

Higher Education - Administrative Accountability Report

Special Provisions, Sec. 5 - Fiscal Year 2022

The University of Texas at El Paso
Institution Code: 724

A Name	B Position	C Funding Source	D Salary (9.1.2021)	E Percentage Salary Increase Over Prior Year	F Nonsalary Benefits FY 2022						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Wilson, Heather A.	President	General Revenue	\$65,945	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,945	Board approved merit increase of 3% and Market Adjustment of \$50,000
		Restricted	\$499,055	14.98%	\$0	\$0	\$0	\$0	\$0	\$0	\$499,055	
			<u>\$565,000</u>	<u>13.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$565,000</u>	
Senter, James	Vice President and Athletics Director	Auxiliary	\$245,207	11.50%	\$42,083	\$0	\$0	\$11,425	\$0	\$1,234	\$299,949	Incentive Compensation based on FY21 actual. Personal use of courtesy vehicle (\$11,425); Complimentary country club membership (\$102.84 Monthly Dues) Funded from Miner Foundation
		Designated	\$105,088	11.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$105,088	
			<u>\$350,295</u>	<u>11.50%</u>	<u>\$42,083</u>	<u>\$0</u>	<u>\$0</u>	<u>\$11,425</u>	<u>\$0</u>	<u>\$1,234</u>	<u>\$405,037</u>	
Logan, Jacob D.	Vice President for Institutional Advancement	Designated	\$325,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$325,000	
Wiebe, John	Provost and Vice President for Academic Affairs	General Revenue	\$300,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$300,000	
Osegueda, Roberto A.	Vice President for Research	General Revenue	\$288,400	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$288,400	
Kirken, Robert	Dean - College of Science	General Revenue	\$287,589	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$287,589	
Payne, James E.	Dean - College of Business Administration	General Revenue	\$285,000	3.64%	\$0	\$0	\$0	\$0	\$0	\$0	\$285,000	Foster Distinguished Chair In International Business
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$25,000	
			<u>\$285,000</u>	<u>11.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$25,000</u>	<u>\$0</u>	<u>\$310,000</u>	
McGurk, Mark A.	Vice President for Business Affairs	General Revenue	\$270,000	21.78%	\$0	\$0	\$0	\$0	\$0	\$0	\$270,000	One time Market/Equity Adjustment
Rivera, Jose O.	Founding Dean - School of Pharmacy	General Revenue	\$250,000	3.73%	\$0	\$0	\$0	\$0	\$0	\$0	\$250,000	
Choudhuri, Ahsan	Associate Vice President for Aerospace Center	General Revenue	\$249,600	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$249,600	Mr. and Mrs. MacIntosh Murchison Chair in Engineering No. 2
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$30,000	
			<u>\$249,600</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$30,000</u>	<u>\$0</u>	<u>\$279,600</u>	
Gates, Ann C.	Senior Vice Provost for Faculty Affairs	General Revenue	\$248,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$248,000	
Robbins, Leslie K.	Dean - School of Nursing	General Revenue	\$245,000	4.26%	\$0	\$0	\$0	\$0	\$0	\$0	\$245,000	One time Market/Equity Adjustment Orville Edward Egbert, M.D. Chair
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	
			<u>\$245,000</u>	<u>20.44%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$15,000</u>	<u>\$0</u>	<u>\$260,000</u>	
O'Hearn, Dennis A.	Dean - College of Liberal Arts	General Revenue	\$231,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$231,000	
Edens, Gary E.	Vice President for Student Affairs	General Revenue	\$221,708	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$221,708	
Cortinas, Andrea	Vice President & Chief of Staff	General Revenue	\$220,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$220,000	
Tanabe, Clifton S.	Dean - College of Education	General Revenue	\$220,000	4.76%	\$0	\$0	\$0	\$0	\$0	\$0	\$220,000	One time Market/Equity Adjustment
Crites, Stephen L.	Dean - Graduate School	General Revenue	\$205,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$205,000	
Stakes, Robert L.	Associate Vice President - Library	Designated	\$202,656	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$202,656	

