

**Higher Education
Administrative Accountability Report
GAA Special Provisions Art. III, Sec 7
FY2023
Institution Code: 730
Institution Name: University of Houston**

A	B	C	D	E	F	G	H	I	J	K	L	M	
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2021	Nonsalary Benefits FY 2022					Total Compensation	Explanation / Comments		
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			Non-Cash Compensation	
Affre, Mara	Assoc VC/VP, Enrollment Svcs	Designated	241,419							920		242,339	Other: Longevity: \$920
		Affre Total	241,419	3%	0	0	0	0	0	920	0	242,339	
Alanis, Magda	Asst VP, Facil Bus Ops & Compliance	General Revenue	160,000							540		160,540	Other: Communication Allowance: \$300; Longevity: \$240
		Alanis Total	160,000	NA	0	0	0	0	0	540	0	160,540	
Ali, Samira Bano	Associate Professor/Assoc Dean	General Revenue	94,154							15,000		109,154	Other: Administrative Stipend: \$15,000
		Ali Total	94,154	NA	0	0	0	0	0	15,000	0	109,154	
Anderson, Roshawnda	Assoc Dean	General Revenue	127,308							900		128,208	Other: Longevity: \$900
		Designated								3,250		3,250	Other: Teaching Overload: \$3,250
		Anderson Total	127,308	3%	0	0	0	0	0	4,150	0	131,458	
Archila, Andrew Mario	Professor/Assoc Dean, Clincial Operations	General Revenue	178,938									178,938	
		Designated								30,000		30,000	Other: Administrative Stipend: \$30,000
		Archila Total	178,938	NA	0	0	0	0	0	30,000	0	208,938	
Barascout, Roger Emilio Alvarado	Associate Dean	General Revenue	114,000							240		114,240	Other: Longevity: \$240
		Barascout Total	114,000	NA	0	0	0	0	0	240	0	114,240	
Baynes, Leonard	Dean	General Revenue	378,401							960		379,361	Other: Longevity: \$960
		Baynes Total	378,401	2%	0	0	0	0	0	960	0	379,361	
Beech, Bettina Marie	Chief Population Health Ofcr	Designated	331,501							320		331,821	Other: Longevity: \$320;
		Beech Total	331,501	2%	-	-	-	-	-	320	-	331,821	
Belinne, Jamie	Asst Dean	Designated	175,133							3,560		178,693	Other: Longevity: \$3,560
		Belinne Total	175,133	3%	0	0	0	0	0	3,560	0	178,693	
Boysen, Kelly R.	Asst VC/VP, Campus Safety	Designated	184,068							1,440		185,508	Other: Longevity: \$1,440
		Boysen Total	184,068	23%	0	0	0	0	0	1,440	0	185,508	
Briggs, James M	Professor/Associate Dean	General Revenue	138,262									138,262	
		Designated								40,000		40,000	Other: Administrative Stipend: \$40,000
		Briggs Total	138,262	3%	0	0	0	0	0	40,000	0	178,262	
Clarke, Mark	Assoc Provost Fac Dev/Affairs	General Revenue	289,216							2,400		291,616	Other: Longevity: \$2,400
		Clarke Total	289,216	2%	0	0	0	0	0	2,400	0	291,616	
Cook, Donna Lynne	Chief Development Officer	Designated	180,000									180,000	
		Cook Total	180,000	NA	0	0	0	0	0	0	0	180,000	
Creelman, Kerry Maria	Assoc Librarian	General Revenue	150,000							1,440		151,440	Other: Longevity: \$1,440
		Creelman Total	150,000	NA	0	0	0	0	0	1,440	0	151,440	
Criado, Carrie Anna	Asst Dean	Designated	140,095							1,200		141,295	Other: Longevity: \$1,200
		Criado Total	140,095	14%	0	0	0	0	0	1,200	0	141,295	
Culpepper, Shawn E	Assoc.VC/VP, Media Relations	General Revenue	160,125							2,040		162,165	Other: Communication Allowance \$600; Longevity: \$1,440
