

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5.7  
FY 2022**

**Institution Code:** 737

**Institution Name:** Angelo State University

| A<br>Name      | B<br>Position  | C<br>Funding Source | D<br>Salary (09/01/21) | E<br>Percentage Salary Increase Over FY 2021 | F<br>Nonsalary Benefits FY 2022 |                             |                        |                    |                  | L<br>Total Compensation | M<br>Explanation / Comments |
|----------------|--|---------------------|------------------------|--|---------------------------------|-----------------------------|------------------------|--------------------|------------------|-------------------------|-----------------------------|
|                |  |                     |                        |  | F<br>Cash Bonuses               | G<br>Practice Plan Benefits | H<br>Housing Allowance | I<br>Car Allowance | J<br>Other       |                         |                             |
| Ronnie Hawkins | President  | General Revenue     | \$65,945               | 0.00%  |                                 |                             |                        |                    | \$140            | \$66,085                | Longevity                   |
|                |  | Designated          | \$284,055              | 0.00%  |                                 |                             |                        |                    | \$100,000        | \$384,055               | Deferred Compensation       |
|                |  | <b>Total</b>        | <b>\$350,000</b>       | <b>0.00%</b>                                 |                                 |                             |                        |                    | <b>\$100,140</b> | <b>\$450,140</b>        |                             |
| Joe Munoz      | Sr Executive Asst to President/<br>General Counsel                                 | Designated          | \$109,775              | 1.65%  |                                 |                             |                        |                    | \$3,300          | \$113,075               | Longevity                   |
|                |  | <b>Total</b>        | <b>\$109,775</b>       | <b>1.65%</b>                                 |                                 |                             |                        |                    | <b>\$3,300</b>   | <b>\$113,075</b>        |                             |
| Donald Topliff | Provost /Vice President<br>for Academic Affairs/Professor                          | General Revenue     | \$216,863              | 1.23%  |                                 |                             |                        |                    | \$3,120          | \$219,983               | Longevity                   |
|                |  | <b>Total</b>        | <b>\$216,863</b>       | <b>1.23%</b>                                 |                                 |                             |                        |                    | <b>\$3,120</b>   | <b>\$219,983</b>        |                             |
| Clifton Jones  | Vice Provost for Academic Affairs  | Designated          | \$198,622              | 1.00%  |                                 |                             |                        |                    | \$3,080          | \$201,702               | Longevity                   |
|                |  | <b>Total</b>        | <b>\$198,622</b>       | <b>1.00%</b>                                 |                                 |                             |                        |                    | <b>\$3,080</b>   | <b>\$201,702</b>        |                             |
| Angie Wright   | Vice President for Finance<br>and Administration                                   | General Revenue     | \$195,771              | 1.78%  |                                 |                             |                        |                    | \$3,600          | \$199,371               | Longevity                   |
|                |  | <b>Total</b>        | <b>\$195,771</b>       | <b>1.78%</b>                                 |                                 |                             |                        |                    | <b>\$3,600</b>   | <b>\$199,371</b>        |                             |
| Javier Flores  | Vice President for Student Affairs   | Designated          | \$194,271              | 1.00%  |                                 |                             |                        |                    | \$1,000          | \$195,271               | Longevity                   |
|                |  | <b>Total</b>        | <b>\$194,271</b>       | <b>1.00%</b>                                 |                                 |                             |                        |                    | <b>\$1,000</b>   | <b>\$195,271</b>        |                             |
| Jamie Akin     | Vice President for External Affairs  | Designated          | \$171,500              | 0.00%  |                                 |                             |                        |                    | \$1,200          | \$172,700               | Longevity                   |
|                |  | <b>Total</b>        | <b>\$171,500</b>       | <b>0.00%</b>                                 |                                 |                             |                        |                    | <b>\$1,200</b>   | <b>\$172,700</b>        |                             |
| Doug Fox       | Associate Vice President for<br>Information Technology & Chief Information Officer | Designated          | \$167,075              | 5.03%  |                                 |                             |                        |                    | \$3,240          | \$170,315               | Longevity                   |
|                |  | <b>Total</b>        | <b>\$167,075</b>       | <b>5.03%</b>                                 |                                 |                             |                        |                    | <b>\$3,240</b>   | <b>\$170,315</b>        |                             |
| Paul K. Swets  | Dean, College of Science and<br>Engineering  | Designated          | \$158,698              | 0.00%  |                                 |                             |                        |                    | \$3,360          | \$162,058               | Longevity                   |
|                |  | <b>Total</b>        | <b>\$158,698</b>       | <b>0.00%</b>                                 |                                 |                             |                        |                    | <b>\$3,360</b>   | <b>\$162,058</b>        |                             |
| Andrew Tiger   | Interim Dean, College of Business  | General Revenue     | \$164,932              | 0.00%  |                                 |                             |                        |                    | \$480            | \$165,412               | Longevity                   |
|                |  | <b>Total</b>        | <b>\$164,932</b>       | <b>0.00%</b>                                 |                                 |                             |                        |                    | <b>\$480</b>     | <b>\$165,412</b>        |                             |

