 117,231.51					\$ 5,000.00		\$ 122,231.51	One-time merit
		Total	\$ 136,999.99	\$ 117,231.51	-14.43%				\$ 5,000.00		\$ 122,231.51	Admin Stipend reported separately beginning 9/1/21
Butler-Purry, Karen L.	Associate Provost & Dean	General Revenue	\$ 252,505.09	\$ 265,155.65					\$ 18,181.80		\$ 283,337.45	Admin stipend
		Designated							\$ 5,000.00		\$ 5,000.00	One-time merit
Total		\$ 252,505.09	\$ 265,155.65	5.01%				\$ 23,181.80	\$ -	\$ 288,337.45	Promotion 1/1/21	
Cherry, Robert C	Assistant Dean	General Revenue	\$ 110,136.12	\$ 112,560.48					\$ 9,200.00		\$ 121,760.48	One-time merit and extra pay outside regular job
		Designated							\$ 6,900.00		\$ 6,900.00	Extra pay outside regular job
Total		\$ 110,136.12	\$ 112,560.48	2.20%				\$ 16,100.00	\$ -	\$ 128,660.48		
Coates, Craig	Associate Dean for Inclusive Excellence	General Revenue	\$ 147,997.90	\$ 117,737.84					\$ 2,000.00		\$ 119,737.84	One-time merit
		Total	\$ 147,997.90	\$ 117,737.84	-20.45%	\$ -	\$ -	\$ -	\$ -	\$ 2,000.00	\$ -	\$ 119,737.84
Cook, Terence L	Assitant Dean	General Revenue	\$ 117,297.60	\$ 121,550.88					\$ 1,000.00		\$ 122,550.88	One-time merit
		Total	\$ 117,297.60	\$ 121,550.88	3.63%	\$ -	\$ -	\$ -	\$ -	\$ 1,000.00	\$ -	\$ 122,550.88

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						Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other			Non Cash Comp
Cooper, John T	Assistant Vice President	General Revenue	\$ 161,100.00	\$ 172,113.72							\$ 172,113.72		
		Designated							\$ 1,750.00		\$ 1,750.00	One-time merit and excess 100% non-teaching	
		Total	\$ 161,100.00	\$ 172,113.72	6.84%	\$ -	\$ -	\$ -	\$ -	\$ 1,750.00	\$ -	\$ 173,863.72	
Crawford, John W.	Vice President for Finance & Chief Financial Officer	General Revenue		\$ 399,999.96							\$ 399,999.96		
		Total	\$ -	\$ 399,999.96	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 399,999.96	Transferred in 6/3/21	
Criscione, John	Vice Dean	General Revenue	\$ 271,445.56	\$ 142,291.51							\$ 142,291.51		
		Designated		\$ 37,824.33							\$ 37,824.33		
		Total	\$ 271,445.56	\$ 180,115.84	-33.65%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 180,115.84	Admin Stipend reported separately beginning 9/1/21
Criscitiello, Michael	Associate Dean for Research and Graduate Studies	General Revenue		\$ 173,551.13					\$ 4,619.05		\$ 178,170.18	Admin Stipend	
		Designated						\$ 3,000.00		\$ 3,000.00	One-time merit		
		Total	\$ -	\$ 173,551.13	N/A	\$ -	\$ -	\$ -	\$ -	\$ 7,619.05	\$ -	\$ 181,170.18	Promotion 1/1/21
Crooks, Vivienne	Assistant Dean	Functional & General	\$ 130,000.08	\$ 132,600.12					\$ 1,000.00		\$ 133,600.12	One-time merit	
		Total	\$ 130,000.08	\$ 132,600.12	2.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,000.00	\$ -	\$ 133,600.12	
Crouch, Elizabeth	Associate Dean	General Revenue	\$ 159,900.00	\$ 163,098.00					\$ 4,000.00		\$ 167,098.00	One-time merit	
		Total	\$ 159,900.00	\$ 163,098.00	2.00%	\$ -	\$ -	\$ -	\$ -	\$ 4,000.00	\$ -	\$ 167,098.00	
Datta Sumana	Assistant Provost	General Revenue	\$ 193,688.11	\$ 162,974.13							\$ 162,974.13		
		Total	\$ 193,688.11	\$ 162,974.13	-15.86%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 162,974.13	Admin Stipend reported separately beginning 9/1/21
Davis Kevin	Chief Information Officer, Qatar	Restricted	\$ 157,044.72	\$ 157,044.72							\$ 157,044.72		
		Total	\$ 157,044.72	\$ 157,044.72	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 157,044.72	
Deer, Shannon	Interim, Associate Dean	General Revenue	\$ -	\$ 173,595.10							\$ 173,595.10		
		Designated							\$ 5,000.00		\$ 5,000.00	One-time merit; Teaching in excess of 100%	
		Total	\$ -	\$ 173,595.10	N/A					\$ 5,000.00		\$ 178,595.10	Transferred in 5/1/2021
Deigaard, William	Associate Vice President	General Revenue	\$ 205,000.05	\$ 211,478.04					\$ 2,000.00		\$ 213,478.04	One-time merit	
		Total	\$ 205,000.05	\$ 211,478.04	3.16%	\$ -	\$ -	\$ -	\$ -	\$ 2,000.00	\$ -	\$ 213,478.04	
De Miranda, Michael	Interim Dean	General Revenue	\$ -	\$ 246,840.09					\$ 45,499.98		\$ 292,340.07	Admin stipend; One-time merit	
		Total	\$ -	\$ 246,840.09	N/A	\$ -	\$ -	\$ -	\$ -	\$ 45,499.98	\$ -	\$ 292,340.07	Transferred in 9/1/21
Dillard Joseph B	Assistant Dean	General Revenue	\$ 144,894.24	\$ 179,124.72					\$ 4,000.00		\$ 183,124.72	One-time merit	
		Total	\$ 144,894.24	\$ 179,124.72	23.62%	\$ -	\$ -	\$ -	\$ -	\$ 4,000.00	\$ -	\$ 183,124.72	Equity and merit