		Culpepper Total	160,125	5%	0	0	0	0	0	2,040	0	162,165	
Curtin, Joseph	Assoc Provost Inst Res & Effec	General Revenue	218,800							280		219,080	Other: Longevity: \$280
		Curtin Total	218,800	2%	0	0	0	0	0	280	0	219,080	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			Non-Cash Compensation
Davis, Andrew	Dean	General Revenue	273,526						2,160		275,686	Other: Longevity: \$2,160
		Davis Total	273,526	2%	0	0	0	0	2,160	0	275,686	
Davis, Tiffany J	Assoc Dean, Faculty and Staff Equity, Belongin	General Revenue Designated	81,846						9,000		90,846	Other: Administrative Stipend: \$4,000; Teaching Overload: \$5,000
		Davis Total	81,846	NA	0	0	0	0	9,000	0	90,846	
Dawson, Mary	Professor/Assoc Dean	General Revenue Designated	157,508						12,000		169,508	Other: Administrative Stipend: \$12,000
		Dawson Total	157,508	10%	0	0	0	0	12,000	0	169,508	
Dettlaff, Alan	Dean	General Revenue	211,023						780		211,803	Other: Longevity: \$780
		Dettlaff Total	211,023	2%	0	0	0	0	780	0	211,803	
Dickerson, Mary Elizabeth	Asst VP/VC, IT Security, CISO	Designated	195,109						3,120		198,229	Other: Longevity: \$3,120
		Dickerson Total	195,109	2%	0	0	0	0	3,120	0	198,229	
Dossett, M Beckham	Associate Professor/Assoc Dean	General Revenue	85,119						15,000		100,119	Other: Administrative Stipend: \$15,000
		Dossett Total	85,119	3%	0	0	0	0	15,000	0	100,119	
Duarte, Barbara L	Asst VP, Budget and Analysis	General Revenue	176,715						4,320		181,035	Other: Longevity: \$4,320
		Duarte Total	176,715	3%	0	0	0	0	4,320	0	181,035	
Dunlavy, Russell	Sr. Assoc. VP, University Development	General Revenue	231,767						1,800		233,567	Other: Longevity: \$1,800
		Dunlavy Total	231,767	NA	0	0	0	0	1,800	0	233,567	
Dwyer, Marianne	Chief Development Officer	General Revenue	176,000						1,200		177,200	Other: Longevity: \$1,200
		Dwyer Total	176,000	NA	0	0	0	0	1,200	0	177,200	
Fernando, Fleurette S	Associate Professor/Assoc Dean	Designated	80,172						15,000		95,172	Other: Administrative Stipend: \$15,000
		Fernando Total	80,172	NA	0	0	0	0	15,000	0	95,172	
Fouty, Dennis	Sr. Assoc VP, IT/Chief Info Ofcr	Designated	306,780					6,096	3,180		316,056	Other: Auto allowance: \$6,096; Longevity: \$3,180
		Fouty Total	306,780	NA	0	0	0	6,096	3,180	0	316,056	
Froehlich, Dietmar	Professor/Associate Dean	General Revenue Designated	106,371						40,000		146,371	Other: Administrative Stipend: \$40,000
		Froehlich Total	106,371	2%	0	0	0	0	40,000	0	146,371	
Gentry, Rebecca	Assoc VP, Strategic Initiatives	Designated	202,900						1,080		203,980	Other: Longevity: \$1,080
		Gentry Total	202,900	2%	0	0	0	0	1,080	0	203,980	
Gladchuk, John Joseph	Chief Development Officer	Designated	169,500					6,000			175,500	Other: Auto Allowance: \$6,000
		Gladchuk Total	169,500	NA	0	0	0	6,000	0	0	175,500	
Granato, James S	Dean	Designated	332,000						1,920		333,920	Other: Longevity: \$1,920
		Granato Total	332,000	2%	0	0	0	0	1,920	0	333,920	
Harrington, Elizabeth	Chief Development Officer	General Revenue	183,546						1,000		184,546	Other: Longevity: \$1,000
