



**Higher Education - Administrative Accountability Report  
Special Provisions, Sec. 5 - Fiscal Year 2023**

**The University of Texas Health Science Center at Houston**

Institution Code: 744

A Name	B Position	C Funding Source	D Salary (9.1.2022)	E Percentage Salary Increase Over Prior Year	F Nonsalary Benefits FY 2023						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Sridhar, Srikanth	Assistant Vice President and Associate Professor Non Tenure Clinical, Health Care Quality and Safety, McGovern Medical School	Designated	\$322,500	0.00%	\$0	\$0	\$0	\$0	\$154,500	\$0	\$477,000	Other - Supplement Administration, Supplement Vice Chair, and Supplement Program Director; Compensation amounts also include faculty appointment
Zhang, Jiajie	Dean and Professor, Glassell Family Foundation Distinguished Chair, School of Biomedical Informatics	E&G	\$236,734	-12.32%	\$0	\$0	\$0	\$0	\$100,000	\$0	\$336,734	Other - Supplement Dean; Compensation amounts also include faculty appointment
		Designated	\$35,467	100.00%	\$0	\$0	\$0	\$0	\$50,000	\$0	\$85,467	Other - Dean Incentive
		Restricted	\$36,335	22.96%	\$0	\$0	\$0	\$0	\$0	\$0	\$36,335	
			<u>\$308,536</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$150,000</u>	<u>\$0</u>	<u>\$458,536</u>	
Fernette, Eric	Vice President & Chief Human Resources Officer, Administrative Support	E&G	\$387,102	6.60%	\$0	\$0	\$0	\$0	\$0	\$0	\$387,102	
		Designated	\$20,374	6.60%	\$0	\$0	\$0	\$0	\$40,748	\$0	\$61,121	Other - Incentive
			<u>\$407,476</u>	<u>6.60%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$40,748</u>	<u>\$0</u>	<u>\$448,224</u>	
Spielman, Amanda Beard	Senior Vice President and Chief Operating Officer - Neurosciences, Neurosurgery, McGovern Medical School	Designated	\$375,523	2.00%	\$0	\$0	\$0	\$0	\$56,328	\$0	\$431,852	Other - Incentive
Pifko, Melissa	Senior Vice President and Chief Legal Officer, Administrative Support	E&G	\$390,995	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$390,995	
		Designated	\$0	-100.00%	\$0	\$0	\$0	\$0	\$39,100	\$0	\$39,100	Other - Incentive
			<u>\$390,995</u>	<u>8.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$39,100</u>	<u>\$0</u>	<u>\$430,095</u>	
Yousif, Amar	Vice President and Chief Information Officer, Administrative Support	E&G	\$354,408	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$354,408	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$70,882	\$0	\$70,882	Other - Incentive
			<u>\$354,408</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$70,882</u>	<u>\$0</u>	<u>\$425,290</u>	
Zarin, Randall Jeffrey	Senior Vice President & Chief Strategy Officer - Orthopedics, McGovern Medical School	E&G	\$425,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$425,000	Hired 5/1/22
Love, Latanya J.	Executive Vice President, Student Affairs and Diversity, Administrative Support, and Dean of Education , McGovern Medical School.	E&G	\$225,250	3.26%	\$0	\$0	\$0	\$0	\$171,750	\$0	\$397,000	Other - Supplement Administration and Supplement Dean; Also has a faculty appointment not included here
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$26,500	\$0	\$26,500	Other - Incentive
			<u>\$225,250</u>	<u>3.26%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$198,250</u>	<u>\$0</u>	<u>\$423,500</u>	

## Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 - Fiscal Year 2023

### The University of Texas Health Science Center at Houston

Institution Code: 744

A	B	C	D	E	F						L	M
Name	Position	Funding Source	Salary (9.1.2022)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2023						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Santa Maria, Diane	Dean, Jane and Robert Cizik Distinguished Chair and Huffington Foundation Endowed Chair in Nursing Education Leadership, Cizik School of Nursing	E&G	\$166,385	-16.30%	\$0	\$0	\$0	\$0	\$100,000	\$0	\$266,385	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$28,421	\$0	\$28,421	Other - Supplement Dean; Compensation amounts also include faculty appointment
		Restricted	\$117,821	52.72%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$117,821
			<u>\$284,206</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$128,421</u>	<u>\$0</u>	<u>\$412,626</u>	
Valenza, John A.	Dean and William N. Finnegan III Distinguished Professor In The Dental Sciences, School of Dentistry	Designated	\$283,314	3.00%	\$0	\$0	\$0	\$0	\$128,331	\$0	\$411,645	Other - Supplement Dean and Dean's Incentive; Compensation amounts also include faculty appointment
Page, Julie T.	Senior Associate Dean for Clinical Business Affairs, McGovern Medical School	E&G	\$330,238	5.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$330,238	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$49,536	\$0	\$49,536	Other - Incentive
			<u>\$330,238</u>	<u>5.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$49,536</u>	<u>\$0</u>	<u>\$379,774</u>	
Bradley, Kristi Lyn	Vice President and Chief Revenue Cycle Officer, McGovern Medical School	Designated	\$310,074	3.00%	\$0	\$0	\$0	\$0	\$62,015	\$0	\$372,089	Other - Incentive
Smith, Angela Hintzel	Senior Associate Dean for Finance at the Medical School, McGovern Medical School	E&G	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated	\$320,001	1123.53%	\$0	\$0	\$0	\$0	\$32,000	\$0	\$352,001	Other - Incentive
			<u>\$320,001</u>	<u>4.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$32,000</u>	<u>\$0</u>	<u>\$352,001</u>	
Forbes, Scott	Senior Vice President of Governmental Relations, Governmental Relations, Administrative Support	Designated	\$309,000	3.00%	\$0	\$0	\$0	\$0	\$30,900	\$0	\$339,900	Other - Incentive
Kubycheck, Christopher H.	Vice President and Chief Revenue Cycle Officer, Orthopedic Surgery, McGovern Medical School	Designated	\$280,203	5.00%	\$0	\$0	\$0	\$0	\$56,041	\$0	\$336,244	Other - Incentive
Solberg, Eric J.	Senior Vice President for Academic and Research Affairs, Administrative Support	E&G	\$303,095	5.21%	\$0	\$0	\$0	\$0	\$0	\$0	\$303,095	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$30,309	\$0	\$30,309	Other - Incentive
			<u>\$303,095</u>	<u>5.21%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$30,309</u>	<u>\$0</u>	<u>\$333,404</u>	
McNiel, Nancy O.	Senior Associate Dean for Administrative Affairs at the Medical School, McGovern Medical School	E&G	\$302,793	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$302,793	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$30,279	\$0	\$30,279	Other - Incentive
			<u>\$302,793</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$30,279</u>	<u>\$0</u>	<u>\$333,072</u>	

