Higher Education
Administrative Accountability Report
Special Provisions, Art. III, Sec. 5.7
FY 2023

Institution Code: 764 **Institution Name:** Texas A&M University-Texarkana

A	B	C	D	E	F	G	H	I	J	K	L	M
					Nonsalary Benefits FY 2023							
Employee Name	**Position (Title Description)**	**Funding Source**	**FY 2023 Salary**	**Percentage Salary Increase**	**Deferred compensation**	**One-time Payment (Non-Merit)**	**Housing Allowance**	**Car Allowance**	**Comm. Allowance**	**Non-Cash Compensation**	**Total Compensation**	**Explanation / Comments**
Dr. Emily Cutrer	President	General Revenue	$65,942				$7,200				$73,142	Merit increase
		Institutional Funds	$254,058		$50,000		$42,800		$2,511		$349,369	
		Total	**$320,000**	**6.67%**	**$50,000**	**$0**	**$50,000**	**$0**	**$2,511**	**$0**	**$422,511**	
Dr. Melinda Arnold	Provost and Vice President	General Revenue	$207,009								$207,009	Merit increase
		Institutional Funds							$1,080		$1,080	
		Total	**$207,009**	**4.55%**	**$0**	**$0**	**$0**	**$0**	**$1,080**	**$0**	**$208,089**	
Jeff Hinton	Vice President Finance and Administration & CFO	General Revenue	$149,605								$149,605	Merit increase
		Institutional Funds	$26,401						$1,620		$28,021	
		Total	**$176,006**	**6.67%**	**$0**	**$0**	**$0**	**$0**	**$1,620**	**$0**	**$177,626**	
Toney Favors	Vice President for Student Enrollment, Engagement and Success	General Revenue	$132,000								$132,000	Promotion due to vacancy
		Institutional Funds							$720		$720	
		Total	**$132,000**	**6.45%**	**$0**	**$0**	**$0**	**$0**	**$720**	**$0**	**$132,720**	
Dr. Oliver Evans	Interim Dean College of Arts & Sciences and Education	General Revenue	$160,000								$160,000	Current search for permanent Dean replacement due to vacancy
		Total	**$160,000**	**4.63%**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$160,000**	
Dr. Divya Choudhary	Dean College of Business, Engineering, and Technology	General Revenue	$165,000								$165,000	Date of hire 3/15/22
		Total	**$165,000**	**-0.54%**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$165,000**	
LeAnne Wright	Vice President of University Advancement	General Revenue	$137,000								$137,000	Promotion & Merit
		Institutional Funds							$720		$720	
		Total	**$137,000**	**21.29%**	**$0**	**$0**	**$0**	**$0**	**$720**	**$0**	**$137,720**	
Michael Fuller	Ad Interim Assistant Vice President of Enrollment Management	General Revenue	$108,000								$108,000	Appointed Interim due to Toney Favors's promotion to VPSEES
		Institutional Funds									$0	
		Total	**$108,000**	**22.96%**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$108,000**	
Elizabeth Patterson	Assistant Vice President Academic Success	General Revenue	$92,209								$92,209	Merit increase
		Institutional Funds							$720		$720	
		Total	**$92,209**	**3.50%**	**$0**	**$0**	**$0**	**$0**	**$720**	**$0**	**$92,929**	
Dr. Sushil Sharma	Associate Provost	General Revenue	$170,000								$170,000	Date of hire 10/1/21
		Institutional Funds							$1,080		$1,080	
		Total	**$170,000**	**0.00%**	**$0**	**$0**	**$0**	**$0**	**$1,080**	**$0**	**$171,080**	
Dr. Heather McKnight	Director of Nursing and Tenured Associate Professor	General Revenue	$154,667								$154,667	Merit & Department Head
		Total	**$154,667**	**28.89%**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$154,667**	
Rhonda Jones	Assistant Vice President & Controller	General Revenue	$112,579								$112,579	Promotion to AVP & Merit Increase
		Total	**$112,579**	**5.10%**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$112,579**	
Aaron Harding	Assistant Vice President & CIO	General Revenue	$80,500								$80,500	Promotion to AVP due to Vacancy
		Institutional Funds	$34,500								$34,500	
		Total	**$115,000**	**-6.96%**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$115,000**	
Charlotte Banks	Assistant Vice President & Chief HRO	General Revenue	$108,253								$108,253	Promotion to AVP & Merit Increase
		Institutional Funds							$720		$720	
		Total	**$108,253**	**5.10%**	**$0**	**$0**	**$0**	**$0**	**$720**	**$0**	**$108,973**	
Ramona Knighton	Assistant Vice President & Chief Budget Officer	General Revenue	$102,060								$102,060	Promotion to AVP & Merit Increase
		Total	**$102,060**	**18.00%**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$102,060**	