		Harrington Total	183,546	NA	0	0	0	0	1,000	0	184,546	
Hart, Neil Francis	Asst VP, Prkng & Trnsp Srves	Auxiliary	170,000						2,240		172,240	Other: Longevity: \$2,240
		Hart Total	170,000	NA	0	0	0	0	2,240	0	172,240	
Hassumani, Sabrina	Assoc Provost Finance & Admin	General Revenue	230,536						4,800		235,336	Other: Longevity: \$4,800
		Hassumani Total	230,536	2%	0	0	0	0	4,800	0	235,336	

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Henderson, Erika	AssocProv, Fac Rec/Ret/Eq/Div	General Revenue	225,366							720		226,086	Other: Longevity: \$720
		Henderson Total	225,366	2%	0	0	0	0	0	720	0	226,086	
Holdeman, Lisa	VC/VP Univ Mkt Comm	General Revenue Designated	257,898						12,000	1,920		271,818	Other: Auto allowance: \$12,000; Longevity: \$1,920;
		Holdeman Total	257,898	3%	0	0	0	12,000	1,920		30,948	302,766	457(f) Vested Distribution: \$30,948
Hopkins,Ronald	Instructional Professor/Assistant Dean,	Designated	96,625						0	21,472	0	118,097	Other: Administrative Stipend: \$21,472
		Hopkins Total	96,625	NA	0	0	0	0	0	21,472	0	118,097	
Horn,Catherine Lynn	Dean, Interim	General Revenue	300,000						0	1,920		301,920	Other: Longevity: \$1,920
		Horn Total	300,000	NA	0	0	0	0	0	1,920	0	301,920	
Hussain, Tahir	Professor/Associate Dean	General Revenue Designated	176,868							15,000		176,868	Other: Administrative Stipend: \$15,000
		Hussain Total	176,868	2%	0	0	0	0	0	15,000	0	191,868	
Jackson, Athena N	Dean	Designated	255,301						0	0		255,301	
		Jackson Total	255,301	2%	0	0	0	0	0	0	0	255,301	
Jackson,Katina B	Chief Development Officer	Designated	255,301						0	2,880		258,181	Other: Longevity: \$2,880
		Jackson Total	255,301	NA	0	0	0	0	0	2,880	0	258,181	
Johnson, David W	Asst VP, UIT Tech Sves & Suprt	Designated	189,689							1,340		191,029	Other: Longevity: \$1,340
		Johnson Total	189,689	3%	0	0	0	0	0	1,340	0	191,029	
Kelley, Frank	Assoc Dean	Designated	140,876							4,080		144,956	Other: Longevity: \$4,080
		Kelley Total	140,876	2%	0	0	0	0	0	4,080	0	144,956	
Kennedy, Heidi	Asst Dean	Designated	119,574							2,480		122,054	Other: Longevity: \$2,480
		Kennedy Total	119,574	2%	0	0	0	0	0	2,480	0	122,054	
Khator, Suresh K	Professor/Associate Dean	General Revenue	231,142							20,000		251,142	Other: Administrative Stipend: \$20,000
		Khator Total	231,142	2%	0	0	0	0	0	20,000	0	251,142	
Knoll, Brian J	Associate Professor/Asst Dean	General Revenue Designated	143,483							15,000		143,483	Other: Administrative Stipend: \$15,000
		Knoll Total	143,483	1%	0	0	0	0	0	15,000	0	158,483	
Koch, Susan F.	Chief Compliance Officer	Designated	244,089							480		244,569	Other: Longevity: \$480
		Koch Total	244,089	2%	0	0	0	0	0	480	0	244,569	
Kowalka, Keith	Asst VP, Stu Aff-Student Life	Auxiliary	183,928							2,880		186,808	Other: Longevity: \$2,880
		Kowalka Total	183,928	3%	0	0	0	0	0	2,880	0	186,808	
Krishnamoorti, Ramanan	VP, Energy & Innovation	Designated	425,000							3,120		428,120	Other: Longevity: \$3,120
		Krishnamoorti Total	425,000	NA	0	0	0	0	0	3,120	0	428,120	
Kumar, Praveen	Professor/Senior Associate Dean	Designated Restricted	348,091							40,000		348,091	Other: Administrative Stipend: \$40,000
