

**Higher Education - Administrative Accountability Report**  
**Special Provisions, Sec. 5 - Fiscal Year 2022**  
**The University of Texas Austin**  
**Institution Code: 721**

A Name	B Position	C Funding Source	D Salary (9.1.2021)	E Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2022						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Hartzell, Jay C.	President	E&G	\$65,945	0.00%							\$65,945	Also has Professor appointment. Regental Regental
		Designated	\$549,700	65.30%							\$549,700	
		Gift	\$671,855	7.39%							\$671,855	
			\$1,287,500	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$1,287,500	
Del Conte, Chris Michael	Vice President and Athletics Director	Auxiliary	\$2,170,000	19.80%	\$0	\$0	\$0	\$0	\$150,000	\$19,890	\$2,339,890	Other: Performance Incentive (\$150,000). Non-cash: Vehicle (\$19,559) and Tickets (\$291).
Macones, George	Interim Dean, Dell Medical School	Designated	\$729,095	0.00%					\$179,800		\$908,895	Began this interim role on 1/1/21 at \$912,500). Also has Chair and Professor (Medical) appointment. Academic Administrator Supplement (\$220,000). Other: Estimated Clinical Payment (\$34,800) and Performance Incentive (\$145,000) based on FY21 actuals Permanent Supplement
		E&G	\$180,000	0.00%							\$180,000	
		Sponsored	\$3,405	0.00%							\$3,405	
			\$912,500	0.00%	\$0	\$0	\$0	\$0	\$179,800	\$0	\$1,092,300	
Wood, Sharon	Executive Vice-President and Provost	E&G	\$675,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$675,000	Began this new role on 7/19/21.
Harris, Martin	Associate Vice President of the Health Enterprise and Chief Business Officer	E&G	\$670,708	2.50%					\$100,184		\$770,892	Also has Professor (Medical) appointment.
		Gift	\$0	--					\$95,250		\$95,250	Other: Performance Incentive (\$92,250).
			\$670,708	2.50%	\$0	\$0	\$0	\$0	\$195,434	\$0	\$866,142	
Mills, Lillian Fawn	Dean, McCombs School of Business	E&G	\$385,000	-35.83%							\$385,000	Also has Professor appointment.
		Designated	\$100,000	New							\$100,000	
		Gift	\$145,000	New							\$145,000	
		Restricted	\$0	--							\$0	
			\$630,000	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$630,000	
Bazzell, Darrell	Senior Vice President and Chief Financial Officer	E&G	\$626,000	3.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$626,000	
Eckhardt, Gail	Associate Dean of Cancer Programs, Director of the LIVESTRONG Cancer Institutes	Sponsored	\$14,626	44.77%							\$14,626	Also has Chair and Professor appointment
		Gift	\$606,834	-30.64%							\$606,834	Other: Performance Incentive (\$15,750).
		Restricted	\$0						\$15,750		\$15,750	
			\$621,460	2.50%	\$0	\$0	\$0	\$0	\$15,750	\$0	\$637,210	



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Hirst, D. E.	Senior Associate Dean for Academic Affairs	Designated	\$209,876	40.00%							\$209,876	Also has Professor appointment.
		Gift	\$70,000	33.33%							\$70,000	
		E&G	\$170,000	13.33%					\$74,120		\$244,120	Other: Estimated Academic Activities (\$9,120) and Option III (\$65,000) based on FY21 actuals.
			\$449,876	7.14%	\$0	\$0	\$0	\$0	\$74,120	\$0	\$523,996	
Bernhardt, Jay Michael	Dean, Moody College of Communication	E&G	\$405,520	10.69%							\$405,520	Also has Professor appointment.
		Gift	\$16,480	0.00%							\$16,480	Permanent Supplement
			\$422,000	10.23%	\$0	\$0	\$0	\$0	\$0	\$0	\$422,000	
Jaffe, Daniel	Vice President for Research	Designated	\$400,000	New							\$400,000	Interim VP and Provost appointment ended 8/8/21. Also has Professor appointment.
		Gift	\$10,800	0.00%							\$10,800	Faculty Endowed Supplement
			\$410,800	-19.58%	\$0	\$0	\$0	\$0	\$0	\$0	\$410,800	
Chesney, Robert	Associate Dean for Academic Affairs	E&G	\$9,000	New							\$9,000	Permanent Supplement. Also has Professor and Director appointments.
		Designated	\$340,826	19.11%							\$340,826	Permanent Supplement (\$54,000) and Academic Activities (Ongoing) (\$12,104)
		Gift	\$56,000	0.00%							\$56,000	Permanent Supplement (\$51,000) and Faculty Endowed Supplement (\$5,000)
			\$405,826	8.69%	\$0	\$0	\$0	\$0	\$0	\$0	\$405,826	
Bonnecaze, Roger	Interim Dean, Cockrell School of Engineering	E&G	\$400,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$400,000	Began this new role on 7/19/21 at \$400,000.
Martinez, Charles	Dean, College of Education	Sponsored	\$28,000	New							\$28,000	Also has Professor and Director appointments.
		Designated	\$322,000	1121.18%							\$322,000	
		Gift	\$50,000	-83.51%							\$50,000	Permanent Supplement
			\$400,000	8.69%	\$0	\$0	\$0	\$0	\$0	\$0	\$400,000	
Reagins-Lilly, Soncia	Vice President for Student Affairs and Dean of Students	E&G	\$393,500	3.01%	\$0	\$0	\$0	\$0	\$0	\$129	\$393,629	Non-cash: Estimated Social Club Dues based on FY21 actuals.
Singell, Larry	Senior Vice Provost for Resource Management	E&G	\$392,350	3.25%	\$0	\$0	\$0	\$0	\$0	\$129	\$392,479	Also has Professor appointment.
Smith, Mark J. T.	Dean of the Graduate School and Senior Vice Provost for Academic Affairs	E&G	\$391,620	3.98%	\$0	\$0	\$0	\$0	\$0	\$129	\$391,749	Also has Professor appointment.
Breithaupt, Charles	Associate Vice President and UIL Executive Director	Designated	\$385,782	10.90%	\$0	\$0	\$0	\$0	\$0	\$0	\$385,782	