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| Leslie M. Mayrand    | Dean, College of Health and Human Services         | General Revenue     | \$177,761              | 0.00%  |                                 |                             |                        |                    | \$4,520    | \$182,281               | Longevity                   |
|                      |  |                     | Total                  | \$177,761                                    | 0.00%                           |                             |                        |                    | \$4,520    | \$182,281               |                             |
| Scarlet Clouse       | Dean, College of Education                         | Designated          | \$145,000              | 0.00%  |                                 |                             |                        |                    | \$1,240    | \$146,240               | Longevity                   |
|                      |  |                     | Total                  | \$145,000                                    | 0.00%                           |                             |                        |                    | \$1,240    | \$146,240               |                             |
| Micheal W. Salisbury | Dean, College of Graduate Studies/Professor        | General Revenue     | \$130,000              | 0.00%  |                                 |                             |                        |                    | \$3,120    | \$133,120               | Longevity                   |
|                      |  |                     | Total                  | \$130,000                                    | 0.00%                           |                             |                        |                    | \$3,120    | \$133,120               |                             |
| John E. Klingemann   | Dean, College of Arts and Humanities               | Designated          | \$140,000              | 0.00%  |                                 |                             |                        |                    | \$2,500    | \$142,500               | Longevity                   |
|                      |  |                     | Total                  | \$140,000                                    | 0.00%                           |                             |                        |                    | \$2,500    | \$142,500               |                             |
| Brian M. Braden      | Executive Director of Information Technology & CTO | Designated          | \$140,459              | 0.00%  |                                 |                             |                        |                    | \$2,880    | \$143,339               | Longevity                   |
|                      |  |                     | Total                  | \$140,459                                    | 0.00%                           |                             |                        |                    | \$2,880    | \$143,339               |                             |
| Jeffrey J. Sefcik    | Executive Director of Enrollment Management        | General Revenue     | \$135,150              | 0.00%  |                                 |                             |                        |                    | \$4,280    | \$139,430               | Longevity                   |
|                      |  |                     | Total                  | \$135,150                                    | 0.00%                           |                             |                        |                    | \$4,280    | \$139,430               |                             |
| Janet Coleman        | Executive Director and Controller                  | General Revenue     | \$95,000               | 5.56%  |                                 |                             |                        |                    | \$4,320    | \$99,320                | Longevity                   |
|                      |  |                     | To                     | \$95,000                                     | 0.00%                           |                             |                        |                    | \$4,320    | \$99,320                |                             |
| Bradley C. Petty     | Executive Director of Student Affairs              | General Revenue     | \$88,281               | 0.00%  |                                 |                             |                        |                    | \$2,880    | \$91,161                | Longevity                   |
|                      |  |                     | Total                  | \$88,281                                     | 0.00%                           |                             |                        |                    | \$2,880    | \$91,161                |                             |
| Jay Halbert          | Director, Facilities Management                    | General Revenue     | \$101,575              | 0.00%  |                                 |                             |                        |                    | \$3,120    | \$104,695               | Longevity                   |
|                      |  |                     | Total                  | \$101,575                                    | 0.00%                           |                             |                        |                    | \$3,120    | \$104,695               |                             |
| Cody J. Guins        | Director of Facilities Planning & Construction     | Designated          | \$107,111              | 0.00%  |                                 |                             |                        |                    | \$680      | \$107,791               | Longevity                   |
|                      |  |                     | Total                  | \$107,111                                    | 0.00%                           |                             |                        |                    | \$680      | \$107,791               |                             |