		Kumar Total	348,091	3%	0	0	0	0	0	40,000	0	388,091	
Lake,Rebecca M	Asst VC/VP, Accs, Equity & Div	General Revenue	180,000							480		180,480	Other: Longevity: \$480
		Lake Total	180,000	NA	0	0	0	0	0	480	0	180,480	

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Lamm,Courtney Kay	Asst VP, Dnr & Prspct Engmnt	Designated	195,936							1,060	196,996	Other: Longevity: \$1,060
		Lamm Total	195,936	NA	0	0	0	0	0	1,060	196,996	
Larsen, Sarah C	Vice Provost/Dean Grad School	General Revenue	297,400							480	297,880	Other: Longevity: \$480
		Larsen Total	297,400	2%	0	0	0	0	0	480	297,880	
Lawrence,Steven K	Asst Dean, SBDC	General Revenue	176,020							960	176,980	Other: Longevity: \$960
		Lawrence Total	176,020	NA	0	0	0	0	0	960	176,980	
Lee, Elwyn Cornelius	VP Neighbhd & Strategic Intvs	General Revenue	254,162							5,200	259,362	Other: Longevity: \$5,200
		Designated						9,600			9,600	Other: Auto allowance: \$9,600
		Lee Total	254,162	2%	0	0	0	9,600	5,200	0	268,962	
Lee,Mimi Miyoung	Assoc Dean, Student Equity, Belonging, and Suc	General Revenue	104,243								104,243	
		Designated								4,000	4,000	Other: Administrative Stipend: \$4,000
		Lee Total	104,243	NA	0	0	0	0	0	4,000	108,243	
Lewis,Paule Anne	Assoc VP, COM, Bus Ops	General Revenue	241,965							1,840	243,805	Other: Longevity: \$1,840
		Lewis Total	241,965	22%	0	0	0	0	0	1,840	243,805	
Livingston, Karin	Assoc VC/VP, Finance	Designated	261,630							2,400	264,030	Other: Longevity: \$2,400
		Livingston Total	261,630	11%	0	0	0	0	0	2,400	264,030	
Long, Stuart	Dean interim	Designated	400,000							5,040	405,040	Other: Longevity: \$5,040
		Long Total	400,000	NA	0	0	0	0	0	5,040	405,040	
Longacre, Teri	Sr. Vice Prov/Dean Undergrad Stu Suc	General Revenue	320,457							3,840	324,297	Other: Longevity: \$3,840
		Longacre Total	320,457	NA	0	0	0	0	0	3,840	324,297	
Malki, Heidar A	Dean interim	Designated	300,000							3,840	303,840	Other: Longevity: \$3,840
		Malki Total	300,000	NA	0	0	0	0	0	3,840	303,840	
Martin,David Keith	Asst VP/VC, UIT Enterprise Sys	Designated	205,257							4,040	209,297	Other: Longevity: \$4,040
		Martin Total	205,257	2%	0	0	0	0	0	4,040	209,297	
Mathew,Usha John	Asst VP, Univ Controller	General Revenue	198,900							3,100	202,000	Other: Longevity: \$3,100
		Mathew Total	198,900	14%	0	0	0	0	0	3,100	202,000	
May,Jeremy	Assoc Dean, Graduate Affairs	General Revenue	124,655							0	124,655	
		May Total	124,655	NA	0	0	0	0	0	0	124,655	
McGhee,Katina D	Asst Vice Provost, Campus Solutions	General Revenue	183,680							3,600	187,280	Other: Longevity: \$3,600
		McGhee Total	183,680	NA	0	0	0	0	0	3,600	187,280	
Mensah, Laura	Asst Dean	Designated	114,929							1,340	116,269	Other: Longevity: \$1,340
		Mensah Total	114,929	14%	0	0	0	0	0	1,340	116,269	
Mensah, Monica Enyette	Asst Dean	Designated	110,467							580	111,047	Other: Longevity: \$580
		Mensah Total	110,467	14%	0	0	0	0	0	580	111,047	
Merry,Nicholas Lee	Asst VC, Project Management	Designated	170,000							780	170,780	Other: Communication Allowance \$300: Longevity: \$480