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Name	Position	Funding Source	Salary (9.1.2021)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2022						Total Compensation	Explanation / Comments	
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation			
Iverson, Brent	Senior Vice Provost for Undergraduate Education and Dean of the School of Undergraduate Studies	E&G	\$385,000	20.02%							\$385,000	Also has Professor appointment.	
		Restricted	\$0						\$5,000		\$5,000	Other: Estimated Academic Activities based on FY21 actuals.	
			<u>\$385,000</u>	<u>20.02%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$5,000</u>	<u>\$0</u>	<u>\$390,000</u>	
Crosnoe, Robert	Associate Dean for Research and Graduate Studies	E&G	\$383,377	2.81%	\$0	\$0	\$0	\$0	\$0	\$0	\$383,377	Academic Administrator Supplement (\$30,000)	
Groves, Bob	Senior Associate Vice President	Designated	\$382,500	2.00%	\$0	\$0	\$0	\$0	\$0	\$39	\$382,539	Non-cash: Estimated Social club dues based on FY21 actuals.	
Darling, David Anthony	Associate Vice President, Facilities Planning and Management	Designated	\$382,000	3.24%	\$0	\$0	\$0	\$0	\$0	\$0	\$382,000		
Stuifbergen, Alexa M.	Dean, School of Nursing	E&G	\$343,374	4.31%							\$343,374	Also has Professor appointment.	
		Gift	\$35,300	12.06%					\$0	\$387	\$35,687	Non-cash: Estimated Social club dues based on FY21 actuals.	
			<u>\$378,674</u>	<u>4.99%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$387</u>	<u>\$379,061</u>	
Macclements, Jonathan	Associate Dean and DIO of Graduate Medical Education	Designated	\$376,380	2.17%	\$0	\$0	\$0	\$0	\$0	\$0	\$376,380	Also has Professor (Medical) appointment. Clinical Supplement (\$12,500)	
Broniarczyk, Susan	Associate Dean for Research	E&G	\$337,000	6.88%							\$337,000	Also has Professor appointment.	
		Gift	\$38,000	0.00%							\$38,000	Permanent Supplement (\$18,000) and Faculty Endowed Supplement (\$20,000)	
			<u>\$375,000</u>	<u>6.14%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$375,000</u>	
Vandenbout, David	Interim Dean, College of Natural Sciences	E&G	\$370,000	0.00%							\$370,000	Interim Dean on 3/1/21 at \$375,000. Also has Professor appointment.	
		Restricted	\$0	--							\$0		
			<u>\$370,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$370,000</u>	
Kahlon, Mini	Vice Dean for Health Ecosystem	Sponsored	\$91,724	New							\$91,724	Also has Professor appointment.	
		E&G	\$55,045	New							\$55,045		
		Designated	\$220,180	13.54%									
		Restricted	\$0	--						\$35,802		\$35,802	Other: Estimated Performance Incentive (\$35,802) based on FY21 actuals.
	<u>\$366,949</u>	<u>5.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$35,802</u>	<u>\$0</u>	<u>\$182,571</u>			
Nelson, Elizabeth Ann	Associate Dean for Undergraduate Medical Education	Designated	\$365,908	6.14%	\$0	\$0	\$0	\$0	\$0	\$0	\$365,908	Also has Professor of Medicine (Clinical Educator) appointment.	

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Rivera-Servera, Ramón	Dean, College of Fine Arts	E&G	\$330,000	3.92%							\$330,000	Began this new role on 7/1/21 at \$330,000. Also has Professor appointment. Permanent Supplement Non-cash: Moving and relocation
		Gift	\$35,000	0.00%							\$35,000	
		Restricted	\$0	--						\$132,812	\$132,812	
			<u>\$365,000</u>	<u>3.85%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$132,812</u>	
Poloyac, Samuel	Dean, College of Pharmacy	E&G	\$325,600	0.00%							\$325,600	Began this new role on 10/1/20 at \$364,000. Also has Professor appointment. Non-cash: Moving and relocation
		Gift	\$38,400	0.00%						\$1,890	\$40,290	
			<u>\$364,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,890</u>	<u>\$365,890</u>	
Waters, Stacy Layton	Dean, College of Fine Arts	E&G	\$358,750	2.50%							\$358,750	Other: Estimated Performance Incentive based on FY21 actuals.
		Restricted	\$0	-					\$35,000		\$35,000	
			<u>\$358,750</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$35,000</u>	<u>\$0</u>	<u>\$393,750</u>	
Mora, Claudia	Dean, Jackson School of Geosciences	E&G	\$318,500	3.75%							\$318,500	Also has Professor appointment.
		Gift	\$40,000	0.00%							\$40,000	
			<u>\$358,500</u>	<u>3.31%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$358,500</u>	
Speitel, Gerald	C.W. Cook Professor and Associate Dean for Academic Affairs	E&G	\$338,314	4.62%							\$338,314	Also has Professor appointment.
		Gift	\$14,786	0.00%							\$14,786	
			<u>\$353,100</u>	<u>4.40%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$353,100</u>	
Zayas, Luis	Dean, School of Social Work	E&G	\$351,670	2.50%	\$0	\$0	\$0	\$0	\$0	\$22	\$351,692	Non-cash: Estimated Social club dues based on FY21 actuals. Also has Professor appointment.
Markman, Arthur	Vice Provost for Continuing and Professional Education and New Education Ventures	Designated	\$309,247	0.00%					\$1,140		\$310,387	Began this new role on 1/1/21 at \$349,247. Also has Professor and Executive Director appointment. Permanent Supplement (\$22,667). Other: Estimated Academic Activities based on FY21 actuals. Permanent Supplement Other: Estimated Academic Activities based on FY21 actuals.
		Gift	\$40,000	0.00%							\$40,000	
		Restricted							\$4,500		\$4,500	
			<u>\$349,247</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$5,640</u>	<u>\$0</u>	<u>\$354,887</u>	

