

Institution Code: 760

Institution Name: TEXAS A&M UNIVERSITY-CORPUS CHRISTI
FY 2023

A Name	B Position (Title Description)	C Funding Source	D FY2022 Salary	E FY2023 Salary	F Percentage Salary Increase	Nonsalary Benefits FY 2023					L Total Compensation	M Explanation / Comments	
						G One-time Payment (Merit)	H One-time Payment (Non-Merit)	I Housing Allowance	J Car Allowance	K Communication Allowance			L Non-Cash Compensation
Abdel-Aziz, Hassan	Dean, College of Nursing & Health Sciences	General Revenue	\$215,000	\$215,000							\$215,000		
			Total	\$215,000	\$215,000	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$215,000
Ayala, Claudia A	Associate Dean, Students	Auxiliary	\$86,250	\$86,250							\$86,250		
			Total	\$86,250	\$86,250	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$86,250
Barrera, Jaime N	Vice President for Institutional Advancement	Designated	\$190,000	\$195,700							\$195,700		
			Total	\$190,000	\$195,700	3.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$195,700
Benoit, Andy	Vice President for Enrollment & Academic Services	Designated	\$200,000	\$206,000							\$206,000		
			Total	\$200,000	\$206,000	3.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$206,000
Benton, Jerel	Associate Vice President for Student Success	General Revenue	\$140,000	\$140,000							\$140,000		
			Total	\$140,000	\$140,000	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,000
Cain, Cheryl M	Vice President for Marketing & Communication	Designated	\$187,775	\$191,531							\$191,531		
			Total	\$187,775	\$191,531	2.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$191,531
Campbell, Shawnrece D	Dean, College of Liberal Arts	General Revenue	\$177,000	\$177,000							\$177,000		
			Total	\$177,000	\$177,000	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$177,000
Castorena, Yolanda	Controller	General Revenue	\$125,000	\$125,000							\$125,000		
			Total	\$125,000	\$125,000	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,000
Chen, Lea Der	Assoc Dean, Dir of School of Eng & Computer Science & Professor	Designated	\$6,000	\$2,237							\$2,237		
			General Revenue	\$210,889	\$214,979							\$214,979	
		Total	\$216,889	\$217,216	0.1507%	\$0	\$0	\$0	\$0	\$0	\$0	\$217,216	Merit increase
Dechant, Mary M	Associate Vice President for School and Community Relations	Designated	\$143,501	\$147,806							\$147,806		
			Total	\$143,501	\$147,806	3.0002%	\$0	\$0	\$0	\$0	\$0	\$0	\$147,806
Deis, Donald	Endowed Chair, College of Business	Designated	\$182,863	\$182,863							\$182,863		
			Total	\$182,863	\$182,863	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$182,863
Degaish, Ann M	Associate Vice President for Student Engagement & Success	Auxiliary	\$139,531	\$144,066							\$144,066		
			Total	\$139,531	\$144,066	3.2502%	\$0	\$0	\$0	\$0	\$0	\$0	\$144,066
Donaldson, Janet	Associate Vice President for Research	General Revenue	\$154,000	\$154,000							\$154,000		
			Total	\$154,000	\$154,000	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$154,000
Glynn, Kevin	Chief Information Security Officer	Designated	\$170,115	\$170,115							\$170,115		
			Total	\$170,115	\$170,115	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$170,115
Hayen, Joseph C	Associate Dean, Students	Designated	\$82,600	\$86,250							\$86,250		
			Total	\$82,600	\$86,250	4.4188%	\$0	\$0	\$0	\$0	\$0	\$0	\$86,250
Heflin-Gorny, Rosanne	Assistant Vice President & Chief Budget Officer	General Revenue	\$105,060	\$111,586							\$111,586		
			Total	\$105,060	\$111,586	6.2118%	\$0	\$0	\$0	\$0	\$0	\$0	\$111,586
Hiatt, Charles Derrik	Assistant Dean & Associate Librarian	Designated	\$8,480	\$10,137							\$10,137		
			General Revenue	\$70,995	\$84,864							\$84,864	
		Total	\$79,475	\$95,000	19.5348%	\$0	\$0	\$0	\$0	\$0	\$0	\$95,000	Promotion Reclassification
Hinojosa, Yndalecio	Associate Professor & Associate Dean	Designated	\$69,169	\$69,169							\$69,169		
			General Revenue	\$0	\$9,000							\$9,000	
		Total	\$69,169	\$78,169	13.0117%	\$0	\$0	\$0	\$0	\$0	\$0	\$78,169	Administrative/Department Head Stipend