		Merry Total	170,000	NA	0	0	0	0	0	780	170,780	
Messa, Emily	Sr. Assoc VC/VP, Administration	Designated	251,370							6,880	258,250	Other: Longevity: \$2,880; Teaching Overload: \$4,000
		Messa Total	251,370	NA	0	0	0	0	0	6,880	258,250	

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Milligan, Cristina	Asst VP, Research Administration	Designated	162,979							1,200		164,179	Other: Longevity: \$1,200
		Milligan Total	162,979	4%	0	0	0	0	0	1,200	0	164,179	
Mollhagen, Amber Mayo	Asst Dean	General Revenue	92,740							2,640		95,380	Other: Longevity: \$2,640
		Mollhagen Total	92,740	3%	0	0	0	0	0	2,640	0	95,380	
Moore, Ceaser	AVC Police Ops/ Chief of Police	Designated	202,491							8,400		210,891	Other: Hazard Pay: \$1,200; Incentive Pay: \$3,600; Police Step: \$3,600
		Moore Total	202,491	2%	0	0	0	0	0	8,400	0	210,891	
Morgan, Jeffrey	Assoc Prov Educ Innov & Tech	Designated	302,990							2,460		305,450	Other: Longevity: \$2,460
		Morgan Total	302,990	2%	0	0	0	0	0	2,460	0	305,450	
Mueller, Steven Charles	Asst VP, Adv Bus Ops	General Revenue	169,405							3,600		173,005	Other: Longevity: \$3,600
		Mueller Total	169,405	NA	0	0	0	0	0	3,600	0	173,005	
Myers, Marilyn S	Assoc Librarian/Associate Dean	General Revenue	151,043							1,640		152,683	Other: Longevity: \$1,640
		Myers Total	151,043	0%	0	0	0	0	0	1,640	0	152,683	
Narendorf, Sarah C.	Associate Professor/Associate Dean	General Revenue	100,731									100,731	
		Designated								25,000		25,000	Other: Administrative Stipend: \$25,000
		Narendorf Total	100,731	2%	0	0	0	0	0	25,000	0	125,731	
Neal, Jay	Assoc VP, A/A & COO UHSL & Katy	General Revenue	325,300							2,400		327,700	Other: Longevity: \$2,400
		Neal Total	325,300	2%	0	0	0	0	0	2,400	0	327,700	
Neuhauser, Claudia Maria	Assoc VC/VP, Res & Tech Transfer	Designated	334,083							480		334,563	Other: Longevity: \$480
		Neuhauser Total	334,083	21%	0	0	0	0	0	480	0	334,563	
Nguyen, Kimberly A	Clinical Asst Prof/Assistant Dean	General Revenue	130,250									130,250	
		Designated								10,000		10,000	Other: Administrative Stipend: \$10,000
		Nguyen Total	130,250	2%	0	0	0	0	0	10,000	0	140,250	
Obasi, Ezemenari M	Professor/Associate Dean	General Revenue	250,807							51,882		302,689	Other: Administrative Stipend: \$51,882
		Obasi Total	250,807	2%	0	0	0	0	0	51,882	0	302,689	
O'Connor, Daniel Patrick	Dean	Designated	358,000							2,160		360,160	Other: Longevity: \$2,160
		O'Connor Total	358,000	NA	0	0	0	0	0	2,160	0	360,160	
Oestereicher, Michael	Asst VP Facilities Services	General Revenue	175,000							300		175,300	Other: Communication Allowance: \$300
		Oestereicher Total	175,000	NA	0	0	0	0	0	300	0	175,300	
Olczak, Andrea M	Chief Development Officer	Designated	180,066							0		180,066	Other: Longevity: \$560
		Olczak Total	180,066	NA	0	0	0	0	0	560	0	180,626	
Oliver, James David	Sr. AVC/AVP, Facilities/Constr Mgmt	General Revenue	306,780							6,000		314,900	Other: Longevity: \$1,820; Communication Allowance: \$300; Auto allowance: \$6,000
		Oliver Total	306,780	NA	0	0	0	0	6,000	2,120	0	314,900	
Oliver, Patricia Belton	Dean	Designated	229,778							1,440		231,218	Other: Longevity: \$1,440