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Tortolero Emery, Susan	Senior Associate Dean for Academic and Research Affairs and Guy S. Parcel Chair in Public Health, School of Public Health	E&G	\$23,986	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$23,986	
		Designated	\$89,867	-36.20%	\$0	\$0	\$0	\$0	\$45,000	\$0	\$134,867	Compensation also includes faculty appointment Other - Supplement Senior Associate Dean Other - Supplement Endowment
		Restricted	\$152,656	61.37%	\$0	\$0	\$0	\$0	\$13,512	\$0	\$166,168	
	\$266,508	3.00%	\$0	\$0	\$0	\$0	\$58,512	\$0	\$325,020			
Butler, Bruce D.	Vice President of Research & Technology, Administrative Support	Designated	\$283,361	3.00%	\$0	\$0	\$0	\$0	\$31,485	\$0	\$314,845	Other - Incentive; Also has a faculty appointment not included here
Jones, Henry Joshua	Vice President, Finance Neurosciences, McGovern Medical School	Designated	\$249,312	3.00%	\$0	\$0	\$0	\$0	\$62,328	\$0	\$311,639	Other - Incentive
Stewart, William W.	Vice President Facilities, Planning & Engineering, Administrative Support	E&G	\$270,367	6.08%	\$0	\$0	\$0	\$0	\$0	\$0	\$270,367	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$40,555	\$0	\$40,555	Other - Incentive
			\$270,367	6.08%	\$0	\$0	\$0	\$0	\$40,555	\$0	\$310,922	
Crawford, Kara	Vice President of Governmental Relations, Governmental Relations, Administrative Support	Designated	\$280,778	3.00%	\$0	\$0	\$0	\$0	\$28,078	\$0	\$308,856	Other - Incentive
Hancock, John F.	Senior Vice President of Research Strategy and Innovation, Administrative Services, Exec Dean, Exec Dir Brown Fdn Institute of Molecular Med, Dunn Dist Univ Chr in Physiology and Medicine, Hightower Dist Prof in the Medical Sciences, and Professor, McGovern Medical School	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$140,000	\$0	\$140,000	Other - Supplement Dean; Also has a faculty appointment not included here
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$165,000	\$0	\$165,000	
			\$0	0.00%	\$0	\$0	\$0	\$0	\$305,000	\$0	\$305,000	
Murphy, Thomas J.	Associate Dean for Community Affairs and Health Policy, McGovern Medical School	Designated	\$82,582	0.00%	\$0	\$0	\$0	\$0	\$200,000	\$0	\$282,582	Other - Supplement Administration; Also has a faculty appointment not included here
		Restricted	\$13,892	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$13,892	
			\$96,474	0.00%	\$0	\$0	\$0	\$0	\$200,000	\$0	\$296,474	
Spillar, Karen K.	Vice President of Enterprise Risk Management and Chief Compliance Officer, Office of the President, Administrative Support	E&G	\$276,477	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$276,477	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$13,824	\$0	\$13,824	Other - Incentive
			\$276,477	3.00%	\$0	\$0	\$0	\$0	\$13,824	\$0	\$290,301	