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						Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other			Non Cash Comp
Dobiyanski, Victoria	Associate Vice President Student Affairs	General Revenue	\$ 111,903.75								\$ -		
			Designated	\$ -	\$ 187,425.00						\$ 187,425.00		
			Auxiliary	\$ 71,846.25	\$ -						\$ -		
			Total	\$ 183,750.00	\$ 187,425.00	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 187,425.00	
Dorsey Alicia M	Assistant Provost	General Revenue	\$ 199,860.00	\$ 143,754.28					\$ 3,000.00		\$ 146,754.28	One-time merit	
			Designated		\$ 61,638.32						\$ 61,638.32		
			Total	\$ 199,860.00	\$ 205,392.60	2.77%	\$ -	\$ -	\$ -	\$ -	\$ 3,000.00	\$ -	\$ 208,392.60
Dorsey, Leroy G	Associate Dean	General Revenue	\$ 150,723.00	\$ 133,083.00					\$ 1,500.00		\$ 134,583.00	One-time merit	
			Total	\$ 150,723.00	\$ 133,083.00	-11.70%	\$ -	\$ -	\$ -	\$ -	\$ 1,500.00	\$ -	\$ 134,583.00
Dudley Deanie D	Assistant Dean	General Revenue	\$ 165,104.89	\$ 177,509.52					\$ 2,500.00		\$ 180,009.52	One-time merit	
			Agrilife	\$ 15,179.99	\$ 6,381.00						\$ 6,381.00		
			Total	\$ 180,284.88	\$ 183,890.52	2.00%	\$ -	\$ -	\$ -	\$ -	\$ 2,500.00	\$ -	\$ 186,390.52
Dye, William	Assistant Dean of Graduate Programs	Designated	\$ 135,000.00	\$ 140,726.16					\$ 2,500.00		\$ 143,226.16	One-time merit; Extra pay outside regular job	
			Total	\$ 135,000.00	\$ 140,726.16	4.24%	\$ -	\$ -	\$ -	\$ -	\$ 2,500.00	\$ -	\$ 143,226.16
Economou, Ioannis	Associate Dean	Agency	\$ 241,567.68	\$ 241,567.68							\$ 241,567.68		
			Total	\$ 241,567.68	\$ 241,567.68	0.00%							\$ 241,567.68
Endler, Dean K	Assistant VP Finance	General Revenue	\$ 124,714.88	\$ 143,581.20					\$ 2,500.00		\$ 146,081.20	One-time merit	
			Designated/Service Dept	\$ 53,449.23	\$ 61,534.80							\$ 61,534.80	
			Total	\$ 178,164.11	\$ 205,116.00	15.13%	\$ -	\$ -	\$ -	\$ -	\$ 2,500.00	\$ -	\$ 207,616.00
Errisuriz, Arturo	Assistant Dean	Designated	\$ 117,297.60	\$ 121,550.88					\$ 1,000.00		\$ 122,550.88	One-time merit	
			Total	\$ 117,297.60	\$ 121,550.88	3.63%					\$ 1,000.00		\$ 122,550.88
Escobar-Lemmon, Maria	Associate Dean & Professor	General Revenue	\$ 135,315.00	\$ 130,338.00					\$ 2,000.00		\$ 132,338.00	One-time merit	
			Total	\$ 135,315.00	\$ 130,338.00	-3.68%				\$ 2,000.00		\$ 132,338.00	Admin stipend reported separately beginning 9/1/21
Falks, Delisa	Assitant Vice President	General Revenue	\$ 178,600.08	\$ 185,199.96					\$ 2,500.00		\$ 187,699.96	One-time merit	
			Total	\$ 178,600.08	\$ 185,199.96	3.70%						\$ 185,199.96	
Ficht Allison	Senior Associate Vice President for Research	General Revenue	\$ 237,882.57	\$ 243,520.86					\$ 36,863.65		\$ 280,384.51	Department head stipend; one-time merit	
			Restricted							\$ 1,636.38		\$ 1,636.38	Department head stipend
			Total	\$ 237,882.57	\$ 243,520.86	2.37%					\$ 38,500.03		\$ 282,020.89