		Oliver Total	229,778	2%	0	0	0	0	0	1,440	0	231,218	
Ordonez, Nancy	Asst Dean/ Clinical Professor	General Revenue	148,817									148,817	
		Designated								10,000		10,000	Other: Administrative Stipend: \$10,000
		Ordonez Total	148,817	2%	0	0	0	0	0	10,000	0	158,817	

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Ozuna, Ronnie	Clinical Asst Prof/Assistant Dean	Designated	153,345							3,000		156,345	Other: Administrative Stipend: \$3,000
		Ozuna Total	153,345	2%	0	0	0	0	0	3,000	0	156,345	
Pacheco, Hope	Asst Dean of Students	Auxiliary	75,000							1,200		76,200	Other: Longevity: \$1,200
		Pacheco Total	75,000	15%	0	0	0	0	0	1,200	0	76,200	
Parsley, Janis A	Chief Development Officer	General Revenue	158,250							3,500		161,750	Other: Longevity: \$3,500
		Parsley Total	158,250	NA	0	0	0	0	0	3,500	0	161,750	
Patrick-Ralhan, Vanessa M	Professor/Associate Dean	Designated	276,280									276,280	
		Restricted								59,550		59,550	Other: Administrative Stipend: \$59,550
		Patrick-Ralhan Total	276,280	3%	0	0	0	0	0	59,550	0	335,830	
Pattison, Donna	Instructional Professor/Asst Dean	General Revenue	97,650									97,650	
		Designated								24,000		24,000	Other: Administrative Stipend: \$24,000
		Pattison Total	97,650	3%	0	0	0	0	0	24,000	0	121,650	
Pavlou, Paul	Dean	Designated	402,900							280		403,180	Other: Longevity: \$280
		Pavlou Total	402,900	2%	0	0	0	0	0	280	0	403,180	
Pede, Michael	Assoc VP, Alumni Relations	Designated	215,015							1,920		216,935	Other: Longevity: \$1,920
		Pede Total	215,015	2%	0	0	0	0	0	1,920	0	216,935	
Phan, Trang	Assoc Dean	General Revenue								9,120		9,120	Other: Longevity: \$3,120; Teaching Overload: \$6,000
		Designated	100,249							1,667		101,916	Other: Teaching Overload: \$1,667
		Phan Total	100,249	NA	0	0	0	0	0	10,787	0	111,036	
Pierson, Melissa	Asst Vice Prov Undrgrad Stu Suc	Designated	172,051							2,660		174,711	Other: Longevity: \$2,660
		Pierson Total	172,051	0%	0	0	0	0	0	2,660	0	174,711	
Pitman, Elizabeth Paige	Clinical Asst Prof/Exec Assoc Dean	General Revenue	170,957									170,957	
		Designated								15,000		15,000	Other: Administrative Stipend: \$15,000
		Pitman Total	170,957	12%	0	0	0	0	0	15,000	0	185,957	
Pritchard, Franklin Lamar	Dean	General Revenue	360,501							1,460		361,961	Other: Longevity: \$1,460
		Pritchard Total	360,501	3%	0	0	0	0	0	1,460	0	361,961	
Pritzker, Suzanne	Associate Professor/Associate Dean	General Revenue	108,496									108,496	
		Designated								36,165		36,165	Other: Administrative Stipend: \$36,165
		Pritzker Total	108,496	9%	0	0	0	0	0	36,165	0	144,661	
Rao, Jagannatha R	Associate Professor/Associate Dean	General Revenue	162,998							20,000		182,998	Other: Administrative Stipend: \$20,000
		Rao Total	162,998	5%	0	0	0	0	0	20,000	0	182,998	
Reeve, Kathleen D	Clinical Asst Prof/Assoc Dean	Designated	157,526							7,600		165,126	Other: Administrative Stipend: \$7,000; Communication Allowance: \$600
		Reeve Total	157,526	NA	0	0	0	0	0	7,600	0	165,126	