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Pierson, Lois K.	Chief Financial Officer, Harris County Psychiatric Center and Dunn Behavioral Sciences Center	E&G	\$260,642	11.97%	\$0	\$0	\$0	\$0	\$0	\$0	\$260,642	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$26,064	\$0	\$26,064	Other - Incentive
			\$260,642	11.97%	\$0	\$0	\$0	\$0	\$26,064	\$0	\$286,706	
Morano, Kevin A.	Senior Vice President and Chief Academic Officer ad interim, and Associate Dean for Faculty Affairs, McGovern Medical School	E&G	\$140,000	0.00%	\$0	\$0	\$0	\$0	\$145,000	\$0	\$285,000	Other - Supplement Associate Dean and Supplement Administration; Also has a faculty appointment not included here; Promoted to SVP on 7/1/22
Naik, Aanand Dinkar	Associate Dean for Learning and Health Systems, Director, Professor and Chair, Management, Policy and Community Health, and Consortium on Aging and Nancy P. and Vincent F. Guinee, MD Distinguished Chair, School of Public Health, and Professor and Assistant Dean, Internal Medicine, McGovern Medical School	E&G	\$118,823	-53.40%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$138,823	Other - Supplement Assistant Dean; Compensation amounts also include faculty appointment, and Also has a faculty appointment not included here; Hired 2/1/22
		Restricted	\$143,827	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$143,827	
			\$262,650	3.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$282,650	
Hoelscher, Deanna M.	Regional Campus Dean and John P. McGovern Professorship in Health Promotion, School of Public Health	E&G	\$146,138	15.37%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$171,138	Other - Supplement Regional Dean and Supplement Center Director; Compensation also includes faculty position
		Restricted	\$111,238	-9.72%	\$0	\$0	\$0	\$0	\$0	\$0	\$111,238	
			\$257,376	3.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$282,376	
Reininger, Belinda M.	Regional Campus Dean and Professor, School of Public Health	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Other - Supplement Regional Dean; Compensation also includes faculty position
		Service	\$13,049	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$13,049	
		Designated	\$90,378	-28.09%	\$0	\$0	\$0	\$0	\$0	\$0	\$90,378	
		Restricted	\$157,554	36.96%	\$0	\$0	\$0	\$0	\$0	\$0	\$157,554	
		\$260,981	3.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$280,981		
Andrassy, Richard	Senior Vice President for Clinical and Faculty Affairs, McGovern Medical School	Designated	\$113,750	0.00%	\$0	\$0	\$0	\$0	\$165,000	\$0	\$278,750	Other - Supplement Administration; Also has a faculty appointment not included here; Promoted 9/1/22
Xu, Hua	Associate Dean for Innovation and Glassell Family Distinguished Professor, School of Biomedical Informatics	E&G	\$37,235	-13.86%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$57,234	Other - Supplement Center Director; Compensation also includes faculty appointment
		Service	\$37,235	-13.86%	\$0	\$0	\$0	\$0	\$0	\$0	\$37,235	
		Restricted	\$183,031	2.10%	\$0	\$0	\$0	\$0	\$0	\$0	\$183,031	
			\$257,500	3.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$277,500	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Choucair, Bassel	Associate Vice President of IT User Experience and Support, Administrative Support	E&G	\$263,177	12.62%	\$0	\$0	\$0	\$0	\$0	\$0	\$263,177	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$13,159	\$0	\$13,159	Other - Incentive
			<u>\$263,177</u>	<u>12.62%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$13,159</u>	<u>\$0</u>	<u>\$276,336</u>
Willis, Rita S.	Vice President and Chief Operations Officer, Obstetrics & Gynecology, McGovern Medical School	Designated	\$260,925	10.40%	\$0	\$0	\$0	\$0	\$13,046	\$0	\$273,971	Other - Incentive
Wooldridge, Connie	Associate Vice President of Administrative and Academic Technologies, Administrative Support	E&G	\$260,671	12.62%	\$0	\$0	\$0	\$0	\$0	\$0	\$260,671	
Designated		\$0	0.00%	\$0	\$0	\$0	\$0	\$13,034	\$0	\$13,034	Other - Incentive	
		<u>\$260,671</u>	<u>12.62%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$13,034</u>	<u>\$0</u>	<u>\$273,705</u>	
Hormann, Mark D.	Vice Dean of Educational Programs, McGovern Medical School	E&G	\$173,349	3.00%	\$0	\$0	\$0	\$0	\$100,000	\$0	\$273,349	Other - Supplement Vice Dean; Also has a faculty appointment not included here; Promoted to Vice Dean on 1/1/22
Chaudhry, Mohammed Saeed	Vice President, Executive Director Operations - Practice Plan, UT Physicians, McGovern Medical School	Designated	\$271,253	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$271,253	
Sherman, Daniel	Vice President and Chief Audit Officer, Auditing, Administrative Support	E&G	\$246,246	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$246,246	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$24,625	\$0	\$24,625	Other - Incentive
			<u>\$246,246</u>	<u>10.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$24,625</u>	<u>\$0</u>	<u>\$270,871</u>
Griffiths, James J.	Associate Vice President of Healthcare IT, McGovern Medical School	Designated	\$255,658	12.62%	\$0	\$0	\$0	\$0	\$12,783	\$0	\$268,441	Other - Incentive
Moylan, Deana K.	Associate Vice President of Diversity and Equal Opportunity, Administrative Support	E&G	\$243,558	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$243,558	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$24,356	\$0	\$24,356	Other - Incentive
			<u>\$243,558</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$24,356</u>	<u>\$0</u>	<u>\$267,914</u>
Emery, Robert J.	Vice President Safety, Health, Environment and Risk Management, Administrative Support	E&G	\$252,488	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$252,488	Also has a faculty appointment not included here
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$14,852	\$0	\$14,852	Other - Incentive
			<u>\$252,488</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$14,852</u>	<u>\$0</u>	<u>\$267,340</u>