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						Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other		
Franklin, Stephen	Vice President for Facilities, Health, Safety & Security	General Revenue	\$ -	\$ 256,200.00							\$ 256,200.00	
		Total	\$ -	\$ 256,200.00	N/A						\$ 256,200.00	Transferred in 6/3/2021
Fry, Richard M	Associate Vice President	General Revenue	\$ 160,000.08	\$ 163,200.12							\$ 163,200.12	
		Total	\$ 160,000.08	\$ 163,200.12	2.00%						\$ 163,200.12	
Garza Juan E	Assistant Vice President	General Revenue Designated	\$ 221,000.28	\$ 236,004.12					\$ 5,000.00		\$ 241,004.12	One-time merit
		Total	\$ 221,000.28	\$ 236,004.12	6.79%	\$ -	\$ -	\$ -	\$ -	\$ 5,000.00	\$ -	\$ 241,004.12
Garza, Norman	Vice President for Government Relations	General Revenue Designated		\$ 165,000.00							\$ 165,000.00	
		Total	\$ -	\$ 300,000.00	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 300,000.00
Georgiades Costas N	Senior Associate Vice President for Research	General Revenue Restricted	\$ 299,950.27	\$ 307,581.12					\$ 20,799.95		\$ 328,381.07	Department head stipend; one-time merit
		Total	\$ 299,950.27	\$ 307,581.12	2.54%	\$ -	\$ -	\$ -	\$ -	\$ 33,299.95	\$ -	\$ 340,881.07
Gill, Clare	Executive Associate Dean	General Revenue	\$ 225,736.03	\$ 201,608.10					\$ 5,000.00		\$ 206,608.10	One-time merit
		Total	\$ 225,736.03	\$ 201,608.10	-10.69%	\$ -	\$ -	\$ -	\$ -	\$ 5,000.00	\$ -	\$ 206,608.10
Hale Belinda S	Assistant Dean	General Revenue	\$ 150,514.08	\$ 153,900.60					\$ 4,000.00		\$ 157,900.60	One-time merit
		Total	\$ 150,514.08	\$ 153,900.60	2.25%	\$ -	\$ -	\$ -	\$ -	\$ 4,000.00	\$ -	\$ 157,900.60
Hanks Cheryl L	Associate Vice President	General Revenue	\$ 233,250.12	\$ 241,049.88					\$ 4,000.00		\$ 245,049.88	One-time merit
		Total	\$ 233,250.12	\$ 241,049.88	3.34%	\$ -	\$ -	\$ -	\$ -	\$ 4,000.00	\$ -	\$ 245,049.88
Hardy, Michael	Assistant Vice President, Government Relations	General Revenue	\$ 133,900.08	\$ 146,419.80					\$ 1,500.00		\$ 147,919.80	One-time merit
		Total	\$ 133,900.08	\$ 146,419.80	9.35%	\$ -	\$ -	\$ -	\$ -	\$ 1,500.00	\$ -	\$ 147,919.80
Harrell, Kristen A	Assistant Vice President, Student Affairs	Designated Auxiliary	\$ -	\$ 140,000.04					\$ 2,000.00		\$ 142,000.04	One-time merit
		Total	\$ -	\$ 140,000.04	N/A	\$ -	\$ -	\$ -	\$ -	\$ 5,000.00	\$ -	\$ 145,000.04
Harris Danielle A	Assistant Dean	General Revenue	\$ 98,715.12	\$ 101,718.84					\$ 2,000.00		\$ 103,718.84	One-time merit
		Total	\$ 98,715.12	\$ 101,718.84	3.04%	\$ -	\$ -	\$ -	\$ -	\$ 2,000.00	\$ -	\$ 103,718.84
Hartman, Gregory W	Chief Operating Officer and Senior Vice President	General Revenue	\$ -	\$ 549,999.96							\$ 549,999.96	
		Total	\$ -	\$ 549,999.96	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 549,999.96

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Helge, Terri	Professor & Associate Dean	General Revenue	\$ 176,658.21	\$ 182,060.20						\$ 5,000.00	\$ 187,060.20	One-time merit	
			\$ 19,628.69							\$ -			
			\$ 196,286.90	\$ 182,060.20	-7.25%	\$ -	\$ -	\$ -	\$ -	\$ 5,000.00	\$ -	\$ 187,060.20	Admin Stipend reported separately beginning 9/1/21
Herrera, Luz E	Professor & Associate Dean	General Revenue	\$ -	\$ 195,655.32							\$ 195,655.32		
			\$ -	\$ 195,655.32	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 195,655.32	
			\$ -	\$ 195,655.32	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 195,655.32	
Hester, Yvette C	Assistant Dean	General Revenue	\$ 100,775.95	\$ 105,356.68							\$ 105,356.68		
			\$ 100,775.95	\$ 105,356.68	4.55%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 105,356.68	
			\$ 100,775.95	\$ 105,356.68	4.55%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 105,356.68	
Hinkley, Richard S	Vice President for Brand and Business Development	General Revenue Designated	\$ 212,676.99	\$ 220,173.91						\$ 3,000.00	\$ 223,173.91	One-time merit	
			\$ 91,147.28	\$ 94,360.25								\$ 94,360.25	
			\$ 303,824.27	\$ 314,534.16	3.53%	\$ -	\$ -	\$ -	\$ -	\$ 3,000.00	\$ -	\$ 317,534.16	
Hogan, Harry	Associate Dean - Faculty	General Revenue	\$ 203,994.45	\$ 215,277.26							\$ 215,277.26		
			\$ 203,994.45	\$ 215,277.26	5.53%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 215,277.26	
			\$ 203,994.45	\$ 215,277.26	5.53%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 215,277.26	
Irby, Beverly J	Professor & Associate Dean	General Revenue	\$ 215,723.28	\$ 226,509.36						\$ 14,575.79	\$ 241,085.15	Admin stipend; one-time merit	
			\$ 215,723.28	\$ 226,509.36	5.00%	\$ -	\$ -	\$ -	\$ -	\$ 14,575.79	\$ -	\$ 241,085.15	
			\$ 215,723.28	\$ 226,509.36	5.00%	\$ -	\$ -	\$ -	\$ -	\$ 14,575.79	\$ -	\$ 241,085.15	
Ireland Robert D	Interim Dean	General Revenue Designated	\$ 406,094.30	\$ 422,816.20							\$ 422,816.20		
			\$ 406,094.30	\$ 422,816.20	4.12%					\$ 5,000.00	\$ 5,000.00	One-time merit	
			\$ 406,094.30	\$ 422,816.20	4.12%	\$ -	\$ -	\$ -	\$ -	\$ 5,000.00	\$ -	\$ 427,816.20	Promoted to interim dean 6/1/21
Jeffers, Rosalind M	Assistant Dean	General Revenue Designated	\$ 119,327.52	\$ 124,388.88							\$ 124,388.88		
			\$ 119,327.52	\$ 124,388.88	4.24%					\$ 1,000.00	\$ 1,000.00	One-time merit	
			\$ 119,327.52	\$ 124,388.88	4.24%	\$ -	\$ -	\$ -	\$ -	\$ 1,000.00	\$ -	\$ 125,388.88	
Jeffrey, Justin	Assistant Vice President, Student Affairs	Designated Auxiliary	\$ -	\$ 86,184.00							\$ 86,184.00		
			\$ -	\$ 48,816.00							\$ 48,816.00		
			\$ -	\$ 135,000.00	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 135,000.00	
Johnson, Michael D	Associate Dean - Faculty	General Revenue	\$ 200,874.59	\$ 223,575.08							\$ 223,575.08		
			\$ 200,874.59	\$ 223,575.08	11.30%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 223,575.08	Equity
			\$ 200,874.59	\$ 223,575.08	11.30%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 223,575.08	Equity
Johnson, Valen	Dean	General Revenue Designated	\$ 367,862.18	\$ 290,996.28						\$ 1,000.00	\$ 291,996.28	One-time merit	
			\$ 31,988.01	\$ 25,304.02							\$ 25,304.02		
			\$ 399,850.19	\$ 316,300.30	-20.90%	\$ -	\$ -	\$ -	\$ -	\$ 1,000.00	\$ -	\$ 317,300.30	Admin Stipend reported separately beginning 9/1/21