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Mullen, Jewel	Associate Dean for Health Equity	E&G	\$24,395	-89.75%							\$24,395	Also has Professor appointment.
		Designated	\$324,105	217.75%							\$324,105	
		Restricted		--					\$40,000		\$40,000	Other: Estimated Performance Incentive based on FY21 actuals.
			\$348,500	0.00%	\$0	\$0	\$0	\$0	\$40,000	\$0	\$388,500	
Willcox, Karen	Associate Vice President for Research-Oden Institute	Sponsored	\$54,982	6021.40%							\$54,982	Also has Professor appointment.
		E&G	\$138,902	107.53%							\$138,902	
		Gift	\$150,495	57.83%							\$150,495	Permanent Supplement (\$30,000) and Academic Activities (Ongoing) (\$25,000)
			\$344,379	11.72%	\$0	\$0	\$0	\$0	\$0	\$0	\$344,379	
Srinivasan, Rajashri	Associate Dean for Diversity and Inclusion	E&G	\$316,000	-92.04%							\$316,000	Also has Professor appointment.
		Gift	\$25,000	6.67%							\$25,000	Permanent Supplement (\$15,000) and Faculty Endowed Supplement (\$10,000)
			\$341,000	5.17%	\$0	\$0	\$0	\$0	\$0	\$0	\$341,000	
Beretvas, Tasha	Senior Vice Provost for Faculty Affairs	E&G	\$340,725	3.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$340,725	Also has Professor appointment.
Addington, Michelle	Dean, School of Architecture	E&G	\$333,247	3.09%	\$0	\$0	\$0	\$0	\$0	\$0	\$333,247	Also has Professor appointment.
Feigenbaum, Sonia	Senior Vice Provost for Global Engagement	E&G	\$328,081	2.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$328,081	Also has Professor appointment.
Martinez, Octavio	Senior Associate Vice President and Executive Director for the Hogg Foundation	Gift	\$327,991	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$327,991	
Moreno, Alejandro	Assistant Dean of Clinical Integration	Designated	\$327,122	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$327,122	Also has Professor appointment.
Meyer, Eric	Dean, School of Information	E&G	\$326,650	3.98%	\$0	\$0	\$0	\$0	\$0	\$0	\$326,650	Also has Professor appointment.
Smith, LaToya	Vice President for Diversity and Community Engagement	E&G	\$325,000	2.52%	\$0	\$0	\$0	\$0	\$0	\$0	\$325,000	Began this new role on 12/14/21 at \$317,500.
Reagan, Emily	Vice President and Chief Marketing and Communications Officer	E&G	\$320,000	3.23%	\$0	\$0	\$0	\$0	\$0	\$0	\$320,000	Began this new role on 11/8/20 at \$310,000.



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Humpert, Trice	Assistant Vice President for Information Technology Services	Designated	\$287,500	3.03%	\$0	\$0	\$0	\$0	\$0	\$0	\$287,500	
Cole, Allan H.	Deputy to the President for Societal Challenges and Opportunities	Designated	\$113,904	New							\$113,904	Began this new role on 6/15/21 at \$283,904.
		E&G	\$170,000	-13.48%						\$20	\$170,020	Non cash: Estimated Social club dues based on FY21 actuals.
			\$283,904	0.00%	\$0	\$0	\$0	\$0	\$0	\$20	\$283,924	
Rafidi, Christian	Assistant Dean for Finance and Administration	E&G	\$283,800	3.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$283,800	
Stewart, Leah Beth	Associate Vice President for Dell Medical School Legal Affairs	E&G	\$282,490	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$282,490	
Schwartz, William	Assistant Dean for Faculty Affairs	Designated	\$47,869	0.00%							\$47,869	Began this new role on 2/1/21 at \$281,626.
		E&G	\$233,757	0.00%							\$233,757	
			\$281,626	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$281,626	
Hoelscher, Steven	Associate Dean	E&G	\$273,438	7.42%	\$0	\$0	\$0	\$0	\$0	\$0	\$273,438	Academic Administrator Supplement (\$37,500).
Howarth-Moore, Adrienne	Associate Vice President for Human Resources	Designated	\$270,000	8.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$270,000	
Preston, Alison	Vice Provost for Faculty Development	E&G	\$265,962	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$265,962	Began this new role on 9/1/21.
Vangelisti, Anita	Senior Associate Dean for Faculty Affairs and Graduate Education	E&G	\$251,600	2.69%							\$251,600	Permanent Supplement (\$25,000). Also has Professor appointment. Faculty Endowed Supplement
		Gift	\$12,255	0.00%							\$12,255	
			\$263,855	2.57%	\$0	\$0	\$0	\$0	\$0	\$0	\$263,855	
Matouschek, Andreas	Associate Dean	E&G	\$262,900	3.53%	\$0	\$0	\$0	\$0	\$0	\$0	\$262,900	Also has Professor appointment.
Mullaney, Caitlin	Sr. Associate Dean for Business Affairs & Chief Operating Officer	E&G	\$262,500	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$262,500	
Connerat, Carolyn	Interim Vice Provost for Enrollment Management	E&G	\$260,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$260,000	

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Pavlovic, Natasa	Associate Dean for Faculty Affairs	E&G	\$253,706	0.55%							\$253,706	Permanent Supplement (\$22,500). Also has Professor appointment. Faculty Endowed Supplement
		Designated	\$3,000	0.00%							\$3,000	
			<u>\$256,706</u>	<u>2.55%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	
Martinez, Marla	Associate Vice President	Auxiliary	\$162,191	3.07%							\$162,191	Permanent Supplement (\$25,000). Also has Professor appointment.
		Designated	\$90,809	3.07%							\$90,809	
			<u>\$253,000</u>	<u>3.07%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$253,000</u>	
Chapman, Dana	Associate Vice President for Enterprise Business Information Technology Solutions	E&G	<u>\$250,000</u>	<u>4.30%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$250,000</u>	
Maloch, Beth	Senior Associate Dean for Academic Affairs	Designated	\$193,390	5.00%							\$193,390	Faculty Endowed Supplement (\$55,000). Also has Professor appointment. Other: Communication Device Allowance
		Gift	\$55,000	7.88%					\$100		\$55,100	
			<u>\$248,390</u>	<u>6.07%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$100</u>	<u>\$0</u>	<u>\$248,490</u>	
Medina, Ricardo	Assistant Dean for Business Services	E&G	<u>\$245,094</u>	<u>4.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$245,094</u>	
Grubestic, Anthony	Associate Dean for Research	E&G	<u>\$244,800</u>	<u>2.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$244,800</u>	Also has Professor appointment.
Ontiveros, Juan	Associate Vice President	Service Center Designated	\$243,000	3.00%							\$243,000	
			\$0	--							\$0	
			<u>\$243,000</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$243,000</u>	
Harrington, Eden	Associate Dean for Experiential Education	Designated	<u>\$242,961</u>	<u>2.59%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$242,961</u>	Permanent Supplement (\$50,000). Also has a Clinical Professor appointment.
Wilkerson, Luann	Associate Dean for Evaluation and Faculty Development	Designated	\$239,304	2.25%							\$239,304	Permanent Supplement (\$25,000). Also has Professor appointment. Other: Estimated Academic Activities based on FY21 actuals.
		Sponsored	\$0	0.00%					\$15,000		\$15,000	
			<u>\$239,304</u>	<u>2.25%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$15,000</u>	<u>\$0</u>	<u>\$254,304</u>	
Dixon Thiesing, Christine	Associate Vice President for Research, Innovation & Economic Impact	Designated	<u>\$239,200</u>	<u>4.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$239,200</u>	Permanent Supplement (\$50,000). Also has a Clinical Professor appointment.
Maedgen, Jennifer	Senior Associate Vice President	E&G	<u>\$238,900</u>	<u>2.86%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$238,900</u>	Began this new role on 2/22/21 at \$215,000.

