

**Higher Education
Administrative Accountability Report
GAA Special Provisions Art. III, Sec 5
FY2022**

Institution Code: 759

Institution Name: University of Houston-Clear Lake

Name	Position	Funding Source	FY22 Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Nonsalary Benefits FY 2022						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non- Cash Compens- ation		
Ira K. Blake	President	Other E&G	\$ 65,945								\$ 65,945	
		Designated Tuition	\$ 259,054				\$ 9,600				\$ 268,654	
			\$ 324,999	0.00%			\$ 9,600				\$ 334,599	
Berenice Webster	Executive Associate to President	General Revenue	\$ 80,856	5.01%					\$ 3,120		\$ 83,976	Longevity; Cell/Data Allowance
Steven Berberich	Sr. Vice President and Provost	General Revenue	\$ 235,000	0.00%					\$ 240		\$ 235,240	Longevity
Mark Denney	Vice President, Administration & Finance	General Revenue	\$ 210,000	5.00%					\$ 240		\$ 210,240	Longevity
Joseph Staley	Vice President, University Advancement	General Revenue	\$ 204,756	5.00%					\$ 240		\$ 204,996	Longevity
Aaron Hart	Vice President, Student Services	General Revenue	\$ 189,000	5.00%					\$ 240		\$ 189,240	Longevity
Lee Young	Vice President, Enrollment Management	General Revenue	\$ 200,000						\$ 480		\$ 200,480	Longevity; New Position 2/1/21
Kevin Wooten	Chief Strategy Officer	Designated Tuition	\$ 177,876	5.25%					\$ 2,160		\$ 180,036	Longevity
Kathryn Matthew	Assoc Vice President-Academic Affairs	Designated Tuition	\$ 177,876	5.25%					\$ 2,160		\$ 180,036	Longevity
VACANT	Assoc VP, Business Operations	General Revenue										Vacated 11/1/20
Evelyn Miralles	Assoc VP, Strat Information & Tech	Designated-Private Gifts	\$ 189,000	5.00%							\$ 189,000	
Daniel Ramirez	Interim Asst VP, Marketing &	General Revenue	\$ 120,000						\$ 960		\$ 120,960	Longevity; Cell/Data Allowance
VACANT	Assoc VP, Facilities Mgmt & Construction	Other E&G										Vacated 2/1/21
Timothy Richardson	Assoc VP, Student Success & Initiatives	Designated Tuition	\$ 132,624	5.26%					\$ 1,200		\$ 133,824	Longevity
LeeBrian Gaskins	Sr. Assoc VP, IT/CIO	General Revenue	\$ 190,000	8.57%					\$ 2,160		\$ 192,160	Longevity;
Gigi Do	Assoc VP, Global Learning	General Revenue	\$ 160,000	26.98%					\$ 240		\$ 160,240	Longevity
Edmund Herod	Asst VP, Diplomacy Institute	Designated Tuition	\$ 150,000								\$ 150,000	New Position 2/1/21
Elizabeth Lewis	Assoc VP, COO Pearland	Designated Tuition	\$ 180,000	0.00%					\$ 720		\$ 180,720	Longevity; New Position 9/1/20
Yvonne Friedman	Asst VP, Student Engagement	Student Service Fee	\$ 125,000						\$ 960		\$ 125,960	Cell/Data Allowance; New Position 4/1/21
Ed Waller	Dean, College of Business	Designated Tuition	\$ 191,652	4.90%					\$ 3,360		\$ 195,012	Longevity
Joan Pedro	Dean, College of Education	General Revenue	\$ 179,352	5.50%					\$ 1,440		\$ 180,792	Longevity; Cell/Data Allowance
Glenn Sanford	Dean, College of Human Sci & Humanities	General Revenue	\$ 190,000						\$ 3,600		\$ 193,600	Longevity; Cell/Data Allow; appointed 6/1/21
Miguel Gonzalez	Dean, College of Science & Engineering	General Revenue	\$ 189,456	5.25%					\$ 3,600		\$ 193,056	Longevity
David Rachita	Dean of Students	Student Service Fee	\$ 109,476	5.72%					\$ 4,320		\$ 193,056	Longevity; Cell/Data Allowance
Samuel Gladden	Assoc Dean, College of HSH	General Revenue	\$ 123,252						\$ 1,920		\$ 125,172	Longevity
David Garrison	Interim Assoc Dean, CSE	General Revenue	\$ 133,504	4.90%					\$ 2,160		\$ 135,664	Longevity
Felix Simieou	Assoc Dean, College of Education	General Revenue	\$ 106,384	4.30%					\$ 1,680		\$ 108,064	Longevity
Troy Voelker	Assoc Dean, College of Business	Designated Tuition	\$ 150,000						\$ 1,680		\$ 151,680	Longevity; appointed 9/1/21
Hiana Melendez	Assoc Dean of Students	Student Service Fee	\$ 87,792	5.97%					\$ 2,040		\$ 89,832	Longevity; Cell/Data Allowance
Kristi Randolph	Asst Dean of Students	Student Service Fee	\$ 74,898	6.06%					\$ 2,520		\$ 77,418	Longevity; Cell/Data Allow; New Position 12/1/20

