



## Higher Education Administrative Accountability Report Special Provisions, Sec. 5 (7.a-c)

Institution Code: 923  
Institution Name: Texas State Technical College in Harlingen

A	B	C	D	E	F G H I J					K	L
Name	Position	Funding Source	FY 2023 Salary (09/01/22)	Percentage Salary Increase Over FY 2022	Non-salary Benefits FY 2023					Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Vacant	Provost	General Revenue							\$0.00		(1) Longevity
	TSTC Harlingen	Designated							\$0.00		(7) Business Expense
	<b>Total</b>				0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Garza, Juan	Vice President	General Revenue	\$100,008.00						\$3,120.00		(1) Longevity
	Office of Sponsored Programs	General Revenue							\$480.00		(6) Telecommunication
	<b>Total</b>			\$100,008.00	39.55%	\$0.00	\$0.00	\$0.00	\$3,600.00	\$0.00	\$103,608.00
Hernandez, Cledia R.	Associate Vice Chancellor	General Revenue	\$150,000.00						\$2,640.00		(1) Longevity
	External Relations and Workforce										
	<b>Total</b>			\$150,000.00	0.00%	\$0.00	\$0.00	\$0.00	\$2,640.00	\$0.00	\$152,640.00
Yanez, Hector	Senior Vice President	General Revenue	\$114,133.00						\$3,600.00		(1) Longevity
	Student Learning	General Revenue							\$480.00		(6) Telecommunication
	<b>Total</b>			\$114,133.00	3.00%	\$0.00	\$0.00	\$0.00	\$4,080.00	\$0.00	\$118,213.00