# Higher Education - Administrative Accountability Report

## Special Provisions, Sec. 5 - Fiscal Year 2022

The University of Texas Austin

Institution Code: 721

A	B	C	D	E	F	G	H	I	J	K	L	M
Name	Position	Funding Source	Salary (9.1.2021)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2022						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Lorenzo, Doreen	Assistant Dean	E&G	\$238,335	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$238,335	
Paulson, Gaylen	Associate Dean and Director of Executive Education	Designated	\$235,950	2.00%	\$0	\$0	\$0	\$0	\$22,080	\$0	\$258,030	Other: Estimated Academic Activities (\$19,480) and Option III (\$2,600) based on FY21 actuals. Also has Senior Lecturer appointment.
Toreki, Jeffrey	Associate Vice Provost	E&G	\$234,040	2.87%	\$0	\$0	\$0	\$0	\$0	\$0	\$234,040	Began this new role on 2/15/21 at \$227,500.
Hahn, Warren	Associate Dean for Graduate Programs	Designated	\$110,470	2.50%						\$93,630	\$204,100	Other: Estimated Option III (\$88,500) and Academic Activities (\$5,130) based on FY21 actuals. Also has Professor appointment. Permanent Supplement
		Gift	\$18,000	0.00%							\$18,000	
		E&G	\$103,409	2.50%							\$103,409	
			\$231,879	2.30%	\$0	\$0	\$0	\$0	\$93,630	\$0	\$325,509	
Wilson, Michael Joseph	Assistant Dean for Professional Programs, Executive Director UTLA & UTNY	E&G	\$231,544	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$231,544	
Loukas, Alexandra	Associate Dean for Research and Graduate Studies	Designated	\$212,294	68.91%							\$212,294	Faculty Endowed Supplement (\$10,000). Also has Professor appointment. Faculty Endowed Supplement
		Gift	\$15,000	0.00%							\$15,000	
			\$227,294	3.99%	\$0	\$0	\$0	\$0	\$0	\$0	\$227,294	
Huang, Janet Hsinwei	Senior Assistant Dean for McCombs Career Services and Corporate Relations	E&G	\$226,500	3.08%	\$0	\$0	\$0	\$0	\$0	\$0	\$226,500	
Tyus, Marilyn	Associate Vice President, University Housing and Dining	Auxiliary	\$225,000	10.95%	\$0	\$0	\$0	\$0	\$100	\$0	\$225,100	Other: Communication Device Allowance.
Stephens, Joseph	Assistant Dean	E&G	\$224,400	21.48%	\$0	\$0	\$0	\$0	\$2,000	\$0	\$226,400	Other: Estimated Academic Activities based on FY21 actuals. Also has Lecturer appointment.
Anasagasti, Rogelio	Assistant Vice President, Procurement and Payment Services	Designated	\$222,500	3.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$222,500	
Garrard, Douglas	Associate Vice President for Campus Life and Deputy Dean of Students	E&G	\$221,728	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$221,728	
Tenbarge, Joseph	Assistant Dean	Designated	\$221,359	3.90%	\$0	\$0	\$0	\$0	\$0	\$0	\$221,359	

# Higher Education - Administrative Accountability Report

## Special Provisions, Sec. 5 - Fiscal Year 2022

The University of Texas Austin

Institution Code: 721

A	B	C	D	E	F	G	H	I	J	K	L	M
Name	Position	Funding Source	Salary (9.1.2021)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2022						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Gonzales, Renee Kathleen	Asst. Vice President for Research, Office of Sponsored Projects	Designated	\$219,863	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$219,863	
Brownson, Chris	Associate VP for Student Affairs, CMHC Director	Auxiliary	\$219,596	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$219,596	
Dixon, Brian	Associate Vice Provost Student Aid and Affordability	E&G	\$219,300	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$219,300	Began this new role on 2/22/21 at \$215,000.
Juenger, Maria	Associate Dean for Graduate Education Transformation	E&G	\$206,057	6.45%							\$206,057	Also has Department Chair and Professor (Medical) appointments. Faculty Endowed Supplement.
		Gift	\$12,835	45.27%							\$12,835	
			\$218,892	4.04%	\$0	\$0	\$0	\$0	\$0	\$0	\$218,892	
Gardner, Jennifer Lyon	Deputy Vice President for Research	Designated Restricted	\$216,300	15.04%							\$216,300	
			\$0	--	\$1,500						\$1,500	
			\$216,300	4.04%	\$1,500	\$0	\$0	\$0	\$0	\$0	\$217,800	
Rai, Varun	Associate Dean for Research	E&G Gift	\$187,546	28.26%							\$187,546	Director position ended on 8/31/21
			\$27,724	516.08%							\$27,724	
			\$215,270	-18.88%	\$0	\$0	\$0	\$0	\$0	\$0	\$215,270	
Keudell, C. J.	Assistant Dean for Financial Affairs	Designated	\$215,270	4.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$215,270	
Osborne, Cynthia	Associate Dean	E&G Gift Sponsored	\$182,808	14.79%					\$15,000		\$197,808	Other: Estimated Academic Activities based on FY21 actuals.
			\$30,000	100.00%							\$30,000	
			\$0	--					\$2,415		\$2,415	Other: Estimated Academic Activities based on FY21 actuals.
			\$212,808	10.44%	\$0	\$0	\$0	\$0	\$17,415	\$0	\$230,223	
Julien, Christine	Associate Dean for Diversity, Equity and Inclusion	E&G Gift Designated	\$185,962	9.70%							\$185,962	Also has Professor appointment.
			\$26,704	42.89%							\$26,704	
			\$0	--					\$21,700		\$21,700	Other: Estimated Option III (\$21,200) and Academic Activities (\$500) based on FY21 actuals.
			\$212,666	13.00%	\$0	\$0	\$0	\$0	\$21,700	\$0	\$234,366	

