

Texas A&M International University



Higher Education

Administrative Accountability Report

HB 1, 84th Leg, Article III, Sec. 5.7

FY 2022

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SB 1, 83rd Leg, Article III, Sec. 5.7
FY 2022**

Institution Name: Texas A&M International University
Institution Code: 761

Employee Name	Position	Funding Source	FY 2022 Salary	% Salary Increase	Non-Salary Benefits FY 2022						Total Compensation	Explanation/ Comments
					One-time Payment (Merit)	One-time Payment (Non-Merit)	Housing Allowance	Car Allowance	Communication Allowance	Non-Cash Compensation		
Pablo Arenaz	President	General Revenue	\$65,940		\$0	\$0	\$7,200	\$0	\$0	\$0	\$73,140	Merit increase effective 9/1/2021
		Institutional Funds	\$325,060		\$0	\$0	\$42,800	\$0	\$0	\$0	\$367,860	
		Total	\$391,000	7.12%	\$0	\$0	\$50,000	\$0	\$0	\$0	\$441,000	
Thomas R. Mitchell	Provost & Vice President for Academic Affairs	Institutional Funds	\$239,551		\$0	\$0	\$0	\$0	\$0	\$0	\$239,551	Merit increase effective 4/1/2021
		Total	\$239,551	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$239,551	
Juan J. Castillo	Vice President for Finance & Administration	Institutional Funds	\$227,401		\$0	\$0	\$0	\$0	\$0	\$0	\$227,401	Merit increase effective 4/1/2021
		Total	\$227,401	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$227,401	
Rosanne Palacios	Vice President for Institutional Advancement	Institutional Funds	\$169,448		\$0	\$0	\$0	\$0	\$0	\$0	\$169,448	Merit increase effective 4/1/2021
		Total	\$169,448	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$169,448	
Maria Ramirez	Vice President for Student Success	Institutional Funds	\$190,172		\$0	\$0	\$0	\$0	\$0	\$0	\$190,172	Merit increase effective 4/1/2021
		Total	\$190,172	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,172	
Stephen M. Duffy	Associate Provost & Director of the Quality Enhancement Plan (QEP)	General Revenue	\$20,955		\$0	\$0	\$0	\$0	\$0	\$0	\$20,955	Merit increase effective 4/1/2021
			\$92,929								\$92,929	
		Total	\$113,884	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$113,884	
Alfredo Ramirez, Jr.	Interim Associate Provost	General Revenue	\$124,582		\$0	\$0	\$0	\$0	\$0	\$0	\$124,582	Merit increase effective 4/1/2021
		Total	\$124,582	1.38%	\$0	\$0	\$0	\$0	\$0	\$0	\$124,582	
John Kilburn	Associate Vice President	General Revenue	\$136,276		\$0	\$0	\$0	\$0	\$0	\$0	\$136,276	Merit increase effective 4/1/2021
		Restricted Funds	\$2,895								\$2,895	
		Total	\$139,171	1.40%	\$0	\$0	\$0	\$0	\$0	\$0	\$139,171	
Fred Juarez III	Associate Vice President for Finance & Administration & Assistant CFO	Institutional Funds	\$124,845		\$0	\$0	\$0	\$0	\$0	\$0	\$124,845	Merit increase effective 4/1/2021
		Total	\$124,845	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$124,845	
Miguel Munoa	Associate Vice President for Information Technology/CIO	Institutional Funds	\$147,000		\$0	\$0	\$0	\$0	\$0	\$0	\$147,000	
		Total	\$147,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$147,000	

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Juan G. Garcia, Jr.	Associate Vice President/University Registrar	Institutional Funds	\$111,210		\$0	\$0	\$0	\$0	\$0	\$0	\$111,210	Merit increase effective 4/1/2021		
			\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	Equity increase effective 9/1/2021		
			Total	\$111,210	6.28%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$111,210	
Maria E. Calderon	Assistant Vice President for Global Initiatives	Institutional Funds	\$93,473		\$0	\$0	\$0	\$0	\$0	\$0	\$93,473	Merit increase effective 4/1/2021		
			Total	\$93,473	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$93,473		
Claudia San Miguel	Dean, College of Arts & Sciences	General Revenue	\$165,396		\$0	\$0	\$0	\$0	\$0	\$0	\$165,396	Merit increase effective 4/1/2021		
			Restricted Funds	\$3,375								\$3,375		
			Total	\$168,771	1.85%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$168,771	
Robert S. Sears	Dean, A.R. Sanchez Jr. School of Business	General Revenue	\$250,864		\$0	\$0	\$0	\$0	\$0	\$0	\$250,864	Merit increase effective 4/1/2021		
			Total	\$250,864	1.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$250,864		
Marivic Torregosa	Dean, College of Nursing & Health Sciences	General Revenue	\$124,775		\$0	\$0	\$0	\$0	\$0	\$0	\$124,775			
			Restricted Funds	\$36,225								\$36,225		
			Total	\$161,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$161,000	
Jennifer Coronado	Dean, Graduate School	General Revenue	\$138,961		\$0	\$0	\$0	\$0	\$0	\$0	\$138,961	Merit increase effective 4/1/2021		
			Restricted Funds	\$2,836								\$2,836		
			Total	\$141,797	1.85%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$141,797	
Barbara Hong	Dean, University College	General Revenue	\$155,000		\$0	\$0	\$0	\$0	\$0	\$0	\$155,000			
			Total	\$155,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$155,000	
James G. O'Meara	Dean, College of Education	General Revenue	\$163,962		\$0	\$0	\$0	\$0	\$0	\$0	\$163,962	Merit increase effective 4/1/2021		
			Total	\$163,962	1.41%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$163,962	
Marcus A. Ynalvez	Associate Dean, College of Arts & Sciences	General Revenue	\$109,511		\$0	\$0	\$0	\$0	\$0	\$0	\$109,511	Merit increase effective 4/1/2021		
			Restricted Funds	\$2,235								\$2,235		
			Total	\$111,746	1.91%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$111,746	
Lynne L. Manganaro	Associate Dean, College of Arts & Sciences	General Revenue	\$103,073		\$0	\$0	\$0	\$0	\$0	\$0	\$103,073	Merit increase effective 4/1/2021		
			Total	\$103,073	1.43%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$103,073	

