



## Higher Education Administrative Accountability Report Special Provisions, Sec. 5 (7.a-c)

Institution Code: 719  
Institution Name: Texas State Technical College - System Operations

A Name	B Position	C Funding Source	D FY 2023 Salary (09/01/22)	E Percentage Salary Increase Over FY 2022	Non-salary Benefits FY 2023					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Deferred / Non- Cash Compensation		
Arnold, Joe	Deputy Vice Chancellor Executive Relations Officer	General Revenue	\$180,000.00						\$240.00		(1) Longevity
									\$480.00		(6) Telecommunication
		<b>Total</b>	<b>\$180,000.00</b>	<b>0.00%</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$720.00</b>	<b>\$0.00</b>	<b>\$180,720.00</b>
Lettersworth, Michael	Vice Chancellor	General Revenue	\$261,816.00						\$2,640.00		(1) Longevity
		General Revenue							\$480.00		(6) Telecommunication
		<b>Total</b>	<b>\$261,816.00</b>	<b>13.93%</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$3,120.00</b>	<b>\$0.00</b>	<b>\$264,936.00</b>
Garza, Celina	Vice President Institutional Effectiveness	General Revenue	\$115,173.00						\$2,160.00		(1) Longevity
		General Revenue							\$480.00		(6) Telecommunication
		<b>Total</b>	<b>\$115,173.00</b>	<b>23.22%</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$2,640.00</b>	<b>\$0.00</b>	<b>\$117,813.00</b>
Herrera, Ricardo	Vice Chancellor Chief of Student Services	General Revenue	\$209,340.00						\$1,440.00		(1) Longevity
		General Revenue							\$480.00		(6) Telecommunication
		Auxilliary	\$52,368.00								
<b>Total</b>	<b>\$261,708.00</b>	<b>13.93%</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,920.00</b>	<b>\$0.00</b>	<b>\$263,628.00</b>		
Hoekstra, Jonathan A.	Vice Chancellor Chief Financial Officer	General Revenue	\$292,428.00						\$2,160.00		(1) Longevity
		General Revenue							\$480.00		(6) Telecommunication
		<b>Total</b>	<b>\$292,428.00</b>	<b>13.16%</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$2,640.00</b>	<b>\$0.00</b>	<b>\$295,068.00</b>
Kilgore, Jeffery L.	Vice Chancellor Chief Academic Officer	General Revenue	\$284,412.00						\$960.00		(1) Longevity
		General Revenue							\$480.00		(6) Telecommunication
		<b>Total</b>	<b>\$284,412.00</b>	<b>11.79%</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,440.00</b>	<b>\$0.00</b>	<b>\$285,852.00</b>
Lawrence, Gail	Deputy Chancellor	General Revenue	\$300,864.00						\$1,920.00		(1) Longevity
		General Revenue							\$480.00		(6) Telecommunication
		<b>Total</b>	<b>\$300,864.00</b>	<b>18.26%</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$2,400.00</b>	<b>\$0.00</b>	<b>\$303,264.00</b>
Makiya, George (New in Position)	Executive Vice President Data & Analytics	General Revenue	\$160,000.00								
		<b>Total</b>	<b>\$160,000.00</b>	<b>0.00%</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$160,000.00</b>
Reeser, Michael	Chancellor	General Revenue	\$70,224.00						\$2,640.00		(1) Longevity
		Designated	\$419,772.00				\$40,800.00			\$30,380.04	
		<b>Total</b>	<b>\$489,996.00</b>	<b>0.00%</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$40,800.00</b>	<b>\$2,640.00</b>	<b>\$30,380.04</b>	<b>\$0.00</b>	<b>\$563,816.04</b>
Rushing, Raymond E.	Vice Chancellor Chief Legal Affairs Officer	General Revenue	\$250,572.00						\$2,640.00		(1) Longevity
		General Revenue							\$480.00		(6) Telecommunication
		<b>Total</b>	<b>\$250,572.00</b>	<b>11.09%</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$3,120.00</b>	<b>\$0.00</b>	<b>\$253,692.00</b>
Scherwitz, Shelly A.	Executive Vice President OIT Administration Services	General Revenue	\$145,187.00						\$2,880.00		(1) Longevity
		General Revenue							\$480.00		(6) Telecommunication
		<b>Total</b>	<b>\$145,187.00</b>	<b>4.00%</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$3,360.00</b>	<b>\$0.00</b>	<b>\$148,547.00</b>
Smith, Kyle	Associate Vice Chancellor Student Learning	General Revenue	\$181,919.00						\$2,400.00		(1) Longevity
		General Revenue									
		<b>Total</b>	<b>\$181,919.00</b>	<b>5.00%</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$2,400.00</b>	<b>\$0.00</b>	<b>\$184,319.00</b>
Stuart-Carruthers, Angela	Associate Vice Chancellor Enrollment Management	General Revenue	\$138,774.00						\$2,400.00		(1) Longevity
		<b>Total</b>	<b>\$138,774.00</b>	<b>5.00%</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$2,400.00</b>	<b>\$0.00</b>	<b>\$141,174.00</b>
Wolaver, Robert T	Associate Vice Chancellor Production Management	General Revenue	\$156,354.00						\$4,320.00		(1) Longevity
		<b>Total</b>	<b>\$156,354.00</b>	<b>5.00%</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$4,320.00</b>	<b>\$0.00</b>	<b>\$160,674.00</b>
Wooten, Elizabeth	Associate Vice Chancellor External Relations	General Revenue	\$71,979.00						\$960.00		(1) Longevity
		General Revenue							\$480.00		(6) Telecommunication
		Designated	\$71,979.00								
<b>Total</b>	<b>\$143,958.00</b>	<b>0.00%</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,440.00</b>	<b>\$0.00</b>	<b>\$145,398.00</b>		
Wooten, Chad E.	Associate Vice Chancellor Finance	General Revenue	\$165,418.00						\$480.00		(1) Longevity
		<b>Total</b>	<b>\$165,418.00</b>	<b>21.35%</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$480.00</b>	<b>\$0.00</b>	<b>\$165,898.00</b>