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 6
FY2022**

Institution Code: 711 **Institution Name:** Texas A&M University

Name	Position	Funding Source	Salary (09/01/20)	Base Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Nonsalary Benefits FY 2021					Total Comp.		
						Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other			Non Cash Comp
Johnson, Violet M	Associate Dean	General Revenue	\$ 142,677.00	\$ 131,760.00						\$ 1,500.00	\$ 133,260.00	One-time merit	
			\$ 142,677.00	\$ 131,760.00	-7.65%	\$ -	\$ -	\$ -	\$ -	\$ 1,500.00	\$ -	\$ 133,260.00	Admin Stipend reported separately beginning 9/1/21
Kannappan, Ramesh	Assistant Vice President	General Revenue	\$ 218,000.04	\$ 219,200.16							\$ 219,200.16		
			\$ 218,000.04	\$ 219,200.16	0.55%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 219,200.16	
Kenimer Ann L	Associate Provost	General Revenue	\$ 154,979.88	\$ 44,900.43							\$ 44,900.43		
			\$ 132,019.90	\$ 187,774.29							\$ 187,774.29		
			\$ 286,999.78	\$ 232,674.72	-18.93%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 232,674.72	Admin Stipend reported separately beginning 9/1/21
Ku, Charlotte	Professor & Associate Dean	General Revenue	\$ 194,809.05	\$ 197,740.69							\$ 197,740.69		
			\$ 194,809.05	\$ 197,740.69	1.50%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 197,740.69	
Laird James B	Assistant Dean	General Revenue	\$ 225,526.32	\$ 241,584.00						\$ 5,000.00	\$ 246,584.00	One-time merit	
			\$ 225,526.32	\$ 241,584.00	7.12%	\$ -	\$ -	\$ -	\$ -	\$ 5,000.00	\$ -	\$ 246,584.00	
			\$ 225,526.32	\$ 241,584.00	7.12%	\$ -	\$ -	\$ -	\$ -	\$ 5,000.00	\$ -	\$ 246,584.00	
Lange Peter W	Associate Vice President	Designated	\$ 22,624.81							\$ 5,000.00	\$ 5,000.00	One-time merit	
			\$ 203,623.41	\$ 237,207.60							\$ 237,207.60		
			\$ 226,248.22	\$ 237,207.60	4.84%	\$ -	\$ -	\$ -	\$ -	\$ 5,000.00	\$ -	\$ 242,207.60	
Liew, Jeffrey	Associate Dean & Professor	General Revenue	\$ -	\$ 168,300.11						\$ 12,318.19	\$ 180,618.30	Admin stipend; one-time merit	
			\$ -	\$ 168,300.11	N/A	\$ -	\$ -	\$ -	\$ -	\$ 12,318.19	\$ -	\$ 180,618.30	Transferred in 12/1/2020
Louchouarn, Patrick	Interim, Vice Provost and Acting Dean of Faculties	General Revenue	\$ -	\$ 244,134.11							\$ 244,134.11		
			\$ -	\$ 244,134.11	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 244,134.11	Transferred in 3/1/21
Lucas, Gary	Senior Associate Dean	General Revenue	\$ 244,395.47	\$ 212,632.64						\$ 5,000.00	\$ 217,632.64	One-time merit	
			\$ 244,395.47	\$ 212,632.64	-13.00%	\$ -	\$ -	\$ -	\$ -	\$ 5,000.00	\$ -	\$ 217,632.64	Admin Stipend reported separately beginning 9/1/21
Lupiani Blanca M	Associate Dean	General Revenue	\$ 282,960.26	\$ 237,088.94							\$ 237,088.94		
			\$ 282,960.26	\$ 237,088.94	-16.21%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
			\$ 282,960.26	\$ 237,088.94	-16.21%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 237,088.94	Admin Stipend reported separately beginning 9/1/21
Macri, Lucas M	Professor & Associate Dean	General Revenue	\$ 1,379.71	\$ 1,432.54							\$ 1,432.54		
			\$ 137,985.91	\$ 143,268.02							\$ 2,500.00	\$ 145,768.02	One-time Merit
			\$ 139,365.62	\$ 144,700.56	3.83%	\$ -	\$ -	\$ -	\$ -	\$ 2,500.00	\$ -	\$ 147,200.56	

**Higher Education
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Institution Code: 711 **Institution Name:** Texas A&M University