**Higher Education - Administrative Accountability Report**  
**Special Provisions, Sec. 5 - Fiscal Year 2022**  
**The University of Texas Austin**  
**Institution Code: 721**

A Name	B Position	C Funding Source	D Salary (9.1.2021)	E Percentage Salary Increase Over Prior Year	F Nonsalary Benefits FY 2022						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Jones, Barbara	Associate Dean for Health Affairs	E&G	\$204,835	6.45%							\$204,835	Also has Department Chair and Professor (Medical) appointments. Academic Administrator Supplement (\$6,156). Other: Estimated Option III based on FY21 actuals.
		Designated	\$6,156	New					\$15,000	\$21,156		
			\$210,991	3.99%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$225,991	
Hackert, Marvin	Associate Dean	E&G	\$200,870	4.98%							\$200,870	Permanent Supplement (\$15,000). Also has a Professor appointment. Faculty Endowed Supplement
		Gift	\$9,600	0.00%						\$9,600		
			\$210,470	4.74%	\$0	\$0	\$0	\$0	\$0	\$0	\$210,470	
Knopf, Daniel	Associate Dean for Graduate Education	E&G	\$210,250	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$210,250	Also has a Professor appointment.
Stickler, Michelle Collins	Associate Vice President, Office of Research Support & Compliance	Designated	\$210,184	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$210,184	
Field, Sherry	Associate Dean for Faculty Development and Educator Preparation	Designated	\$210,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$210,000	
Calliham, Tatiana	Assistant Vice President of FAS Business Services	E&G	\$207,500	4.32%	\$0	\$0	\$0	\$0	\$0	\$0	\$207,500	
Johnson, James Hubbard	Assistant Vice President for Campus Safety	Auxiliary	\$205,000	3.71%							\$205,000	
		Designated	\$0	--	\$0						\$0	
			\$205,000	3.71%	\$0	\$0	\$0	\$0	\$0	\$0	\$205,000	
Steinhardt, Mary	Associate Vice-President for Research	Designated	\$197,119	3.71%							\$197,119	Also has a Professor appointment. Other: Estimated Academic Activities based on FY21 actuals.
		Gift	\$6,000	New					\$375	\$6,375		
			\$203,119	3.71%	\$0	\$0	\$0	\$0	\$375	\$0	\$203,494	
Richburg, John	Associate Dean for Research and Graduate Studies	Designated	\$112,605	4.00%					\$100		\$112,705	Also has a Professor appointment. Other: Communication Device Allowance
		E&G	\$71,654	55.03%							\$71,654	
		Gift	\$18,856	-0.10%							\$18,856	
	\$203,115	3.20%	\$0	\$0	\$0	\$0	\$100	\$0	\$203,215			
Kothlow, Catherine	Assistant Dean for Business Affairs	E&G	\$200,850	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,850	
Booker, Marquita	Associate Vice President	E&G	\$199,500	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$199,500	
Montoya, David	Assistant Dean for Career Services	Designated	\$196,658	3.15%	\$0	\$0	\$0	\$0	\$0	\$0	\$196,658	

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**The University of Texas Austin**  
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					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
DeKinder, Jade S.	Associate Dean for Master of Science Programs	Designated	\$163,500	3.68%						\$102,500	\$266,000	Other: Estimated Option III (\$100,000) and Academic Activities (\$2,500) based on FY21 actuals. Also has a Clinical Assistant Professor appointment.
		E&G	\$31,250	0.00%							\$31,250	
			\$194,750	3.08%	\$0	\$0	\$0	\$0	\$102,500	\$0	\$297,250	
Rieh, Soo Young	Associate Dean for Education	E&G	\$194,250	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$194,250	Also has a Professor appointment.
Horner, Sharon	Associate Dean for Research	E&G	\$179,031	84.92%							\$179,031	Also has a Professor appointment.
		Gift	\$15,081	0.00%							\$15,081	
			\$194,112	7.09%	\$0	\$0	\$0	\$0	\$0	\$0	\$194,112	
Delys, Chantal	Assistant Dean	Designated	\$190,900	1.99%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,900	
Dalton, John	Associate Vice President for Investigation and Adjudication	E&G	\$189,625	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$189,625	
Cox, James	Associate Dean	E&G	\$189,333	2.34%							\$189,333	
		Restricted	\$0	--							\$0	
			\$189,333	3.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$189,333	
Mabley, Christina	Assistant Dean	Designated	\$188,700	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$188,700	
Queen, Wes	Assistant Dean	E&G	\$188,190	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$188,190	
Alvarado, Cassandre	Associate Dean for Undergraduate Education	E&G	\$89,160	23.83%							\$89,160	Permanent Supplement (\$15,000). Also has a Professor appointment.
		Designated	\$98,880	3.00%							\$98,880	
			\$188,040	2.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$188,040	
Rosen, Steven	Associate Vice President for Legal Affairs	E&G	\$187,215	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$187,215	
Bowers, Julie	Assistant Vice President of Finance & Chief Business Officer	Designated	\$184,410	0.00%							\$184,410	Other: One-time merit
		E&G	\$0	--					\$5,000		\$5,000	
			\$184,410	0.00%	\$0	\$0	\$0	\$0	\$5,000	\$0	\$189,410	