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Nava, Patricia	Interim Dean - College of Engineering	General Revenue	\$196,745	0.00%	\$0	\$0	\$0	\$0	\$40,000	\$0	\$236,745	Additional Administrative duties
Roebuck, Lucas	Vice President of Marketing and Communication	General Revenue	\$192,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$192,000	Hired 6/14/21 to new position
Aley, Stephen B.	Associate Vice President for Research	General Revenue	\$187,072	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$187,072	
McCoy, Joshua D.	Associate Vice President for Institutional Advancement	Restricted	\$185,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$185,000	Hired 1/25/2021 to new position
Robertson, William H.	Acting Dean - College of Health Sciences	General Revenue	\$180,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,000	Hired: 03/18/21, previous incumbent earned \$266,603 on 9/1/20
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$9,000	\$0	\$9,000	Charles and Shirley T. Leavell Endowed Chair I in Nursing and Health Sciences
			\$180,000	0.00%	\$0	\$0	\$0	\$0	\$9,000	\$0	\$189,000	
McNicol, Gregory L.	Associate Vice President for Facilities Management	General Revenue	\$178,950	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$178,950	
Mathew, Roy	Associate Vice President for Planning	General Revenue	\$175,100	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,100	
Hernandez, Luis E.	Vice President for Information Resources	General Revenue	\$175,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,000	
Valencia-Skanes, Guadalupe	Associate Vice President for Business Affairs	General Revenue	\$175,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,000	Resigned effective 11/14/21
Brunk-Chavez, Beth L.	Dean - Extended University	Designated	\$172,200	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$172,200	
Vasquez, Sandra B.	Associate Vice President for Human Resources	General Revenue	\$160,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$160,000	
Richardson, Joanne	Assistant Vice President for Budget and Personnel Services	General Revenue	\$157,410	3.96%	\$0	\$0	\$0	\$0	\$0	\$0	\$157,410	One time Market/Equity Adjustment
Fraire, Virginia	Vice Provost for Student Success and Strategic Initiatives	General Revenue	\$155,000	3.33%	\$0	\$0	\$0	\$0	\$0	\$0	\$155,000	One time Market/Equity Adjustment
Martinez, Carlos M.	Assistant Vice President for Finance/Comptroller	General Revenue	\$151,410	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$151,410	
Blum, Toni L.	Vice Provost for Curriculum Effectiveness and Improvement	General Revenue	\$150,000	16.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000	One time Market/Equity Adjustment
Paez, Leticia	Executive Associate Dean - Health Sciences	General Revenue	\$148,340	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$148,340	
De Hoyos, Diane N.	Associate Vice President of Purchasing and General Services	General Revenue	\$144,200	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$144,200	
McCorry, Catherine M.	Associate Vice President for Student Engagement and Dean of Students	General Revenue	\$141,775	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$141,775	
Popplewell, Nicholas L.	Assistant Vice President for Institutional Advancement	General Revenue	\$140,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,000	Hired 11/01/2021 to new position
Granger, Heidi B.	Assistant Vice President for Student Financial Services	General Revenue	\$69,273	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$69,273	
		Designated	\$69,272	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$69,272	
			\$138,545	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$138,545	
Devos, Hendrik	Associate Dean - College of Business	General Revenue	\$133,794	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$133,794	Concurrent Faculty Appointment
Rodriguez, Luis	Assistant Vice President for Student Affairs	General Revenue	\$132,519	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$132,519	

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Cochrane Jr., Gerard D.	Associate Vice President	General Revenue	\$131,560	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$131,560	
Smith, Heather A.	Associate Vice President for Advising Administration and Oversight	General Revenue	\$131,325	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$131,325	
Navarrete, Jacquelyn P.	Assistant Dean - School of Pharmacy	General Revenue	\$126,575	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$126,575	Hired 9/1/21
Poblano, Francisco M.	Associate Vice President and Director of Technology Support	Designated	\$126,000	4.98%	\$0	\$0	\$0	\$0	\$0	\$0	\$126,000	One time Market/Equity Adjustment
Price, Adriana	Assistant Vice President for Major and Planned Giving	Restricted	\$125,826	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,826	
Wertz, Lori N.	Institutional Chief Audit Executive	General Revenue	\$125,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,000	
Lamego, Chelsea N.	Assistant Vice President for Institutional Advancement	Designated	\$125,000	13.54%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,000	One time Market/Equity Adjustment
Lopez, Alberto	Assistant Vice President for University Relations	Designated	\$124,800	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$124,800	
Vasquez-Vicario, Amanda	Assistant Vice President for Enrollment Services	General Revenue	\$124,505	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$124,505	One time Market/Equity Adjustment
Walsh, Clifton C.	Chief of Police	General Revenue	\$120,201	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,201	
Cramer, Joel T.	Associate Dean - College of Health Science	General Revenue	\$120,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,000	Concurrent Faculty Appointment
Uribarri, Laura M.	Assistant Dean - College of Business	General Revenue	\$118,631	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$118,631	
Savina, Ivette	Assistant Vice President for Outreach and Student Success	General Revenue	\$118,244	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$118,244	
Currey, Robert M.	Assistant Vice President for Research	General Revenue	\$117,560	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$117,560	
Dokie, Manuela D.	Assistant Vice President for Research and Compliance	General Revenue	\$117,473	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$117,473	
Gibbens, Charles E.	Assistant Vice President of Student Support	Auxiliary	\$114,021	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$114,021	
Niestas, Iris R.	Assistant Vice President and Director of System Integration	General Revenue	\$113,925	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$113,925	
Xie, Feixue	Associate Dean - College of Business	General Revenue	\$111,307	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$111,307	Concurrent Faculty Appointment
Villalva, Maribel	Assistant Vice President for Alumni Relations	Designated	\$110,786	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,786	
Robinson, Nathaniel	Assistant Vice President of Facility Security	General Revenue	\$110,700	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,700	
Rodriguez, Emilio	Assistant Vice President for Environmental Health and Safety	General Revenue	\$110,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,000	Hired 6/01/2021. Previous incumbent earned \$117,935 on 9/1/20
Kenney, Michael J.	Associate Dean - College of Science	General Revenue	\$108,361	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$108,361	Concurrent Faculty Appointment
Luna, Edgar O.	Assistant Vice President Enterprise Applications & Information Management	Designated	\$103,500	15.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$103,500	Promotion into permanent AVP title
Cruz, Lethic	Assistant Vice President and Director	General Revenue	\$103,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$103,500	
Connelly, Shannon	Assistant Dean - Graduate School	General Revenue	\$92,250	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$92,250	