Name	Position	Funding Source	Salary (09/01/20)	Base Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Nonsalary Benefits FY 2021					Total Comp.		
						Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other			Non Cash Comp
Mahajan, Arvind	Professor & Associate Dean	General Revenue Designated	\$ 265,202.19	\$ 274,563.81							\$ 274,563.81		
			\$ 29,466.91	\$ 30,507.09					\$ 82,400.00		\$ 112,907.09	One-time merit; Teaching in excess of 100%	
			\$ 294,669.10	\$ 305,070.90	3.53%	\$ -	\$ -	\$ -	\$ -	\$ 82,400.00	\$ -	\$ 387,470.90	
Malave, Ceasar	Dean & CEO, Qatar	Restricted	\$ 346,500.00	\$ 356,548.83							\$ 384,048.83	Department head stipend	
			\$ 346,500.00	\$ 356,548.83	2.90%	\$ -	\$ -	\$ -	\$ -	\$ 27,500.00	\$ -	\$ 384,048.83	
			\$ 346,500.00	\$ 356,548.83	2.90%	\$ -	\$ -	\$ -	\$ -	\$ 27,500.00	\$ -	\$ 384,048.83	
Marilyn Martell	Vice President for Marketing & Communication	General Revenue Total	\$ -	\$ 381,000.00							\$ 381,000.00		
			\$ -	\$ 381,000.00	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 381,000.00	Transferred in 6/3/2021
			\$ -	\$ 381,000.00	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 381,000.00	
McCall, John	Associate Vice President and Controller	General Revenue Designated	\$ 291,740.52	\$ 302,173.80							\$ 302,173.80		
			\$ 291,740.52	\$ 302,173.80	3.58%	\$ -	\$ -	\$ -	\$ -	\$ 2,500.00	\$ 2,500.00	One-time Merit	
			\$ 291,740.52	\$ 302,173.80	3.58%	\$ -	\$ -	\$ -	\$ -	\$ 2,500.00	\$ -	\$ 304,673.80	
McConnell Deena J	Assoc Vice President	General Revenue Designated	\$ 314,249.88	\$ 317,449.92							\$ 317,449.92		
			\$ 314,249.88	\$ 317,449.92	1.02%	\$ -	\$ -	\$ -	\$ -	\$ 1,500.00	\$ 1,500.00	One-time merit	
			\$ 314,249.88	\$ 317,449.92	1.02%	\$ -	\$ -	\$ -	\$ -	\$ 1,500.00	\$ -	\$ 318,949.92	
McGinnis, Kevin	Chief Compliance Officer	General Revenue Total	\$ 233,375.88	\$ 238,575.72							\$ 238,575.72		
			\$ 233,375.88	\$ 238,575.72	2.23%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 238,575.72	
			\$ 233,375.88	\$ 238,575.72	2.23%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 238,575.72	
McGowan, Annie L.	Associate Dean & Professor	General Revenue Designated	\$ 253,206.90	\$ 240,441.00							\$ 240,441.00		
			\$ 253,206.90	\$ 240,441.00	-5.04%	\$ -	\$ -	\$ -	\$ -	\$ 2,000.00	\$ 2,000.00	One-time merit	
			\$ 253,206.90	\$ 240,441.00	-5.04%	\$ -	\$ -	\$ -	\$ -	\$ 2,000.00	\$ -	\$ 242,441.00	Admin Stipend reported separately beginning 9/1/21
Mendoza, Barbara	Associate Vice President	General Revenue Total	\$ -	\$ 195,999.96							\$ 195,999.96		
			\$ -	\$ 195,999.96	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 195,999.96	Transferred in 7/20/21
			\$ -	\$ 195,999.96	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 195,999.96	
Meyer Christopher M	Assistant Vice President	General Revenue Designated	\$ 197,241.50	\$ 218,802.90							\$ 218,802.90		
			\$ 12,589.88	\$ 13,966.14					\$ 8,000.00	\$ 21,966.14	One-time merit		
			\$ 209,831.38	\$ 232,769.04	10.93%	\$ -	\$ -	\$ -	\$ -	\$ 8,000.00	\$ -	\$ 240,769.04	Equity and merit
Miller, Kim	Assistant Vice President	General Revenue Total	\$ 146,991.72	\$ 152,173.20							\$ 152,173.20		
			\$ 146,991.72	\$ 152,173.20	3.53%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 152,173.20	
			\$ 146,991.72	\$ 152,173.20	3.53%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 152,173.20	
Mitchell, LM	Assistant Dean	General Revenue Designated	\$ 174,281.52	\$ 178,638.60							\$ 178,638.60		
			\$ -	\$ -					\$ 5,000.00	\$ 5,000.00	One-time merit		
			\$ 174,281.52	\$ 178,638.60	2.50%	\$ -	\$ -	\$ -	\$ -	\$ 5,000.00	\$ -	\$ 183,638.60	

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Institution Code: 711 **Institution Name:** Texas A&M University