Reinoso, Gaston	Assoc VC/VP, Human Resources	General Revenue	265,318						6,000	860		272,178	Other: Longevity: \$260; Auto allowance: \$6,000; Communication Allowance: \$600
		Reinoso Total	265,318	10%	0	0	0	0	6,000	860	0	272,178	
Reynolds, Dennis Edward	Dean	General Revenue	346,061							760		346,821	Other: Longevity: \$760
		Reynolds Total	346,061	2%	0	0	0	0	0	760	0	346,821	

**Higher Education
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Institution Code: 730
Institution Name: University of Houston**

A	B	C	D	E	F					J	K	L	M
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2021	Nonsalary Benefits FY 2022					Total Compensation	Explanation / Comments		
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			Non-Cash Compensation	
Rhoden, Brenda	Asst Dean	General Revenue	100,755							3,020		103,775	Other: Longevity: \$3,020
		Designated								5,000		5,000	Other: Teaching Overload: \$5,000
		Rhoden Total	100,755	2%	0	0	0	0	8,020	0		108,775	
Rieck,Christa Ann	Asst VC/VP, Facil Planning	General Revenue	170,000							2,000		172,000	Other: Longevity: \$1,700; Communication Allowance: \$300
		Rieck Total	170,000	NA	0	0	0	0	2,000	0		172,000	
Rifai, Hanadi S	Professor/Associate Dean	General Revenue	236,833							15,000		251,833	Other: Administrative Stipend: \$15,000
		Rifai Total	236,833	5%	0	0	0	0	15,000	0		251,833	
Rogers, Elizabeth Coyle	Clinical Professor/Associate Dean	General Revenue	154,574							15,000		154,574	
		Designated								15,000		15,000	Other: Administrative Stipend: \$15,000
		Rogers Total	154,574	2%	0	0	0	0	15,000	0		169,574	
Romero, Todd	Associate Professor/Associate Dean	General Revenue	93,106							31,035		124,141	Other: Administrative Stipend: \$31,035
		Romero Total	93,106	3%	0	0	0	0	31,035	0		124,141	
Rusciano,Jon	Chief Psychiatrist	General Revenue	257,100							280		257,380	Other: Longevity: \$280
		Rusciano Total	257,100	NA	0	0	0	0	280	0		257,380	
Scarrow, Susan E	Professor/Associate Dean	General Revenue	154,942							50,647		205,589	Other: Administrative Stipend: \$50,647
		Scarrow Total	154,942	3%	0	0	0	0	50,647	0		205,589	
Schultz,David M.	Asst VP, Sponsored Programs	General Revenue	190,000							480		190,480	Other: Longevity: \$480
		Schultz Total	190,000	NA	0	0	0	0	480	0		190,480	
Sharp, Carla	Professor/Associate Dean	General Revenue	191,400							63,800		255,200	Other: Administrative Stipend: \$63,800
		Sharp Total	191,400	3%	0	0	0	0	63,800	0		255,200	
Shumate, Lisa	Assoc VP, Houston Public Media	Restricted	323,129							1,200		324,329	Other: Longevity: \$1,200
		Shumate Total	323,129	2%	0	0	0	0	1,200	0		324,329	
Silva, Leiser O	Associate Professor/Associate Dean	General Revenue	185,027									185,027	
		Restricted								41,117		41,117	Other: Administrative Stipend: \$41,117
		Silva Total	185,027	3%	0	0	0	0	41,117	0		226,144	
Smith, Wayne	Assoc VP, Prine Gifts	General Revenue	247,149							960		248,109	Other: Longevity: \$960
		Smith Total	247,149	0%	0	0	0	0	960	0		248,109	
Spann, Stephen	VP Medical Affairs Dean	General Revenue	600,000							1,640		601,640	Other: Longevity: \$1,640
		Spann Total	600,000	0%	0	0	0	0	1,640	0		601,640	
