

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2023**

The University of Texas Health Science Center at Tyler

Institution Code: 785

A	B	C	D	E	F	G	H	I	J	K	L	M
Name	Position	Funding Source	Salary (9.1.2022)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2023						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
			\$329,600	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$329,600	
Pearl, Jeffrey	Assistant Dean, Structure and Simulation	E&G	\$310,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$310,000	
			\$310,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$310,000	New position, hire date 7/1/2022
Jones, Kathleen	Assistant Dean, Scientific Foundations	E&G	\$250,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$250,000	
			\$250,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$250,000	New position, hire date 5/1/2022
Tucker, Torry	Associate Dean, Research	E&G	\$178,944	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$178,944	
		Restricted	\$65,856	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,856	
			\$244,800	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$244,800	
Fenter, Stephanie	Chief of Staff and Vice President Strategic Planning	E&G	\$120,000	-37.89%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,000	
		Designated	\$120,000	614.29%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,000	
			\$240,000	14.29%	\$0	\$0	\$0	\$0	\$0	\$0	\$240,000	Promoted to Chief of Staff 10/4/2021
Morris, Susan Cox	Associate Dean, Accreditation, Strategy, and Quality	E&G	\$225,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$225,000	0.50 FTE
			\$225,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$225,000	New position, hire date 8/1/2022
Baranowski, Carl	Vice President Legal Affairs and Chief Legal Officer	E&G	\$198,450	4.45%	\$0	\$0	\$0	\$0	\$0	\$0	\$198,450	
		Designated	\$22,050	10.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$22,050	
			\$220,500	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$220,500	
Yoder Jr, John	Vice President Information Technology/Chief Information Officer	E&G	\$216,300	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$216,300	
			\$216,300	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$216,300	
Racataian-Gavan, Rebeca	Assistant Dean, Clinical Competency	E&G	\$205,001	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$205,001	
			\$205,001	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$205,001	New position, hire date 9/1/2022
Harms, Natalie	Vice President Finance	E&G	\$185,000	42.31%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$200,000	Deferred compensation
			\$185,000	42.31%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$200,000	Promoted to Vice President effective 9/1/2022
Ford, Stephen	Vice President Chief Audit Executive	E&G	\$162,225	3.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$177,225	Deferred compensation
		Designated	\$18,025	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$18,025	
			\$180,250	3.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$195,250	
Bryce, Crystal	Associate Dean, Student Affairs	E&G	\$195,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$195,000	
			\$195,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$195,000	New position, hire date 7/1/2022
Beck Dallaghan, Gary	Assistant Dean, Assessment and Evaluation	E&G	\$188,100	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$188,100	
			\$188,100	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$188,100	New position, hire date 9/1/2022

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Kurdowska, Anna	Associate Vice President, Research Compliance/Research Compliance Officer	E&G	\$144,472	2.38%	\$0	\$0	\$0	\$0	\$0	\$0	\$144,472	
		Designated	\$26,736	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$26,736	
			<u>\$171,208</u>	<u>2.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$171,208</u>
Abron, Gisele	Associate Dean, Admissions	E&G	\$160,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$160,000	
			<u>\$160,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$160,000</u>	New position, hire date 5/23/2022
Morales, Carolyn	Associate Dean, Diversity, Inclusion, Culture, Community, and Equity	E&G	\$142,960	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$142,960	
			<u>\$142,960</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$142,960</u>	New position, hire date 8/1/2022
Cope, Matthew	Associate Vice President Government Relations	E&G	\$80,340	3.00%	\$0	\$0	\$0	\$0	\$7,500	\$0	\$87,840	Deferred compensation
		Designated	\$53,560	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$53,560	
			<u>\$133,900</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$7,500</u>	<u>\$0</u>	<u>\$0</u>	<u>\$141,400</u>
McAninch, Justin	Associate Vice President Practice Plan Administration	E&G	\$130,000	-23.53%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,000	
			<u>\$130,000</u>	<u>-23.53%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$130,000</u>	Replaced Vice President, Practice Plan Administration effective 9/1/2022