Name	Position	Funding Source	Salary (09/01/20)	Base Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Nonsalary Benefits FY 2021					Total Comp.			
						Cash Bonus	Practice Plan Benefits	Housing Allow.	Car Allow.	Other			Non Cash Comp	
Mosbo-Balastro, Julie	Interim, Dean of Univ Library	General Revenue	\$ -	\$ 113,062.66						\$ 17,727.28		\$ 130,789.94	Admin stipend; one-time merit	
			Total	\$ -	\$ 113,062.66	N/A					\$ 17,727.28	\$ -	\$ 130,789.94	Interim effective 7/1/2021
Mulvaney, Timothy	Professor and Associate Dean	General Revenue	\$ 191,794.92	\$ 191,789.64						\$ 19,000.00		\$ 210,789.64	Admin stipend; one-time merit	
			Total	\$ 191,794.92	\$ 191,789.64	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 19,000.00	\$ -	\$ 210,789.64	
Munoz, Isaac	Associate Vice President	General Revenue		\$ 200,000.04								\$ 200,000.04		
			Total	\$ -	\$ 200,000.04	N/A							\$ 200,000.04	Hired 8/2/2021
Nafukho, Frederick M	Professor and Associate Dean	Designated	\$ 197,179.63	\$ 205,502.44						\$ 31,124.48		\$ 236,626.92	Admin stipend; one-time merit	
			Total	\$ 197,179.63	\$ 205,502.44	4.22%	\$ -	\$ -	\$ -	\$ -	\$ 31,124.48	\$ -	\$ 236,626.92	
Nevill, Dedra P	Assistant Vice President	General Revenue	\$ -	\$ 174,999.96								\$ 174,999.96		
			Total	\$ -	\$ 174,999.96	N/A	\$ -	\$ -	\$ -	\$ -		\$ -	\$ 174,999.96	Transferred in 6/3/2021
Nickles, Rosalie	Assistant Dean	Restricted	\$ 213,944.88	\$ 213,944.88						\$ 360.00		\$ 214,304.88	Communication Allowance	
			Total	\$ 213,944.88	\$ 213,944.88	0.00%					\$ 360.00		\$ 214,304.88	
Nounou, Hazem	Assistant Dean	Restricted	\$ 229,339.56	\$ 229,339.56								\$ 229,339.56		
			Total	\$ 229,339.56	\$ 229,339.56	0.00%							\$ 229,339.56	
Novosad, Christopher	Assistant Dean	General Revenue	\$ 155,855.16	\$ 160,530.84								\$ 160,530.84		
			Designated							\$ 7,500.00		\$ 7,500.00	One-time merit	
			Total	\$ 155,855.16	\$ 160,530.84	3.00%	\$ -	\$ -	\$ -	\$ -	\$ 7,500.00	\$ -	\$ 168,030.84	
Oberhelman, Steven M	Interim Dean	General Revenue	\$ 153,142.40	\$ 169,349.51						\$ 19,000.60		\$ 188,350.11		
			Total	\$ 153,142.40	\$ 169,349.51	10.58%	\$ -	\$ -	\$ -	\$ -	\$ 19,000.60	\$ -	\$ 188,350.11	Transferred in 8/16/21
Palsole Sunay V	Assistant Vice Chancellor	General Revenue	\$ 187,272.00	\$ 187,272.00						\$ 5,000.00		\$ 192,272.00	One-time merit	
			Total	\$ 187,272.00	\$ 187,272.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 5,000.00	\$ -	\$ 192,272.00	
Parker, Gerald W	Associate Dean	General Revenue	\$ 68,431.39	\$ 293,160.06								\$ 293,160.06		
			Designated		\$ 55,840.01								\$ 55,840.01	
			Total	\$ 342,156.95	\$ 349,000.07	2.00%	\$ -	\$ -	\$ -	\$ -		\$ -	\$ 349,000.07	
Pettibon, II Joseph P	Vice President	General Revenue	\$ 323,400.00	\$ 339,367.92						\$ 5,000.00		\$ 344,367.92	One-time merit	
			Total	\$ 323,400.00	\$ 339,367.92	4.94%	\$ -	\$ -	\$ -	\$ -	\$ 5,000.00	\$ -	\$ 344,367.92	

**Higher Education
Administrative Accountability Report
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FY2022**

Institution Code: 711 **Institution Name:** Texas A&M University

Name	Position	Funding Source	Salary (09/01/20)	Base Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Nonsalary Benefits FY 2021					Total Comp.	
						Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other		
Pierson, Edwin L	Interim, Vice President for Information Technology	General Revenue	\$ -								\$ -	
		Designated		\$ 318,400.08							\$ 318,400.08	
		Total	\$ -	\$ 318,400.08	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 318,400.08	Transferred in 6/3/2021
Porter, Jay	Associate Dean - Faculty	General Revenue	\$ 275,126.50	\$ 235,378.77							\$ 235,378.77	
		Total	\$ 275,126.50	\$ 235,378.77	-14.45%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 235,378.77	Admin Stipend reported separately beginning 9/1/21
Price, Angie	Associate Dean	Designated	\$ 181,500.00	\$ 177,148.18							\$ 177,148.18	
		Total	\$ 181,500.00	\$ 177,148.18	-2.40%						\$ 177,148.18	Admin Stipend reported separately beginning 9/1/21
Ramirez, Joe E	Interim, Vice President for Student Affairs	General Revenue	\$ -	\$ 320,000.04							\$ 320,000.04	
		Designated							\$ 600.00		\$ 600.00	Excess of 100% non-teaching
		Total	\$ -	\$ 320,000.04	N/A	\$ -	\$ -	\$ -	\$ -	\$ 600.00	\$ -	\$ 320,600.04
Reber, Anne M	Dean of Student Life	General Revenue	\$ -	\$ 198,151.05							\$ 198,151.05	
		Designated	\$ 190,530.11								\$ -	
		Total	\$ 190,530.11	\$ 198,151.05	4.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 198,151.05	
Reber Thomas W	Associate Vice President for Student Affairs	General Revenue	\$ -	\$ 180,900.23							\$ 180,900.23	
		Designated	\$ -	\$ 57,283.09							\$ 57,283.09	
		Auxiliary	\$ 231,246.12								\$ -	
		Total	\$ 231,246.12	\$ 238,183.32	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 238,183.32	
Reed, Katherine	Assistant Dean	General Revenue	\$ 95,370.12	\$ 99,184.92							\$ 99,184.92	
		Designated							\$ 2,750.00		\$ 2,750.00	One-time merit
		Total	\$ 95,370.12	\$ 99,184.92	4.00%					\$ 2,750.00	\$ 101,934.92	
Reyes, Jennifer	Assistant Vice President	General Revenue	\$ 130,000.08	\$ 135,900.00					\$ 500.00		\$ 136,400.00	One-time merit
		Total	\$ 130,000.08	\$ 135,900.00	4.54%				\$ 500.00		\$ 136,400.00	
Rister, M E	Associate Dean for Student Professional Development	General Revenue		\$ 167,372.10							\$ 167,372.10	
		Total	\$ -	\$ 167,372.10	N/A				\$ -		\$ 167,372.10	Transferred in 4/1/2021
Rojo Del Busto, Katherine A	Assoc Vice President	General Revenue	\$ 223,837.68	\$ 246,475.87					\$ 1,600.00		\$ 248,075.87	One-time merit
		Designated	\$ 30,523.32	\$ 12,972.41							\$ 12,972.41	
		Total	\$ 254,361.00	\$ 259,448.28	2.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,600.00	\$ -	\$ 261,048.28