**Higher Education
Administrative Accountability Report
GAA Special Provisions Art. III, Sec 5
FY2022**

Institution Code: 759 **Institution Name:** University of Houston-Clear Lake

Name	Position	Funding Source	FY22 Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Nonsalary Benefits FY 2022						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non- Cash Compens- ation		
Kara Hadley-Shakya	Exec Director, Recruit & Admissions	Designated Tuition	\$ 115,500	5.38%						\$ 240	\$ 115,740	Longevity
Holly Nolan	Exec Director, Financial Aid	Designated Tuition	\$ 98,376	5.01%						\$ 1,440	\$ 99,816	Longevity
Jason Babin	Exec Director, Veteran's Services	Designated Tuition	\$ 118,000								\$ 118,000	New Position 6/1/21
Elbby Antony	Exec Director, University Advancement	General Revenue	\$ 105,504	5.50%						\$ 2,400	\$ 107,904	Longevity; Cell/Data Allow; New Position 9/1/20
VACANT	Exec Director, Human Resources	General Revenue										Vacated 7/22/21
Cynthia Cook	Exec Director, Counsl, Health & Career Svcs	Student Service Fee	\$ 96,780	6.10%						\$ 3,240	\$ 100,020	Longevity; Cell/Data Allowance
Kathy Dupree	Exec Director, Pearland Campus Operations	General Revenue	\$ 82,272	4.91%						\$ 3,360	\$ 85,632	Longevity
Lisa Gabriel	Exec Director, Continuing Education	Designated-Other Student Fees	\$ 89,256	4.76%						\$ 3,840	\$ 93,096	Longevity
Bianca Schonberg	Exec Director, Education Abroad	General Revenue	\$ 110,148	4.90%						\$ 480	\$ 110,628	Longevity
Debra Carpenter	Exec Director, Procurement & Payables	General Revenue	\$ 77,367							\$ 2,448	\$ 79,815	Longevity
		Auxiliary Revenue	\$ 13,653							\$ 432	\$ 14,085	Longevity
			\$ 91,020	5.26%						\$ 2,880	\$ 93,900	
Nancy Devino	Exec Director, Sponsored Programs	General Revenue	\$ 109,992	4.90%						\$ 240	\$ 110,232	Longevity
Vivienne McClendon	Exec Director, Library	Designated-Info Resource Fee	\$ 127,056	5.00%						\$ 240	\$ 127,296	Longevity
Dwayne Busby	Exec Director, Strategic Partnerships	Designated Tuition	\$ 124,704	5.01%						\$ 720	\$ 125,424	Longevity
Russell Miller	Exec Director, Public Safety	General Revenue	\$ 121,044	5.26%						\$ 720	\$ 121,764	Hazardous Duty Pay
Miriam Qumsieh	Interim Exec Dir, Planning & Assessment	Designated Tuition	\$ 88,241							\$ 1,680	\$ 89,921	Longevity
Megan Topham	Exec Director, IHAPS	Designated Tuition	\$ 130,000							\$ 1,920	\$ 131,920	Longevity; New Position 5/1/21
George Guillen	Exec Director, Environ Inst of Houston	General Revenue	\$ 65,448	4.80%							\$ 65,448	.50 FTE; Non-Formula Support Strategy C.2.2
	Professor	Other E&G	\$ 75,000	4.27%							\$ 75,000	.50 FTE
			\$ 140,448	4.52%							\$ 140,448	
William Amonette	Exec Director, Health & Hum Perf Institute	Designated Tuition	\$ 48,931	0.00%							\$ 48,931	.50 FTE; New Position 9/1/20
	Associate Professor	General Revenue	\$ 74,556	4.91%							\$ 74,556	.50 FTE
			\$ 123,487	2.91%							\$ 123,487	