

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2023**

The University of Texas System Administration

Institution Code: 720

A Name	B Position	C Funding Source	D Salary (09.01.2022)	E Percentage Salary Increase Over FY 2022	Nonsalary Benefits FY 2023						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Milliken, James B.	Chancellor	AUF	\$70,137	-0.12%	\$0	\$0	\$0	\$0	\$0	\$0	\$70,137	
		Designated	\$386,204	18.71%	\$0	\$0	\$0	\$0	\$0	\$0	\$386,204	
		Restricted	\$541,343	-2.39%	\$0	\$0	\$0	\$0	\$0	\$0	\$541,343	
			\$997,684	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$997,684	
Murphy, William	Chief Executive Officer - University Lands	Designated	\$936,000	4.00%	\$0	\$0	\$0	\$0	-	\$0	\$936,000	Hired 2/7/22
Zerwas, John M.	Executive Vice Chancellor for Health Affairs	AUF	\$761,906	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$761,906	
Pruitt, Jonathan	Executive Vice Chancellor for Business Affairs	AUF	\$468,650	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$468,650	Hired 3/1/22
		Designated	\$200,850	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,850	Hired 3/1/22
			\$669,500	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$669,500	
Lakey, David	Vice Chancellor for Health Affairs and Chief Medical Officer	AUF	\$572,005	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$572,005	
Safady, Randa S.	Vice Chancellor for External Relations, Communications, and Advancement Services	AUF	\$278,879	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$278,879	
		Designated	\$153,511	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$153,511	
		Restricted	\$79,314	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$79,314	
			\$511,704	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$511,704	
Hull, Terry	Associate Vice Chancellor for Finance	AUF	\$249,988	-14.57%	\$0	\$0	\$0	\$0	\$204	\$0	\$250,192	Permanent adjustment 3/1/22 after fulfilling the interim EVC for Business Affairs role; Other - University Salary Supplement (USS)
		Designated	\$249,987	99.33%	\$0	\$0	\$0	\$0	\$203	\$0	\$250,190	Permanent adjustment 3/1/22 after fulfilling the interim EVC for Business Affairs role; Other - University Salary Supplement (USS)
			\$499,975	19.60%	\$0	\$0	\$0	\$0	\$407	\$0	\$500,382	
Frederick, Francie A.	General Counsel to the Board of Regents	AUF	\$498,842	5.00%	\$0	\$0	\$0	\$0	\$340	\$0	\$499,182	Other - University Salary Supplement (USS)
Owen, Brian	Senior Vice President, Land - University Lands	Designated	\$494,000	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$494,000	
Holmes Jr., Archie L.	Executive Vice Chancellor for Academic Affairs	AUF	\$492,752	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$492,752	
Thomas, Amy S.	Senior Vice Chancellor for Health Affairs	AUF	\$479,633	3.00%	\$0	\$0	\$0	\$0	\$615	\$0	\$480,248	Other - University Salary Supplement (USS)
Crain, R. David	Associate Vice Chancellor and Chief Information Officer	AUF	\$456,773	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$456,773	