Stokes, Donna	Professor/Associate Dean	General Revenue	135,223									135,223	
		Designated								30,000		30,000	Other: Administrative Stipend: \$30,000
		Stokes Total	135,223	3%	0	0	0	0	30,000	0		165,223	
Tart, Kathryn	Dean	Designated	212,422							3,300		215,722	Other: Longevity: \$2,700; Communication Allowance: \$600
		Tart Total	212,422	2%	0	0	0	0	3,300	0		215,722	
Tedesco, Joseph	Dean	General Revenue	381,242							1,680		382,922	Other: Longevity: \$1,680
		Restricted								25,000		25,000	Other: Administrative Stipend: \$25,000
		Tedesco Total	381,242	2%	0	0	0	0	26,680	0		407,922	
Tennessee, Sondra	Assoc Dean	Designated	164,212							3,120		167,332	Other: Longevity: \$3,120
		Tennessee Total	164,212	3%	0	0	0	0	3,120	0		167,332	

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Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2021	Nonsalary Benefits FY 2022					Total Compensation	Explanation / Comments	
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			Non-Cash Compensation
Thompson, Monica	Assoc VC/VP, Student Affairs	Designated	162,264						2,420		164,684	Other: Longevity: \$2,420
		Thompson Total	162,264	NA	0	0	0	0	2,420	0	164,684	
Thompson, Olivia N	Chief Principal Gifts Officer	General Revenue	188,618						2,400		191,018	Other: Longevity: \$2,400
		Thompson Total	188,618	NA	0	0	0	0	2,400	0	191,018	
Tucker, Tiffany	Asst Dean	Designated	115,212						1,200		116,412	Other: Longevity: \$1,200
		Tucker Total	115,212	14%	0	0	0	0	1,200	0	116,412	
Twa, Michael	Dean	Designated	313,501						1,200		314,701	Other: Longevity: \$1,200
		Twa Total	313,501	2%	0	0	0	0	1,200	0	314,701	
Vetter, Greg	Assoc Dean/ Professor	General Revenue	194,742								194,742	
		Designated	70,017						5,297		75,314	Other: Endowed Professor Stipend: \$5,297
		Restricted							5,297		5,297	Other: Endowed Professor Stipend: \$5,297
		Vetter Total	264,759	3%	0	0	0	0	10,594	0	275,353	
Wells, Dan	Dean	Designated	361,002						4,320		365,322	Other: Longevity: \$4,320
		Wells Total	361,002	2%	0	0	0	0	4,320	0	365,322	
Williams, Jaha Pollard	Chief Development Officer	Designated	155,000						1,440		156,440	Other: Longevity: \$1,440
		Williams Total	155,000	NA	0	0	0	0	1,440	0	156,440	
Williamson, Jonathan Lyle	Assoc Professor, Instruct/Assoc Dean	General Revenue	84,000								84,000	
		Designated							20,000		20,000	Other: Administrative Stipend: \$20,000
		Williamson Total	84,000	2%	0	0	0	0	20,000	0	104,000	
Yackley, Donald	Asst VP, Stu Hous & Res Life	Auxiliary	170,561						1,240		171,801	Other: Longevity: \$1,240
		Yackley Total	170,561	3%	0	0	0	0	1,240	0	171,801	
Young, Donell L.	Assoc VP, Stu Aff/Dean of Stu	Auxiliary	200,867						240		201,107	Other: Longevity: \$240
		Young Total	200,867	3%	0	0	0	0	240	0	201,107	
Yzaguirre, Mark	Assoc VC/VP, Sr Assoc Gen Cns	General Revenue	191,760						2,120		193,880	Other: Longevity: \$2,120
		Yzaguirre Total	191,760	2%	0	0	0	0	2,120	0	193,880	
Zouridakis, George	Professor/Associate Dean	General Revenue	158,860								158,860	
		Designated							34,358		34,358	Other: Administrative Stipend: \$34,358
		Zouridakis Total	158,860	3%	0	0	0	0	34,358	0	193,218	