



**Higher Education - Administrative Accountability Report  
Special Provisions, Sec. 5 - Fiscal Year 2022**

**The University of Texas System Administration**

**Institution Code: 720**

A	B	C	D	E	F	G	H	I	J	K	L	M
Name	Position	Funding Source	Salary (09.01.2021)	Percentage Salary Increase Over FY 2021	Nonsalary Benefits FY 2022						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Goonewardene, Julie	Senior Advisor to the Chancellor, Chief Innovation and Talent Officer	AUF	\$403,499	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$403,499	
Peppers, James M.	Chief Audit Executive	AUF Designated	\$330,860	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$330,860	
			\$65,997	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,997	
			<u>\$396,857</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$396,857</u>
Napier, Stacey	Vice Chancellor for Governmental Relations	AUF	\$337,634	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$337,634	
Hinojosa-Segura, Veronica	Associate Vice Chancellor and Controller	AUF	\$310,819	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$310,819	
Dendy, Phillip B.	Chief Compliance and Risk Officer	AUF Designated	\$74,869	3.00%	\$0	\$0	\$0	\$0	\$85	\$0	\$74,954	Other - USS
			\$224,608	3.00%	\$0	\$0	\$0	\$0	\$255	\$0	\$224,863	Other - USS
			<u>\$299,477</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$340</u>	<u>\$0</u>	<u>\$299,817</u>	
Mercer, Wanda L.	Associate Vice Chancellor for Student Affairs	AUF	\$280,701	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$280,701	
Klein, Dale E.	Associate Vice Chancellor for Research	AUF	\$279,500	1.56%	\$0	\$0	\$0	\$0	\$0	\$0	\$279,500	Salary represents annual rate. Dr. Klein is employed at 80% time. Also has faculty appointment at UT Austin.
Horton, Derek	Assistant Vice Chancellor for Budget and Planning	AUF	\$278,100	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$278,100	Hired 1/1/21
Troutman, David R.	Associate Vice Chancellor and Chief Data Officer	AUF	\$275,400	17.19%	\$0	\$0	\$0	\$0	\$0	\$0	\$275,400	
Kazmi, Zain H.	Assistant Vice Chancellor, Chief Analytics Officer	AUF	\$274,607	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$274,607	
Martin, Rebecca	Vice President, IT and Land Administration - University Lands	Designated	\$275,000	29.72%	\$0	\$0	\$0	\$0	\$0	\$0	\$275,000	Salary adjustment to incorporate formerly at-risk incentive compensation; Resigned 9/24/21
Harris, Stephen	Assistant Vice Chancellor for Capital Projects	Designated	\$267,341	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$267,341	
Carruth, Leslie A.	Associate Vice Chancellor for Health Affairs	AUF	\$263,160	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$263,160	
Francis, Patrick J.	Associate Vice Chancellor for Health Affairs	AUF	\$254,487	7.68%	\$0	\$0	\$0	\$0	\$0	\$0	\$254,487	

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Marks, Alan E.	Associate Vice Chancellor for Academic Affairs and Athletics Counsel	AUF	\$253,900	1.76%	\$0	\$0	\$0	\$0	\$0	\$0	\$253,900	
Karoff, Rebecca	Associate Vice Chancellor for Academic Affairs	AUF	\$243,840	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$243,840	
Syed, Omar A.	Associate Vice Chancellor and Deputy General Counsel	AUF	\$132,623	-42.52%	\$0	\$0	\$0	\$0	\$0	\$0	\$132,623	
		Designated	\$108,510	n/a	\$0	\$0	\$0	\$0	\$0	\$0	\$108,510	
			\$241,133	4.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$241,133	
Lemoine, Kevin P.	Associate Vice Chancellor for Academic Affairs	AUF	\$239,306	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$239,306	
Rabon, Karen A.	Senior Associate General Counsel to the Board of Regents	AUF	\$236,900	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$236,900	
Brantley, Richard B.	Senior Vice President, Operations - University Lands	Designated	\$236,452	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$236,452	
Hah, Allen S.	Associate Vice Chancellor for Finance, ad interim	Designated	\$199,053	5.00%	\$0	\$0	\$0	\$0	\$9,953	\$0	\$209,006	Other - temporary duties supplement ending 2/28/22
Hartmann, Laura S.	Associate Vice Chancellor for Governmental Relations	AUF	\$198,809	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$198,809	
Starkey, Roger	Associate Vice Chancellor for Governmental Relations	AUF	\$198,809	7.50%	\$0	\$0	\$0	\$0	\$615	\$0	\$199,424	Other - USS
Sherman, Susan	Associate Vice Chancellor for Governmental Relations	AUF	\$198,338	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$198,338	
Griffin, Sean	Associate Vice Chancellor for Governmental Relations	AUF	\$198,338	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$198,338	
Brannon, Andria	Associate Vice Chancellor for Advancement Services	AUF	\$64,400	-30.78%	\$0	\$0	\$0	\$0	\$0	\$0	\$64,400	
		Designated	\$119,600	78.61%	\$0	\$0	\$0	\$0	\$0	\$0	\$119,600	
			\$184,000	15.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$184,000	
Garcia, Melissa	Assistant Vice Chancellor for Health Affairs	AUF	\$173,776	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$173,776	
Raetz, Katherine	Assistant Vice Chancellor for Governmental Relations	AUF	\$150,000	n/a	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000	Hired 9/1/21

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Prescott, Nichole S.	Assistant Vice Chancellor for Academic Affairs	AUF	\$146,655	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$146,655	
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