



## Higher Education Administrative Accountability Report Special Provisions, Sec. 5 (7.a-c)

Institution Code: 925  
Institution Name: Texas State Technical College in Waco

A Name	B Position	C Funding Source	D FY 2023 Salary (09/01/22)	E Percentage Salary Increase Over FY 2022	F Non-salary Benefits FY 2023					J Non-Cash Compensation	K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other	J Non-Cash Compensation			
Adams, Elisabeth	Provost TSTC Waco	General Revenue	\$99,919.00						\$240.00		(1) Longevity	
		General Revenue							\$480.00		(6) Telecommunication	
		Designated							\$7,200.00		(7) Business Expense	
		<b>Total</b>		\$99,919.00	3.00%	\$0.00	\$0.00	\$0.00	\$7,920.00	\$0.00	\$107,839.00	
Alvarado, Nick	Vice President Communications and Creative Services	General Revenue	\$109,201.00						\$1,920.00		(1) Longevity	
		General Revenue							\$480.00		(6) Telecommunication	
		<b>Total</b>		\$109,201.00	3.00%	\$0.00	\$0.00	\$0.00	\$2,400.00	\$0.00	\$111,601.00	
Bowers, Michael S	Senior Vice President Student Learning	General Revenue	\$114,133.00						\$3,120.00		(1) Longevity	
		General Revenue							\$480.00		(6) Telecommunication	
		<b>Total</b>		\$114,133.00	3.00%	\$0.00	\$0.00	\$0.00	\$3,600.00	\$0.00	\$117,733.00	
Boykin, Melinda	Executive Vice President Procurement	General Revenue	\$108,163.00						\$240.00		(1) Longevity	
		<b>Total</b>		\$108,163.00	3.00%	\$0.00	\$0.00	\$0.00	\$240.00	\$0.00	\$108,403.00	
Darnell, Kacey	Vice President Career Services	General Revenue	\$75,948.00						\$1,920.00		(1) Longevity	
		General Revenue							\$480.00		(6) Telecommunication	
		<b>Total</b>		\$75,948.00	0.00%	\$0.00	\$0.00	\$0.00	\$2,400.00	\$0.00	\$78,348.00	
Logan, Jim	Associate Vice Chancellor Business Officer	General Revenue	\$139,333.00						\$480.00		(1) Longevity	
		General Revenue							\$480.00		(6) Telecommunication	
		<b>Total</b>		\$139,333.00	27.72%	\$0.00	\$0.00	\$0.00	\$960.00	\$0.00	\$140,293.00	
Looper, Jeffrey	Vice President Onsite Production	General Revenue	\$89,007.00						\$2,640.00		(1) Longevity	
		General Revenue							\$480.00		(6) Telecommunication	
		<b>Total</b>		\$89,007.00	5.00%	\$0.00	\$0.00	\$0.00	\$3,120.00	\$0.00	\$92,127.00	
Mallory, Jason D.	Director Internal Audit	General Revenue	\$173,422.00						\$1,680.00		(1) Longevity	
		General Revenue							\$480.00		(6) Telecommunication	
		<b>Total</b>		\$173,422.00	10.00%	\$0.00	\$0.00	\$0.00	\$2,160.00	\$0.00	\$175,582.00	
Mayfield, Pamela	Associate Vice Chancellor Human Resources	General Revenue	\$169,483.00						\$240.00		(1) Longevity	
									\$480.00		(6) Telecommunication	
		<b>Total</b>		\$169,483.00	5.00%	\$0.00	\$0.00	\$0.00	\$720.00	\$0.00	\$170,203.00	
Motwani, Anju	Vice President Controller	General Revenue	\$130,000.00						\$480.00		(1) Longevity	
		<b>Total</b>		\$130,000.00	37.04%	\$0.00	\$0.00	\$0.00	\$480.00	\$0.00	\$130,480.00	
Rowe, Frank	Vice President External Relations	Designated	\$115,752.00						\$960.00		(1) Longevity	
		Designated							\$480.00		(6) Telecommunication	
		Designated							\$7,200.00		(7) Business Expense	
		<b>Total</b>		\$115,752.00	3.00%	\$0.00	\$0.00	\$0.00	\$8,640.00	\$0.00	\$124,392.00	
Semien, Kevin	Executive Vice President Facilities and Maintenance	General Revenue	\$129,780.00						\$240.00		(1) Longevity	
		General Revenue							\$480.00		(6) Telecommunication	
		<b>Total</b>		\$129,780.00	3.00%	\$0.00	\$0.00	\$0.00	\$720.00	\$0.00	\$130,500.00	
Smith, Michael	Vice President External Relations	Designated	\$110,009.00						\$720.00		(1) Longevity	
		Designated							\$480.00		(6) Telecommunication	
		Designated							\$7,200.00		(7) Business Expense	
		<b>Total</b>		\$110,009.00	10.00%	\$0.00	\$0.00	\$0.00	\$8,400.00	\$0.00	\$118,409.00	