**Higher Education
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Institution Code: 711 **Institution Name:** Texas A&M University

Name	Position	Funding Source	Salary (09/01/20)	Base Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Nonsalary Benefits FY 2021					Total Comp.		
						Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other			Non Cash Comp
Rojo Del Busto, Mario	Vice Dean of Faculty and Academic Affairs	General Revenue	\$ 99,888.60	\$ 260,677.91							\$ 260,677.91		
		HSC	\$ 154,677.95	\$ -					\$ 1,400.00		\$ 1,400.00	One-time merit	
		Total	\$ 254,566.55	\$ 260,677.91	2.40%	\$ -	\$ -	\$ -	\$ -	\$ 1,400.00	\$ -	\$ 262,077.91	
Santos, Adolfo	Assistant Provost	General Revenue	\$ 156,490.21	\$ 161,674.70							\$ 161,674.70		
		Designated	\$ 28,889.82								\$ -		
		Total	\$ 185,380.03	\$ 161,674.70	-12.79%	\$ -	\$ -	\$ -	\$ -		\$ -	\$ 161,674.70	Admin Stipend reported separately beginning 9/1/21
Sardaryzadeh, Michael	Associate Vice President	Designated	\$ 224,576.04	\$ 229,292.15					\$ 3,500.00		\$ 232,792.15	One-time merit	
		Total	\$ 224,576.04	\$ 229,292.15	2.10%	\$ -	\$ -	\$ -	\$ -	\$ 3,500.00	\$ -	\$ 232,792.15	
Schmiedt, Daniel	Associate Vice President	Designated		\$ 215,000.00							\$ 215,000.00		
		Total	\$ -	\$ 215,000.00	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 215,000.00	Hired 3/17/2021
Schneider Sarah J	Associate Vice President	General Revenue	\$ 166,184.47	\$ 168,344.85							\$ 168,344.85		
		Designated	\$ 70,208.80	\$ 71,121.51					\$ 3,000.00		\$ 74,121.51	One-time merit	
		Total	\$ 236,393.27	\$ 239,466.36	1.30%	\$ -	\$ -	\$ -	\$ -	\$ 3,000.00	\$ -	\$ 242,466.36	
Scott, Timothy	Associate Provost	General Revenue		\$ 186,200.04					\$ 68,910.19		\$ 255,110.23	Administrative stipend	
		Designated	\$ 179,600.07						\$ 5,089.08		\$ 5,089.08	Administrative stipend; one-time merit	
		Total	\$ 179,600.07	\$ 186,200.04	3.67%	\$ -	\$ -	\$ -	\$ -	\$ 73,999.27	\$ -	\$ 260,199.31	
Sharer, Michael	Associate Vice President	General Revenue	\$ 250,000.08	\$ 259,000.08							\$ 259,000.08		
		Total	\$ 250,000.08	\$ 259,000.08	3.60%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 259,000.08	
Shenkir Annette L	Associate Vice President for Research	General Revenue	\$ 199,843.31	\$ 203,840.16					\$ 1,600.00		\$ 205,440.16	One-time merit	
		Designated	\$ -	\$ -					\$ 1,000.00		\$ 1,000.00	One-time merit	
		Total	\$ 199,843.31	\$ 203,840.16	2.00%	\$ -	\$ -	\$ -	\$ -	\$ 2,600.00	\$ -	\$ 206,440.16	
Skaggs, Chris L	Associate Vice Chancellor & Associate Dean	General Revenue	\$ 129,932.28	\$ 120,627.58							\$ 120,627.58		
		Restricted	\$ 37,075.79	\$ 34,420.72							\$ 34,420.72		
		Total	\$ 167,008.07	\$ 155,048.30	-7.16%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 155,048.30	Admin Stipend reported separately beginning 9/1/21
Slaydon, Damon	Interim Vice President for Human Resources & Organizational Effectiveness	General Revenue		\$ 285,000.00							\$ 285,000.00		
		Total	\$ -	\$ 285,000.00	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 285,000.00	Transferred 8/16/2021
Smith, Jennifer	Assistant Vice President	General Revenue	\$ 140,000.04	\$ 152,563.08							\$ 152,563.08		
		Total	\$ 140,000.04	\$ 152,563.08	8.97%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 152,563.08	

**Higher Education
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Institution Code: 711 **Institution Name:** Texas A&M University

