

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec 5.7  
FY2023**

**Institution Code:** 732 **Institution Name:** Texas A&M University-Kingsville

A	B	C	D	E	F	G	H	I	J	K	L	M
Name	Position	Funding Source	FY2023 Salary	Percentage Salary Increase	Nonsalary Benefits FY 2023						Total Compensation	Explanation / Comments
					One-time Payment (Merit)	Payment (Non-Merit)	Housing Allowance	Car Allowance	Communication Allowance	Non-Cash Compensation		
Robert Vela	President	Designated	\$390,000		\$0	\$0	\$0	\$0	\$0	\$50,000	\$440,000	Deferred
		Total	\$390,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$50,000	\$440,000	Compensation
Jaya Goswami	Interim Provost & Vice President for Academic Affairs	General Revenue	\$230,000		\$0	\$0	\$0	\$0	\$0	\$0	\$230,000	
		Total	\$230,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$230,000	
Jacob Flournoy	Vice President for Finance & Chief Financial Officer	General Revenue	\$238,050		\$0	\$0	\$0	\$0	\$0	\$0	\$238,050	
		Total	\$238,050	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$238,050	
Bradley Walker	Vice President for Institutional Advancement	Designated	\$214,936		\$0	\$0	\$0	\$0	\$0	\$0	\$214,936	
		Total	\$214,936	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$214,936	
Rito Silva	Vice President of Enrollment Management & Student Affairs	General Revenue	\$210,000		\$0	\$0	\$0	\$0	\$0	\$0	\$210,000	
		Total	\$210,000	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$210,000	
Vacant	Vice President of Enrollment Management	General Revenue	\$180,000		\$0	\$0	\$0	\$0	\$0	\$0	\$180,000	
		Total	\$180,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,000	
John Dove	Assistant Vice President & Chief Information Officer	Designated	\$180,000			\$15,000					\$195,000	one-time relocation
		Total	\$180,000	0.00%	\$0	\$15,000	\$0	\$0	\$0	\$0	\$195,000	
Jose Espiritu Nolasco	Interim Associate Vice President for Research & Graduate Studies	General Revenue	\$160,000		\$0	\$0	\$0	\$0	\$0	\$0	\$160,000	
		Total	\$160,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$160,000	
Vacant	Assistant Vice President for Enrollment Management	General Revenue	\$131,159		\$0	\$0	\$0	\$0	\$0	\$0	\$131,159	
		Total	\$131,159	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$131,159	
Vacant	Assistant Vice President for Campus Operations	General Revenue	\$166,327		\$0	\$0	\$0	\$0	\$0	\$0	\$166,327	
		Total	\$166,327	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$166,327	
Vacant	Assistant Vice President for Financial Services	General Revenue	\$165,000		\$0	\$0	\$0	\$0	\$0	\$0	\$165,000	
		Total	\$165,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$165,000	