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Johnson, Constance M.	Associate Dean for Research and Professor, Lee & Joe Jamail Distinguished Professor, & Maria C. and Christopher J. Pappas Family Distinguished Chair in Nursing, Cizik School of Nursing and Biomedical Informatics	E&G	\$143,384	0.16%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$163,384	
		Service	\$39,840	0.57%	\$0	\$0	\$0	\$0	\$0	\$0	\$39,840	Other - Supplement Associate Director; Compensation amounts also include faculty appointment
		Restricted	\$30,623	23.22%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$60,623	Other - Supplement Endowment
			<u>\$213,847</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$50,000</u>	<u>\$0</u>	<u>\$263,847</u>	
Kadiyala, Naga Krishna	Associate Vice President of Human Resources Technology and Compensation, Administrative Support	E&G	\$247,619	11.97%	\$0	\$0	\$0	\$0	\$0	\$0	\$247,619	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$12,381	\$0	\$12,381	Other - Incentive
			<u>\$247,619</u>	<u>11.97%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$12,381</u>	<u>\$0</u>	<u>\$260,000</u>	
Grant, Brigitte M.	Associate Vice President of Development, Administrative Support	Designated	\$257,500	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$257,500	
Ballard, Deborah Lynn	Vice President of Principal Gifts and Strategic Initiatives, Administrative Support	Designated	\$234,090	3.00%	\$0	\$0	\$0	\$0	\$23,409	\$0	\$257,499	Other - Incentive
Moore, Beverly Y.	Associate Vice President and Chief Information Security Officer, Administrative Support	E&G	\$244,631	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$244,631	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$12,232	\$0	\$12,232	Other - Incentive
			<u>\$244,631</u>	<u>4.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$12,232</u>	<u>\$0</u>	<u>\$256,863</u>	
Hochner, Rose	Senior Vice President, Marketing and Communication and Chief of Staff to the President, Office of the President, Administrative Support	E&G	\$229,791	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$229,791	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$22,979	\$0	\$22,979	Other - Incentive
			<u>\$229,791</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$22,979</u>	<u>\$0</u>	<u>\$252,770</u>	
Bernstam, Elmer Victor	Asc Dean for Research & Reynolds & Reynolds Professorship in Clinical Informatics Professor, School of Biomedical Informatics	E&G	\$35,593	-0.27%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$65,593	
		Service	\$53,412	-0.33%	\$0	\$0	\$0	\$0	\$0	\$0	\$53,412	
		Restricted	\$131,523	5.37%	\$0	\$0	\$0	\$0	\$0	\$0	\$131,523	Other - Supplement Associate Dean; Also has a faculty appointment not included here
			<u>\$220,528</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$30,000</u>	<u>\$0</u>	<u>\$250,528</u>	
Welander, Michelle Hanna	Vice President and Chief Operating Officer Children's Heart Institute, McGovern Medical School	Designated	\$250,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$250,000	

## Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 - Fiscal Year 2023

The University of Texas Health Science Center at Houston

Institution Code: 744

A	B	C	D	E	F						L	M
Name	Position	Funding Source	Salary (9.1.2022)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2023						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Lehman, Brenda Louise	Associate Vice President Revenue Cycle Management, McGovern Medical School	Designated	\$216,000	0.92%	\$0	\$0	\$0	\$0	\$32,400	\$0	\$248,400	Other - Incentive
Kreidler, Kathleen	Associate Vice President, Sponsored Projects Administration, Administrative Support	E&G	\$225,514	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$225,514	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$22,551	\$0	\$22,551	Other - Incentive
			<u>\$225,514</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$22,551</u>	<u>\$0</u>	<u>\$248,066</u>	
Bihm, Cynthia C.	Associate Dean For Management III, School of Public Health	E&G	\$240,240	14.40%	\$0	\$0	\$0	\$0	\$0	\$0	\$240,240	
Bagalman, Eva Suzette	Associate Vice President, Operations - Neurosciences, McGovern Medical School	Designated	\$207,870	2.50%	\$0	\$0	\$0	\$0	\$31,181	\$0	\$239,051	Other - Incentive
Zeitz, Sharay	Associate Vice President, Revenue Integrity, McGovern Medical School	Designated	\$201,571	3.00%	\$0	\$0	\$0	\$0	\$30,236	\$0	\$231,807	Other - Incentive
Williams, Eric	Assistant Vice President, Supply Chain Management, Administrative Support	E&G	\$208,531	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$208,531	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,853	\$0	\$20,853	Other - Incentive
			<u>\$208,531</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$20,853</u>	<u>\$0</u>	<u>\$229,384</u>	
Bashir, Allison Odom	Associate Vice President of Client Based Resources and Employee Relations, Administrative Support	E&G	\$227,115	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$227,115	Hired 11/15/21
Cenac, Julianne	Associate Vice President of Organizational and Talent Development, Administrative Support	E&G	\$227,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$227,000	Promotion 10/1/22
Deegan, Jennifer	Vice President of Health Policy and Systems Strategy, Administrative Support	E&G	\$226,626	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$226,626	
Kohl III, Harold W.	Associate Regional Campus Dean for Global Health and Professor, School of Public Health	E&G	\$101,345	-10.91%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$111,345	Other - Supplement Regional Dean; Compensation also includes faculty position
		Restricted	\$115,204	19.90%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,204	
			<u>\$216,549</u>	<u>3.20%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$10,000</u>	<u>\$0</u>	<u>\$226,549</u>	
Valerio, Melissa A.	Associate Dean for Research & Reynolds & Reynolds Professorship in Clinical Informatics Professor, School of Public Health	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$35,000	\$0	\$35,000	
		Designated	\$19,096	-28.97%	\$0	\$0	\$0	\$0	\$0	\$0	\$19,096	Other - Supplement Associate Dean

## Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 - Fiscal Year 2023

The University of Texas Health Science Center at Houston

Institution Code: 744

A	B	C	D	E	F G H I J K						L	M
Name	Position	Funding Source	Salary (9.1.2022)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2023						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
		Restricted	\$171,866	8.42%	\$0	\$0	\$0	\$0	\$0	\$0	\$171,866	
			\$190,962	3.00%	\$0	\$0	\$0	\$0	\$35,000	\$0	\$225,962	
Ballarta, Oscar	Assistant Vice President, Finance, Administrative Support	E&G	\$205,269	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$205,269	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,527	\$0	\$20,527	Other - Incentive
			\$205,269	3.00%	\$0	\$0	\$0	\$0	\$20,527	\$0	\$225,796	
Miller, Charles C.	Associate Vice President, Clinical Research and Health Care Quality and Professor and Associate Dean for Hospital Quality Initiatives, Cardiothoracic and Vascular Surgery, McGovern Medical School	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$50,000	\$0	\$50,000	Other - Supplement Administration; Also has a faculty appointment not included here
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$175,000	\$0	\$175,000	Other - Supplement Associate Dean
			\$0	0.00%	\$0	\$0	\$0	\$0	\$225,000	\$0	\$225,000	
Jeske, Arthur H.	Associate Dean for Strategic Planning and Continuing Dental Education, and Professor, School of Dentistry	Designated	\$197,364	5.00%	\$0	\$0	\$0	\$0	\$21,000	\$0	\$218,364	Other - Supplement Associate Dean; Compensation also includes faculty position
Ruppert, Susan D.	Associate Dean, Graduate Programs and Professor of Nursing, Clinical, PARTNERS Endowed Professor in Nursing, Cizik School of Nursing	E&G	\$186,894	3.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$206,893	Other - Supplement Interim Chair; Compensation amounts also include faculty appointment
		Restricted	\$8,807	3.00%	\$0	\$0	\$0	\$0	\$1,500	\$0	\$10,307	Other - Supplement Endowment
			\$195,700	3.00%	\$0	\$0	\$0	\$0	\$21,500	\$0	\$217,200	
Guidry, Monica K.	Associate Vice President, Office of Employee Assistance Programs, UTEAP, Administrative Support	E&G	\$169,600	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$169,600	Promotion 10/1/22
		Designated	\$42,400	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$42,400	
			\$212,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$212,000	
Lucas, Julie	Associate Vice President, Facilities Planning, Design and Construction, Administrative Support	E&G	\$145,240	37.94%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,240	Promotion 7/1/22
		Service	\$65,344	-37.94%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,344	
			\$210,584	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$210,584	
Kelder, Steven H.	Associate Regional Campus Dean, Professor, and Beth Toby Grossman Distinguished Professorship in Spirituality and Healing, School of Public Health	E&G	\$141,223	13.72%	\$0	\$0	\$0	\$0	\$0	\$0	\$141,223	Compensation amounts also include faculty appointment
		Restricted	\$65,153	-14.04%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,153	
			\$206,376	3.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$206,376	

## Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 - Fiscal Year 2023

### The University of Texas Health Science Center at Houston

Institution Code: 744

A	B	C	D	E	F-K						L	M	
Name	Position	Funding Source	Salary (9.1.2022)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2023						Total Compensation	Explanation / Comments	
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation			
Bala, Bijal A.	Regional Campus Dean, Professor, and Rockwell Distinguished Chair in Society and Health, School of Public Health	E&G	\$42,676	-45.24%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$62,676	Other - Supplement Regional Dean; Compensation also includes faculty position	
		Designated	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
		Restricted	\$142,872	79.68%	\$0	\$0	\$0	\$0	\$0	\$0	\$142,872		
			\$185,548	3.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$205,548		
Tsai, Jack	Regional Campus Dean and Professor, School of Public Health	E&G	\$68,952	-10.58%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$88,952	Other - Supplement Regional Dean; Compensation amounts also include faculty appointment	
		Restricted	\$112,024	11.67%	\$0	\$0	\$0	\$0	\$0	\$0	\$112,024		
			\$180,976	2.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$200,976		
Mena, Kristina D.	Regional Campus Dean and Professor, School of Public Health	E&G	\$77,466	-33.10%	\$0	\$0	\$0	\$0	\$27,500	\$0	\$104,966	Other - Supplement Regional Dean and Supplement Program Director; Compensation also include faculty position	
		Restricted	\$94,681	173.74%	\$0	\$0	\$0	\$0	\$0	\$0	\$94,681		
			\$172,147	14.47%	\$0	\$0	\$0	\$0	\$27,500	\$0	\$199,647		
Morrow, Joe T.	Associate Dean For Management II, School of Dentistry	E&G	\$188,573	12.27%	\$0	\$0	\$0	\$0	\$0	\$0	\$188,573		
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$9,429	\$0	\$9,429		Other - Incentive
			\$188,573	12.27%	\$0	\$0	\$0	\$0	\$9,429	\$0	\$198,002		
Burnett, Kevin E.	Associate Dean For Management II, Cizik School of Nursing	E&G	\$188,387	14.40%	\$0	\$0	\$0	\$0	\$0	\$0	\$188,387		
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$9,419	\$0	\$9,419		Other - Incentive
			\$188,387	14.40%	\$0	\$0	\$0	\$0	\$9,419	\$0	\$197,806		
Barnett, Scott	Assistant Vice President, Accounting & Budget, Administrative Support	E&G	\$156,996	13.33%	\$0	\$0	\$0	\$0	\$0	\$0	\$156,996		
		Designated	\$27,705	-40.00%	\$0	\$0	\$0	\$0	\$9,235	\$0	\$36,940		Other - Incentive; Promotion 7/1/22
			\$184,701	0.00%	\$0	\$0	\$0	\$0	\$9,235	\$0	\$193,936		
Hernandez, Deanne M.	Associate Vice President of Institutional Research, Assessment & Accreditation, Administrative Support	E&G	\$189,788	10.98%	\$0	\$0	\$0	\$0	\$0	\$0	\$189,788		
Bien, Ryan L.	Associate Dean For Management II, School of Biomedical Informatics	E&G	\$180,312	15.36%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,312		
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$9,016	\$0	\$9,016		Other - Incentive
			\$180,312	15.36%	\$0	\$0	\$0	\$0	\$9,016	\$0	\$189,328		
Raine, Meredith E.	Assistant Vice President, Public Affairs, Administrative Support	E&G	\$187,460	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$187,460		
Sridhar, Sujatha	Associate Vice President, Research Compliance, Administrative Support	E&G	\$157,728	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$157,728	Compensation amounts also include faculty appointment; Promotion 9/1/22	

