

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5.7  
FY2024**

**Institution Code:** 556      **Institution Name:** Texas A&M AgriLife Research  
*Note: Joint positions with Texas A&M AgriLife Extension, Texas A&M University, and Texas A&M Forest Service reflect total source for that agency without MOF fund source.*

A Name	B Position	C Funding Source	D (I) Salary (09/01/23)	Nonsalary Benefits FY 2024							L Total Compensation	M Explanation / Comments	
				F	G	H	I	J	K				
				One-time Merit	Practice Plan Benefits	Housing Allowance	Car Allowance	Other *	Deferred Compensation	Non-Cash Compensation			
Jeffrey Savell	Vice Chancellor, Agriculture	General Revenue	06	\$119,117	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$119,117	
	Dean, Agriculture & Life Sciences	TAMU Funds	02	\$230,894	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$230,894	
		Texas Forest Service	11	\$8,926	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$8,926	
		TVMDL Funds	20	\$8,926	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$8,926	
		AgriLife Extension Funds	07	\$77,991	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$77,991	
		<b>Total</b>			<b>\$445,855</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$445,855</b>	
Vic Seidel	Executive Associate Vice Chancellor and COO	General Revenue	06	\$172,228	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$172,228	
		TAMU Funds	02	\$28,548	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$28,548	
		Local Funds	06	\$0	\$0	\$0	\$0	\$600	\$0	\$0	\$0	\$600	
		Texas Forest Service	11	\$14,274	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$14,274	
		TVMDL Funds	20	\$14,274	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$14,274	
		AgriLife Extension Funds	07	\$85,676	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$85,676	
	<b>Total</b>			<b>\$315,000</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$600</b>	<b>\$0</b>	<b>\$0</b>	<b>\$315,600</b>	Equity and Mandate Effective 9/1/2023	
Graham Lamb	Agency Director	General Revenue	06	\$325,460	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$325,460	
		TAMU Funds		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		<b>Total</b>		<b>\$325,460</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$325,460</b>	
Joseph D. Cox, Jr	Associate Vice Chancellor - External Relations	General Revenue	06	\$104,718	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$104,718	
		Local Funds	06	\$0	\$0	\$0	\$0	\$600	\$0	\$0	\$0	\$600	
		Texas Forest Service	11	\$17,657	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$17,657	
		AgriLife Extension Funds	07	\$73,513	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$73,513	
		TAMUS Funds	01	\$51,273	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$51,273	
		TVMDL Funds	20	\$14,232	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$14,232	
	<b>Total</b>			<b>\$261,393</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$600</b>	<b>\$0</b>	<b>\$0</b>	<b>\$261,993</b>	Merit and Mandate Effective 9/1/2023	
Jennifer Yezak	Assistant Vice Chancellor, Federal Relations	General Revenue	06	\$9,268	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$9,268	
		Local Funds	06	\$122,934	\$0	\$0	\$0	\$600	\$0	\$0	\$0	\$123,534	
		Texas Forest Service	11	\$9,540	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$9,540	
		AgriLife Extension Funds	07	\$47,061	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$47,061	
		TAMUS Funds	01	\$1,880	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,880	
		TVMDL Funds	20	\$9,320	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$9,320	
	<b>Total</b>			<b>\$200,004</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$600</b>	<b>\$0</b>	<b>\$0</b>	<b>\$200,604</b>	Merit and Mandate Effective 9/1/2023	
Stephen Cisneros	Associate Director	General Revenue	06	\$229,278	\$0	\$0	\$0	\$0	\$600	\$0	\$0	\$229,878	
		Local Funds	06	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		<b>Total</b>		<b>\$229,278</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$600</b>	<b>\$0</b>	<b>\$0</b>	<b>\$229,878</b>	
Katherine Hancock	Assistant Vice Chancellor of Marketing and Communications	General Revenue	06	\$75,034	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$75,034	
		Local Funds	06	\$0	\$0	\$0	\$0	\$600	\$0	\$0	\$0	\$600	
		TAMU Funds		\$34,106	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$34,106	
		AgriLife Extension Funds		\$34,106	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$34,106	
		<b>Total</b>		<b>\$143,246</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$600</b>	<b>\$0</b>	<b>\$0</b>	<b>\$143,846</b>	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5.7  
FY2024**

**Institution Code:** 556      **Institution Name:** Texas A&M AgriLife Research  
*Note: Joint positions with Texas A&M AgriLife Extension, Texas A&M University, and Texas A&M Forest Service reflect total source for that agency without MOF fund source.*

A Name	B Position	C Funding Source	D (I)	Nonsalary Benefits FY 2024							L Total Compensation	M Explanation / Comments	
				F One-time Merit	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other *	K Deferred Compensation	K Non-Cash Compensation			
Debra A. Cummings	Assistant Director Business Services CFO, Texas A&M AgriLife Research	General Revenue	06	\$175,576	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$175,576	Equity, Merit and Mandate Effective 9/1/2023
		Local Funds	06	\$9,358	\$0	\$0	\$0	\$0	\$600	\$0	\$0	\$9,958	
		AgriLife Extension Funds	07	\$33,359	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$33,359	
		<b>Total</b>		<b>\$218,293</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$600</b>	<b>\$0</b>	<b>\$0</b>	<b>\$218,893</b>	
Alan Kurk	Chief Information Officer	General Revenue	06	\$74,891	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$74,891	Merit and Mandate Effective 9/1/2023
		TAMU Funds	02	\$70,236	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$70,236	
		TVMDL Funds	20	\$6,688	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		AgriLife Extension Funds	07	\$57,846	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$57,846	
		<b>Total</b>		<b>\$209,661</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$209,661</b>	

\* Other = Cell Phone Allowance