

**Higher Education  
Administrative Accountability Report  
GAA Special Provisions Art. III, Sec 7  
FY2023**

Institution Code: 783

Institution Name: University of Houston - System Administration

A	B	C	D	E	F	G	H	I	J	K	L	M
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2022	Annualized Nonsalary Benefits FY 2023					Non-Cash Compensation	Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			
Khator, Renu	Chancellor/President	General Revenue	70,221							2,154	72,375	Non-cash: Use of Univ Vehicle: \$2,154
		Designated	973,618		300,000			-	2,589	200,000	1,476,207	Other: Longevity: \$1,680; Club Membership: \$909
		<b>Khator Total</b>	1,043,839	10%	300,000	-	-	-	2,589	202,154	1,548,582	Non-cash: Plan Contributions: 457F 200,000
Brice, Eloise	VC/VP, University Advancement	Designated	484,994					9,600	59,400		553,994	Other: Longevity: \$1,200; 401(a) Vested Distribution: \$58,200
		<b>Brice Total</b>	484,994	2%	-	-	-	9,600	59,400	-	553,994	
Bartlett, Raymond S	Sr VC/VP, Admin & Finance	Designated	424,607					12,000	3,360	50,953	490,920	Other: Longevity: \$3,360; Non-Cash: 401A Plan Contribution: \$50,953
		<b>Bartlett Total</b>	424,607	16%	-	-	-	12,000	3,360	50,953	490,920	
McPherson, Robert Harlan	Interim Sr VC/VP, Acad Affairs/Provost	Designated	416,000						4,760		420,760	Other: Longevity: \$4,760
		<b>McPherson Total</b>	416,000	NA	-	-	-	-	4,760	-	420,760	
Cornell, Dona	VC/VP, Legal Affairs/General Counsel	Designated	415,815					12,000	54,178		481,993	Other: Longevity: \$4,280; 457(f) Vested Distribution: \$49,898
		<b>Cornell Total</b>	415,815	2%	-	-	-	12,000	54,178	-	481,993	
Smith, Jason	VC/VP, Governmental & Comm Relations	Designated	306,283					9,600	38,194		354,077	Other: Longevity: \$1,440; 401(a) Vested Distribution: \$36,754
		<b>Smith Total</b>	306,283	3%	-	-	-	9,600	38,194	-	354,077	
Maxwell, Daniel M.	VC/VP, Student Affairs	Designated	281,336					-	1,200		282,536	Other: Longevity: \$1,200
		<b>Maxwell Total</b>	281,336	NA	-	-	-	-	1,200	-	282,536	
Hurd, Phillip	Chief Audit Executive	Designated	270,505						240		270,745	Other: Longevity: \$240
		<b>Hurd Total</b>	270,505	2%	-	-	-	-	240	-	270,745	
Johnson, Christopher	Chief of Staff	Designated	242,898						720		243,618	Other: Longevity: \$720
		<b>Johnson Total</b>	242,898	2%	-	-	-	-	720	-	243,618	
Palmer, Jeffrey David	Deputy General Counsel	General Revenue	209,000						460		209,460	Other: Longevity: \$460
		<b>Palmer Total</b>	209,000	NA	-	-	-	-	460	-	209,460	
Garcia, Deidra	Asst VC, Governmental Relations	General Revenue	190,397								190,397	
		Designated							1,680		1,680	Other: Longevity: \$1,680
		<b>Garcia Total</b>	190,397	18%	-	-	-	-	1,680	-	192,077	
Hernandez, Demetrio	Asst VC, Governmental Relations	Designated	182,887						1,680		184,567	Other: Longevity: \$1,680
		<b>Hernandez Total</b>	182,887	19%	-	-	-	-	1,680	-	184,567	
Schneider, Megan L	Asst VC, Fed Reltns Govt	Designated	175,000						-		175,000	
		<b>Schneider Total</b>	175,000	NA	-	-	-	-	-	-	175,000	