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Name	Position	Funding Source	Salary (09.01.2022)	Percentage Salary Increase Over FY 2022	Nonsalary Benefits FY 2023						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Schellstede, Maryam	Senior Vice President, Planning & Development - University Lands	Designated	\$452,400	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$452,400	
Sharphorn, Daniel H.	Vice Chancellor and General Counsel	AUF	\$238,060	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$238,060	
		Designated	\$194,777	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$194,777	
			<u>\$432,837</u>	<u>3.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$432,837</u>
Goonewardene, Julie	Senior Advisor to the Chancellor, Chief Innovation and Talent Officer	AUF	\$419,639	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$419,639	
Peppers, James M.	Chief Audit Executive	AUF	\$347,403	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$347,403	
		Designated	\$69,297	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$69,297	
			<u>\$416,700</u>	<u>5.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$416,700</u>
Napier, Stacey	Vice Chancellor for Governmental Relations	AUF	\$361,268	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$361,268	
Hinojosa-Segura, Veronica	Associate Vice Chancellor and Controller	AUF	\$324,806	4.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$324,806	
Dendy, Phillip B.	Chief Risk Officer	AUF	\$78,238	4.50%	\$0	\$0	\$0	\$0	\$85	\$0	\$78,323	Other - University Salary Supplement (USS)
		Designated	\$234,715	4.50%	\$0	\$0	\$0	\$0	\$255	\$0	\$234,970	Other - University Salary Supplement (USS)
			<u>\$312,953</u>	<u>4.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$340</u>	<u>\$0</u>	<u>\$0</u>	<u>\$313,293</u>
Horton, Derek	Assistant Vice Chancellor for Budget and Planning	AUF	\$290,615	4.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$290,615	
Kazmi, Zain H.	Assistant Vice Chancellor, Chief Digital and Analytics Officer	AUF	\$286,964	4.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$286,964	
Azizian, Shabnam	Vice President, Business Intelligence and IT Services - University Lands	Designated	\$285,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$285,000	Hired 6/20/22
Harris, Stephen	Assistant Vice Chancellor for Capital Projects	Designated	\$279,371	4.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$279,371	
Carruth, Leslie A.	Associate Vice Chancellor for Health Affairs	AUF	\$276,318	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$276,318	
Francis, Patrick J.	Associate Vice Chancellor for Health Affairs	AUF	\$265,939	4.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$265,939	
Karoff, Rebecca	Associate Vice Chancellor for Academic Affairs	AUF	\$254,813	4.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$254,813	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Lemoine, Kevin P.	Associate Vice Chancellor for Academic Affairs	AUF	\$250,075	4.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$250,075	
Rabon, Karen A.	Senior Associate General Counsel to the Board of Regents	AUF	\$247,561	4.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$247,561	
Brantley, Richard B.	Senior Vice President, Operations - University Lands	Designated	\$247,092	4.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$247,092	
English, Tamra J.	Assistant Vice Chancellor, Managing Attorney	AUF	\$195,500	12.91%	\$0	\$0	\$0	\$0	\$0	\$0	\$195,500	Reclassification to Assistant Vice Chancellor, Managing Attorney 9/1/22
		Designated	\$34,500	12.91%	\$0	\$0	\$0	\$0	\$0	\$0	\$34,500	Reclassification to Assistant Vice Chancellor, Managing Attorney 9/1/22
			<u>\$230,000</u>	<u>12.91%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$230,000</u>	
Evans, Allene D.	Assistant Vice Chancellor, Managing Attorney	Designated	\$230,000	12.91%	\$0	\$0	\$0	\$0	\$0	\$0	\$230,000	Reclassification to Assistant Vice Chancellor, Managing Attorney 9/1/22
Lein, David	Assistant Vice Chancellor, Managing Attorney	AUF	\$184,000	12.91%	\$0	\$0	\$0	\$0	\$0	\$0	\$184,000	Reclassification to Assistant Vice Chancellor, Managing Attorney 9/1/22
		Designated	\$46,000	12.91%	\$0	\$0	\$0	\$0	\$0	\$0	\$46,000	Reclassification to Assistant Vice Chancellor, Managing Attorney 9/1/22
			<u>\$230,000</u>	<u>12.91%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$230,000</u>	
Hah, Allen S.	Assistant Vice Chancellor for Finance	Designated	\$228,811	14.95%	\$0	\$0	\$0	\$0	\$0	\$0	\$228,811	Permanent adjustment 3/1/22 after fulfilling the interim VC for Finance role
Bellomy, Lauren	Senior Associate General Counsel to the Board of Regents	AUF	\$216,315	15.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$216,315	Equity increase 9/1/22
Corliss III, Paul	Associate Vice Chancellor for External Relations	AUF	\$210,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$210,000	Hired 6/6/22
Starkey, Roger	Associate Vice Chancellor for Governmental Relations	AUF	\$207,755	4.50%	\$0	\$0	\$0	\$0	\$615	\$0	\$208,370	Other - University Salary Supplement (USS)
Hartmann, Laura S.	Associate Vice Chancellor for Governmental Relations	AUF	\$207,755	4.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$207,755	
Sherman, Susan	Associate Vice Chancellor for Governmental Relations	AUF	\$207,263	4.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$207,263	
Griffin, Sean	Associate Vice Chancellor for Governmental Relations	AUF	\$207,263	4.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$207,263	
Brannon, Andria	Associate Vice Chancellor for Advancement Services	AUF	\$66,976	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$66,976	
		Designated	\$124,384	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$124,384	

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			\$191,360	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$191,360	
Garcia, Melissa	Assistant Vice Chancellor for Health Affairs	AUF	\$185,071	6.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$185,071	
Prescott, Nichole S.	Assistant Vice Chancellor for Academic Affairs	AUF	\$160,000	9.10%	\$0	\$0	\$0	\$0	\$0	\$0	\$160,000	
Raetz, Katherine	Assistant Vice Chancellor for Governmental Relations	AUF	\$159,000	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$159,000	