**Higher Education - Administrative Accountability Report  
Special Provisions, Sec. 5 - Fiscal Year 2023**

**The University of Texas Health Science Center at Houston**

**Institution Code: 744**

A Name	B Position	C Funding Source	D Salary (9.1.2022)	E Percentage Salary Increase Over Prior Year	F Nonsalary Benefits FY 2023					K Non-Cash Compensation	L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other			
		Restricted	\$28,272	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$28,272	
			\$186,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$186,000	
McDowelle, Dana Maria	Associate Dean for Admissions and Student Affairs, McGovern Medical School	E&G	\$182,530	13.30%	\$0	\$0	\$0	\$0	\$0	\$0	\$182,530	
Siegfried, Courtenay Ann	Assistant Vice President, Marketing and Communication Office of the President, Administrative Services	Designated	\$181,000	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$181,000	FTE increased from .5 to 1
Patlovich, Scott J.	Assistant Vice President of Environmental Health and Safety, Administrative Support	E&G	\$179,962	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$179,962	
Smith, Mary Ann	Assistant Dean and Assistant Professor, Environmental & Occupational Health, School of Public Health	E&G	\$65,702	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,702	
		Designated	\$68,439	5.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$98,439	Compensation also includes faculty position
		Restricted	\$2,738	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$2,738	Other - Supplement Administration
			\$136,879	5.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$166,879	
Glazier, Stephen M.	Vice President of Business Development and Government Relations - Dunn Behavioral Science Center	E&G	\$166,401	-48.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$166,401	Reduced to .50 FTE
Toy, Eugene C.	Assistant Dean for Educational Programs, McGovern Medical School	E&G	\$49,681	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$59,681	Other - Supplement Assistant Dean; Also has a faculty appointment not included here
		Designated	\$99,363	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$99,363	
			\$149,044	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$159,044	
Shadding, Cheryllynn	Associate Dean of Diversity, Career Development and Alumni Affairs, Graduate School of Biomedical Sciences	E&G	\$158,538	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$158,538	
Promecene, Pamela A.	Associate Dean For Graduate Medical Education, McGovern Medical School	Designated	\$144,199	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$154,199	Other - Supplement Associate Dean; Also has a faculty appointment not included here
Ownby, Allison R.	Associate Dean for Educational Programs and Professor NTI, McGovern Medical School	E&G	\$30,820	27.90%	\$0	\$0	\$0	\$0	\$0	\$0	\$30,820	Compensation amounts also include faculty appointment
		Designated	\$123,280	27.90%	\$0	\$0	\$0	\$0	\$0	\$0	\$123,280	
			\$154,100	27.90%	\$0	\$0	\$0	\$0	\$0	\$0	\$154,100	