**Higher Education - Administrative Accountability Report**  
**Special Provisions, Sec. 5 - Fiscal Year 2022**  
**The University of Texas Austin**  
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A Name	B Position	C Funding Source	D Salary (9.1.2021)	E Percentage Salary Increase Over Prior Year	F Nonsalary Benefits FY 2022						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Acosta, Wyanza Renee	Associate Dean	Designated	\$121,030	14.26%					\$100		\$121,130	Academic Activities (Ongoing) (\$10,000). Other: Communication Device Allowance. Also has a Clinical Professor appointment.
		E&G	\$55,419	6.00%							\$55,419	
		Gift	\$7,879	1.37%							\$7,879	
			\$184,328	11.06%	\$0	\$0	\$0	\$0	\$100	\$0	\$184,428	
Smith, Stephen	Associate Dean for Student Affairs	Designated	\$184,862	2.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$184,862	
Lomax, Sondra	Executive Director and Assistant Dean for Development	E&G	\$184,370	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$184,370	
Drew, Michael	Interim Associate Dean for Undergraduate Education	E&G	\$183,281	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$183,281	Began this new role on 3/21/21 at \$174,553. Also has an Associate Professor appointment.
Longoria, Carol	Deputy to the Vice President	Auxiliary	\$183,014	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$183,014	
Le, Mathiew	Assistant Dean for Admissions and Financial Aid	Designated	\$181,000	3.43%	\$0	\$0	\$0	\$0	\$0	\$0	\$181,000	
Reddick, Richard	Associate Dean for Equity, Community Engagement and Outreach	Designated	\$168,296	40.05%							\$168,296	Faculty Non-Endowed Supplement (\$10,000). Also has Professor appointment. Faculty Endowed Supplement (\$10,000). Other: Estimated Academic Activities based on FY21 actuals. Other: Estimated Academic Activities based on FY21 actuals.
		Gift	\$10,000	25.00%							\$10,000	
		Auxiliary	\$0	--					\$720		\$720	
		Sponsored	\$0	--					\$250		\$250	
			\$178,296	10.79%	\$0	\$0	\$0	\$0	\$970	\$0	\$179,266	
Carter, Mia	Associate Dean for Student Affairs	Designated	\$176,150	1.73%							\$176,150	Academic Administrator Supplement (\$44,200). Also has Professor appointment. Other: Estimated Academic Activities based on FY21 actuals.
		Sponsored	\$0	--					\$2,000		\$2,000	
			\$176,150	1.73%	\$0	\$0	\$0	\$0	\$2,000	\$0	\$178,150	
Taylor, Melissa	Senior Assistant Dean for Strategy and Equity Initiatives	E&G	\$175,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,000	Began this new role on 3/1/21 at \$175,000.
Hughes, Joseph	Associate Vice President for Legal Affairs	E&G	\$174,250	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$174,250	Began this new role on 10/19/20 at \$170,000.
Simpson, Mark	Assistant Vice Provost and University Registrar	E&G	\$174,250	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$174,250	

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Name	Position	Funding Source	Salary (9.1.2021)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2022						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Smith, Gregory James	Assistant Dean for Continuing Legal Education	Designated	\$173,760	2.66%	\$0	\$0	\$0	\$0	\$0	\$0	\$173,760	Began this new role on 10/19/20 at \$170,000.
Chavez, Melissa	Associate Vice President and Executive Director of the UT Charter School System	E&G	\$43,411	5.00%							\$43,411	
		Designated	\$130,233	5.00%							\$130,233	
			\$173,644	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$173,644	
Ginsburg, Diane	Associate Dean for Healthcare Partnerships	Designated	\$111,030	4.82%						\$100	\$111,130	Other: Communication Device Allowance. Also has an Clinical Professor appointment.
		E&G	\$56,261	6.00%							\$56,261	
		Gift	\$5,956	1.89%							\$5,956	Faculty Endowed Supplement (\$4,000)
			\$173,247	2.73%	\$0	\$0	\$0	\$0	\$100	\$0	\$173,347	
Smith, Dwain	Associate Dean for Student Affairs	E&G	\$172,418	2.73%							\$172,418	Permanent Supplement (\$87,333). Also has an Associate Professor appointment.
		Restricted	\$0	--					\$100		\$100	Other: Estimated Academic Activities (\$100) based on FY21 actuals.
			\$172,418	2.73%	\$0	\$0	\$0	\$0	\$100	\$0	\$172,518	
Wiseman, Patrick	Assistant Vice-President	E&G	\$170,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$170,000	
Williams, Holly	Senior Associate Dean for Graduate Studies and Accreditation	E&G	\$162,932	3.00%							\$162,932	Also has a Professor appointment.
		Gift	\$6,695	3.00%							\$6,695	
			\$169,627	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$169,627	
Dickens, Linda	Associate Vice Provost for Strategic Academic Initiatives	E&G	\$169,581	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$169,581	
Biggs, Adam Arthur	Assistant Vice-President	E&G	\$168,920	2.47%	\$0	\$0	\$0	\$0	\$0	\$0	\$168,920	
Weaver, Catherine Elizabeth	Associate Dean for Student Affairs	E&G	\$141,225	3.00%							\$141,225	Also has an Associate Professor appointment.
		Gift	\$27,336	3.00%							\$27,336	
			\$168,561	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$168,561	
LaFond, Jason	Associate Vice President for Legal Affairs	Designated	\$168,100	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$168,100	
Oliver, Stacey	Assistant Dean for Development	Designated	\$164,029	3.74%	\$0	\$0	\$0	\$0	\$0	\$0	\$164,029	
Bangs, Elizabeth Thompson	Assistant Dean for Student Affairs	Designated	\$164,000	3.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$164,000	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Coakley, Tanya	Associate Dean for Diversity, Equity and Inclusion	E&G	\$163,333	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$163,333	Began this new role on 9/1/21 at \$163,333.
Timmerman, Gayle	Senior Associate Dean for Academic Affairs	E&G	\$162,379	7.92%	\$0	\$0	\$0	\$0	\$0	\$0	\$162,379	
Albrecht, Teri	Assistant Vice Provost for Operations, Texas Global	E&G	\$161,000	3.87%	\$0	\$0	\$0	\$0	\$0	\$0	\$161,000	
Shockley, Carmen	Associate Vice Provost for Faculty Affairs	E&G	\$160,000	14.81%	\$0	\$0	\$0	\$0	\$0	\$0	\$160,000	
Heidenreich, Melinda	Assistant Dean for Business Affairs	Designated	\$160,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$160,000	Began this new role on 9/1/21 at \$163,333.
Evans, Michelle	Assistant Dean for Student Affairs and Administration	Designated	\$158,618	2.59%	\$0	\$0	\$0	\$0	\$0	\$0	\$158,618	
Alicea Rodriguez, Adriana	Associate Vice President and Title IX Coordinator	E&G	\$156,000	2.63%	\$0	\$0	\$0	\$0	\$0	\$0	\$156,000	Permanent Additional duties is \$152,000.
Cubbin, Catherine	Associate Dean for Research	E&G	\$155,425	2.50%	\$0	\$0	\$0	\$0	\$3,600	\$90	\$155,425	Also has an Associate Professor appointment. Other: Estimated Academic Activities (\$3,600) and Non-cash: Social club dues (\$90) based on FY21 actuals.
		Designated	\$0	--							\$3,690	
			\$155,425	2.50%							\$0	
Schell, Julie	Assistant Dean for Instructional Continuity and Innovation	E&G	\$154,530	1.00%	\$0	\$0	\$0	\$0	\$37,400	\$0	\$154,530	Other: Estimated Academic Activities based on FY21 actuals.
		Designated	\$0	--							\$37,400	
			\$154,530	3.20%							\$0	
Kelly, Darren David	Associate Vice President	E&G	\$154,005	2.67%	\$0	\$0	\$0	\$0	\$5,000	\$0	\$154,005	Also has an Assistant Professor of Instruction appointment. Other: Estimated Option III based on FY21 actuals.
		Designated	\$0	--							\$5,000	
			\$154,005	2.67%							\$0	
Yancey, John	Associate Dean for Diversity, Equity and Inclusion	E&G	\$144,166	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$144,166	Also has a Professor appointment.
		Gift	\$10,573	2.50%							\$10,573	
			\$154,739	2.50%							\$0	
Sosler, Joseph	Assistant Dean	Designated	\$152,500	2.63%	\$0	\$0	\$0	\$0	\$100	\$0	\$152,600	Other: Communication Device Allowance
Luby, Martin Joseph	Assistant Dean	E&G	\$147,651	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$147,651	Also has an Associate Professor appointment.

