

Higher Education - Administrative Accountability Report
GAA, Art. III, Special Provisions, Sec. 5.7
Fiscal Year 2021
Texas Tech University System Administration
Institution Code: 768

A Name	B Position	C Funding Source	D Annual Salary FY 2021 (09/01/20)	E Percentage Salary Increase Over FY 2020	Non-Salary Benefits					L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other		
Tedd L. Mitchell	Chancellor	Appropriated	\$70,231						\$1,780		Other: \$1,780 longevity
		Designated	\$929,769						\$1,300,000		Other: \$300,000 deferred comp; \$1 million retention package
		Total	\$1,000,000	10.74%	\$0	\$3,792	\$0	\$0	\$1,301,780	\$0	\$2,233,561
Kendra Burris	Deputy Chancellor	Designated	\$306,000						\$1,560		Other: \$1,560 Longevity
		Total	\$306,000	2.00%	\$0	\$0	\$0	\$0	\$1,560	\$0	\$307,560
Gary Barnes	Vice Chancellor & Chief Financial Officer	Appropriated	\$125,040						\$1,576		Other: \$1,576 Longevity
		Designated	\$274,960						\$3,465		Other: \$3,465 Longevity
		Total	\$400,000	11.11%	\$0	\$3,372	\$0	\$0	\$5,040	\$0	\$408,412
Eric Bentley	Vice Chancellor & General Counsel	Designated	\$350,000						\$2,060		Other: \$2,060 Longevity
		Total	\$350,000	7.69%	\$0	\$4,356	\$0	\$0	\$2,060	\$0	\$356,416
Billy Breedlove	Vice Chancellor Facilities Planning and Construction	Designated	\$289,000						\$1,200		Other: \$1,200 Longevity
		Total	\$289,000	5.09%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$290,200
Martha Brown	Vice Chancellor State Relations	Designated	\$295,800						\$4,780		Other: \$4,780 Longevity
		Total	\$295,800	2.00%	\$0	\$492	\$0	\$0	\$4,780	\$0	\$301,072
Kristina Butts	Vice Chancellor Governmental Relations	Designated	\$255,000						\$1,080		Other: \$1,080 Longevity
		Total	\$255,000	2.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$256,080
Patrick Kramer	Vice Chancellor Institutional Advancement	Designated	\$353,800						\$520		Other: \$520 Longevity
		Total	\$353,800	2.02%	\$0	\$0	\$0	\$0	\$520	\$0	\$354,320
Keino McWhinney	Executive Assistant to the Chancellor & Secretary of the Board	Appropriated	\$47,461						\$338		Other: \$338 Longevity
		Designated	\$120,839						\$862		Other: \$862 Longevity
		Total	\$168,300	2.00%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$169,500
Steve Sosland	Vice Chancellor Leader and Culture Development	Designated	\$491,500						\$940		Other: \$940 longevity
		Total	\$491,500	n/a	\$0	\$0	\$0	\$0	\$940	\$0	\$492,440
											100% appointment effective 9/1/2021
Kim Turner	Chief Audit Executive	Designated	\$289,000						\$2,820		Other: \$2,820 Longevity
		Total	\$289,000	5.09%	\$0	\$0	\$0	\$0	\$2,820	\$0	\$291,820
Tim Barrett	Chief Investment Officer	Designated	\$412,500						\$960		Other: \$960 Longevity; TBD Incentive Plan
		Total	\$412,500	3.13%	\$0	\$0	\$0	\$0	\$960	\$0	\$413,460
Brady Crook	Sr. Associate Vice Chancellor Institutional Advancement	Designated	\$204,000						\$240		Other: \$240 Longevity
		Total	\$204,000	2.00%	\$0	\$0	\$0	\$0	\$240	\$0	\$204,240
Theresa Drewell	Associate Vice Chancellor Facilities Planning and Construction	Designated	\$129,348						\$4,080		Other: \$4,080 Longevity
		Total	\$129,348	2.00%	\$0	\$0	\$0	\$0	\$4,080	\$0	\$133,428
Sarah Keyton	Associate Vice Chancellor State Relations	Appropriated	\$67,149						\$1,166		Other: \$1,166 Longevity
		Designated	\$131,751						\$594		Other: \$594 Longevity
		Total	\$198,900	2.00%	\$0	\$0	\$0	\$0	\$1,760	\$0	\$200,660
Kay Rhodes	Associate Vice Chancellor & Chief Information Officer	Designated	\$215,000						\$4,800		Other: \$4,800 longevity
		Total	\$215,000	15.39%	\$0	\$0	\$0	\$0	\$4,800	\$0	\$219,800
Jennifer Brown	Sr. Director, Federal Relations	Designated	\$180,336						\$440		Other: \$440 longevity
		Total	\$180,336	4.00%	\$0	\$0	\$0	\$0	\$440	\$0	\$180,776
Joseph Dailey	Assistant Vice Chancellor Advancement Services	Designated	\$132,000						\$2,120		Other: \$2,120 longevity
		Total	\$132,000	10.00%	\$0	\$0	\$0	\$0	\$2,120	\$0	\$134,120
Victor Mellinger	Assistant Vice Chancellor & Deputy General Counsel	Designated	\$193,800						\$3,200		Other: \$3,200 longevity
		Total	\$193,800	2.00%	\$0	\$0	\$0	\$0	\$3,200	\$0	\$197,000
Dawn Payne	Assistant Vice Chancellor & Director of EEO	Appropriated	\$102,900						\$988		Other: \$988 longevity
		Designated	\$47,100						\$452		Other: \$452 longevity
		Total	\$150,000	n/a	\$0	\$0	\$0	\$0	\$1,440	\$0	\$151,440
											Promoted 7/1/2022