

Higher Education
Administrative Accountability Report
Special Provisions, Art. III, Sec. 5.7
FY 2023

Institution Code: 575

Institution Name: Texas Division of Emergency Management

A	B	C	D	E	F	G	H	I	J	K	L	M
Employee Name	Position (Title Description)	Funding Source	FY 2023 Salary	Percentage Salary Increase	Nonsalary Benefits FY 2023						Total Compensation	Explanation / Comments
					One-time Payment (Merit)	One-time Payment (Non-Merit)	Housing Allowance	Car Allowance	Communication Allowance	Non-Cash Compensation		
Kidd, W. Nim	Vice Chancellor for Disaster and Emergency Services & Agency Director	General Revenue	\$155,925							\$873		\$156,798
		Federal Funds	\$363,825							\$207		\$364,032
		Total	\$519,750	5.00%	\$0	\$0	\$0	\$0	\$0	\$1,080	\$0	\$520,830
Jones, Suzannah	Deputy Chief, Recovery & Mitigation	General Revenue	\$51,200									\$51,200
		Federal Funds	\$204,800									\$204,800
		Total	\$256,000	10.82%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$256,000
Weidler, Warren	Deputy Chief, Preparedness & Response	General Revenue	\$51,200									\$51,200
		Federal Funds	\$204,800									\$204,800
		Total	\$256,000	10.82%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$256,000
Phinney, Floyd C	Chief Operating Officer	General Revenue	\$102,400									\$102,400
		Federal Funds	\$153,600									\$153,600
		Total	\$256,000	24.38%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$256,000
Hanson, Paula	Chief Financial Officer	General Revenue	\$51,200									\$51,200
		Federal Funds	\$204,800									\$204,800
		Total	\$256,000	26.51%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$256,000