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## Special Provisions, Sec. 5 - Fiscal Year 2022

The University of Texas Austin

Institution Code: 721

A	B	C	D	E	F	G	H	I	J	K	L	M
Name	Position	Funding Source	Salary (9.1.2021)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2022						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Evelyn, Jeff	Assistant Dean for Finance and Administration	E&G	\$146,839	7.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$146,839	
Harvey, Michael	Assistant Dean for Technology	Designated	\$145,857	3.55%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,857	
Walls, Stephen	Assistant Dean for Instructional Innovation	E&G	\$63,048	187.36%					\$11,250		\$74,298	Other: Estimated Academic Activities based on FY21 actuals. Also has Director and Sr Lecturer appointments. Other: Estimated Option III (\$80,400) and Academic Activities (\$10,000) based on FY21 actuals. Decrease due to a reduction in hours
		Designated	\$82,676	1.22%					\$90,400		\$173,076	
			\$145,724	-25.75%	\$0	\$0	\$0	\$0	\$101,650	\$0	\$247,374	
Henderson, Shavonne	Assistant Dean for Equity and Inclusion	Designated	\$144,375	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$144,375	Also has a Lecturer appointment. Began this new role on 6/1/21 at \$144,375.
Meyer, Michele	Assistant Dean for Engineering Student Services	Designated	\$140,717	7.65%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,717	
Walkes, Skyller	Assistant Dean for Diversity and Inclusion	Designated	\$103,206	14.67%					\$1,100		\$104,306	Other: Estimated Academic Activities (\$1,000) based on FY21 actuals and Communication Device Allowance (\$100). Also has an Assistant Professor of Instruction appointment. Permanent Supplement Other: Estimated Academic Activities (\$7,050) based on FY21 actuals.
		E&G	\$37,175	--							\$37,175	
		Restricted	\$0	--					\$7,050		\$7,050	
			\$140,381	0.00%	\$0	\$0	\$0	\$0	\$8,150	\$0	\$148,531	
Sorrells, Audrey	Associate Dean of Students for Research	Designated	\$139,087	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$139,087	
Castro, Yessenia	Associate Dean for Doctoral Education	E&G	\$100,632	0.00%							\$100,632	Began this new role on 9/1/21 at \$137,052.
		Sponsored	\$36,420	0.00%							\$36,420	
			\$137,052	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,052	
Webb, Chris	Associate Dean (Chief Research Officer)	Designated	\$136,591	-50.00%							\$136,591	Also has an Associate Professor appointment. Other: Estimated Performance Incentive based on FY21 actuals. Reduction in hour to 0.5 FTE.
		Restricted	\$0	--					\$26,523		\$26,523	
			\$136,591	3.00%	\$0	\$0	\$0	\$0	\$26,523	\$0	\$163,114	
Shearer, Allan	Associate Dean for Research and Technology	E&G	\$135,972	3.84%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,972	Also has an Associate Professor appointment.
Brown, Susan	Assistant Dean for Development and Alumni Affairs	Designated	\$133,704	2.00%	\$3,000	\$0	\$0	\$0	\$100	\$0	\$136,804	Other: Communication Device

