Higher Education
Administrative Accountability Report
Special Provisions, Art. III, Sec. 5.7
FY 2024

Institution Code: 575 **Institution Name:** Texas Division of Emergency Management

A	B	C	D	E	F	G	H	I	J	K	L	M
					Nonsalary Benefits FY 2024							
Employee Name	**Position (Title Description)**	**Funding Source**	**FY 2024 Salary**	**Percentage Salary Increase**	**One-time Payment (Merit)**	**One-time Payment (Non-Merit)**	**Housing Allowance**	**Car Allowance**	**Communication Allowance**	**Non-Cash Compensation**	**Total Compensation**	***Explanation / Comments***
Kidd, W. Nim	Vice Chancellor for Disaster and Emergency Services & Agency Director	General Revenue	$171,907		$7,500				$324		$179,731	*State-mandated 5% increase and merit*
		Restricted Funds	$401,117		$17,500				$756		$419,373	
		Total	**$573,024**	**10.25%**	**$25,000**	**$0**	**$0**	**$0**	**$1,080**	**$0**	**$599,104**	
Weidler, Warren	Deputy Chief	General Revenue	$53,760								$53,760	*State-mandated 5% increase*
		Restricted Funds	$215,040								$215,040	
		Total	**$268,800**	**5.00%**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$268,800**	
Miller, Jared	Chief Operating Officer	General Revenue	$107,520								$107,520	*Hired 10/16/23*
		Restricted Funds	$161,280								$161,280	
		Total	**$268,800**	**N/A**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$268,800**	
Hanson, Paula	Chief Financial Officer	General Revenue	$53,760								$53,760	*State-mandated 5% increase*
		Restricted Funds	$215,040								$215,040	
		Total	**$268,800**	**5.00%**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$268,800**	