

**Higher Education
Administrative Accountability Report
GAA Special Provisions Art. III, Sec 7
FY2023**

Institution Code: 759 **Institution Name:** University of Houston-Clear Lake

Name	Position	Funding Source	FY23 Salary (09/01/22)	Percentage Salary Increase Over FY 2021	Nonsalary Benefits FY 2022						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non- Cash Compens- ation		
James Walker	President	General Revenue	\$ 64,155							\$ 220	\$ 64,375	Longevity \$220
		Designated	\$ 285,845							\$42,980	\$ 328,825	Longevity \$980; Deferred Compensation Plan \$42,000
			\$ 350,000								\$ 393,200	
Christopher Maynard	Sr. Vice President and Provost	General Revenue	\$ 260,000							\$ 480	\$ 260,480	Longevity \$480
Mark Denney	Vice President, Administration & Finance	General Revenue	\$ 215,256	2.50%						\$ 240	\$ 215,496	Longevity \$240
Joseph Staley	Vice President, University Advancement	General Revenue	\$ 209,880	2.50%						\$ 240	\$ 210,120	Longevity \$240
Vacant	Vice President, Student Services	General Revenue										Vacated 09/17/2022
Tina Powellson	Interim Vice President, Student Affairs	General Revenue	\$ 170,000							\$ 1,200	\$ 171,200	Longevity \$1,200
Kara Hadley-Shakya	Interim Vice President, Strategic Enrollment	General Revenue	\$ 170,000							\$ 240	\$ 170,240	Longevity \$240
Kevin Wooten	Chief Strategy Officer	Designated	\$ 161,448	2.51%						\$ 4,080	\$ 165,528	Longevity \$4,080
Kathryn Matthew	Vice Provost	General Revenue	\$ 182,328	2.50%						\$ 2,400	\$ 184,728	Title Change, Longevity \$2,400
Sherry Hawn	Assoc VP, Business Operations	General Revenue	\$ 156,000							\$ -	\$ 156,000	New hire 01/01/2022
Daniel Ramirez	Asst VP, Marketing & Communications	General Revenue	\$ 129,960	8.30%						\$ 960	\$ 130,920	Promotion, Longevity; Cell/Data Allowance \$960
Steven Kitchen	Assoc VP, Facilities Mgmt & Construction	Other E&G Income	\$ 147,000							\$ 960	\$ 147,960	Cell/Data Allowance \$960
Timothy Richardson	Assoc VP, Student Success & Initiatives	Designated	\$ 150,000	13.10%						\$ 1,440	\$ 151,440	Longevity \$1,440
LeeBrian Gaskins	Sr. Assoc VP, IT/CIO	General Revenue	\$ 194,760	2.51%						\$ 2,160	\$ 196,920	Longevity \$2,160
Gigi Do	Assoc VP, Global Learning	General Revenue	\$ 164,004	2.50%						\$ 480	\$ 164,484	Longevity \$480
Edmund Herod	Asst VP, Diplomacy Institute	Designated	\$ 153,756	2.50%						\$ -	\$ 153,756	
Elizabeth Lewis	Assoc VP, COO Pearland	Designated	\$ 184,500	2.50%						\$ 720	\$ 185,220	Longevity \$720
Vacant	Asst VP, Student Engagement	Auxiliary										Vacated 07/30/2022
Ed Waller	Dean, College of Business	Designated	\$ 196,452	2.50%						\$ 4,320	\$ 200,772	Longevity \$3,360; Cell/Data Allowance \$960
Joan Pedro	Dean, College of Education	General Revenue	\$ 183,840	2.50%						\$ 1,680	\$ 185,520	Longevity \$720; Cell/Data Allowance \$960
Glenn Sanford	Dean, College of Human Sci & Humanities	Designated	\$ 194,760	2.51%						\$ 3,840	\$ 198,600	Longevity \$2,880; Cell/Data Allow \$960
Miguel Gonzalez	Dean, College of Science & Engineering	General Revenue	\$ 194,196	2.50%						\$ 4,560	\$ 198,756	Longevity \$3,600; Cell/Data Allowance \$960
David Rachita	Dean of Students	Auxiliary	\$ 112,488	2.75%						\$ 4,560	\$ 117,048	Longevity \$3,600; Cell/Data Allowance \$960
Short, Mary	Interim Assoc Dean, College of HSH	General Revenue	\$ 140,052							\$ 2,400	\$ 142,452	Interim, Longevity \$2,400
David Garrison	Assoc Dean, CSE	General Revenue	\$ 136,848	2.50%						\$ 2,400	\$ 139,248	Longevity \$2,400
Shepherd, Terry	Assoc Dean, College of Education	General Revenue	\$ 123,000							\$ -	\$ 123,000	New hire 09/01/2022
Troy Voelker	Assoc Dean, College of Business	Designated	\$ 154,140	2.76%						\$ 1,680	\$ 155,820	Longevity \$1,680
Iliana Melendez	Assoc Dean of Students	Auxiliary	\$ 91,308	4.00%						\$ 2,400	\$ 93,708	Longevity \$1,440; Cell/Data Allowance \$960
Kristi Randolph	Asst Dean of Students	Auxiliary	\$ 77,894	4.00%						\$ 2,160	\$ 80,054	Longevity \$2,160; Cell/Data Allow
Russell Miller	Chief of Police, Exec Director of Public Safety	General Revenue	\$ 127,680	5.48%						\$ 840	\$ 128,520	Hazardous Duty Pay \$840
Brice Yate	Chief Div/Inclusive Officer	General Revenue	\$ 145,008							\$ -	\$ 145,008	New hire 08/01/2022