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Pope, Nathan	Assistant Dean for Experiential Education	Designated	\$83,486	0.00%							\$83,486	Also has a Clinical Associate Professor appointment.
		E&G	\$49,886	0.00%							\$49,886	
			\$133,372	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$133,372	
Chy, Anneke	Assistant Dean for Advising and Student Support	Designated	\$132,501	3.92%	\$0	\$0	\$0	\$0	\$0	\$0	\$132,501	
Hill, Margaret	Assistant Dean	E&G	\$132,138	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$132,138	
Dangel, Ulrich	Associate Dean for Academic Affairs	E&G	\$128,412	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$128,412	Began this new role on 9/1/21 at \$138,000. Also has an Associate Professor appointment.
Gururaj, Suchitra	Assistant Vice President	Auxiliary	\$127,969	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,969	
Samuel, Justin Thankachan	Assistant Dean	Designated	\$127,168	4.92%							\$127,168	Began this new role on 9/1/21 at \$137,052. Also has an Assistant Professor of Practice appointment. Academic Activities (ongoing) (\$5,968).
		Auxiliary	\$0	--					\$100		\$100	
			\$127,168	4.92%	\$0	\$0	\$0	\$0	\$100	\$0	\$127,268	
Enriquez, Charles	Assistant Dean for Academic Services and Student Affairs	Designated	\$106,250	0.00%							\$106,250	Began this new role on 9/1/21 at \$125,000.
		Gift	\$18,750	0.00%							\$18,750	
			\$125,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,000	
Hutto, Christopher J.	Assistant Vice President	E&G	\$124,956	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$124,956	
Cunningham, Carrie Noel	Assistant Dean for Administrative Affairs and Chief of Staff	Designated	\$124,800	4.00%							\$124,800	Began this new role on 11/9/20 at \$120,000.
		E&G	\$0	--					\$1,650		\$1,650	
			\$124,800	4.00%	\$0	\$0	\$0	\$0	\$1,650	\$0	\$126,450	
Lewis, Tiffany Tillis	Assistant Vice-President, Longhorn Center for Academic Equity	Auxiliary	\$28,917	2.50%							\$28,917	Other: Estimated Sporadic employment (\$125) based on FY21 actuals.
		Designated	\$91,572	2.50%					\$125		\$91,697	
			\$120,489	2.50%	\$0	\$0	\$0	\$0	\$125	\$0	\$120,614	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Clark, Kyle	Assistant Dean for Advising and Director of Student Support	Designated	\$118,450	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$118,450	Began this new role on 12/1/20 at \$115,000.
Harkins, Susan	Assistant Dean	Designated	\$115,360	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,360	
Patterson, Patrick	Assistant Vice President for School Partnerships	E&G	\$114,788	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$114,788	
Loescher, Kristie	Assistant Dean for Instructional Innovation	E&G	\$100,230	0.00%						\$3,000	\$103,230	Other: Estimated Academic Activities (\$3,000) based on FY21 actuals. Also has a Director and Lecturer appointment. Permanent Supplement
		Gift	\$12,000	--							\$12,000	
		Designated	\$0	--						\$40,000		\$40,000
			\$112,230	0.00%	\$0	\$0	\$0	\$0	\$43,000	\$0	\$155,230	
Schroeder-Arce, Roxanne	Associate Dean of UTeach Fine Arts	E&G	\$108,282	11.11%							\$108,282	Also has an Associate Professor appointment.
		Gift	\$2,655	0.00%							\$2,655	
			\$110,937	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,937	
Defrancesco, Victoria Maria	Assistant Dean for Civic Engagement	E&G	\$97,977	7.63%							\$97,977	Also has a Clinical Associate Professor appointment.
		Gift	\$11,757	7.63%							\$11,757	
			\$109,734	7.63%	\$0	\$0	\$0	\$0	\$0	\$0	\$109,734	
Acton, Gayle	Assistant Dean	E&G	\$109,709	4.21%	\$0	\$0	\$0	\$0	\$0	\$0	\$109,709	Also has an Associate Professor appointment.
Hogeda, Richard	Assistant Dean for Student Affairs	Designated	\$105,097	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$105,097	
Voss, Tanya	Assistant Dean for Field Education	E&G	\$78,049	2.50%							\$78,049	Began this new role on 9/1/21 at \$125,000.
		Designated	\$26,016	2.50%							\$26,016	
			\$104,065	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$104,065	
Nguyen, Vinh	Assistant Dean for Student Services	Designated	\$103,455	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$103,455	
Broadway, Michelle L.	Assistant Dean	E&G	\$103,431	8.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$103,431	Also has an Associate Professor appointment.

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Todd, Ana	Assistant Dean for Undergraduate Programs	E&G	\$102,509	3.11%							\$102,509	Also has Clinical Assistant Professor appointment.
		Sponsored	\$0	--					\$5,389		\$5,389	Other: Estimated Academic Activities based on FY21 actuals.
		Restricted	\$0	--							\$0	
			<u>\$102,509</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$5,389</u>	<u>\$0</u>	<u>\$107,898</u>	
Criner, Mary	Assistant Dean	E&G	<u>\$100,000</u>	<u>22.43%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$100,000</u>	
Herman, Jeanette	Assistant Dean for Undergraduate Studies	E&G	<u>\$98,804</u>	<u>2.55%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$98,804</u>	
Swords, Sarah	Assistant Dean for Master of Science in Social Work Program	E&G	\$72,678	2.50%							\$72,678	
		Designated	\$24,226	2.50%							\$24,226	
			<u>\$96,904</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$96,904</u>
Micks, Patricia Moran	Assistant Dean, First-Year Experience	E&G	<u>\$96,568</u>	<u>2.30%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$96,568</u>	
Lewis, Charlton	Assistant Dean for Student Affairs	Designated	\$61,182	6.87%							\$61,182	
		E&G	\$28,000	5.54%							\$28,000	
		Gift	\$0	--							\$0	
			<u>\$89,182</u>	<u>6.45%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$89,182</u>	
Mersey, Rachel Davis	Associate Dean, Research	E&G	<u>\$86,310</u>	<u>-57.90%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$3,000</u>	<u>\$0</u>	<u>\$89,310</u>	Reduced to 0.47 FTE. Also has a Professor appointment. Permanent Supplement (\$15,000). Other: Estimated Option III (\$3,000) based on FY21 actuals.
Moon, Jennifer	Assistant Dean for Non-Tenure Track Faculty	E&G	<u>\$83,805</u>	<u>9.55%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$83,805</u>	Also has a Professor of Instruction appointment. Permanent Supplement (\$15,000).
Jordan, Stacey E.	Assistant Dean for Special Projects	E&G	\$76,646	0.00%							\$76,646	Began this new role on 8/1/21 at \$78,646. Also has a Clinical Assistant Professor appointment.
		Gift	\$2,000	0.00%							\$2,000	
			<u>\$78,646</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$78,646</u>
Hough, Catherine	Assistant Dean for Undergraduate Programs	E&G	<u>\$71,802</u>	<u>8.15%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$5,000</u>	<u>\$0</u>	<u>\$76,802</u>	Other: Estimated Academic Activities (\$5,000) based on FY21 actuals. Also has a Clinical Associate Professor appointment.
Sparks, Debra Lynn	Assistant Dean for Health Affairs	E&G	<u>\$66,300</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$66,300</u>	Also has a Clinical Associate Professor appointment.