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Johnson, Andrew	Associate Professor & Associate Dean of Student Success	Designated	\$118,238	\$157,650							\$157,650	
		Total	\$118,238	\$157,650	33.3333%	\$0	\$0	\$0	\$0	\$0	\$0	\$157,650
LaRue, John C	Chief Ethics & Compliance Officer	Designated	\$158,212	\$194,055							\$194,055	
		Total	\$158,212	\$194,055	22.6550%	\$0	\$0	\$0	\$0	\$0	\$0	\$194,055
Lynch-Davis, Kathleen	Associate Dean & Professor	Designated	\$100,395	\$103,227							\$103,227	
		Restricted	\$0	\$0			\$3,000				\$3,000	
		General Revenue	\$44,271	\$45,599							\$45,599	
		Total	\$144,666	\$148,826	2.8756%	\$0	\$3,000	\$0	\$0	\$0	\$0	\$151,826
Ma, Tianwei	Dean, College of Engineering	General Revenue	\$250,000	\$250,000							\$250,000	
		Designated	\$0	\$0			\$25,000				\$25,000	
Total	\$250,000	\$250,000	0.0000%	\$0	\$25,000	\$0	\$0	\$0	\$0	\$275,000	New hire & one-time payment (relocation allowance)	
Mahdy, Ahmed M	Vice President for Research Commercialization & Outreach	General Revenue	\$156,062	\$117,019							\$117,019	
		Designated	\$89,938	\$206,148							\$206,148	
Total	\$246,000	\$323,167	31.3688%	\$0	\$0	\$0	\$0	\$0	\$0	\$323,167	Merit increase & Equity Adjustment	
Mahlmann, Jaelyn S	Vice President for Finance & Administration	Designated	\$205,000	\$270,000							\$270,000	
		Total	\$205,000	\$270,000	31.7073%	\$0	\$0	\$0	\$0	\$0	\$0	\$270,000
McCaleb, Karen A	Dean, College of Graduate Studies	Designated	\$163,000	\$167,890							\$167,890	
		Total	\$163,000	\$167,890	3.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$167,890
Meares, Scott	Associate Vice President for Operations	General Revenue	\$153,439	\$153,439							\$153,439	
		Designated	\$31,561	\$31,561							\$31,561	
Total	\$185,000	\$185,000	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$185,000	New hire 03/22/22	
Miller, Kelly M	President/CEO	General Revenue	\$65,942	\$65,943				\$7,200			\$73,143	
		Designated	\$325,058	\$336,787			\$54,731	\$42,800			\$434,318	
		Total	\$391,000	\$402,730	3.0000%	\$0	\$54,731	\$50,000	\$0	\$0	\$0	\$507,461
Mulligan-Nguyen, Erin	Associate VP of Planning, Analytics, Institutional Research, & Strategic Initiatives (PAIRS)	Designated	\$135,000	\$139,050							\$139,050	
		Total	\$135,000	\$139,050	3.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$139,050
Murphy, Susan W	Interim Associate Provost	General Revenue	\$86,829	\$0							\$0	
		Restrictive	\$8,174	\$2,566			\$500				\$3,066	
		Designated	\$0	\$151,434							\$151,434	
Total	\$95,004	\$154,000	62.0993%	\$0	\$500	\$0	\$0	\$0	\$0	\$154,500	transfer from 9mo faculty position to current Interim position (12mo)& one-time pymt	
Perez, Lisa O	Assistant Vice President, Student Support & Dean of Students	General Revenue	\$20,687	\$0							\$0	
		Auxiliary	\$86,779	\$125,000							\$125,000	
Total	\$107,466	\$125,000	16.3159%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,000	Merit Increase & Equity Adjustment	
Phillips, Clarenda M	Provost and Vice President for Academic Affairs	General Revenue	\$247,254	\$0							\$0	
		Designated	\$0	\$346,793							\$346,793	
Total	\$247,254	\$346,793	40.2578%	\$0	\$0	\$0	\$0	\$0	\$0	\$346,793	Merit Increase & Equity Adjustment	
Ricard, Richard J	Associate Dean, Faculty	Designated	\$137,954	\$151,697							\$151,697	
		Restricted	\$9,499	\$0							\$0	
Total	\$147,453	\$151,697	2.8779%	\$0	\$0	\$0	\$0	\$0	\$0	\$151,697	Merit increase	
Rodriguez, Adrian Thomas	VP for Student Engagement & Success	General Revenue	\$215,000	\$0							\$0	
		Designated	\$0	\$215,000							\$215,000	
Total	\$215,000	\$215,000	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$215,000		
Rudowsky, Catherine A	Dean, University Libraries	General Revenue	\$155,479	\$0							\$0	
		Designated	\$0	\$161,698							\$161,698	
Total	\$155,479	\$161,698	3.9997%	\$0	\$0	\$0	\$0	\$0	\$0	\$161,698	Merit Increase	

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Scott, David K	Dean, College of Education & Human Development	Designated	\$173,321	\$216,921							\$216,921	
		Total	\$173,321	\$216,921	25.1556%	\$0	\$0	\$0	\$0	\$0	\$0	\$216,921
Snyder, Claire	Chief of Staff I	General Revenue	\$100,210	\$106,313							\$106,313	
		Total	\$100,210	\$106,313	6.0900%	\$0	\$0	\$0	\$0	\$0	\$0	\$106,313
Szczerbinska, Barbara M	Professor & Associate Dean	General Revenue	\$135,758	\$151,651							\$151,651	
		Total	\$135,758	\$151,651	11.7067%	\$0	\$0	\$0	\$0	\$0	\$0	\$151,651
Tietje, Brian Carl	Dean, College of Business	General Revenue	\$220,000	\$220,000							\$220,000	
		Total	\$220,000	\$220,000	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$220,000
Torres, Rebecca C	Associate Vice President for Finance	General Revenue	\$145,675	\$152,067							\$152,067	
		Total	\$145,675	\$152,067	4.3879%	\$0	\$0	\$0	\$0	\$0	\$0	\$152,067
Woodall, Jill E	Special Assistant to the President	Designated	\$190,000	\$190,000							\$190,000	
		Total	\$190,000	\$190,000	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,000