**Higher Education - Administrative Accountability Report  
Special Provisions, Sec. 5 - Fiscal Year 2023**

**The University of Texas Health Science Center at Houston**

Institution Code: 744

A Name	B Position	C Funding Source	D Salary (9.1.2022)	E Percentage Salary Increase Over Prior Year	F G H I J K Nonsalary Benefits FY 2023						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
McNeese, Margaret C.	Vice Dean of Admissions and Student Affairs, Professor, and Ransom Lummis Family Professor in Pediatrics, McGovern Medical School	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$32,727	\$0	\$32,727	Other - Supplement Administration; Also has a faculty appointment not included here
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$121,277	\$0	\$121,277	Other - Supplement Administration
			\$0	0.00%	\$0	\$0	\$0	\$0	\$154,004	\$0	\$154,004	
Citardi, Martin J.	Vice Dean of Clinical Technology, Professor and Chair, McGovern Medical School	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$140,000	\$0	\$140,000	Other - Supplement Vice Dean and Supplement Administration; Also has a faculty appointment not included here
Gardner, Amity Lee	Assistant Dean for Clinical Education and Associate Professor, School of Dentistry	E&G	\$115,500	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$135,500	Other - Supplement Assistant Dean; Compensation amounts also include faculty appointment Promotion 5/1/22
Ethington, Melissa Domingeaux	Assistant Dean, Admissions & Student Affairs and Assistant Professor of Nursing, Cizik School of Nursing	E&G	\$132,015	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$132,015	Compensation amounts also include faculty appointment
Hartos, Jessica	Assistant Dean for Education & Assessment, Cizik School of Nursing	E&G	\$110,775	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,775	
		Designated	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted	\$14,225	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$14,225
			\$125,000	2.63%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,000	
Lahoti, Sheela L.	Associate Dean for Admissions and Student Affairs, McGovern Medical School	E&G	\$112,594	3.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$122,594	Other - Supplement Associate Dean; Also has a faculty appointment not included here
Riggs, John W.	Assistant Dean for Professionalism and The Patricia and Ian Butler Endowed Professor in Medical Professionalism, McGovern Medical School	E&G	\$94,417	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$104,417	Other - Supplement Assistant Dean; Also has a faculty appointment not included here
Khan, Amir M.	Assistant Vice President, Community Programs-Neonatology, Professor, and David R. Park Professor in Pediatric Med, and Richard Warren Mithoff Professor in Neonatal/Perinatal Med, McGovern Medical School	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$100,000	\$0	\$100,000	Other - Supplement Administration; Also has a faculty appointment not included here
Kumaravel, Manickam	Assistant Vice President, Community Programs - Diagnostic and Interventional Imaging, Professor, and Memorial Hermann Chair, McGovern Medical School	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$100,000	\$0	\$100,000	Other - Supplement Administration; Also has a faculty appointment not included here

**Higher Education - Administrative Accountability Report  
Special Provisions, Sec. 5 - Fiscal Year 2023**

**The University of Texas Health Science Center at Houston**

Institution Code: 744

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Name	Position	Funding Source	Salary (9.1.2022)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2023						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Harlin, Stuart Anthony	Assistant Vice President and Associate Professor, Community Programs - Cardiology and Heart Failure, McGovern Medical School	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$100,000	\$0	\$100,000	Other - Supplement Administration; Also has a faculty appointment not included here
Holmes, Holly M.	Vice President of Community Engagement, Professor and Joan and Stanford Alexander Professor in Gerontology	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$100,000	\$0	\$100,000	Other - Supplement Administration; Also has a faculty appointment not included here; Promotion 9/1/22
Tran, Theresa Que-Phuong	Assistant Dean for Clinical Population Health and Advocacy and Assistant Professor, School of Public Health	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$100,000	\$0	\$100,000	Other - Supplement Administration and Supplement Assistant Dean; Also has a faculty appointment not included here; Hired 11/1/21
Findley, Jonathan Chase	Asst Dean Educational Programs, McGovern Medical School	E&G	\$88,654	2.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$98,654	Other - Supplement Assistant Dean; Also has a faculty appointment not included here
Orlander, Philip R.	Associate Dean for Educational Programs, McGovern Medical School	E&G	\$86,194	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$96,194	Other - Supplement Associate Dean; Also has a faculty appointment not included here
Gleason Jr, Wallace A.	Associate Dean for Admissions and Student Affairs, McGovern Medical School	E&G	\$71,937	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$81,936	Other - Supplement Associate Dean; Also has a faculty appointment not included here
Cleary, Len	Associate Dean for Educational Programs, McGovern Medical School	E&G	\$71,021	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$81,021	Other - Supplement Associate Dean; Also has a faculty appointment not included here
Reddy, Bal	Assistant Dean for Admissions and Student Affairs, McGovern Medical School	E&G	\$68,850	4.08%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$78,850	Other - Supplement Assistant Dean; Also has a faculty appointment not included here
Thomas, Eric	Associate Dean for Healthcare Quality, Professor, and Griff T. Ross Professor in Humanities and Technology in Health Care, McGovern Medical School	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$75,000	\$0	\$75,000	Other - Supplement Administration and Supplement Associate Dean; Also has a faculty appointment not included here
Eltzschig, Holger K.	Associate Vice President for Translational Research and Perioperative Programs, Administrative Support	E&G	\$24,152	6.09%	\$0	\$0	\$0	\$0	\$50,000	\$0	\$74,151	Other - Supplement Academic; Also has a faculty appointment not included here
Farach-Carson, Mary Cynthia	Associate Dean of Research and Professor, School of Dentistry	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$70,000	\$0	\$70,000	Other - Supplement Associate Dean and Supplement Administration; Also has a faculty appointment not included here; Promotion 5/1/22

## Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 - Fiscal Year 2023

### The University of Texas Health Science Center at Houston

Institution Code: 744

A	B	C	D	E	F						L	M
Name	Position	Funding Source	Salary (9.1.2022)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2023						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Luber, Samuel D.	Assistant Dean, Graduate Medical Education, McGovern Medical School	Designated	\$66,653	5.04%	\$0	\$0	\$0	\$0	\$0	\$0	\$66,653	Also has a faculty appointment not included here
Dougherty, Anne H.	Vice President, Human Research Protection Programs, Administrative Support	Designated	\$62,333	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$62,333	Also has a faculty appointment not included here
Rozmus, Cathy L.	Vice Dean for Academic Affairs and Professor, Cizik School of Nursing	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$57,392	\$0	\$57,392	Other - Supplement Vice Dean and Supplement Administration; Also has a faculty appointment not included here
Tyson, Jon E.	Vice Dean for Clinical Research and Healthcare Quality, Professor, and Michelle Bain Distinguished Professor in Medicine and Public Health, McGovern Medical School	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$57,257	\$0	\$57,257	Other - Supplement Vice Dean; Also has a faculty appointment not included here
Patel, Bela	Vice Dean for Healthcare Quality, Professor, and Graham Distinguished University Chair, Internal Medicine, McGovern Medical School	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$35,730	\$0	\$35,730	Other - Supplement Vice Dean and Supplement Administration; Also has a faculty appointment not included here
Doyle, Peter D.	Assistant Dean Harris County Programs, Associate Professor NTC and Director, Anesthesiology, McGovern Medical School	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$35,000	\$0	\$35,000	Other - Supplement Assistant Dean and Supplement Administration; Also has a faculty appointment not included here
Patel, Shalizeh	Associate Dean For Patient Care and Professor, School of Dentistry	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$30,000	Other - Supplement Associate Dean; Also has a faculty appointment not included here
Murphy, Robert Eugene	Associate Dean for Applied Informatics and Associate Professor of Health Informatics, School of Biomedical Informatics	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$30,000	Other - Supplement Associate Dean; Also has a faculty appointment not included here
Baker, Kimberly Ann	Assistant Dean of Practice and Assistant Professor, School of Public Health	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$30,000	Other - Supplement Assistant Dean; Also has a faculty appointment not included here; Promotion 10/1/22
Frost, Jeffrey A.	Assistant Dean of Graduate Education, Graduate School of Biomedical Sciences	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$30,000	Other - Supplement Assistant Dean; Also has a faculty appointment not included here; Promotion 4/1/22
Spears, Robert D.	Associate Dean for Student and Academic Affairs and Professor, School of Dentistry	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$3,500	\$0	\$3,500	Other - Supplement Administration; Also has a faculty appointment not included here
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$25,000	Other - Supplement Associate Dean
			\$0	0.00%	\$0	\$0	\$0	\$0	\$28,500	\$0	\$28,500	

## Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 - Fiscal Year 2023

### The University of Texas Health Science Center at Houston

Institution Code: 744

A	B	C	D	E	F					J	K	L	M
Name	Position	Funding Source	Salary (9.1.2022)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2023					Total Compensation	Explanation / Comments		
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			Non-Cash Compensation	
Walji, Muhammad F.	Associate Dean for Technology Services and Informatics and Professor and Endowed Chair in Dental Informatics, School of Dentistry	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$25,992	\$0	\$25,992	Other - Supplement Associate Dean and Supplement Administration; Also has a faculty appointment not included here
Yu, Teng-Yuan	Associate Dean, Associate Professor of Nursing Clinical, Undergraduate Programs, Margaret A. Barnett/PARTNERS Professor in Nursing, Cizik School of Nursing	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$23,500	\$0	\$23,500	Other - Supplement Assistant Dean and Supplement Administration; Also has a faculty appointment not included here
Coviello, Jessica Shank	Associate Dean for Faculty Practice, Professor, and Patricia L. Starck/PARTNERS Endowed Professorship in Nursing, Cizik School of Nursing	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Other - Supplement Associate Dean; Also has a faculty appointment not included here
Cooley, Ralph Andrew	Assistant Dean, Admissions and Student Services and Associate Professor, School of Dentistry	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Other - Supplement Assistant Dean; Also has a faculty appointment not included here
Cain, Lisa Diann	Associate Dean for Professional Development and Faculty Affairs, and Professor, School of Dentistry	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Other - Supplement Associate Dean; Also has a faculty appointment not included here
Fenton, Susan Hrachovy	Associate Professor and Associate Dean for Academic and Curricular Affairs, School of Biomedical Informatics	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Other - Supplement Associate Dean; Also has a faculty appointment not included here
Franklin, Amy	Associate Professor and Associate Dean for Student, Faculty, and Community Affairs, School of Biomedical Informatics	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Other - Supplement Associate Dean; Also has a faculty appointment not included here
Roberts, Leissa A.	Associate Dean for Practice and Community Engagement, Professor, and Judy Fred Professor, Cizik School of Nursing	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Other - Supplement Associate Dean; Also has a faculty appointment not included here; Hired 10/30/21
Tebo, Kristina Kei	Assistant Vice President, Global Health Initiatives, Administrative Support	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Other - Supplement Administration; Also has a faculty appointment not included here; Promotion 2/16/22
Byrne, John H.	Associate Dean for Research, Professor, and June and Virgil Waggoner Chair, Neurobiology and Anatomy, McGovern Medical School	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	Other - Supplement Associate Dean; Also has a faculty appointment not included here

**Higher Education - Administrative Accountability Report  
Special Provisions, Sec. 5 - Fiscal Year 2023**

**The University of Texas Health Science Center at Houston**

**Institution Code: 744**

A	B	C	D	E	F	G	H	I	J	K	L	M
Name	Position	Funding Source	Salary (9.1.2022)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2023						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Ramirez, Elda G.	Assistant Dean for Diversity, Equity, and Inclusion (DEI), Professor of Nursing, Cizik School of Nursing	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	Other - Supplement Assistant Dean; Also has a faculty appointment not included here
Blackwell, Sean C.	Assistant Dean, Professor, Chair, Memorial Hermann Chair, Hightower Development Board Professor, and Berel Held, M.D., Professor in ObGyn and Reproductive Sciences, McGovern Medical School	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$10,000	Other - Supplement Assistant Dean; Also has a faculty appointment not included here