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Asing Cashman, Joyce G.	Assistant Dean - College of Education	General Revenue	\$91,520	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$91,520	
Mangadu, Thenral D.	Associate Vice President for Research	General Revenue	\$90,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$90,000	Hired 10/1/21 at .5 FTE. Concurrent Faculty Appointment
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$7,500	\$0	\$7,500	Paul DeWetter Professorship in Health
			\$90,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$7,500	\$0	\$97,500
Suttmiller, Victoria S.	Assistant Dean - Auxiliary Services & Operations	Auxiliary	\$90,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$90,000	
Chavez, Mary L.	Associate Dean - School of Pharmacy	General Revenue	\$87,822	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$87,822	Concurrent Faculty Appointment
Everett, Louis J.	Associate Dean - College of Engineering	General Revenue										Hired on 9/1/2021. Previous incumbent earned \$74,304 at .5 FTE on 9/1/2020.
			\$85,871	15.57%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$85,871
Gandara, Gabriel	Assistant Dean - College of Engineering	General Revenue	\$83,726	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$83,726	
Crouse, Charles M.	Assistant Dean of Students	Auxiliary	\$81,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$81,000	
Jones-Chavez, Charlin R.	Assistant Dean of Student Engagement	Auxiliary	\$81,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$81,000	Hired 12/15/2020 to new position
Anchondo, Myrna	Assistant Dean - School of Nursing	General Revenue	\$80,549	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$80,549	
Taboada Jimenez, Heidi A.	Associate Dean - College of Engineering	General Revenue	\$77,438	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$77,438	
Pennington, Deana D.	Associate Dean - College of Science	General Revenue										One time Market/Equity Adjustment.
			\$75,148	16.69%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$75,148
Dura, Lucia	Associate Dean - Graduate School	General Revenue	\$72,100	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$72,100	Concurrent Faculty Appointment
Olimpo, Joy	Assistant Dean - College of Health Science	General Revenue	\$70,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$70,000	
Shenberger-Trujillo, Jessica M.	Associate Dean - School of Pharmacy	General Revenue	\$70,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$70,000	Concurrent Faculty Appointment
Marcus, Nancy C.	Associate Dean - College of Science	General Revenue	\$65,346	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,346	Concurrent Faculty Appointment
Jayasuriya, Maryse D.	Associate Dean - College of Liberal Arts	General Revenue	\$61,251	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$61,251	Concurrent Faculty Appointment
Mein, Erika L.	Associate Dean - College of Education	General Revenue	\$59,844	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$59,844	Concurrent Faculty Appointment
Morales, Maria C.	Associate Dean - College of Liberal Arts	General Revenue	\$54,611	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$54,611	Concurrent Faculty Appointment
Garza, Kristine M.	Associate Dean - College of Science	General Revenue	\$50,821	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$50,821	Concurrent Faculty Appointment
Herman, Crystal	Associate Dean - College of Liberal Arts	General Revenue	\$46,028	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$46,028	Concurrent Faculty Appointment
Monsivais, Diane B.	Interim Associate Dean - School of Nursing	General Revenue	\$53,160	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$53,160	Concurrent Faculty Appointment
Rodriguez, Laura A.	Interim Associate Dean - School of Nursing	General Revenue	\$38,488	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$38,488	Concurrent Faculty Appointment