Name	Position	Funding Source	Salary (09/01/20)	Base Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Nonsalary Benefits FY 2021					Total Comp.		
						Cash Bonus	Practice Plan Benefits	Housing Allow.	Car Allow.	Other			Non Cash Comp
Sorescu, Sorin	Executive Associate Dean	General Revenue		\$ 335,907.00							\$ 335,907.00		
		Total	\$ -	\$ 335,907.00	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 335,907.00	Transferred in 3/1/2021	
Thomas Deborah J	Dean	General Revenue	\$ 312,925.80	\$ 223,177.90					\$ 1,000.00		\$ 224,177.90	One-time merit	
		Total	\$ 312,925.80	\$ 223,177.90	-28.68%	\$ -	\$ -	\$ -	\$ -	\$ 1,000.00	\$ -	\$ 224,177.90	Admin Stipend reported separately beginning 9/1/21
Upton, Matthew G	Assistant Dean	General Revenue Designated	\$ 112,843.44	\$ 116,536.32							\$ -		
		Total	\$ 112,843.44	\$ 116,536.32	3.27%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 116,536.32		
Vacant	Assistant Dean	Designated	\$ -	\$ 106,666.68							\$ 106,666.68		
		Total	\$ -	\$ 106,666.68	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 106,666.68		
Vanegas, Jorge	Dean	General Revenue	\$ 285,536.12	\$ 249,682.62					\$ 1,000.00		\$ 250,682.62	One-time merit	
		Total	\$ 285,536.12	\$ 249,682.62	-12.56%	\$ -	\$ -	\$ -	\$ -	\$ 1,000.00	\$ -	\$ 250,682.62	Admin Stipend reported separately beginning 9/1/21
Walton, Shannon	Assistant Dean	General Revenue		\$ 119,798.16							\$ 119,798.16		
		Total	\$ -	\$ 119,798.16	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 119,798.16	Transferred in 5/1/21	
Weichold, Mark H	Provost and Executive Vice President	General Revenue		\$ 464,208.03							\$ 464,208.03		
		Total	\$ -	\$ 464,208.03	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 464,208.03	Transferred in 12/2/2020	
Wellman, Paul	Associate Dean & Professor	General Revenue	\$ 159,066.00	\$ 162,243.00					\$ 1,500.00		\$ 163,743.00	One-time merit	
		Total	\$ 159,066.00	\$ 162,243.00	2.00%				\$ 1,500.00		\$ 163,743.00		
Welsh, Mark A	Dean	General Revenue	\$ 367,924.10	\$ 357,024.20					\$ 1,500.00		\$ 358,524.20	One-time merit	
		Total	\$ 367,924.10	\$ 357,024.20	-2.96%				\$ 1,500.00		\$ 358,524.20	Admin Stipend reported separately beginning 9/1/21	
Widmer, Jocelyn	Assistant Provost	General Revenue	\$ 190,008.00	\$ 202,476.24							\$ 202,476.24		
		Total	\$ 190,008.00	\$ 202,476.24	6.56%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 202,476.24		
Wilkinson, Heather H	Associate Dean	General Revenue Designated	\$ 151,470.88	\$ 157,123.11					\$ 25,009.11		\$ 182,132.22	Administrative stipend	
		Total	\$ 151,470.88	\$ 157,123.11	3.73%	\$ -	\$ -	\$ -	\$ -	\$ 26,659.11	\$ -	\$ 183,782.22	One-time merit
Woods, Connie J. Jr.	Associate Vice President and Chief of Staff	General Revenue	\$ 240,005.64	\$ 266,646.60					\$ 7,500.00		\$ 274,146.60		
		Total	\$ 240,005.64	\$ 266,646.60	11.10%	\$ -	\$ -	\$ -	\$ -	\$ 7,500.00	\$ -	\$ 274,146.60	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 6
FY2022**

Institution Code: 711 **Institution Name:** Texas A&M University

Name	Position	Funding Source	Salary (09/01/20)	Base Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Nonsalary Benefits FY 2021					Total Comp.	
						Cash Bonus	Practice Plan Benefits	Housing Allow.	Car Allow.	Other		
Wootton Chad E	Associate Vice President	General Revenue	\$ 246,000.00	\$ 252,899.88						\$ 5,000.00	\$ 257,899.88	One-time merit
		Total	\$ 246,000.00	\$ 252,899.88	2.80%	\$ -	\$ -	\$ -	\$ -	\$ 5,000.00	\$ 257,899.88	
Wright Deborah G	Associate Vice President for Finance	General Revenue	\$ 151,625.06	\$ 236,866.44							\$ 236,866.44	
		Designated	\$ 66,854.84							\$ 2,500.00	\$ 2,500.00	One-time merit
		Total	\$ 218,479.90	\$ 236,866.44	8.42%	\$ -	\$ -	\$ -	\$ -	\$ 2,500.00	\$ 239,366.44	Equity
Wu, Xinyuan Ben	Associate Dean	General Revenue	\$ 173,957.17	\$ 177,436.38						\$ 24,000.00	\$ 201,436.38	One-time merit; temporary increase
		Total	\$ 173,957.17	\$ 177,436.38	2.00%	\$ -	\$ -	\$ -	\$ -	\$ 24,000.00	\$ 201,436.38	
Young, Michael K.	President Emeritus	General Revenue		\$ 1,000,000.00						\$ 400,000.00	\$ 1,400,000.00	Contract incentive
		Total	\$ -	\$ 1,000,000.00	N/A	\$ -	\$ -	\$ -	\$ -	\$ 400,000.00	\$ 1,400,000.00	
Zapalac, Peggy	Associate Vice President for Finance	General Revenue	\$ 189,188.40	\$ 189,188.40						\$ 3,000.00	\$ 192,188.40	One-time merit
		Total	\$ 189,188.40	\$ 189,188.40	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 3,000.00	\$ 192,188.40	
Zoran Mark J	Professor and Associate Dean	General Revenue	\$ 113,588.93	\$ 117,875.25						\$ 8,000.00	\$ 125,875.25	One-time merit
		Designated	\$ 37,862.97	\$ 39,291.75							\$ 39,291.75	
		Total	\$ 151,451.90	\$ 157,167.00	3.77%	\$ -	\$ -	\$ -	\$ -	\$ 8,000.00	\$ 165,167.00	
Hurtado, John	Interim, Vice Chancellor and Dean of Engineering											
Stover, Patrick	Vice Chancellor and Dean of Agriculture											